

1997-98 SESSION
COMMITTEE HEARING
RECORDS

Committee Name:

Senate Committee on
Health, Human
Services, Aging,
Corrections, Veterans
and Military Affairs
(SC-
HHSACVMA)

Sample:

Record of Comm. Proceedings ... RCP

- 05hrAC-EdR_RCP_pt01a
- 05hrAC-EdR_RCP_pt01b
- 05hrAC-EdR_RCP_pt02

- Appointments ... Appt
- **97hrSC_HHSACVMA_Appt
_Pt02**

➤ Clearinghouse Rules ... CRule

➤ **

➤ Committee Hearings ... CH

➤ **

➤ Committee Reports ... CR

➤ **

➤ Executive Sessions ... ES

➤ **

➤ Hearing Records ... HR

➤ **

➤ Miscellaneous ... Misc

➤ **

➤ Record of Comm. Proceedings ... RCP

➤ **



TOMMY G. THOMPSON

**Governor
State of Wisconsin**

WALKER

August 9, 1996

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Virginia C. Walker to the Prison Industries Board effective August 9, 1996, pursuant to the statute governing, to serve a three year term to expire July 1, 1999.

Ms. Walker will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Tommy".

TOMMY G. THOMPSON
Governor

TGT/nkm



TOMMY G. THOMPSON

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

AMENDED NOTICE

NAME/MAILING ADDRESS: Virginia C. Walker
3215 W. State Street
Milwaukee, WI 53208

RESIDES IN: Milwaukee

TELEPHONE: 414/931-7451 (H)

OCCUPATION: Conducts support groups - The Benedict Center
Student - Milwaukee Area Technical College

APPOINTED TO: Prison Industries Board
(ex-offender rep)

TERM: a three year term to expire May 1, 1999

SUCCEEDS: Bridgit Ann Blackmon
1155 W. Fairy Chasm Road
River Hills, WI 53217

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: August 9, 1996

DATE OF NOMINATION: August 9, 1996

COMPENSATION: reimbursement of expenses

AMENDED: 08/21/96



TOMMY G. THOMPSON

**Governor
State of Wisconsin**

August 9, 1996

Virginia C. Walker
3215 W. State Street
Milwaukee, WI 53208

Dear Ms. Walker:

This letter is to confirm your nomination to the Prison Industries Board effective August 9, 1996 to serve a three year term to expire July 1, 1999.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

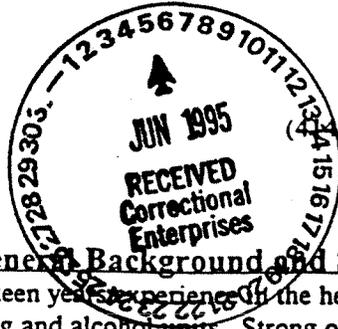
I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

A handwritten signature in cursive script that reads 'Tommy G. Thompson'.

TOMMY G. THOMPSON
Governor

TGT/nkm



Virginia C. Walker

3215 W. State Street

Milwaukee, WI 53208

(414) 931-7451 Home (414) 327-5420 Daughters
328-4898

General Background and Skills

Fifteen years experience in the health field. Gained extensive experience working in Mental Health on the drug and alcohol units. Strong origination skills. Excellent communication and interpersonal skills. Ability to relate to diverse cultural groups.

Education

1993 to Present

Currently working on an Associate Degree in the Liberal Arts Program through Milwaukee Area Technical College.

Experience

1993 to Present

Support Group Facilitator

Conduct four Support Groups - *Making Connections* from 1-3pm, weekly. The Focus is on Interpersonal Communications, stabilization, a healthy self-concept, their strength and exploring future goals.

The Benedict Center
229 E Wisconsin Avenue, 8th Floor
Milwaukee, WI 53202

1987 to 1992

Health Unit Coordinator

Transcribed physician orders on CRT, greeting staff and visitors on the units, scheduling appointments, making referrals to other inpatient and outpatient Treatment Centers, Filing, Record Keeping, Recreational activities with the patients.

Sinai -Samaritan Medical Center

Milwaukee, WI 53223

1980 to 1987

Unit Clerk

Transcribing physician orders manually, scheduling routine tests and procedure, filing tasks, requisitions, answering phones, transporting patients to unit.

