



## 2005 ASSEMBLY BILL 283

April 4, 2005 - Introduced by Representatives COLON, SINICKI, FIELDS, BOYLE, BLACK, ZEPNICK, SHERMAN, GRIGSBY, SHERIDAN, POCAN, LEHMAN and PARISI, cosponsored by Senators CARPENTER, HANSEN, TAYLOR and ERPENBACH. Referred to Committee on State Affairs.

- 1     **AN ACT** *to renumber and amend* 230.35 (4) (b); and *to create* 230.35 (4) (b) 2.  
2             and 230.35 (4m) of the statutes; **relating to:** creating an optional holiday for  
3             state employees to observe the birthday of Cesar E. Chavez.

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### *Analysis by the Legislative Reference Bureau*

This bill requires all state agencies to designate March 31 as “Cesar E. Chavez Day” in observance of the birthday of Cesar E. Chavez. Under the bill, if March 31 falls on a day on which the offices of a state agency are open, the appointing authority of the state agency is required to permit any employee of the state agency to receive that day as a paid holiday in lieu of receiving a paid holiday on one of the other paid holidays provided to state employees. The bill also provides that the appointing authority may permit an employee to receive March 31 as a paid holiday only if the operations of the state agency are maintained at least at a minimum level. The bill’s provisions apply to nonrepresented state employees and will only apply to represented state employees if so provided in applicable collective bargaining agreements.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

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***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

