



State of Wisconsin
2015 - 2016 LEGISLATURE

LRB-3375/1
CMH:kjf

2015 ASSEMBLY BILL 529

November 18, 2015 – Introduced by Representatives BARNES, MASON, JOHNSON, YOUNG, HESSELBEIN, BILLINGS, KAHL, GOYKE, BROSTOFF, SARGENT, BOWEN, BERCEAU, SINICKI, POPE, RIEMER, ZAMARRIPA, WACHS, SHANKLAND, CONSIDINE, OHNSTAD, BARCA, JORGENSEN, HEBL, GENRICH, MILROY, KESSLER, SPREITZER, C. TAYLOR, ZEPNICK and SUBECK, cosponsored by Senators C. LARSON, SHILLING, WIRCH, RISSER, HARRIS DODD, CARPENTER, RINGHAND, HANSEN, ERPENBACH and L. TAYLOR. Referred to Committee on State Affairs and Government Operations.

1 **AN ACT to repeal** 15.103 (6m), 15.105 (6) and (6m), 15.107 (3), 111.81 (5), 230.03
2 (5) and 230.08 (2) (xr); **to renumber** 20.505 (1) (ic), 20.505 (1) (jc), 20.505 (1)
3 (kn) and 20.505 (1) (ks); **to renumber and amend** 20.505 (1) (kz); **to amend**
4 15.105 (title), 15.16 (1) (intro.), 16.415 (1), 19.45 (11) (a), 20.916 (8) (a), 20.923
5 (4) (intro.), 20.923 (4) (c) 3m. and (f) 1., 20.923 (8), 20.923 (9), 45.82 (2), 49.78
6 (5), 59.26 (8) (a), 73.09 (5), 111.86 (2), 227.10 (3) (e), 230.02, 230.03 (9e), 230.03
7 (10), 230.04 (1m), 230.04 (5), 230.04 (9) (f), 230.04 (18), 230.05 (2) (a) and (9),
8 230.14 (4), 230.16 (1) (a), 230.16 (1) (b), 230.16 (6), 230.315 (1) (c), 230.46, 230.48
9 (2), 301.16 (1o) (b) and 938.538 (6m) (b); and **to create** 15.105 (29), 16.004 (16),
10 20.545, 20.923 (4) (c) 3n. and 3o., 111.81 (14), 230.03 (10w), 230.04 (16), 230.08
11 (2) (e) 8j. and 230.08 (2) (ya) of the statutes; **relating to:** creating an Office of
12 Civil Service.

Analysis by the Legislative Reference Bureau

The 2015–17 biennial budget act, 2015 Wisconsin Act 55, restructured the Office of State Employment Relations (OSER) into a Division of Personnel

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Management in the Department of Administration (DOA) and restructured the Division of Merit Recruitment and Selection in OSER into a Bureau of Merit Recruitment and Selection in the Division of Personnel Management. This bill restructures the Division of Personnel Management into the Office of Civil Service and attaches it to DOA for administrative purposes, restructures the Bureau of Merit Recruitment and Selection as a division in the Office of Civil Service, and creates the Division of Labor Relations and the Division of Affirmative Action in the Office of Civil Service.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 15.103 (6m) of the statutes, as created by 2015 Wisconsin Act 55,
2 is repealed.

3 **SECTION 2.** 15.105 (title) of the statutes, as affected by 2015 Wisconsin Act 55,
4 is amended to read:

5 **15.105 (title) Same; attached boards, commissions, bureaus, and**
6 **offices.**

7 **SECTION 3.** 15.105 (6) and (6m) of the statutes, as created by 2015 Wisconsin
8 Act 55, are repealed.

9 **SECTION 4.** 15.105 (29) of the statutes is created to read:

10 **15.105 (29) OFFICE OF CIVIL SERVICE.** (a) *Creation.* There is created an office
11 of civil service which is attached to the department of administration under s. 15.03
12 under the direction and supervision of a director. The director shall serve at the
13 pleasure of the governor.

14 (b) *Same; specified divisions.* 1. 'Division of merit recruitment and selection.'
15 There is created in the office of civil service a division of merit recruitment and
16 selection. The administrator of the division of merit recruitment and selection shall
17 be nominated by the governor, and with the advice and consent of the senate

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1 appointed for a 5-year term, under the unclassified service from a register of at least
2 5 names certified to the governor by the director of the office of civil service. The
3 director of the office of civil service shall prepare and conduct an examination for the
4 position of administrator according to the requirements for classified positions under
5 subch. II of ch. 230. The administrator of the division may be renominated by the
6 governor, and with the advice and consent of the senate reappointed.