Northwest General Hospital

Milwaukee, WI

1978 to 1980

Receptionist

Was responsible for clerical duties including filing, typing, answering phones, switch-board operator and appointment clerk

Planned Parenthood Association

Milwaukee, WI

1969 to 1977

Homemaker

Volunteer, Honors, Recognition, Awards

- * Volunteer So-Others-Might Eat 1993 Washington D.C. - Homeless Program
- * Volunteer Aurora Health Care 1992 Awarded a Certificate from University of WI Extension
- * Volunteer WCLD Program 1990, 1991, 1992
- * Volunteer Project Return 1992 Award Counselor Crisis Help-Line
- * Volunteer Single Parent Mentor 1984 Family Serves Bureau
- * Volunteer West End Community Center 1982, 1983

Reference furnished upon request.



STATE OF WISCONSIN \ ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Robert G. Borgwardt
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET
MADISON, WISCONSIN 53703-2800
phone: 608 266-8123
fax: 608 264-9309
e-mail: ethics@mail.state.wi.us
R. Roth Judd
Executive Director

NOMINEE: Virginia C. Walker
POSITION: Member, Prison Industries Board

STATUTORY
REFERENCE:

15.145 Department of corrections; attached boards and commissions. * * *

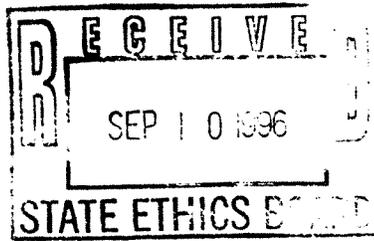
(2) PRISON INDUSTRIES BOARD. There is created a prison industries board which is attached to the department of corrections under s. 15.03. The board shall consist of 9 members appointed for staggered 3-year terms. Two members shall be appointed to represent private business and industry and 2 members shall be appointed to represent private labor organizations. One member shall be appointed to represent each of the following:

- (a) Ex-offenders who served time in the Wisconsin state prisons.
- (b) The university of Wisconsin system.
- (c) The technical college system.
- (d) The department of corrections.
- (e) Potential customers of prison industries.

9/10/96 CW
SENATE COMMITTEE ON HEALTH, HUMAN SERVICES, AGING AND
CORRECTIONS: Senators Moen, (Chair), George, (Vice-Chair), Breske,
Buettner and Rosenzweig.

Mail or Fax to:

Wisconsin Ethics Board
44 E. Mifflin St., Suite 601
Madison, WI 53703-2800
Fax: (608) 264-9309



Information must be current as of this
Appointment/Nomination date:

AUG 09 1996

Print legibly in black ink or type

Statement of Economic Interests

Walker, Virginia C.
PRISON INDUSTRIES BOARD
MEMBER

NAME

STATE POSITION

ABOUT THIS FORM: This Statement of Economic Interests has been prescribed by the Wisconsin Ethics Board pursuant to §19.44, *Wisconsin Statutes*. The Statement is divided into several parts. Most parts ask for information about you as well as immediate family members. The information requested concerns the previous calendar year and, for some items, requires a snapshot of economic interests held on a specified date.

Part 1 of this Statement asks you to identify your family's employers. **Part 2** asks for information about your family's ownership interests in businesses and enterprises. **Part 3** asks you to identify your family's real estate holdings. **Part 4** asks you to identify certain of the clients, customers, and tenants of the businesses and real estate you listed in Parts 2 and 3. **Part 5** asks you to identify sources from which you received business entertainment and other gifts. **Part 6** asks you to identify sources from which you received honoraria or payment of expenses. **Part 7** asks you to identify all other sources from which you or your family received income. **Part 8** asks you to identify securities which your family owned either directly or indirectly. **Part 9** asks you to identify certain organizations in which you or an immediate family member was an officer or director. **Part 10** asks you to identify certain organizations of which you or your family was an authorized representative or legal agent. Finally, **Part 11** asks you to identify certain of your family's creditors.

Complete each part of this Statement. If any item does not apply,
check (✓) the box marked "None or Not Applicable."

Attach additional pages if necessary.

Definitions: "Income" means gross income before deductions and depreciation, from whatever source derived, as defined by the Internal Revenue Code, but excludes dividends and interest. "Immediate family member" means your spouse, and any child, step-child, parent, or parent-in-law who receives more than one-half of his or her support from you or from whom you receive more than one-half of your support. A "lobbyist" is an individual whose duties include trying to influence legislation or administrative rules in Wisconsin by communicating with an elected state official, agency official, or legislative employee on another's behalf for pay.

- Questions about completing this form? Call (608) 266-8115.
- Other inquiries (608) 266-8123.

Part 1. Employers.

List each employer from which you or an immediate family member received income of \$1,000 or more in 1995. You do not have to identify any source of income from which you or an immediate family member received less than \$1,000. You do not have to identify any employer who is an individual unless the income you or your family received came from the individual's operation of a business or the individual was a lobbyist.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
Benedict Center	M. / Waukesha, WI	Community Service

Part 2. Ownership interests in businesses.

