

1997-98 SESSION
COMMITTEE HEARING
RECORDS

Committee Name:

Joint Committee on
Finance (JC-Fi)

Sample:

Record of Comm. Proceedings ... RCP

- 05hrAC-EdR_RCP_pt01a
- 05hrAC-EdR_RCP_pt01b
- 05hrAC-EdR_RCP_pt02

➤ Appointments ... Appt

➤ **

➤ Clearinghouse Rules ... CRule

➤ **

➤ Committee Hearings ... CH

➤ **

➤ Committee Reports ... CR

➤ **

➤ Executive Sessions ... ES

➤ **

➤ Hearing Records ... HR

➤ **

➤ Miscellaneous ... Misc

➤ 97hrJC-Fi_Misc_pt109_LFB

➤ Record of Comm. Proceedings ... RCP

➤ **

State Treasurer

(LFB Budget Summary Document: Page 558)

LFB Summary Items for Which Issue Papers Have Been Prepared

<u>Item #</u>	<u>Title</u>
2	Unclaimed Property Program Printing and Advertising Costs (Paper #770)
4,6	Minor Policy and Technical Changes (Paper #771)
5	Staffing Modifications (Paper #772)
10	Division of Trust Lands and Investments -- Treatment of Unencumbered Year-End Operating Balances (see Paper #185)
12	Division of Trust Lands and Investments -- Apportionment of Revenues from the Sale of Sunken Logs (see Paper #186)

To: Joint Committee on Finance

From: Bob Lang, Director
Legislative Fiscal Bureau

ISSUE

Unclaimed Property Program Printing and Advertising Costs (State Treasurer)

[LFB Summary: Page 558, #2]

CURRENT LAW

No later than September 20 of each odd-numbered year, the Office of the State Treasurer is required to compile a listing of unclaimed property assets reported to it and publish the last-known address of each asset owner in a general circulation newspaper in each county. Base level supplies and services funding of \$816,000 PR annually has been provided to the unclaimed property program, of which \$500,000 PR is budgeted specifically for the costs of publishing and distributing the biennial unclaimed property legal notices.

GOVERNOR

Delete \$500,000 PR in 1997-98 and \$150,000 PR in 1998-99 of base level supplies and services funding associated with the publication and distribution of the biennial unclaimed property legal notices.

DISCUSSION POINTS

1. All base level funding in 1997-98 for the costs of printing and distributing unclaimed property legal notices has been recommended for deletion to reflect the fact that under current law the Office is required to incur these costs only in the second fiscal year of each biennium. The reduction of \$150,000 PR in base level funding in 1998-99 has been proposed to recognize the impact of recently revised bidding procedures and other efficiencies initiated by

the Office for the printing and advertising of the biennial unclaimed property notices. A total of \$350,000 PR in 1998-99 would be available to the Office to fund publication and distribution costs associated with the September, 1998, unclaimed property notices.

2. The Office has typically published legal notices in newspapers in each county outside the Milwaukee metropolitan area listing the names of residents of the county appearing to have unclaimed assets. Prior to 1996, for Milwaukee County and the three adjacent counties of the metropolitan area (Ozaukee, Washington and Waukesha), a supplement was inserted in the state's official newspaper (at the time, the Milwaukee Sentinel) containing a comprehensive listing of the unclaimed property assets in all counties of the state. The total publication costs for all listings of unclaimed property in September, 1994, amounted to \$462,500 PR.

3. In an effort to reduce the unclaimed property program's administrative expense costs for publishing the unclaimed property notices in September, 1996, the Office:

- Sought sealed bids, where feasible, for the publication of the required notices in each county;

- Decided to not publish a single, consolidated statewide listing of unclaimed property in the state's official newspaper (now the Wisconsin State Journal); and

- Prepared a stand-alone supplemental insert listing unclaimed property for newspaper publication only in the four-county Milwaukee metropolitan area.