7 2. 'Division of labor relations.' There is created in the office of civil service a
8 division of labor relations. The administrator of the division of labor relations shall
9 be nominated by the governor, and with the advice and consent of the senate
10 appointed for a 5-year term, under the unclassified service from a register of at least
11 5 names certified to the governor by the director of the office of civil service. The
12 director of the office of civil service shall prepare and conduct an examination for the
13 position of administrator according to the requirements for classified positions under
14 subch. II of ch. 230. The administrator of the division may be renominated by the
15 governor, and with the advice and consent of the senate reappointed.

16 3. 'Division of affirmative action.' There is created in the office of civil service
17 a division of affirmative action. The administrator of the division of affirmative
18 action shall be nominated by the governor, and with the advice and consent of the
19 senate appointed for a 5-year term, under the unclassified service from a register of
20 at least 5 names certified to the governor by the director of the office of civil service.
21 The director of the office of civil service shall prepare and conduct an examination
22 for the position of administrator according to the requirements for classified
23 positions under subch. II of ch. 230. The administrator of the division may be
24 renominated by the governor, and with the advice and consent of the senate
25 reappointed.

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1 **SECTION 5.** 15.107 (3) of the statutes, as created by 2015 Wisconsin Act 55, is
2 repealed.

3 **SECTION 6.** 15.16 (1) (intro.) of the statutes, as affected by 2015 Wisconsin Act
4 55, is amended to read:

5 15.16 (1) EMPLOYEE TRUST FUNDS BOARD. (intro.) The employee trust funds
6 board shall consist of the governor or the governor's designee on the group insurance
7 board, ~~the administrator of the division of personnel management in the department~~
8 ~~of administration~~ director of the office of civil service or the ~~administrator's~~ director's
9 designee and 11 persons appointed or elected for 4-year terms as follows:

10 **SECTION 7.** 16.004 (16) of the statutes is created to read:

11 16.004 (16) OFFICE OF CIVIL SERVICE ADMINISTRATOR POSITIONS. The secretary
12 shall assign 3 of the unclassified division administrator positions authorized for the
13 department to the office of civil service.

14 **SECTION 8.** 16.415 (1) of the statutes, as affected by 2015 Wisconsin Act 55, is
15 amended to read:

16 16.415 (1) Neither the secretary nor any other fiscal officer of this state may
17 draw, sign, or issue, or authorize the drawing, signing, or issuing of any warrant on
18 any disbursing officer of the state to pay any compensation to any person in the
19 classified service of the state unless an estimate, payroll, or account for such
20 compensation, containing the names of every person to be paid, bears the certificate
21 of the appointing authority that each person named in the estimate, payroll, or
22 account has been appointed, employed, or subject to any other personnel transaction
23 in accordance with, and that the pay for the person has been established in
24 accordance with, the law, compensation plan, or applicable collective bargaining
25 agreement, and applicable rules of the ~~administrator of the division of personnel~~

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1 ~~management in the department~~ director of the office of civil service and the ~~director~~
2 ~~of the bureau~~ administrator of the division of merit recruitment and selection in
3 ~~the department~~ office of civil service then in effect.

4 **SECTION 9.** 19.45 (11) (a) of the statutes, as affected by 2015 Wisconsin Act 55,
5 is amended to read:

6 19.45 (11) (a) The ~~director of the bureau~~ administrator of the division of merit
7 recruitment and selection in the ~~department of administration~~ office of civil service
8 shall, with the board's advice, promulgate rules to implement a code of ethics for
9 classified and unclassified state employees except state public officials subject to this
10 subchapter, personnel in the University of Wisconsin System, and officers and
11 employees of the judicial branch.

12 **SECTION 10.** 20.505 (1) (ic) of the statutes, as affected by 2015 Wisconsin Act
13 55, is renumbered 20.545 (1) (i).

14 **SECTION 11.** 20.505 (1) (jc) of the statutes, as affected by 2015 Wisconsin Act
15 55, is renumbered 20.545 (1) (jm).

16 **SECTION 12.** 20.505 (1) (kn) of the statutes, as affected by 2015 Wisconsin Act
17 55, is renumbered 20.545 (1) (ka).

18 **SECTION 13.** 20.505 (1) (ks) of the statutes, as affected by 2015 Wisconsin Act
19 55, is renumbered 20.545 (1) (km).

20 **SECTION 14.** 20.505 (1) (kz) of the statutes, as affected by 2015 Wisconsin Act
21 55, is renumbered 20.545 (1) (k) and amended to read:

22 20.545 (1) (k) *General program operations.* The amounts in the schedule to
23 administer state employment relations functions and the civil service system under
24 subch. V of ch. 111 and ch. 230, to pay awards under s. 230.48, and to defray the
25 expenses of the state employees suggestion board. All moneys received from state

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1 agencies for materials and services provided by the ~~division of personnel~~
2 ~~management in the department of administration~~ office of civil service shall be
3 credited to this appropriation.

