



## 2005 SENATE BILL 245

June 21, 2005 - Introduced by Senators CARPENTER, LASSA, ROBSON, RISSER, ERPENBACH and HANSEN, cosponsored by Representatives ZEPNICK, SHERIDAN, SINICKI, BERCEAU, BLACK, TURNER, YOUNG, PARISI, LEHMAN, POPE-ROBERTS, GRIGSBY, TRAVIS, SHILLING, KREUSER, SEIDEL and POCAN. Referred to Committee on Labor and Election Process Reform.

1     **AN ACT** *to renumber* 104.01 (1); *to renumber and amend* 104.04; and *to*  
2            *create* 104.01 (1g) and 104.04 (2) of the statutes; **relating to:** indexing the  
3            living wage to the change in the consumer price index, providing an exemption  
4            from emergency rule procedures, providing an exemption from rule-making  
5            procedures, and granting rule-making authority.

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### ***Analysis by the Legislative Reference Bureau***

Currently, the state minimum wage law requires that employers pay a living wage to their employees. Under that law, the Department of Workforce Development (DWD) has provided, by rule, minimum wages for various types of employees, including employees generally; opportunity employees, which are defined as employees under 20 years of age in their first 90 days of employment with a particular employer; tipped employees; agricultural employees; camp counselors; and golf caddies.

This bill requires DWD, by June 1 of each year, to promulgate rules revising the minimum wages provided by DWD by determining the percentage difference between the consumer price index for the preceding year and the consumer price index for the current year, adjusting the minimum wages and allowances in effect on May 31 of the current year by that percentage difference, and rounding that result to the nearest multiple of five cents.

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For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

1           **SECTION 1.** 104.01 (1) of the statutes is renumbered 104.01 (1m).

2           **SECTION 2.** 104.01 (1g) of the statutes is created to read:

3           104.01 (1g) “Consumer price index” means the average of the consumer price  
4 index over each 12-month period, all items, U.S. city average, as determined by the  
5 bureau of labor statistics of the U.S. department of labor.

6           **SECTION 3.** 104.04 of the statutes, as affected by 2005 Wisconsin Act 12, is  
7 renumbered 104.04 (1) and amended to read:

8           104.04 (1) The Subject to sub. (2), the department shall investigate, ascertain,  
9 determine, and fix such reasonable classifications, and shall impose general or  
10 special orders, determining the living wage, and shall carry out the purposes of this  
11 chapter. Such investigations, classifications, and orders shall be made as provided  
12 under s. 103.005, and the penalties specified in s. 103.005 (12) shall apply to and be  
13 imposed for any violation of this chapter. In determining the living wage, the  
14 department may consider the effect that an increase in the living wage might have  
15 on the economy of the state, including the effect of a living wage increase on job  
16 creation, retention, and expansion, on the availability of entry-level jobs, and on  
17 regional economic conditions within the state. The department may not establish a  
18 different minimum wage for men and women. Said orders shall be subject to review  
19 in the manner provided in ch. 227.

20           **SECTION 4.** 104.04 (2) of the statutes is created to read:

