

EXECUTIVE ORDER #223

Relating to the Creation of the Glass Ceiling Commission

WHEREAS, glass ceilings exist which inhibit the advancement of qualified women and minorities in the work place, and

WHEREAS, both public and private entities are increasingly aware of the advantages derived from a qualified and diverse work force, and

WHEREAS, the Governor's Task Force on the Glass Ceiling has been instrumental in identifying the difficulties encountered by women and minorities in the work place,

NOW, THEREFORE, I, TOMMY G. THOMPSON, Governor of the State of Wisconsin, by the authority vested in me by the Constitution and the laws of this State, and specifically by Wisconsin Statute section 14.019, do hereby:

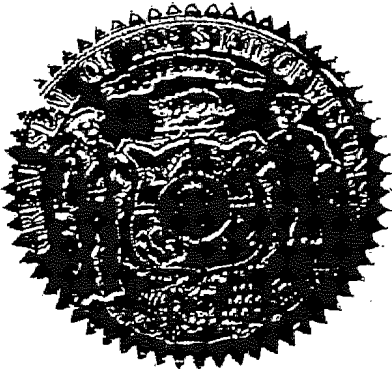
1. Establish the Glass Ceiling Commission to implement the recommendations of the "Report of the Governor's Task Force on the Glass Ceiling Initiative", including
 - a. The development of a Wisconsin Employer Compact program to encourage state businesses and organizations to voluntarily commit to eliminate barriers and promote the advancement of women and minorities to upper ranks of management.
 - b. The development of an annual Governor's Glass Ceiling Award Program to recognize Wisconsin businesses and organizations that advance women and minorities to top management and executive positions.
 - c. The development of an outreach and resource capacity to disseminate information to employers on glass ceiling issues and effective programs that have helped eliminate barriers to promotion of women and minorities to upper management positions.
 - d. The identification of businesses and industries that provide above average opportunities for women and minorities to advance to upper management and whenever appropriate, promote the expansion of such industries in Wisconsin.

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- e. Actively promote the appointment of qualified women and minorities to public and private boards of directors.
2. Provide that the Secretary of the Department of Industry, Labor and Human Relations shall serve as Chairperson of the commission.
3. Provide that the membership of the commission shall be comprised of individuals from Wisconsin private and public sectors, and shall be selected by the Governor for three year terms. Terms of service of the members initially appointed shall be for such fewer number of years as will provide for the expiration of terms on a staggered basis.
4. Provide that any vacancy occurring in the membership of the commission, shall be filled in the same manner as the original appointment. The interim appointee will serve until that term has expired, and can at that time, be considered for appointment to the full three year term by the Governor.
5. Direct the Department of Industry, Labor and Human Relations to provide staff resources and other expenses relating to the commission.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this twenty-third day of June in the year one thousand nine hundred and ninety-four.


TOMMY G. THOMPSON
Governor

By the Governor:


DOUGLAS LA FOLLETTE
Secretary of State