4 **SECTION 15.** 20.545 of the statutes is created to read:

5 **20.545 Office of civil service.** There is appropriated to the office of civil
6 service for the following programs:

7 (1) CIVIL SERVICE. (j) *Gifts and donations.* All moneys received from gifts,
8 grants, bequests, and devises, to carry out the purposes for which made and received.

9 (m) *Federal grants and contracts.* All moneys received from the federal
10 government to carry out the purposes for which made.

11 (pz) *Indirect cost reimbursements.* All moneys received from the federal
12 government as reimbursement of indirect costs of grants and contracts for the
13 purposes authorized in s. 16.54 (9) (b).

14 **SECTION 16.** 20.916 (8) (a) of the statutes, as affected by 2015 Wisconsin Act 55,
15 is amended to read:

16 20.916 (8) (a) ~~The administrator of the division of personnel management in~~
17 ~~the department of administration~~ director of the office of civil service shall
18 recommend to the joint committee on employment relations uniform travel schedule
19 amounts for travel by state officers and employees whose compensation is
20 established under s. 20.923 or 230.12. Such amounts shall include maximum
21 permitted amounts for meal and lodging costs, other allowable travel expenses under
22 sub. (9) (d), and portage tips, except as authorized under s. 16.53 (12) (c). In lieu
23 of the maximum permitted amounts for expenses under sub. (9) (b), (c), and (d), the
24 ~~administrator~~ director may recommend to the committee a per diem amount and
25 method of reimbursement for any or all expenses under sub. (9) (b), (c), and (d).

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1 **SECTION 17.** 20.923 (4) (intro.) of the statutes, as affected by 2015 Wisconsin
2 Act 55, is amended to read:

3 20.923 (4) STATE AGENCY POSITIONS. (intro.) State agency heads, the ~~director~~
4 ~~of the bureau~~ administrator of the division of merit recruitment and selection in the
5 ~~department of administration~~ office of civil service and commission chairpersons and
6 members shall be identified and limited in number in accordance with the
7 standardized nomenclature contained in this subsection, and shall be assigned to the
8 executive salary groups listed in pars. (a) to (h). Except for positions specified in pars.
9 (c) 3m. and (g) 1e. and sub. (12), all unclassified division administrator positions
10 enumerated under s. 230.08 (2) (e) shall be assigned, when approved by the joint
11 committee on employment relations, by the ~~administrator of the division of~~
12 ~~personnel management in the department of administration~~ director of the office of
13 civil service to one of 10 executive salary groups. The joint committee on employment
14 relations, by majority vote of the full committee, may amend recommendations for
15 initial position assignments and changes in assignments to the executive salary
16 groups submitted by the ~~administrator of the division of personnel management in~~
17 ~~the department of administration~~ director of the office of civil service. All division
18 administrator assignments and amendments to assignments of administrator
19 positions approved by the committee shall become part of the compensation plan.
20 Whenever a new unclassified division administrator position is created, the
21 appointing authority may set the salary for the position until the joint committee on
22 employment relations approves assignment of the position to an executive salary
23 group. If the committee approves assignment of the position to an executive salary
24 group having a salary range minimum or maximum inconsistent with the salary
25 paid to the incumbent at the time of such approval, the incumbent's salary shall be

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1 adjusted by the appointing authority to conform with the committee's action,
2 effective on the date of that action. Positions are assigned as follows:

3 **SECTION 18.** 20.923 (4) (c) 3m. and (f) 1. of the statutes, as affected by 2015
4 Wisconsin Act 55, are amended to read:

5 20.923 (4) (c) 3m. Administration, department of; ~~division of personnel~~
6 ~~management; bureau~~ office of civil service; division of merit recruitment and
7 selection: administrator.

8 (f) 1. Administration, department of; ~~division~~ office of ~~personnel management:~~
9 ~~administrator~~ civil service; director.

10 **SECTION 19.** 20.923 (4) (c) 3n. and 3o. of the statutes are created to read:

11 20.923 (4) (c) 3n. Administration, department of; office of civil service; division
12 of labor relations: administrator.

13 3o. Administration, department of; office of civil service; division of affirmative
14 action: administrator.

15 **SECTION 20.** 20.923 (8) of the statutes, as affected by 2015 Wisconsin Acts 55
16 and 58, is amended to read:

17 20.923 (8) DEPUTIES. Salaries for deputies appointed pursuant to ss. 13.94 (3)
18 (b), 15.04 (2), 230.04 (16), and 551.601 (1) shall be set by the appointing authority.

19 The salary, other than the salary of the deputy secretary of the department of
20 employee trust funds, shall not exceed the maximum of the salary range one range
21 below the salary range of the executive salary group to which the department or
22 agency head is assigned. The associate director of the historical society shall be
23 treated as an unclassified deputy for pay purposes under this subsection. The salary
24 of the deputy director of the office of business development in the department of
25 administration is assigned to executive salary group 2.

