



State of Wisconsin  
2023 - 2024 LEGISLATURE

LRB-4004/1  
KMS:cdc

## 2023 SENATE BILL 493

October 16, 2023 - Introduced by Senators LARSON, L. JOHNSON, HESSELBEIN, SMITH, AGARD, SPREITZER, CARPENTER and PFAFF, cosponsored by Representatives SHELTON, JACOBSON, C. ANDERSON, MYERS, SHANKLAND, CABRERA, CLANCY, CONSIDINE, EMERSON, JOERS, PALMERI, RATCLIFF, SINICKI, SNODGRASS, SUBECK, VINING, CONLEY, BARE, STUBBS, MOORE OMOKUNDE, MADISON, J. ANDERSON and NEUBAUER. Referred to Committee on Education.

1     **AN ACT** *to amend* 119.04 (1); and *to create* 20.255 (3) (bt), 40.02 (22) (b) 15. and  
2           115.418 of the statutes; **relating to:** longevity bonuses for teachers in school  
3           districts.

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***Analysis by the Legislative Reference Bureau***

Under this bill, the Department of Public Instruction must pay a \$7,000 bonus to any teacher who has been licensed by DPI and employed by a school board continuously for five school years. Under the bill, the first school year counted for the longevity bonus payments is the 2024-25 school year, such that DPI will begin making bonus payments in the 2029-30 school year. Teachers are eligible for additional bonus payments for subsequent five-year periods that do not overlap. The bonus is not considered earnings for the purposes of the Wisconsin Retirement System.

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

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***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

4           **SECTION 1.** 20.255 (3) (bt) of the statutes is created to read:  
5           20.255 (3) (bt) *Teacher longevity bonuses.* A sum sufficient to make the  
6           payments under s. 115.418.

**SENATE BILL 493****SECTION 2**

1           **SECTION 2.** 40.02 (22) (b) 15. of the statutes is created to read:

2           40.02 **(22)** (b) 15. A bonus payment made by the department of public  
3 instruction under s. 115.418.

4           **SECTION 3.** 115.418 of the statutes is created to read:

5           **115.418 Teacher longevity bonuses.** (1) Subject to sub. (2), beginning in  
6 the 2029-30 school year, from the appropriation under s. 20.255 (3) (bt), the  
7 department shall pay a bonus in the amount of \$7,000 to each individual who  
8 satisfies all of the following:

9           (a) The individual is licensed as a teacher by the state superintendent and has  
10 been continuously so licensed for the previous 5 school years.

11           (b) The individual is employed as a teacher by a school board and has been  
12 continuously so employed by that school board for the previous 5 school years.

13           **(2)** If an individual receives a bonus payment under sub. (1), the individual is  
14 eligible for additional bonus payments for any subsequent 5-year periods that do not  
15 include a school year that was used to determine the individual's eligibility for a prior  
16 bonus payment.

17           **(3)** Each school board annually shall report to the department the names of  
18 teachers employed by the school board who are eligible for a bonus payment under  
19 sub. (1).

20           **SECTION 4.** 119.04 (1) of the statutes, as affected by 2023 Wisconsin Act 12, is  
21 amended to read:

22           119.04 **(1)** Subchapters IV, V and VII of ch. 115, ch. 121 and ss. 66.0235 (3) (c),  
23 66.0603 (1m) to (3), 115.01 (1) and (2), 115.28, 115.31, 115.33, 115.34, 115.343,  
24 115.345, 115.363, 115.364, 115.365 (3), 115.366, 115.367, 115.38 (2), 115.415, 115.418,  
25 115.445, 118.001 to 118.04, 118.045, 118.06, 118.07, 118.075, 118.076, 118.10, 118.12,

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1 118.124, 118.125 to 118.14, 118.145 (4), 118.15, 118.153, 118.16, 118.162, 118.163,  
2 118.164, 118.18, 118.19, 118.196, 118.20, 118.223, 118.225, 118.24 (1), (2) (c) to (f), (6),  
3 (8), and (10), 118.245, 118.25, 118.255, 118.258, 118.291, 118.292, 118.293, 118.2935,  
4 118.30 to 118.43, 118.46, 118.50, 118.51, 118.52, 118.53, 118.55, 118.56, 120.12 (2m),  
5 (4m), (5), and (15) to (27), 120.125, 120.13 (1), (2) (b) to (g), (3), (14), (17) to (19), (26),  
6 (34), (35), (37), (37m), and (38), 120.137, 120.14, 120.20, 120.21 (3), and 120.25 are  
7 applicable to a 1st class city school district and board but not, unless explicitly  
8 provided in this chapter or in the terms of a contract, to the commissioner or to any  
9 school transferred to an opportunity schools and partnership program.

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**(END)**