4. As a result of these changes instituted for the September, 1996, publication and distribution of the unclaimed property legal notices, the following costs were actually incurred by the Office:

**Total Unclaimed Property Printing and Advertising Costs in 1996-97
(PR Funds)**

<u>Type of Expense</u>	<u>Cost</u>
Printing of Milwaukee Supplement	\$58,100
Distribution of Supplement	28,400
Other Classified Advertising	49,400
Copy Preparation Expenses	7,700
Miscellaneous Administrative Costs	<u>10,000</u>
Total	\$153,600

5. Based on the \$153,600 PR costs actually incurred by the Office to publish and distribute the September, 1996, unclaimed property notices, a funding level of less than the

\$350,000 PR provided by the budget in 1998-99 for these activities would appear to be warranted. The Committee could consider providing total funding of \$200,000 PR in 1998-99 for the publication of unclaimed property notices in September, 1998. This level of funding is based on the 1996-97 actual expenditures incurred by the Office, increased by approximately 15% annually to accommodate any intervening inflationary increases and other unforeseen contingencies. This modification would provide a reduction of \$150,000 PR in 1998-99 to the authorized expenditure level recommended in the budget.

ALTERNATIVES TO BASE

1. Approve the Governor's recommendation to delete from the base \$500,000 PR in 1997-98 and \$150,000 PR in 1998-99 of supplies and services funding for the unclaimed property program.

<u>Alternative 1</u>	<u>PR</u>
1997-99 FUNDING (Change to Base)	- \$650,000
[Change to Bill]	\$0

2. Delete from the base \$500,000 PR in 1997-98 and \$300,000 PR in 1998-99 of supplies and services funding for the unclaimed property program.

<u>Alternative 2</u>	<u>PR</u>
1997-99 FUNDING (Change to Base)	- \$800,000
[Change to Bill]	- \$150,000

MO# 770
Alt 2

Prepared by: Tony Mason

2 BURKE	Y	N	A
DECKER	Y	N	A
GEORGE	Y	N	A
JAUCH	Y	N	A
WINEKE	Y	N	A
SHIBILSKI	Y	N	A
COWLES	Y	N	A
PANZER	Y	N	A
JENSEN	Y	N	A
OURADA	Y	N	A
HARSDORF	Y	N	A
ALBERS	Y	N	A
GARD	Y	N	A
KAUFERT	Y	N	A
LINTON	Y	N	A
COGGS	Y	N	A

To: Joint Committee on Finance

From: Bob Lang, Director
Legislative Fiscal Bureau

MO# *paper # 771*
Mud
A and B

BURKE	Y	N	A
DECKER	Y	N	A
GEORGE	Y	N	A
JAUCH	Y	N	A
WINEKE	Y	N	A
SHIBILSKI	Y	N	A
COWLES	Y	N	A
PANZER	Y	N	A
JENSEN	Y	N	A
OURADA	Y	N	A
HARSDORF	Y	N	A
ALBERS	Y	N	A
GARD	Y	N	A
KAUFERT	Y	N	A
LINTON	Y	N	A
COGGS	Y	N	A

ISSUE

Minor Policy and Technical Changes (State Treasurer)

A. NATIONAL ASSOCIATION OF STATE TREASURERS -- N

[LFB Summary: Page 559, #4]

AYE 16 NO 0 ABS 0

Governor

Provide \$5,000 PR in 1997-98 and \$10,000 PR in 1998-99 to fund programmatic and planning support for the 1998 Midwest Conference of the National Association of State Treasurers to be held in Madison during the summer of 1998. The increased expenditure authority would be provided under the agency's appropriation used to fund financial services associated with the Office's custody of state funds.

Estimate GPR-Earned from conference fees of \$7,000 in 1997-98 and \$3,000 in 1998-99.

Modification to Base

Establish a separate gifts and grants appropriation under the Office of the State Treasurer from which such activities as the 1998 Midwest Conference of the National Association of State Treasurers could be funded. Provide expenditure authority of \$5,000 PR in 1997-98 and \$10,000 PR in 1998-99 under the new appropriation rather than under the agency's appropriation for financial services costs.

Explanation: The Office of State Treasurer does not currently have an appropriation with a statutory authorization which would permit the expenditure of funds for conference

planning and support activities. This modification would provide such an appropriation. Expenditure authority (\$5,000 PR in 1997-98 and \$10,000 PR in 1998-99) would be provided in the new appropriation.

Since the agency intends to use the registration fee revenues to offset expenses incurred by the conference, there will be no GPR-Earned receipts.

<u>Modification</u>	<u>GPR</u>
1997-99 REVENUE (Change to Base)	\$0
[Change to Bill	- \$10,000]

B. REALLOCATIONS OF POSITION FUNDING AND AUTHORIZATIONS BETWEEN APPROPRIATIONS

[LFB Summary: Page 559, #6]

Governor

Modify the base level PR-funded salary and fringe benefits amounts and the associated FTE position authority allocations for the State Treasurer and the Deputy State Treasurer [portions of which are allocated among the agency's cash management, unclaimed property, local government investment pool and general program operations appropriations] to more accurately reflect the allocation of the costs of these positions to the respective programs of the agency. There is no net fiscal change to the base associated with these realignments.