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1 **SECTION 21.** 20.923 (9) of the statutes, as affected by 2015 Wisconsin Acts 55
2 and 58, is amended to read:

3 20.923 (9) ASSISTANT DEPUTY SECRETARY AND EXECUTIVE ASSISTANTS. Salaries for
4 assistant deputy secretaries and executive assistants appointed under ss. 15.05 (3)
5 and 15.06 (4m) shall be set by the appointing authority. The salary for an assistant
6 deputy secretary or an executive assistant appointed under s. 15.05 (3) or 15.06 (4m),
7 other than the salary for the executive assistant to the director of the technical
8 college system and the assistant deputy secretary of the department of employee
9 trust funds, may not exceed the maximum of the salary range 2 ranges below the
10 salary range for the executive salary group to which the department or agency head
11 is assigned. The position of administrative assistant to the lieutenant governor shall
12 be treated as are executive assistants for pay purposes under this subsection. The
13 salary for the executive assistant appointed under s. 230.04 (16) shall be set by the
14 appointing authority. The salary for that position may not exceed the maximum of
15 the salary range 2 ranges below the salary range for the executive salary group to
16 which the appointing authority is assigned.

17 **SECTION 22.** 45.82 (2) of the statutes, as affected by 2015 Wisconsin Act 55, is
18 amended to read:

19 45.82 (2) The department of veterans affairs shall award a grant annually, on
20 a reimbursable basis as specified in this subsection, to a county that meets the
21 standards developed under this section if the county executive, administrator, or
22 administrative coordinator certifies to the department that it employs a county
23 veterans service officer who, if chosen after April 15, 2015, is chosen from a list of
24 candidates who have taken a civil service examination for the position of county
25 veterans service officer developed and administered by the ~~bureau~~ division of merit

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1 recruitment and selection in the ~~department of administration~~ office of civil service,
2 or is appointed under a civil service competitive examination procedure under s.
3 59.52 (8) or ch. 63. The department of veterans affairs shall twice yearly reimburse
4 grant recipients for documented expenses under sub. (5), subject to the following
5 annual reimbursement limits: \$8,500 for a county with a population of less than
6 20,000, \$10,000 for a county with a population of 20,000 to 45,499, \$11,500 for a
7 county with a population of 45,500 to 74,999, and \$13,000 for a county with a
8 population of 75,000 or more. The department of veterans affairs shall use the most
9 recent Wisconsin official population estimates prepared by the demographic services
10 center when making grants under this subsection.

11 **SECTION 23.** 49.78 (5) of the statutes, as affected by 2015 Wisconsin Act 55, is
12 amended to read:

13 49.78 (5) PERSONNEL EXAMINATIONS. Statewide examinations to ascertain
14 qualifications of applicants in any county department administering aid to families
15 with dependent children shall be given by the ~~director of the bureau~~ administrator
16 of the division of merit recruitment and selection in the ~~department of~~
17 administration office of civil service. The ~~department of administration office of civil~~
18 service shall be reimbursed for actual expenditures incurred in the performance of
19 its functions under this section from the appropriations available to the department
20 of children and families for administrative expenditures.

21 **SECTION 24.** 59.26 (8) (a) of the statutes, as affected by 2015 Wisconsin Act 55,
22 is amended to read:

23 59.26 (8) (a) In any county with a population of less than 500,000, the board,
24 by ordinance, may fix the number of deputy sheriffs to be appointed in that county
25 at not less than that number required by sub. (1) (a) and (b) and may set the salary

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1 of those deputies. Subject to sub. (10), the board may provide by ordinance that
2 deputy sheriff positions be filled by appointment by the sheriff from a list of all
3 persons with the 3 highest scores for each position based on a competitive
4 examination. Such competitive examinations may be by a county civil service
5 commission or by the ~~bureau~~ division of merit recruitment and selection in the
6 ~~department of administration~~ office of civil service at the option of the board and it
7 shall so provide by ordinance. The ~~bureau~~ division of merit recruitment and selection
8 shall, upon request of the board, conduct such examination according to the methods
9 used in examinations for the state civil service and shall certify an eligible list of the
10 names of all persons with the 3 highest scores on that examination for each position
11 to the sheriff of that county who shall, subject to sub. (10), make an appointment from
12 that list to fill the position within 10 days after he or she receives the eligible list.
13 The county for which such examination is conducted shall pay the cost of that
14 examination. If a civil service commission is decided upon for the selection of deputy
15 sheriffs, then ss. 63.01 to 63.17 shall apply so far as consistent with this subsection,
16 except ss. 63.03, 63.04 and 63.15 and except the provision governing minimum
17 compensation of the commissioners. The ordinance or an amending ordinance may
18 provide for employee grievance procedures and disciplinary actions, for hours of
19 work, for tours of duty according to seniority and for other administrative
20 regulations. Any board provision consistent with this paragraph and existing on
21 July 25, 1951, is validated. If the sheriff fills a deputy sheriff position by promotion,
22 the sheriff shall, subject to sub. (10), make the appointment to the position from a
23 list of 3 deputy sheriffs who receive the highest scores in a competitive examination.
24 Such competitive examinations may be by a county civil service commission or by the

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1 ~~bureau~~ division of merit recruitment and selection in the office of civil service at the
2 option of the board and it shall so provide by ordinance.