List each partnership (general or limited), corporation (regardless of tax status and including service corporations), proprietorship, limited liability company, firm, franchise, or other business or enterprise in which you or an immediate family member, directly or indirectly, separately or together, owned or controlled at least a 10% interest on the Appointment Date. Businesses can include farms, manufacturing companies, sales and service operations, real estate rental, and professional practices. If you or an immediate family member was self-employed, but did not operate under a business name, merely list the business's customers and clients in Part 4. If you or an immediate family member was engaged in renting real estate, but did not operate under a business name, merely list, in Part 3, the address of the real estate and, in Part 4, the commercial tenants.

Check (✓) if None or Not Applicable

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

For the businesses listed above, your identification must be sufficient to enable a person to identify: (a) for a corporation, its officers and directors; and (b) for any other business, its owners. Because limited partnerships and corporations created or registered to do business in Wisconsin file this information with the Secretary of State as a matter of public record, no further information is required about them. For other types of businesses, identify the owners and partners below, or explain where such information is available as a public record.

Check (✓) if None or Not Applicable

Business	Name of owners or partners	City and state

Name _____

Part 3. Real estate.

Identify all real estate located in Wisconsin in which you or an immediate family member held at least a 10% interest valued at \$5,000 on the Appointment Date. Include real estate you or your family owned directly or through: (a) a partnership; (b) a corporation; (c) a trust; or (d) other enterprise. Do not list your principal residence unless you used it for the conduct of a business or for rental purposes.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)

Part 4. Customers, clients, and tenants (other than individuals*).

Identify every source of income of \$1,000 or more in 1995 of every business that you listed in Part 2, except a C corporation, and for every property listed in Part 3. This means identify each customer, client, tenant, and other source of income.

*Do not identify an individual unless the individual was a lobbyist.

If your business received income from a third-party payer (such as a fee, commission, or insurance payment received by a realtor, travel agent, or medical practice), list the third-party payer as well as the customer, client, or tenant.

You do not have to list:

- a corporation's sources of income if the corporation was not a service corporation or an "S" corporation under the Internal Revenue Code
- sources of income of a business in Part 2 or property in Part 3 from which you or an immediate family member received less than \$1,000.
- an individual who was not a lobbyist
- a decedent's estate.

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

Part 5. Business entertainment and other gifts.

List all individuals and organizations from which you received, in 1995, entertainment or gifts having a total value of more than \$50. Include tickets to sporting or theatrical events, golfing fees, prizes, samples and promotional items, items from sales representatives or as part of business promotions, and similar items. You do not have to report gifts received by immediate family members if they were not intended for you. A "gift" includes any money, property, favor, service, entertainment, travel, or payment furnished without valuable consideration. A "gift" does not include political contributions reported to the Elections Board, or meals, beverages, or lodging that an individual offers as hospitality at his or her own expense, and not as a business expense, for reasons unrelated to your holding state public office. You do not have to report gifts from your spouse, child, parent, brother, sister, grandchild, grandparent, aunt, uncle, niece, nephew, fiancé(e), parent-in-law, grandparent-in-law, brother-in-law, or sister-in-law.

Check (✓) if None or Not Applicable

Name of giver	City and state

Part 6. Honoraria and payment of expenses.

List each individual or organization from which you received, in 1995, lodging, transportation, meals, expenses, or honoraria having a total value of more than \$50, for attendance at a conference, presentation of a talk, participation in a meeting, or for a published work about issues initiated by or affecting state government or state agencies. Honoraria you or an immediate family member received that were unrelated to state issues should be accounted for in Part 7.

You do not have to list information about lodging, transportation, meals, money or any other thing of pecuniary value: (1) if you returned it within 30 days; (2) if you received it from the agency of which your state public office is a part; (3) if you received it from a source listed in Part 1 or Part 4; or (4) if you already reported the payment to the Ethics Board as a matter of public record.

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

Part 7. Other sources of income.

Identify any other sources, not previously identified, from which you or an immediate family member received income (other than dividends or interest) of \$1,000 or more in 1995. Include honoraria not elsewhere reported, Social Security payments, retirement benefits, directors' fees, commissions, proceeds from the sale of real estate, and the like. You do not have to list insurance benefits, inheritances, scholarships (if no teaching or services were required in return), or Wisconsin Retirement Fund benefits. You do not have to list proceeds from the sale of securities unless you know the purchaser's identity. You do not have to list individuals, unless the individual was a lobbyist.