Modification to Base

Revise the base level PR-funded salary and fringe benefits amounts and associated FTE position authority allocations for the State Treasurer and the Deputy State Treasurer as recommended by the Governor. There is no net fiscal change to the base associated with these revised realignments.

MO# _____

BURKE	Y	N	A
DECKER	Y	N	A
GEORGE	Y	N	A
JAUCH	Y	N	A
WINEKE	Y	N	A
SHIBILSKI	Y	N	A
COWLES	Y	N	A
PANZER	Y	N	A
JENSEN	Y	N	A
OURADA	Y	N	A
HARSDORF	Y	N	A
ALBERS	Y	N	A
GARD	Y	N	A
KAUFERT	Y	N	A
LINTON	Y	N	A
COGGS	Y	N	A

AYE _____ NO _____ ABS _____

<u>Appropriation</u>	<u>Governor's Change to Base</u>			<u>Modification--Change to Base</u>		
	<u>FTE</u>	<u>Salary</u>	<u>Fringe Benefits</u>	<u>FTE</u>	<u>Salary</u>	<u>Fringe Benefits</u>
20.585(1)(g)	-0.11	-\$300	-\$200	0.00	\$0	\$0
20.585(1)(j)	0.76	1,500	500	0.10	4,800	1,800
20.585(1)(jt)	-0.25	-700	-200	-0.14	-6,700	-2,500
20.585(1)(kb)	0.40	-500	-100	0.04	1,900	700

Explanation: The salary and fringe benefits costs and associated position authority for an existing unclassified confidential stenographer position for the State Treasurer are currently apportioned between the above four appropriations. Under the bill, this stenographic position was simultaneously deleted (based on its current apportionment among the four appropriations) and was also reallocated entirely to the agency's unclaimed property appropriation. These actions resulted in a misalignment of the remaining salary and fringe benefits costs and associated position authority for the State Treasurer and Deputy State Treasurer. This base modification adjusts the salary, fringe benefits and FTE allocations to reflect the apportionment of administrative responsibilities for just these two positions in 1997-99.

C. GPR-EARNED REESTIMATES

Governor

Increase base level GPR-Earned collection by \$54,500 in 1997-98 and \$109,500 in 1998-99. Estimate total agency collections at \$2,593,500 in 1997-98 and \$2,644,500 in 1998-99. Of these amounts, GPR-Earned collections are estimated at: (1) \$1,375,000 in 1997-98 and \$1,400,000 in 1998-99 from probate fees; (2) \$1,030,000 in 1997-98 and \$1,060,000 in 1998-99 from marriage licenses; and (3) \$181,500 annually from service charges, gifts and donations, penalty and interest charges and bad check fees.

Modification to Base

Decrease base level GPR-Earned collections by \$129,500 in 1997-98 and \$74,500 in 1998-99. These changes would reflect estimated increased GPR-Earned collections from probate fees of \$92,000 annually (to \$1,467,000 in 1997-98 and \$1,492,000 in 1998-99) and estimated decreased GPR-Earned collections from marriage licenses of \$276,000 annually (to \$754,000 in 1997-98 and \$784,000 in 1998-99).

Explanation: Probate fees are reported to the Office of the State Treasurer on a quarterly basis. Collection experience through March 31, 1997, would now indicate that

current year total revenues from this source will be approximately \$1,442,000, or about \$92,000 more than previously projected. This base modification reflects estimated probate fee collections in the next biennium consistent with this more recent collections experience.

Annually, on March 31, the Office receives the final marriage license fee deposits from counties for the fiscal year. Total collections for 1996-97 are \$724,000, or \$276,000 below original projections. This decrease is attributable to the fact that in 1995-96 the Office received unusually high marriage license revenues because of a Milwaukee County remittance that represented three years of such fees which had been retained by the county. As a result, there was a degree of uncertainty concerning the likely actual level of 1996-97 revenues. Since the 1997-98 and 1998-99 marriage license revenue projections in the budget bill were originally based on the higher 1996-97 projections (which have not been realized), this base modification adjusts marriage license fee collections in the next biennium consistent with this more recent collections experience.

