



OFFICE OF THE GOVERNOR

RECEIVED

FEB 26 1993

LEGISLATIVE REFERENCE BUREAU

EXECUTIVE ORDER #175

Relating to Workplace Health and Safety of State Employees

WHEREAS, it is the policy of the State of Wisconsin to provide a safe and healthy workplace for all state employees; and

WHEREAS, workplace injuries and illnesses produce human suffering, economic and social losses and impair the operating efficiency of state government; and

WHEREAS, workplace injuries and illnesses can be reduced or eliminated by systematic planning, training, safe work practices and the effective use of hazard control measures; and

WHEREAS, occupational accident and illness prevention requires management and employee commitment, accountability, cooperation, and leadership at all levels of state government; and

WHEREAS, laws and regulations governing health and safety in the workplace apply to the operation of state government; and

WHEREAS, state government should lead by example by complying with all state and federal health and safety requirements;

NOW, THEREFORE, I, TOMMY G. THOMPSON, Governor of the State of Wisconsin, by the authority vested in me by the Constitution and the laws of this State do hereby Proclaim that all state agencies, institutions and university campuses and centers must develop and implement a comprehensive health and safety action plan that will;

1. Minimize the risk of occupational injuries and illnesses by the use of engineering controls, personnel protective equipment and ergonomically designed tools/equipment.
2. Establish written performance/accountability standards and objectives for managers and supervisors for reducing workplace injuries and illnesses.
3. Provide adequate health and safety training for managers, supervisors and employees.
4. Establish health and safety committees consisting of representatives from all levels of the organization.
5. Promote health and safety awareness and safe work practices.

6. Establish a procedure for conducting health and safety inspections/audits.
7. Ensure full compliance with all applicable State and Federal health and safety standards and regulations.
8. Designate an individual to serve as the organization's Health and Safety Officer to assist in directing its injury/illness prevention program.
9. Promote effective investigation and management of workers compensation claims and the early return to work of injured employees using light duty assignments and other rehabilitation techniques.

FURTHER, all Health and Safety Action plans must be submitted to the Department of Administration, Bureau of State Risk Management for approval and ongoing review.


The Department of Administration, Bureau of State Risk Management will report annually to the Governor on progress in achieving improved workplace health and safety in State government.

All state employees must be informed of the Executive Order, its intent and requirements for providing a safe and healthy workplace throughout state government.

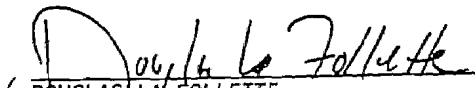
IN TESTIMONY WHEREOF, I have

hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this twenty-fifth day of February in the year one thousand nine hundred and ninety-three.



  
\_\_\_\_\_  
TOMMY G. THOMPSON  
Governor

By the Governor:

  
\_\_\_\_\_  
DOUGLAS LA FOLLETTE  
Secretary of State