

OFFICE OF THE GOVERNOR

EXECUTIVE ORDER #194

Relating to Workplace Health and Safety of State Employees

WHEREAS, it is the policy of the State of Wisconsin to provide a safe and healthy workplace for all state employees; and

WHEREAS, workplace injuries and illnesses produce human suffering, economic and social losses and impair the operating efficiency of state government; and

WHEREAS, workplace injuries and illnesses can be reduced or eliminated by systematic planning, training, safe work practices and the effective use of hazard control measures; and

WHEREAS, occupational accident and illness prevention requires management and employee commitment, accountability, cooperation, and leadership at all levels of state government; and

WHEREAS, laws and regulations governing health and safety in the workplace apply to the operation of state government; and

WHEREAS, state government should lead by example by complying with all state and federal health and safety requirements;

NOW, THEREFORE, I, TOMMY G. THOMPSON, Governor of the State of Wisconsin, by the authority vested in me by the Constitution and the laws of this State, do hereby:

Proclaim that all state agencies, institutions and university campuses and centers must develop and promulgate a comprehensive written health and safety program whose purpose is to attain the following objectives:

1. Minimize the risk of occupational injuries and illnesses by the use of recommended loss prevention and control techniques.
2. Establish written performance/accountability standards and objectives for managers and supervisors to reduce occupational injuries and illnesses and enhance workplace health and safety.
3. Provide adequate health and safety training and education for managers, supervisors and employees.
4. Establish health and safety committees consisting of representatives from all levels and areas of the organization.
5. Promote health and safety awareness and safe work practices.
6. Establish a procedure for conducting periodic health and safety inspections/surveys so that potential hazards are detected and corrected or controlled in a timely manner.
7. Provide for increased compliance with all applicable State and Federal health and safety standards and regulations.

8. Designate an individual to serve as the organization's Health and Safety Coordinator to assist in directing its injury/illness prevention program.
9. Promote effective investigation and management of workers compensation claims and the early return to work of injured employees using transitional work assignments and other rehabilitation strategies.

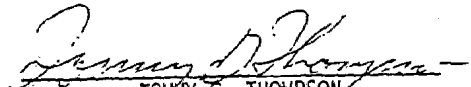
FURTHER, all written Health and Safety programs must be submitted to the Department of Administration, Bureau of State Risk Management for approval and ongoing review. The Department of Industry, Labor and Human Relations, Bureau of Safety Inspections, will maintain its authority and final approval of worksite safety plans required through Chapter ILHR 32 - Administration Rules and the Bureau's inspection program.

The Department of Administration, Bureau of State Risk Management and the Department of Industry, Labor and Human Relations, Bureau of Safety Services will report annually to the Governor on progress in achieving improved workplace health and safety in State government.

All state employees must be informed of this Executive Order, in its intent and requirements for providing a safe and healthy workplace throughout state government.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this thirtieth day of July in the year one thousand nine hundred and ninety-three.


TOMMY G. THOMPSON
Governor

By the Governor:


DOUGLAS LA FOLLETTE
Secretary of State