<u>Modification</u>	<u>GPR</u>
1997-99 REVENUE (Change to Base)	- \$204,000
[Change to Bill	- \$368,000]

MO# _____

Prepared by: Tony Mason

BURKE	Y	N	A
DECKER	Y	N	A
GEORGE	Y	N	A
JAUCH	Y	N	A
WINEKE	Y	N	A
SHIBILSKI	Y	N	A
COWLES	Y	N	A
PANZER	Y	N	A
JENSEN	Y	N	A
OURADA	Y	N	A
HARSDORF	Y	N	A
ALBERS	Y	N	A
GARD	Y	N	A
KAUFERT	Y	N	A
LINTON	Y	N	A
COGGS	Y	N	A

AYE _____ NO _____ ABS _____

To: Joint Committee on Finance
From: Bob Lang, Director
Legislative Fiscal Bureau

ISSUE

Staffing Modifications (State Treasurer)

[LFB Summary: Page 559, #5]

CURRENT LAW

The custody of state funds function in the Office of the State Treasurer has base level staffing of 14.5 PR positions. Of these positions, all are classified except for the State Treasurer and two direct appointees: the Deputy State Treasurer and a confidential stenographer. There are currently 2.0 PR accountant positions among the remaining 11.5 PR classified staff assigned to the Office's custody of state funds function.

GOVERNOR

Adjust the Office's budget by -\$3,700 PR in 1997-98 and \$9,100 PR in 1998-99 to reflect the following staffing modifications:

- Delete \$38,900 PR annually and 1.0 PR unclassified confidential stenographer position assigned to the State Treasurer; and
- Provide \$35,200 PR in 1997-98 and \$48,000 PR in 1998-99 and authorize 1.0 unclassified senior accountant position to serve as the chief financial officer for the agency.

DISCUSSION POINTS

1. Under current law, each executive branch elective officer (Governor, Lt. Governor, Attorney General, State Superintendent of Public Instruction, Secretary of State and State Treasurer) may appoint a confidential stenographer, subject to position authorization by the Legislature. As part of his 1995-97 biennial budget, the Governor recommended deletion of this confidential stenographer position and the associated statutory language relating to the position. The Governor's stated rationale for deleting the position was that the Office was being recommended for transfer to the Department of Administration (DOA), which could provide many of the administrative and clerical duties performed by the position.

2. In signing the 1995-97 budget, the Governor item vetoed the deletion of the confidential stenographer position. The Governor indicated that this action was taken because the budget retained the Office as an independent agency and, further, the Board of Commissioners of Public Lands was being attached to the Office. It was indicated that these changes would result in increased administrative duties for the Office which could be met by retention of the confidential stenographer position. Although position authority was retained for the unclassified stenographer position, no funding was provided. As a part of standard budget adjustments for the 1997-99 biennial budget, the agency requested full funding for the stenographer position.

3. Under the Governor's recommended 1997-99 budget, the Board of Commissioners of Public Lands would be returned to the DOA. Presumably as a result of decreased overall administrative responsibilities, the funding and associated position authority for the State Treasurer's confidential stenographer has been deleted. However, unlike the Governor's original recommendation to delete this position under the 1995-97 biennial budget, the current position deletion does not also remove the associated statutory language enumerating the position under the unclassified service and authorizing the State Treasurer to set the salary of the position. Thus, if the Committee chooses to adopt the Governor's current recommendation to delete the confidential stenographer position, it should include the statutory changes to reflect the elimination of the position.

4. In its budget request, the Office requested a classified senior accountant position to serve as the chief financial officer for the agency. The agency's request indicated that the person in this position should be a certified public accountant with at least five years of previous experience. Further, the position would be assigned half-time to various cash management functions in the Office and half-time to the unclaimed property program. It is understood that the unclassified position recommended by the Governor would still be expected to meet the above training and experience qualifications and would be assigned to the same functions as originally envisioned.

5. Under the proposed general cash management assignment for the position (equivalent to 0.5 FTE), the preliminary position description indicates that the accountant would:

(a) review monthly bank service charge allocations among the accounts managed by the Office; (b) prepare monthly Treasury statistical reports; (c) process and reconcile semi-annual county tax settlements; (d) assist in the reconciliation of the Treasury's daily cash position to that reported by the state's working bank; (e) prepare specialized monthly and annual reports and statements; and (f) provide necessary back-up in the absence of cash management and local government investment pool staff.