Check (✓) if None or Not Applicable

Source of income	City and state

Name _____

Part 8. Stocks, bonds, mutual funds, and the like.

List securities, as explained below, that you and your immediate family owned on the Appointment Date whose value was \$5,000 or more on that date.

List the following types of securities:

- stocks
- bonds
- mutual funds
- money market funds
- securities issued by the State of Wisconsin
- securities issued by governmental entities within Wisconsin
- limited partnerships
- commodity futures contracts

Do not list:

- any security in which your family's interest was less than \$5,000 on the Appointment Date
- savings accounts
- checking accounts
- certificates of deposit
- annuities
- insurance contracts
- any security issued by the federal government or a government outside Wisconsin
- any security issued by an organization that does not do business in Wisconsin

Be sure to include securities held for you or your family in:

- a deferred compensation plan, profit-sharing plan, or pension plan whose investments you or your family directs
- an individual retirement account (IRA)
- a corporation, partnership, or other entity which you or your family controls.

List the security by name. Be specific. For example, list "Fidelity Puritan Fund -- mutual fund" and "IBM Corporation -- stock." Do not list "deferred compensation plan" or "IRA" or "Merrill Lynch account," since these terms do not identify the actual underlying securities.

For each security you list, place a check in one of the columns at the right to indicate the value of your family's interest in the security on the Appointment Date.

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000

Part 9. Offices and directorships.

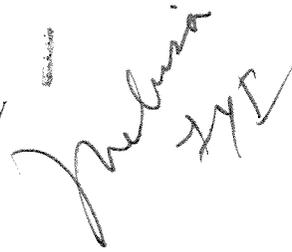
List each business, labor union, association, cooperative, or other organization of which you or an immediate family member was, on the Appointment Date, an officer or director. You do not have to identify any charitable organizations (entities to which a contribution is tax deductible); political organizations (entities whose primary purpose is to influence voting); non-profit social or community service organizations; trusts; or federal, state, or local governments or governmental agencies.

Check (✓) if None or Not Applicable

Business or organization	City and state	Position

JAN 30 1997

RUTH G. JOHNSON
802 Blue Ridge Parkway
Madison, WI 53705
(608)238-0019



January 28, 1997

Senator Rodney C. Moen
State Capitol
Madison, WI

Dear Senator Moen:

This letter is concerned with my nomination to the Examining board of Architects, Landscape Architects, Professional Geologists, Professional Engineers, Designers and Land Surveyors.

My name is Ruth G. Johnson and I have been working in the Landscape Architect section, as a Public Member, for the last two years. My appointment was only for two years as the appointments had to be staggered because it was a newly formed section. I am writing to you as I would be very grateful to you if you would vote for my reappointment. I have learned a lot in the last two years, feel that I have been a very responsible member of the section and have made important contributions at each meeting. I also enjoy the work a lot.

You already have my resume, so I will not elaborate on it. There is one thing that I would like to add to my resume. Presently, I am the President of the University of Wisconsin, Madison, University League. The University League has 900 members, is an all volunteer non-profit organization. It is dedicated to promoting educational and social activities for its members and supporting scholarship funding that benefits students at the University.

If you would like to meet with me before my hearing, I would be more than willing to do so. I will be out of town from February 13 through March 4 as I will be at some meetings.

I am looking forward to meeting with you.

Most Sincerely,

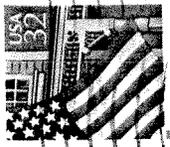
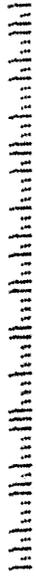


Ruth G. Johnson

Ruth G. Johnson
802 Blue Ridge Parkway
Madison, WI 53705

Senator Rodney C. Moen
P.O. Box 7882
Madison, WI 53707-7882

53707-7882



JAN 31 1997

FAX 715-387-5240

715-387-5511



MARSHFIELD CLINIC

January 29, 1997

Senator Rodney C. Moen, Chair
Committee on Health, Human Services, Aging,
Corrections and Veterans and Military Affairs
Wisconsin State Senate
P.O. Box 7882
Madison, WI 53707-7882

*MW
JYD*

Dear Senator Moen:

The Governor's office has informed me I should appear before your Committee for consideration of approval of his appointment of me to the Medical Examining Board. I have served as a voting member of the board now since August 6, 1996 and hopefully will meet with your approval, the Committee's approval and the full Senate's support.

