



2023 ASSEMBLY JOINT RESOLUTION 18

March 24, 2023 - Introduced by Representatives SINICKI, NEUBAUER, HAYWOOD, SUBECK, DOYLE, PALMERI, OHNSTAD, GOYKE, SHELTON, DRAKE, EMERSON, CABRERA, SHANKLAND, BILLINGS, BARE, JACOBSON, C. ANDERSON, VINING, MYERS, CLANCY, RATCLIFF, CONLEY, MOORE OMOKUNDE, BALDEH, SNODGRASS, CONSIDINE, J. ANDERSON, JOERS, ANDRACA, STUBBS, RIEMER, HONG, MCGUIRE, MADISON and ORTIZ-VELEZ, cosponsored by Senators L. JOHNSON, AGARD, SMITH, LARSON, HESSELBEIN, CARPENTER, WIRCH, ROYS, TAYLOR, PFAFF and SPREITZER. Referred to Committee on Rules.

1 **Relating to:** observing Wednesday, March 15, 2023, as Equal Pay Day in Wisconsin.

2 Whereas, Equal Pay Day occurs each year on the day that symbolizes how far
3 into the new year women must work full time to earn the same wages that their male
4 counterparts earned the previous year; and

5 Whereas, since World War II, when Wisconsin women worked in factories and
6 shipyards, Wisconsin women remain among the most likely in the United States to
7 be in the paid workforce, consistently ranking among the top 10 of states; and

8 Whereas, in 2021, about 63 percent of Wisconsin women age 16 years and older
9 were in the civilian labor force; and

10 Whereas, 2023 marks 104 years since the passage of the 19th Amendment by
11 Congress on June 4, 1919, which was one of the first steps in providing equal rights
12 to women; and

13 Whereas, working Wisconsin women contribute to a profoundly better quality
14 of life in our state by significantly raising the incomes of their families and their
15 communities; and