6. Many of these bank service charge allocation, cash management and staff back-up responsibilities identified for the proposed new senior accountant position are the same as those used to justify the need for a similar accountant position in the 1995-97 biennial budget. That request was for the continuation on a permanent basis of an accountant project position which had originally been provided to the Office. At the time the Committee was reviewing the proposal, it was determined that the accountant project position had actually remained vacant throughout early 1995 and many of the cash management duties and staff back-up duties had been assumed by other agency staff by and the Deputy Treasurer, who was the previous incumbent in the project position. The Committee determined that these circumstances suggested that there was insufficient workload justification for converting the project position to permanent status, and the position was allowed to expire on June 30, 1995.

7. Since that time, the Deputy State Treasurer, two existing accountant positions and other financial support staff have performed the bank service charge allocation and cash management responsibilities in the Office.

8. Under the proposed unclaimed property assignment for the position (equivalent to 0.5 FTE), the preliminary position description indicates that the accountant would initiate a new program of compliance audits of holders of unclaimed property (such as banks, brokerage houses, utility companies and similar institutions) to ensure that they are identifying and making timely turnovers of assets to the state. Currently, staff does not perform these types of reviews. There is no reliable data regarding the amount of actual under-reporting of unclaimed property by asset holders. However, the Office believes that the identification of any such property would ultimately accrue to the benefit of property owners and the state. The Office indicates that on average, 40% of the value of unclaimed property transferred to its control ultimately is restored to the rightful owners while 60% of the value of unclaimed property for which no owner is ever found is deposited to the Common School Fund. It could be argued that additional staff for this might be helpful to the Office but not required due to any workload consideration.

9. If the Committee acts to approve the accountant position, a question may be raised whether the position should be unclassified, as recommended by the Governor. The apparent rationale for providing an unclassified accountant position is to continue to allow the State Treasurer to make a total of two unclassified appointments. However, it may be noted that in the 1995-97 biennial budget when the unclassified confidential stenographer was also slated for deletion, the State Treasurer was granted no authority to appoint an additional position in the unclassified service. Further, a question may be raised whether an accountant with the level of

training and background which the Office seeks would want to be appointed to an unclassified position, since an individual with long-term career interests in the position would always be subject to removal. In fact, the Office's original request for the position was as a classified position to provide continuity within the organization. Finally, any State Treasurer could fill the position with an individual of the his or her choosing and would not be required to continue the accountant function.

10. In its budget request, the Office had also requested funding and position authorization for an additional 0.50 PR financial specialist position to increase an existing half-time position to full-time in order to provide general back-up support for all of the general activities of the Office related to cash management. This request was similar in nature to that portion of the accountant position request that was premised on the accountant providing back-up for various critical cash management activities of the Office. The request for the financial specialist position was denied by the Governor.

11. However, the Office's need for additional back-up staffing in this area appears justified. For example, when the separate securities section of 2.0 FTE positions was eliminated in the last biennial budget due to that function no longer being needed, one of the operating consequences of that change was that those two positions were no longer available to be "borrowed" for general back-up duties. At that time the agency had asked for additional back-up staff support, but such staffing was not authorized because it was initially anticipated that the Office was going to be transferred to DOA.

12. With only 6.50 FTE classified staff working in the various areas of the agency's cash management function, the Office argues that all daily posting, balance determinations and reconciliation activities are required to be completed each day and cannot be deferred to a following day if there is a staff absence.

13. In lieu of providing funding and authorization for the requested accountant position, the Committee could provide funding (\$14,200 PR in 1997-98 and \$19,200 PR in 1998-99) and position authorization for the 0.5 PR financial specialist originally requested by the Office to meet what appears to be a justified need.

ALTERNATIVES TO BASE

1. Approve the Governor's recommendation to adjust the base budget by: (a) deleting \$38,900 PR annually and 1.0 PR unclassified confidential stenographer position assigned to the State Treasurer; and (b) adding \$35,200 PR in 1997-98 and \$48,000 PR in 1998-99 and 1.0 unclassified senior accountant position to serve as the chief financial officer for the agency.

OFFICE OF THE STATE TREASURER

Classified Accountant Position Increase

Motion:

Move to adjust the Office's base budget by providing \$35,200 PR in 1997-98 and \$48,000 PR in 1998-99 and authorize 1.0 classified accountant position to serve as chief financial officer for the agency.

Note:

Under the bill, \$38,900 PR annually and 1.0 unclassified confidential stenographer position for the State Treasurer would be deleted. Additionally, \$35,200 PR in 1997-98 and \$48,000 GPR in 1998-99 would be provided and 1.0 PR unclassified position would be authorized to serve as chief financial officer for the agency.