3 **SECTION 25.** 73.09 (5) of the statutes, as affected by 2015 Wisconsin Act 55, is
4 amended to read:

5 73.09 (5) EXAMINATIONS. As provided in subs. (1) and (2), the department of
6 revenue, assisted by the ~~bureau~~ division of merit recruitment and selection in the
7 ~~department of administration~~ office of civil service, shall prepare and administer
8 examinations for each level of certification. Persons applying for an examination
9 under this subsection shall submit a \$20 examination fee with their application.
10 Certification shall be granted to each person who passes the examination for that
11 level.

12 **SECTION 26.** 111.81 (5) of the statutes, as created by 2015 Wisconsin Act 55, is
13 repealed.

14 **SECTION 27.** 111.81 (14) of the statutes is created to read:

15 111.81 (14) "Office" means the office of civil service.

16 **SECTION 28.** 111.86 (2) of the statutes, as affected by 2015 Wisconsin Act 55,
17 is amended to read:

18 111.86 (2) The ~~division~~ office shall charge a state department or agency the
19 employer's share of the cost related to grievance arbitration under sub. (1) for any
20 arbitration that involves one or more employees of the state department or agency.
21 Each state department or agency so charged shall pay the amount that the division
22 charges from the appropriation account or accounts used to pay the salary of the
23 grievant. Funds received under this subsection shall be credited to the appropriation
24 account under s. ~~20.505 (1) (ks)~~ 20.545 (1) (km).

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1 **SECTION 29.** 227.10 (3) (e) of the statutes, as affected by 2015 Wisconsin Act 55,
2 is amended to read:

3 227.10 (3) (e) Nothing in this subsection prohibits the ~~director~~ administrator
4 of the ~~bureau~~ division of merit recruitment and selection in the ~~department of~~
5 ~~administration~~ office of civil service from promulgating rules relating to expanded
6 certification under s. 230.25 (1n).

7 **SECTION 30.** 230.02 of the statutes, as affected by 2015 Wisconsin Act 55, is
8 amended to read:

9 **230.02 Liberal construction of statutes.** Statutes applicable to the ~~division~~
10 ~~and bureau~~ office shall be construed liberally in aid of the purposes declared in s.
11 230.01.

12 **SECTION 31.** 230.03 (5) of the statutes, as created by 2015 Wisconsin Act 55, is
13 repealed.

14 **SECTION 32.** 230.03 (9e) of the statutes, as affected by 2015 Wisconsin Act 55,
15 is amended to read:

16 230.03 (9e) "Director" means the director of the ~~bureau~~ office.

17 **SECTION 33.** 230.03 (10) of the statutes, as affected by 2015 Wisconsin Act 55,
18 is amended to read:

19 230.03 (10) "Division" means the division of ~~personnel management~~ merit
20 recruitment and selection in the ~~department of administration~~ office.

21 **SECTION 34.** 230.03 (10w) of the statutes is created to read:

22 230.03 (10w) "Office" means the office of civil service.

23 **SECTION 35.** 230.04 (1m) of the statutes, as affected by 2015 Wisconsin Act 55,
24 is amended to read:

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1 230.04 (1m) The ~~administrator~~ director may delegate, in writing, any of his or
2 her functions set forth in this chapter to an appointing authority, within prescribed
3 standards if the ~~administrator~~ director finds that the agency has personnel
4 management capabilities to perform such functions effectively and has indicated its
5 approval and willingness to accept such responsibility by written agreement. If the
6 ~~administrator~~ director determines that any agency is not performing such delegated
7 function within prescribed standards, the ~~administrator~~ director shall forthwith
8 withdraw such delegated function. Subject to the approval of the joint committee on
9 finance, the ~~administrator~~ director may order transferred to the ~~division~~ office from
10 the agency to which delegation was made such agency staff and other resources as
11 necessary to perform such functions if increased staff was authorized to that agency
12 as a consequence of such delegation or if the ~~division~~ office reduced staff or shifted
13 staff to new responsibilities as a result of such delegation. Any delegatory action
14 taken under s. 230.09 (2) (a) or (d) or 230.13 (1) by an appointing authority may be
15 appealed to the commission under s. 230.44 (1) (b). The ~~administrator~~ director shall
16 be a party in such an appeal.