Enclosed is a copy of my current curriculum vitae. In brief, I am a full time practitioner of internal medicine and gastroenterology at Marshfield Clinic since 1966. I have held many administrative positions at Marshfield including Clinic President and Medical Director. I have served as chair of the Patient's Compensation Fund Peer Review Committee, and I have served for several years as a member of the Risk Management Steering Committee for the Patient's Compensation Fund, and currently I chair the Medical Society Commission on Medical Liability and Risk Management.

I consider it an honor to be selected by the Governor to serve on the Medical Board, and I would consider it an honor and a privilege to be approved by your committee and the Wisconsin State Senate.

If necessary, I will be available to meet with members of your Committee prior to the hearing should they have any questions or concerns.

Very truly yours,

Sidney E. Johnson, M.D.
Department of Gastroenterology
SEJ:kjo
Enclosure

CURRICULUM VITAE

SIDNEY EDWARD JOHNSON, M.D.

Address: 903 West Sixth Street
Marshfield, WI 54449

D.O.B.: February 27, 1936

Place of Birth: Iron Mountain, MI

Personal: Married, Wife: Gloria
Children: Pamela
Lisa
Tanya
Ethan
Kara Sue

Pembine High School, Pembine, WI - 1954
B.S. University of Wisconsin - 1958
M.D. University of Wisconsin - 1961

Internship: Buffalo General Hospital 1961-1962

Residencies: Internal Medicine - 30 Months, Veterans Hospital,
Minneapolis, MN
Gastroenterology - 18 Months, Veterans Hospital,
Minneapolis, MN

Board Certified: National Board of Medical Examiners - 1962
American Board of Internal Medicine - 1968
American Board of Gastroenterology - 1973

Licensed: Wisconsin, Minnesota

Organizations: Wood County Medical Society
Wisconsin Medical Society
American Medical Association
American College of Physicians
American Gastroenterology Association
American College of Physician Executives

Current Position: Full time practicing gastroenterologist,
(July 1966-1997)
Marshfield Clinic
1000 North Oak Street
Marshfield, WI 54449

Chair, Medical Liability and Risk Management
Committee, Medical Society of Wisconsin (Member of
this Commission 1983-1997)

Member, Wisconsin Medical Examining Board, appointed August 6, 1996 (awaiting Wisconsin State Senate Confirmation)

**Marshfield
Clinic
Committees
& Offices:**

- President, Marshfield Clinic - 1986-1990,
- Medical Director, Marshfield Clinic - 1977-1986
- President, Security Health Plan and Community Choice Health Plan - 1986-1990
- Vice President, Marshfield Clinic - 1974
- Chair, Marshfield Clinic Education Committee - 1969-1972,
- Chair, Department of Medicine, Marshfield Clinic - 1973-1977
- Chair, Professional Practice Committee, Marshfield Clinic - 1977-1984
- Marshfield Clinic Building Committee - 1975, 1976

**Saint
Joseph's
Hospital
Committees:**

- Hospital Executive Committee - 1973-1976
- Chair, Hospital Patient Care Committee - 1973-1978

**Other
Activities:**

- Wisconsin Patient's Compensation Fund
- Chair, Peer Review Committee, 1994-1995
 - Risk Management Steering Committee - 1993, 1994, 1995
 - Ex Officio Member of Wisconsin Board of Medical Examiners Representing the Wisconsin Patient's Compensation Fund 1994-August 6, 1996
 - Joint Task Force on the Wisconsin Patients Compensation Fund (1992)

North Central Area Health Planning Association

- Chair, Certificate of Need Committee - 1981-1984
- Board of Directors - 1981-1982
- Executive Committee - 1982-1983

Wisconsin Professional Review Organization (WISPRO)

- President - 1983-1984
- Vice President - 1981-1982
- Board of Directors - 1979-1984
- North Central District Review Council - 1981-1983

Member, Joint Board of WISPRO and Foundation for Medical Care of Southeastern Wisconsin to create organizational structure and Bylaws for a statewide Peer Review Organization

Marshfield Medical Foundation

Chair, Human Experimentation Committee - 1983, 1984

Marshfield Area YMCA Board of Directors - 1989-1994

Publications: Acute Suppurative Cholangitis - A Medical and Surgical Emergency; Andrew, D.J. and Johnson, S.E., American Journal of Gastroenterology 54:141, 1970.