Under this motion, the unclassified confidential stenographer position and associated funding would be retained and a classified accountant position and associated funding would be provided. This motion represents alternatives 1 and 3 of Paper #772 with a modification of alternative 1 to not delete funding and authorization of the unclassified stenographer position.

[Change to Base: \$83,200 PR and 1.0 PR position]

[Change to Bill: \$77,800 PR and 1.0 PR position]

MO# 1505

2	BURKE	Y	N	A
	DECKER	Y	N	A
	GEORGE	Y	N	A
	JAUCH	Y	N	A
	WINEKE	Y	N	A
	SHIBILSKI	Y	N	A
	COWLES	Y	N	A
	PANZER	Y	N	A
1	JENSEN	Y	N	A
	OURADA	Y	N	A
	HARSDORF	Y	N	A
	ALBERS	Y	N	A
	GARD	Y	N	A
	KAUFERT	Y	N	A
	LINTON	Y	N	A
	COGGS	Y	N	A

<u>Alternative 1</u>	<u>PR</u>
1997-99 FUNDING (Change to Base)	\$5,400
[Change to Bill]	\$0]

2. In addition to Alternative 1, delete the current statutory enumeration of the stenographer position under the unclassified service and the statutory authority of the State Treasurer to set the salary of such a position.

3. In addition to Alternative 1 or 2, authorize the accountant position in the classified rather than the unclassified service.

4. Adjust the Office's base budget by: (a) deleting \$38,900 PR annually and 1.0 PR unclassified confidential stenographer position assigned to the State Treasurer; (b) deleting the current statutory enumeration of the position under the unclassified service and the statutory authority of the State Treasurer to set the salary of the position; and (c) adding \$14,200 PR in 1997-98 and \$19,200 PR in 1998-99 and 0.5 classified financial specialist position.

<u>Alternative 4</u>	<u>PR</u>
1997-99 FUNDING (Change to Base)	- \$44,400
[Change to Bill]	- \$49,800]
1998-99 POSITIONS (Change to Base)	- 0.50
[Change to Bill]	- 0.50]

5. Maintain current law.

<u>Alternative 5</u>	<u>PR</u>
1997-99 FUNDING (Change to Base)	\$0
[Change to Bill]	- \$5,400]

MO# _____

BURKE	Y	N	A
DECKER	Y	N	A
GEORGE	Y	N	A
JAUCH	Y	N	A
WINEKE	Y	N	A
SHIBILSKI	Y	N	A
COWLES	Y	N	A
PANZER	Y	N	A
JENSEN	Y	N	A
OURADA	Y	N	A
HARSDORF	Y	N	A
ALBERS	Y	N	A
GARD	Y	N	A
KAUFERT	Y	N	A
LINTON	Y	N	A
COGGS	Y	N	A

Prepared by: Tony Mason

AYE _____ NO _____ ABS _____

STATE TREASURER

LFB Summary Items for Which No Issue Papers Have Been Prepared

<u>Item #</u>	<u>Title</u>
1	Standard Budget Adjustments
3	Information Technology Infrastructure Support

Items 1 and 3

<u>MO#</u> <i>UC approved</i>					<u>MO#</u>				
<i>2</i> BURKE	Y	N	A		BURKE	Y	N	A	
DECKER	Y	N	A		DECKER	Y	N	A	
GEORGE	Y	N	A		GEORGE	Y	N	A	
JAUCH	Y	N	A		JAUCH	Y	N	A	
WINEKE	Y	N	A		WINEKE	Y	N	A	
SHIBILSKI	Y	N	A		SHIBILSKI	Y	N	A	
COWLES	Y	N	A		COWLES	Y	N	A	
PANZER	Y	N	A		PANZER	Y	N	A	
JENSEN	Y	N	A		JENSEN	Y	N	A	
OURADA	Y	N	A		OURADA	Y	N	A	
HARSDORF	Y	N	A		HARSDORF	Y	N	A	
ALBERS	Y	N	A		ALBERS	Y	N	A	
GARD	Y	N	A		GARD	Y	N	A	
KAUFERT	Y	N	A		KAUFERT	Y	N	A	
LINTON	Y	N	A		LINTON	Y	N	A	
COGGS	Y	N	A		COGGS	Y	N	A	
AYE <i>16</i>	NO	ABS			AYE	NO	ABS		