17 **SECTION 36.** 230.04 (5) of the statutes, as affected by 2015 Wisconsin Act 55,
18 is amended to read:

19 230.04 (5) The ~~administrator~~ director shall promulgate rules on all matters
20 relating to the administration of the ~~division~~ office and the performance of the duties
21 assigned to the ~~administrator~~ director, except on matters relating to those provisions
22 of subch. II for which responsibility is specifically charged to the ~~director~~
23 administrator.

24 **SECTION 37.** 230.04 (9) (f) of the statutes, as affected by 2015 Wisconsin Act 55,
25 is amended to read:

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1 230.04 (9) (f) Establish an affirmative action subunit. The affirmative action
2 subunit shall advise and assist the director, the administrator, and agency heads on
3 establishing policies and programs to ensure appropriate affirmative action. The
4 subunit shall advise and assist the ~~administrator~~ director in monitoring such
5 programs and shall provide staff to the council on affirmative action.

6 **SECTION 38.** 230.04 (16) of the statutes is created to read:

7 230.04 (16) The director may appoint either a deputy director or an executive
8 assistant outside the classified service.

9 **SECTION 39.** 230.04 (18) of the statutes, as affected by 2015 Wisconsin Act 55,
10 is amended to read:

11 230.04 (18) The ~~administrator~~ director may provide any services and materials
12 to agencies and may charge the agencies for providing the services and materials.
13 The ~~administrator~~ director shall establish a methodology for determining the costs
14 of services and materials charged to state agencies under this subsection. All moneys
15 received from the charges shall be deposited in the appropriation account under s.
16 ~~20.505 (1) (kz)~~ 20.545 (1) (k).

17 **SECTION 40.** 230.05 (2) (a) and (9) of the statutes, as affected by 2015 Wisconsin
18 Act 55, are amended to read:

19 230.05 (2) (a) Except as provided under par. (b), the ~~director~~ administrator may
20 delegate, in writing, any of his or her functions set forth in this subchapter to an
21 appointing authority, within prescribed standards if the ~~director~~ administrator finds
22 that the agency has personnel management capabilities to perform such functions
23 effectively and has indicated its approval and willingness to accept such
24 responsibility by written agreement. If the ~~director~~ administrator determines that
25 any agency is not performing such delegated function within prescribed standards,

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1 the ~~director~~ administrator shall withdraw such delegated function. The ~~director~~
2 administrator may order transfer to the bureau division from the agency to which
3 delegation was made such agency staff and other resources as necessary to perform
4 such functions if increased staff was authorized to that agency as a consequence of
5 such delegation or if the bureau division reduced staff or shifted staff to new
6 responsibilities as a result of such delegation subject to the approval of the joint
7 committee on finance. Any delegatory action taken under this subsection by any
8 appointing authority may be appealed to the commission under s. 230.44 (1) (a). The
9 ~~director~~ administrator shall be a party in such appeal.

10 (9) The ~~director~~ administrator may provide any services and materials to
11 agencies and may charge the agencies for providing the services and materials. All
12 moneys received from the charges shall be deposited in the appropriation account
13 under s. ~~20.505 (1) (kz)~~ 20.545 (1) (k).

14 **SECTION 41.** 230.08 (2) (e) 8j. of the statutes is created to read:

15 230.08 (2) (e) 8j. Office of civil service - 3.

16 **SECTION 42.** 230.08 (2) (xr) of the statutes, as created by 2015 Wisconsin Act
17 55, is repealed.

18 **SECTION 43.** 230.08 (2) (ya) of the statutes is created to read:

19 230.08 (2) (ya) The director, deputy director, and executive assistant to the
20 director of the office of civil service, and an employee in the office of civil service who
21 performs services relating to the coordination of state employee benefits.

22 **SECTION 44.** 230.14 (4) of the statutes, as affected by 2015 Wisconsin Act 55,
23 is amended to read:

24 230.14 (4) The ~~director~~ administrator may charge an agency a fee to announce
25 any vacancy to be filled in a classified or unclassified position in that agency. Funds

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1 received under this subsection shall be credited to the appropriation account under
2 s. ~~20.505 (1) (kn)~~ 20.545 (1) (ka).

3 **SECTION 45.** 230.16 (1) (a) of the statutes, as affected by 2015 Wisconsin Act 55,
4 is amended to read:

5 230.16 (1) (a) The ~~director~~ administrator shall require persons applying for
6 admission to any examination under this subchapter or under the rules of the
7 ~~director~~ administrator to file an application with the ~~bureau~~ office a reasonable time
8 prior to the proposed examination.

9 **SECTION 46.** 230.16 (1) (b) of the statutes, as affected by 2015 Wisconsin Act 55,
10 is amended to read:

11 230.16 (1) (b) The ~~bureau~~ division shall furnish application forms without
12 charge to all persons requesting them.

