

## 1999 ASSEMBLY BILL 152

March 4, 1999 – Introduced by Representatives ALBERS, KLUSMAN, KREIBICH, BOCK, POCAN, MILLER, J. LEHMAN, MEYER, BRANDEMUEHL, BLACK, POWERS, LA FAVE, SPILLNER, KREUSER, HUTCHISON, PLOUFF, LASSA, MUSSER, RILEY, GOETSCH and RHOADES, cosponsored by Senators GROBSCHMIDT, SCHULTZ, WELCH, RUDE, HUELSMAN, PLACHE, ROESSLER and CLAUSING. Referred to Committee on Colleges and Universities.

- 1     **AN ACT** *to amend* 40.02 (25) (b) 1. and 40.05 (4) (a) 2.; and *to create* 40.02 (25)  
2           (b) 1m. of the statutes; **relating to:** payment of health insurance premiums for  
3           University of Wisconsin System faculty and certain administrative staff.

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### ***Analysis by the Legislative Reference Bureau***

Under current law, any state employee who is covered by the Wisconsin retirement system (and certain other state employees) is eligible for coverage under the state employees group health insurance program on the first day of the month immediately after the employee submits an application for coverage if the application is submitted within the first 30 days after being hired. If the state employee is a member or employee of the legislature, a state constitutional officer, a justice of the supreme court, a court of appeals judge, a circuit judge, the chief clerk or sergeant at arms of the senate or assembly or an insured crew leader employed by the Wisconsin conservation corps board, he or she is immediately eligible for employer contribution towards the premiums. All other state employees are ineligible for employer contribution towards group health insurance premiums during the first six months of employment.

This bill makes University of Wisconsin System faculty and certain administrative staff immediately eligible for employer contribution towards group health insurance premiums.

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For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

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***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

1           **SECTION 1.** 40.02 (25) (b) 1. of the statutes is amended to read:

2           40.02 **(25)** (b) 1. Any teacher who is employed by the university for an expected  
3 duration of not less than 6 months on at least a one-third full-time employment  
4 basis and who is not described in subd. 1m.;

5           **SECTION 2.** 40.02 (25) (b) 1m. of the statutes is created to read:

6           40.02 **(25)** (b) 1m. Any teacher who is a participating employe and who is  
7 employed by the university for an expected duration of not less than 6 months on at  
8 least a one-third full-time employment basis;

9           **SECTION 3.** 40.05 (4) (a) 2. of the statutes is amended to read:

10           40.05 **(4)** (a) 2. For an insured employe who is an eligible employe under s. 40.02  
11 (25) (a) 2. or (b) 1m. or 2m., the employer shall pay required employer contributions  
12 toward the health insurance premium of the insured employe beginning on the date  
13 on which the employe becomes insured. For an insured employe who is currently  
14 employed but who is not an eligible employe under s. 40.02 (25) (a) 2. or (b) 1m. or  
15 2m., the employer shall pay required employer contributions toward the health  
16 insurance premium of the insured employe beginning on the first day of the 7th  
17 month beginning after the date on which the employe begins employment with the  
18 state, not including any leave of absence.

19           **SECTION 4. Initial applicability.**

