

OFFICE OF THE GOVERNOR

EXECUTIVE ORDER NO. 20
Relating to Restructuring and Recreating
the State Manager's Council

WHEREAS, Wisconsin state government must implement a variety of programs designed to meet the needs of the citizens of the state; and

WHEREAS, the quality with which Wisconsin state government implements these programs depends not only the dedicated service of all state employees but also upon the competence and commitment of those employees who are agency managers; and

WHEREAS, it is important that such managers be encouraged and enabled to obtain appropriate training and other learning experiences to improve their effectiveness and keep up with developing knowledge and techniques in their fields; and

WHEREAS, it is therefore necessary to build upon the initiatives and accomplishments of the Wisconsin State Senior Managers Council and to develop a coordinated and consistent approach to the development of all management staff in the State of Wisconsin; and

WHEREAS, for these reasons, I recreated, in Executive Order #1, the Wisconsin State Senior Managers Council; and

WHEREAS, it is appropriate to modify the structure and responsibilities of the Wisconsin State Senior Managers Council to allow it to better attain the worthwhile goals for which it was created;

NOW, THEREFORE, I, TOMMY G. THOMPSON, Governor of the State of Wisconsin, by the authority vested in me by the Constitution and the laws of the state, and specifically by Wisconsin Statute §14.019, do hereby recreate and amend the structure and responsibilities of the WISCONSIN STATE SENIOR MANAGERS COUNCIL as follows:

1. Rename the Council as the "State Managers Council."
2. Establish the purpose of the Council as: advise and assist the Department of Employment Relations (DER) in developing the important and valuable resource of managerial talent within Wisconsin state government.
3. Establish the Council's functions to include:
 - a) identifying training needs of Wisconsin managers;
 - b) advising DER on programs for training and developing present and future managers;
 - c) assisting DER in identifying resources to meet training needs, and;
 - d) advising DER on concerns relating to management of the state's human resources and on ways to address those concerns.
4. Establish the structure and membership of the Council as follows: the Council will consist of 9 managers appointed by the Governor from the state's classified and unclassified employees who function

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in the capacity of a division administrator, bureau director, section chief, or unit supervisor, or equivalent. Nominations for membership on the Council will be solicited from agency heads. The terms of the current membership of the former Wisconsin State Senior Managers Council expire upon the naming of Council members as provided herein; however, current members may be appointed as members of the newly-created Council. Members shall have 3 year terms; however, initially, the 9 members will be appointed as follows:

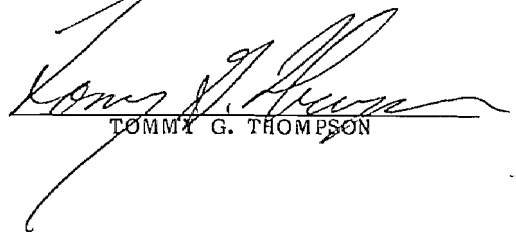
- 1 member to a 3 year term
- 3 members to 2 year terms
- 5 members to 1 year terms

Appointments after these initial appointments shall all be for 3 year terms. The Council will elect its chairperson, and adopt its own operating procedures. =

5. Direct the Department of Employment Relations to provide necessary staff and administrative support under an agreement to be updated annually specifying the activities to be undertaken and the nature of the support to be provided.
6. Instruct the Secretary of the Department of Administration, pursuant to section 20.505(3)(a) of the Wisconsin Statutes, to provide the Council with sums of money, if necessary and appropriate, for the legitimate expenses of the Council.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 18th day of August in the year one thousand nine hundred eighty-seven.


TOMMY G. THOMPSON

By the Governor:


DOUGLAS LA FOLLETTE
Secretary of State