13 **SECTION 47.** 230.16 (6) of the statutes, as affected by 2015 Wisconsin Act 55,
14 is amended to read:

15 230.16 (6) If any applicant is unable to complete the examination in the form
16 presented to the applicant due to a disability, the ~~bureau~~ division shall provide a
17 reader, an appropriate place to take the examination or other similar prerequisites
18 to ensure equality of opportunity in the examination.

19 **SECTION 48.** 230.315 (1) (c) of the statutes, as affected by 2015 Wisconsin Act
20 55, is amended to read:

21 230.315 (1) (c) The employee has received a military leave of absence under s.
22 230.32 (3) (a) or 230.35 (3), under a collective bargaining agreement under subch. V
23 of ch. 111, or under rules promulgated by the ~~division~~ office of civil service or is
24 eligible for reemployment with the state under s. 321.64 after completion of his or
25 her service in the U.S. armed forces.

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1 **SECTION 49.** 230.46 of the statutes, as affected by 2015 Wisconsin Act 55, is
2 amended to read:

3 **230.46 Duties of ~~council on~~ division of affirmative action.** The ~~council~~
4 ~~on division of~~ affirmative action shall serve in a direct advisory capacity to the
5 ~~administrator~~ director and as part of that relationship shall evaluate the progress
6 of affirmative action programs throughout the civil service system, seek compliance
7 with state and federal regulations and recommend improvements in the state's
8 affirmative action efforts as an employer. In carrying out its responsibilities, the
9 council may recommend legislation, consult with agency personnel and other
10 interested persons, conduct hearings and take other appropriate action to promote
11 affirmative action. The council shall report at least once per year to the governor and
12 the legislature.

13 **SECTION 50.** 230.48 (2) of the statutes, as affected by 2015 Wisconsin Act 55,
14 is amended to read:

15 **230.48 (2) PERSONNEL, FACILITIES AND EQUIPMENT.** The ~~administrator~~ office shall
16 appoint, under the classified service, a secretary and such other employees as are
17 necessary to carry out the duties of the state employees suggestion board, and shall
18 provide such facilities and equipment as that board requires for the proper
19 performance of its work. The state employees suggestion board may request and
20 shall receive from any state department any assistance that it requires.

21 **SECTION 51.** 301.16 (1o) (b) of the statutes, as affected by 2015 Wisconsin Act
22 55, is amended to read:

23 **301.16 (1o) (b)** In the selection of classified service employees of the institution
24 specified in par. (a), the appointing authority shall, whenever possible, use the
25 expanded certification program under rules of the ~~director of the bureau~~

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1 administrator of the division of merit recruitment and selection in the department
2 of ~~administration~~ office of civil service to ensure that employees of the institution
3 reflect the general population of either the county in which the institution is located
4 or the most populous county contiguous to the county in which the institution is
5 located, whichever population is greater. The ~~director~~ administrator of the ~~bureau~~
6 division of merit recruitment and selection in the department of administration shall
7 provide guidelines for the administration of this selection procedure.

8 **SECTION 52.** 938.538 (6m) (b) of the statutes, as affected by 2015 Wisconsin Act
9 55, is amended to read:

10 938.538 **(6m)** (b) In the selection of classified service employees for a juvenile
11 correctional facility authorized under 1993 Wisconsin Act 377, section 9108 (1) (a),
12 the appointing authority shall make every effort to use the expanded certification
13 program under s. 230.25 (1n) or rules of the ~~director~~ administrator of the ~~bureau~~
14 division of merit recruitment and selection in the ~~department of administration~~
15 office of civil service to ensure that the percentage of employees who are minority
16 group members approximates the percentage of the juveniles placed at that juvenile
17 correctional facility who are minority group members. The ~~director of the bureau~~
18 administrator of the division of merit recruitment and selection shall provide
19 guidelines for the administration of the selection procedure.

20 **SECTION 53. Nonstatutory provisions.**

21 (1) TERMINOLOGY CHANGES.

22 (a) Substitute “office of civil service” for “division of personnel management in
23 the department of administration” or for “division of personnel management in the
24 department”, whichever is appropriate, in sections 16.004 (7) (a), 20.916 (4) (a) and

ASSEMBLY BILL 529**SECTION 53**

1 (5) (a), 20.923 (18) (a), 40.06 (1) (dm), 70.99 (3) (a), 73.09 (2), 230.90 (2), 233.10 (3)
2 (c) 4. and (4), and 301.03 (5h) of the statutes, as affected by the acts of 2015.