Proctosigmoidoscopic Examinations; Gastroenterology Assistants, Norfleet, R.G., Johnson, S.E., Mulholland, D.D., Philo, J., Saviage, K., and Skerven, G., Journal of Clinical Gastroenterology 2:333-335, 1980

Strange Bedfellows: Duodenal Ulcer and Cancer of the Stomach; Norfleet, R.G., Johnson, S.E., Journal of Clinical Gastroenterology, 1989 August: 11 (4): 382-5

Teaching Appointment: University of Wisconsin, School of Medicine: Clinical Associate Professor of Medicine and Gastroenterology (until June 30, 2001)

Medical Education & Management Training: Education Sabbatical Mayo Clinic, September, October, November, 1975

Physician in Management, (PIMS I & II) Robert Wood Johnson Foundation, 1978

Program for Health Systems Management (six-week course) Harvard University, 1978

AMA Recognition Award for Continuing Education, 1977, 1980, 1983, 1986, 1989, 1992, 1995

Honors: Distinguished Fellow American College of Physician Executives

LAWRENCE OPTICAL, INC.
DBA STERLING OPTICAL®
OF MADISON EAST

81 East Towne Mall
Madison, Wisconsin 53704
(608) 249-2232

January 29, 1997

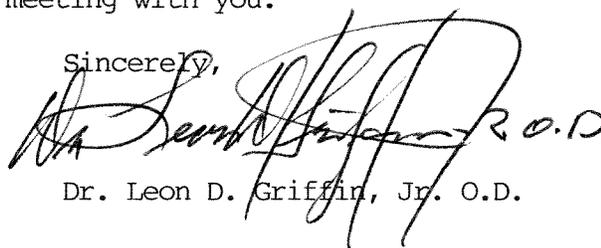
State of Wisconsin
Senate Committee Member
Committee on Health,
Human Services, Aging,
Corrections, Veteran and
Military Affairs
P.O. Box 7882
Madison, Wi 53707-7882

Dear Senator:

Let me introduce myself. I am Dr Leon D. Griffin Jr. I am an Optometrist and a nominee to the Optometry Examining Board. Soon I will be appearing before your committee. I am sure that the information on my experience and qualifications that has been made available to you is adequate. Should you require more information, clarification or a meeting, however, please feel free to contact me at work (608/249-2232) or at home (608/249-6063).

I look forward to meeting with you.

Sincerely,



Dr. Leon D. Griffin, Jr. O.D.

Memorial Hospital of Burlington



Aurora
HealthCare®

252 McHenry Street
P.O. Box 400
Burlington, WI 53105
Tel (414) 763-2411
Fax (414) 763-0309

January 29, 1997

JAN 31 1997

Senator Rodney C. Moen
P.O. Box 7882
Madison, WI 53707-7882

SUBJECT: REAPPOINTMENT TO RURAL HEALTH DEVELOPMENT
COUNCIL

Dear Senator Moen:

On February 5, 1997 the Senate Committee on Health, Human Services, Aging, Corrections, Veteran and Military Affairs, under the Chairmanship of Senator Rodney C. Moen, will conduct a hearing relative to my reappointment to the Rural Health Development Council for a five-year term to expire 7-1-01. I am writing to ask for your support of my reappointment.

I have served as a member of the Rural Health Development Council since its formation in 1990. You may recall that the Council was created under Wisconsin Act 317. I serve as one of two hospital administrators on the Council.

Since 1981 I have had a strong interest in rural health care delivery and its impact on the local economy. Prior to joining Memorial Hospital in early 1994, I served as President of the Howard Young Medical Center in Woodruff. I was in Woodruff for 13 years, and while there was a founding member of the Oneida County Economic Development Corporation, and served on its board.

Memorial Hospital of Burlington, where I presently serve as President, also serves a largely rural population. As in Woodruff, health care delivery in Burlington represents a major and vitally important element to our local economy. The combined employment of Memorial Hospital and the adjoining Burlington Clinic represent a total of 700 full-time equivalent employees, making us the largest employers in Burlington, with an aggregate annual revenue of \$78 million. Thus, I understand the vital linkage between rural health facilities and economic development.

I appreciate the confidence that has been placed in me by the Governor to continue to provide input to the Rural Health Development Council as it addresses the vital topics to which it has been assigned. Enclosed are letters from Senator Kimberly M. Plache, who represents our 21st Senate District here in Burlington, and from Senator Gary George, both of which are in support of my reappointment. Your support would be likewise greatly appreciated.

Sincerely,



Paul A. Miller
President/CEO

ADMIN6/3942L/bmm

Enclosure

Sam Moen -

Looking forward to seeing
you on Feb 5th.

PAUL A. MILLER

N5864 Hargraves Road
Burlington, Wisconsin 53105

Home: (414) 763-3406
Office: (414) 763-0306

CAREER SUMMARY

Result-oriented senior health care executive. Demonstrated ability to deal effectively with medical staff relations, hospital operations, financial management, community relations, new program development and construction. Strong leadership attributes characterized and supported by open communications, consensus-building approach to problem solving and development of professional staff.

EXPERIENCE

1994 **Memorial Hospital of Burlington, Burlington, Wisconsin**
to
Present ***President and Chief Executive Officer***

Appointed President of this 123 bed southeastern Wisconsin community hospital in February, 1994. Responsible to the hospital board for the management, control and conduct of all functions, activities and affairs of the Corporation.

Accomplishments:

- Held rate increases to rate of inflation over the past three years. Trimmed management staff, cut unneeded contracts, improved receivables from 75+ days to less than 46 days outstanding. Improved cash position 500%.
- Considerably improved hospital-medical staff relations, which were quite poor in early 1994. Largely accomplished through more open communication and establishing trust with the staff.
- Worked with the hospital board on a wide range of issues, most notably the subject of affiliation. In early 1996 the board voted to proceed with affiliation with a large Milwaukee health network.
- Initiated development of a master facility plan and a hospital strategic plan, as well as a 3-year financial plan. Undertook several needed facility improvement projects and updated essential medical technology.
- Greatly improved the level of communication with hospital staff through a 24-hour hot line and 6x-year employee forums. Introduced CQI techniques to the hospital and a formal management development program.

1981
to
1994

Howard Young Medical Center, Woodruff, Wisconsin

President and Chief Operating Officer

Senior Vice President and Executive Vice President

Acting President

Vice President, Operations

President and Chief Operating Officer responsible for daily operations of this northern Wisconsin hospital, which in 1993 employed over 400 staff and had an annual budget of \$42 million. Principal duties center around the governing board, medical staff, financial management, human resources and community relations.

Accomplishments:

- Development of a vertically integrated range of acute and chronic care services, including two acute care hospitals, a skilled nursing home, a durable medical equipment service and a rehabilitation services corporation.
- Guided shared service development both within our own system and with neighboring health providers.
- Coordinated development of a professional office building on our campus in conjunction with a neighboring hospital and successfully recruited physicians to practice in the facility.
- Developed a master site plan for our 25 acre medical campus, and coordinated cost effective hospital expansion to meet our growing needs.
- Initiated hospital-wide cost containment efforts with the philosophy of heavy involvement of our employees and medical staff.
- Established strong relationships with business leadership, elected officials at the local, regional and state levels. Active in local civic affairs. Maintain a strong network of health provider contacts through active participation in our state hospital association.

1979
to
1981

St. Joseph Hospital, Chicago, Illinois

Associate Administrator

Served as chief operating officer for this 549 bed teaching hospital sponsored by the Daughter's of Charity.

Accomplishments:

- Developed a professional office building on property purchased adjacent to the hospital. Project included physician market survey's, CON development and defense, financial feasibility, architect selection and contract negotiation, and community liaison.
- Updated the long range plan, developed and applied criteria to evaluate medical programs, initiated organizational restructuring of hospital departments/services, introduced management engineering, initiated successful physician recruitment program in obstetrics and pediatrics.

1976 to 1979 **Hospital Regeneration Program, Regina, Saskatchewan (Canada)**
Director of Planning

Joint appointment by four Regina hospitals (two governing boards) having total of 1200 acute care beds. Responsible for implementation of a master plan which involved new construction and renovation of hospital facilities with project cost of \$120 million (in 1979 dollars). Researched new delivery systems and negotiated architect and contractor agreements.

Accomplishments:

- Ensured the project was well planned, that established schedules were maintained, that costs were within budget limitations and there was minimal disruption of hospital services.
- Made numerous presentations to hospital boards, and to the sponsoring government agency on all aspects of the project, including budget, shared service development, and recommended operational systems.

1969 to 1976 **St. Mary's Hospital, Milwaukee, Wisconsin**
Assistant Administrator

Responsible for most hospital functions at this 313 bed teaching hospital sponsored by the Daughters of Charity. Served as owner's representative for a \$26.5 million (1976 dollars) hospital replacement project.

EDUCATION

Master's degree in Hospital Administration University of Ottawa, Ottawa, Ontario (Canada)	1969
Bachelor's of Science degree in Business Administration Butler University, Indianapolis, Indiana	1967

PROFESSIONAL

1969 to Present **American College of Health Care Executives**
Recertified Fellow (1989)
Fellowship (1979)
Assist in conducting oral membership examinations

1981 to Present **Wisconsin Hospital Association**
Chairman, Board of Trustees (1990)

Chairman, Primary Resources Board, a for profit subsidiary of WHA (1991-1996)
Member, Primary Resources Board, 1997

1992 to Present **American Hospital Association**
Delegate to Regional Policy Board 5 (1994 to present)
Alternate Delegate to Regional Policy Board 5, Section for Small or Rural Hospitals (1992-1994)

1990 to Present **Rural Health Development Council**
Serve as one of two rural hospital administrators on this Council. It was created by Wisconsin Act 317 to promote economic development and health care in rural and inner city areas of Wisconsin.