3 (b) Substitute “director of the office of civil service” for “administrator of the
4 division of personnel management in the department of administration” or
5 “administrator of the division of personnel management in the department”,
6 whichever is appropriate, in sections 13.121 (4), 13.123 (1) (a) 1., 13.20 (2), 15.16 (1)
7 (intro.), 15.165 (2), 16.40 (18), 16.415 (3), 16.50 (3) (f), 20.901 (1) (b), 20.916 (2), (4m)
8 (b), and (9) (d) and (f) 1. and 3., 20.917 (1) (c) and (d), (2) (a), (3) (a) 1. and 2., (5) (b),
9 and (6), 20.923 (7) (intro.), 36.09 (1) (j), 40.05 (4) (ag) 1. and 2. and (ah) 1. and (4g)
10 (a) 4., 40.515 (1), 40.52 (3), 46.29 (3) (d), 227.47 (2), 321.64 (1) (c), and 978.12 (1) (c)
11 of the statutes, as affected by the acts of 2015.

12 (c) Substitute “office” for “division” in sections 111.815 (1), 111.89 (1), 111.92 (1)
13 (a) 1., 230.04 (12), 230.046 (10) (title) and (intro.), 230.147 (3), 230.16 (7m) (b) (intro.)
14 and (c), 230.21 (1m) (b), 230.25 (1p), 230.27 (2k), and 230.44 (1) (dm) of the statutes,
15 as affected by the acts of 2015.

16 (d) Substitute “director of the office” for “administrator of the division” in
17 sections 111.815 (2) and (3), 111.83 (3) (a), 111.91 (4), and 111.915 of the statutes, as
18 affected by the acts of 2015.

19 (e) Substitute “director” for “administrator” in sections 230.04 (title), (1), (2),
20 (3), (4), (8), (9) (intro.), (9m), (9r) (b) (intro.), (10) (a), (b), and (c), (11), (12), (13) (intro.),
21 (14), (15), and (17), 230.046 (5) (c), (7), (8), and (9), 230.047 (8), 230.06 (1) (f), (g), and
22 (L), 230.08 (4) (c) and (8), 230.09 (1) (intro.), (2) (a), (am), (b), (c), (d), and (g), and (3),
23 230.12 (1) (a) 3., (c) 2., and (d) and (3) (a), (ad), (b), (c), (e) 1. and 2., (4), (5) (c), (7m),
24 and (9), 230.15 (1m) (b) (intro.), 230.215 (3) (a) and (b) and (4), 230.22 (1) and (2),
25 230.24 (1), 230.32 (3), 230.33 (2), 230.34 (1) (c) and (4), 230.35 (1) (d), (1m) (f), (2), (2r)

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1 (b), (3) (d) and (e) 2. e. and 5., and (5) (b), 230.37 (1), 230.43 (5), and 230.44 (1) (b) and
2 (4) (bm) of the statutes, as affected by the acts of 2015.

3 (f) Substitute “administrator” for “director” in sections 230.04 (3), 230.05 (title),
4 (1), (2) (b), (3), (4), (5), (6), (7), and (8), 230.08 (7), 230.09 (2) (g), 230.15 (1), (1m) (c),
5 (2), and (2m), 230.16 (1) (am), (2), (3), (5), (9), and (11), 230.17, 230.18, 230.19 (1) and
6 (2), 230.21 (1), (1m) (a) (intro.) and (b), (2), and (3), 230.213, 230.22 (3) and (4), 230.24
7 (1) and (1m), 230.25 (1), (1g), (1n) (a) (intro.) and (b), (2), (3) (b), (4), and (5), 230.26
8 (1), (1m), (2), and (5), 230.27 (1m) (b) and (2), 230.275 (1) (d), 230.28 (1) (a), (b), (bm)
9 (intro.), and (c), (3), and (4), 230.29, 230.30 (1), 230.31 (1) (b) and (2), 230.32 (4) and
10 (5), 230.34 (2) (b), (2m), and (3), 230.40 (6), and 230.44 (1) (a) and (dm) of the statutes,
11 as affected by the acts of 2015.

12 (2) ELIMINATION OF THE DIVISION OF PERSONNEL MANAGEMENT IN THE DEPARTMENT
13 OF ADMINISTRATION.

14 (a) *Assets and liabilities.* On the effective date of this paragraph, the assets and
15 liabilities of the division of personnel management in the department of
16 administration become the assets and liabilities of the office of civil service.

17 (b) *Positions and employees.* On the effective date of this paragraph, all
18 positions and all incumbent employees in the classified service of the state civil
19 service holding those positions in the division of personnel management in the
20 department of administration are transferred to the office of civil service.

21 (c) *Employee status.* Employees transferred under paragraph (b) have all the
22 rights and the same status under chapter 230 of the statutes that they enjoyed
23 immediately before the transfer. Notwithstanding section 230.28 (4) of the statutes,
24 no employee so transferred who has attained permanent status in class is required
25 to serve a probationary period.