COMMUNITY

**1994
to
Present** **Burlington Rotary Club**

**1992
to
Present** **Toastmasters International**
President, Burlington Toastmasters 1995-1996

State of Wisconsin



GARY R. GEORGE
SENATOR

October 15, 1996

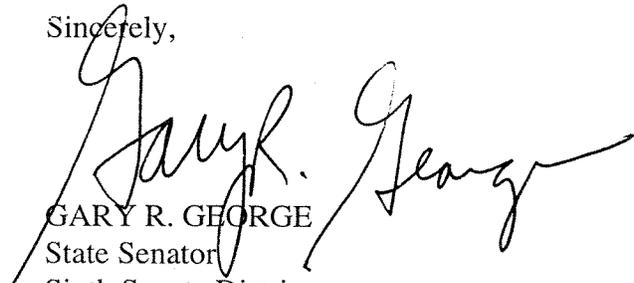
Mr. Paul A. Miller, President/CEO
Memorial Hospital of Burlington
252 McHenry Street
P.O. Box 400
Burlington, WI 53105

Dear Mr. Miller:

I would like to take this opportunity to congratulate you on your recent reappointment to the Rural Health Development Council for the next five years by Governor Thompson. I understand that your position requires confirmation by the Senate Committee on Health, Human Services, Aging & Correction and would like to extend to you my full support.

Again, congratulations on your reappointment. If you feel that I could be of assistance to you in the future, please do not hesitate to call on me.

Sincerely,


GARY R. GEORGE
State Senator
Sixth Senate District

GRG: dr

AUG 28 1996



KIMBERLY M. PLACHE

STATE SENATOR • TWENTY FIRST SENATE DISTRICT

August 26, 1996

Senator Rodney Moen, Chair
Senate Committee on Health, Human Services, Corrections
and Aging
Room 403, 100 N. Hamilton St.
Madison, WI 53703

Dear Senator Moen:

On July 1, 1996 Governor Thompson re-appointed Mr. Paul Miller, President and CEO of Memorial Hospital of Burlington, to the Rural Health Development Council for a five year term to expire on July 1, 2001. This appointment requires Senate confirmation.

I am very pleased to support this re-appointment. Mr. Miller has served with distinction on this council since its formation in 1990. He is one of two hospital administrators to have served.

Mr. Miller has a strong interest in rural health care delivery and its effect on local economies, and his experience in this field dates back to 1981. Prior to joining Memorial Hospital in 1994 Mr. Miller was president of the Howard Young Medical Center in Woodruff, where he worked for 13 years. While in Woodruff Mr. Miller became a founding member of the Oneida County Economic Development Corporation, and served on its board.

As President of Memorial Hospital of Burlington, Mr. Miller has come to understand the vital linkage between rural health care facilities and economic development.

Thank you for your consideration of this appointment. If I can provide further information, please contact me.

Sincerely,

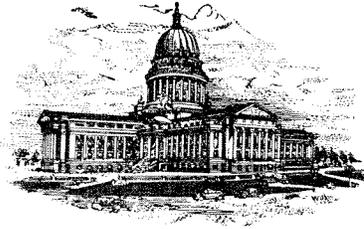
A handwritten signature in cursive script, appearing to read "Kim", written in dark ink.

Kimberly M. Plache
State Senator

HOME
9516 Bluff Drive
Pittsville, WI 54466
Phone: (715) 676-3666

State Representative
DON HASENOHRL

STATE CAPITOL
P.O. Box 8952
Madison, WI 53708
Phone: (608) 266-8366



Serving the 70th Assembly District

January 31, 1997

Senator Rod Moen
Chair, Committee on Health, Human Services,
Aging, Corrections, and Insurance
Hamilton Building Rm. 403
Madison, Wisconsin

Dear Senator Moen,

It has come to my attention that Governor Thompson has nominated Dr. Sid Johnson for appointment to the Medical Examining Board.

I have known Dr. Johnson for many years. He is highly regarded by his colleagues at the Marshfield Clinic and is an excellent choice to sit on the Medical Examining Board. I would ask that you and the committee give him favorable consideration. I know that he would serve the state well in this capacity.

Thank you for your consideration.

Sincerely,

DONALD HASENOHRL
State Representative
70th Assembly District

DH:jml