

1999 DRAFTING REQUEST

Assembly Amendment (AA-ASA1-AB133)

Received: 10/01/1999

Received By: champra

Wanted: As time permits

Identical to LRB:

For: Legislative Fiscal Bureau

By/Representing: Mason

This file may be shown to any legislator: NO

Drafter: champra

May Contact:

Alt. Drafters:

Subject: **Employ Pub - collective bargain**

Extra Copies:

Pre Topic:

LFB:.....Mason -

Topic:

Qualified economic offer under MERA

Instructions:

See Attached.

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/1	champra 10/02/1999	ygeller 10/02/1999	jfrantze 10/02/1999	_____	lrb_docadmin 10/02/1999		
/2	champra 10/03/1999	chanaman 10/03/1999	kfollet 10/03/1999	_____	lrb_docadmin 10/03/1999		

FE Sent For:

<END>

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/1	champra 10/02/1999	jgeller 10/02/1999	jfrantze 10/02/1999	_____	lrb_docadmin 10/02/1999		

FE Sent For:

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10/3
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Kjf/hmm
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<END>

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/1	champra	1 10/2 jlg	20/10/2	20/10/2			

FE Sent For:

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10/01/99 16:51 DDA STATE BUDGET OFFICE WI - LEG FISCAL BUR

NO. 879 002

STATE OF WISCONSIN
DEPARTMENT OF ADMINISTRATION
101 East Wilson Street, Madison, Wisconsin

TOMMY G. THOMPSON
GOVERNOR

GEORGE LIGHTBURN
ACTING SECRETARY



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Madison, WI 53707-7864
Voice (608) 266-1736
Fax (608) 267-0372
TTY (608) 267-9629

Date: October 1, 1999
To: Peter Maternowald
From: Tony Mason
Subject: QEO Drafting Proposals

Post-It® Fax Note	7671	Date	10-1	# of pages	1
To	RAC	From	TONY MASON		
Co./Dept.		Co.	LFB		
Phone #		Phone #	6-8744		
Fax #		Fax #			

The QEO item

**QEO Proposal
(Educational attainment provision)**

- Amend the definition of qualified economic offer, under s. 111.70 (1) (nc) to exclude costs associated with lane movement (educational attainment) from the municipal employer's proposal to provide for a salary increase as determined under s. 111.70 (4)(cm)(8s). (under s. 111.70 (1)(nc)(1)(c), a valid proposal must include "any increase due to a promotion or the attainment of increased professional qualifications")
- Retain the current law requirement that the total fringe benefit and salary increase included in the proposal must equal or exceed 3.8% of the total compensation base costs.
- Provide that these changes would be effective for contracts that cover periods after June 30, 2001.

Please contact me at 6-1923 if you have any questions.



State of Wisconsin
1999 - 2000 LEGISLATURE

LRBb1915/1

RAC:.....

↑
JK

LFB:.....Mason – Qualified economic offer under MERA

FOR 1999-01 BUDGET — NOT READY FOR INTRODUCTION

ASSEMBLY AMENDMENT ,

TO ASSEMBLY SUBSTITUTE AMENDMENT 1,

TO 1999 ASSEMBLY BILL 133

1 At the locations indicated, amend the substitute amendment[✓] as follows:

2 1. Page 1093, line 2:[✓] after that line insert:

3 “SECTION 2035m. 111.70 (1) (nc) 1. c.[✗] of the statutes is amended to read:

4 111.70 (1) (nc) 1. c. A proposal to provide for an average salary increase for each
5 12-month period covered by the proposed collective bargaining agreement,
6 beginning with the expiration date of any previous collective bargaining agreement,
7 for the municipal employes in the collective bargaining unit at least equivalent to an
8 average cost of 2.1% of the total compensation and fringe benefit costs for all
9 municipal employes in the collective bargaining unit for each 12-month period
10 covered by the proposed collective bargaining agreement plus any fringe benefit

1 savings, beginning with the expiration date of any previous collective bargaining
2 agreement, including that percentage required to provide for any step increase and
3 any increase due to a promotion [✓] ~~or the attainment of increased professional~~
4 ~~qualifications~~, as determined under sub. (4) (cm) 8s., unless the increased cost of
5 providing such a salary increase, as determined under sub. (4) (cm) 8s., exceeds 2.1%
6 of the total compensation and fringe benefit costs for all municipal employes in the
7 collective bargaining unit for any 12-month period covered by the proposed collective
8 bargaining agreement plus any fringe benefit savings, or unless the increased cost
9 required to maintain the percentage contribution by the municipal employer to the
10 municipal employes' existing fringe benefit costs and to maintain all fringe benefits
11 provided to the municipal employes, as determined under sub. (4) (cm) 8s., in
12 addition to the increased cost of providing such a salary increase, exceeds 3.8% of the
13 total compensation and fringe benefit costs for all municipal employes in the
14 collective bargaining unit for any 12-month period covered by the collective
15 bargaining agreement, in which case the offer shall include provision for a salary
16 increase for each such period for the municipal employes covered by the agreement
17 at least equivalent to an average of that percentage, if any, for each such period of
18 the prorated portion of 2.1% of the total compensation and fringe benefit costs for all
19 municipal employes in the collective bargaining unit plus any fringe benefit savings
20 that remains, if any, after the increased cost of such maintenance exceeding 1.7% of
21 the total compensation and fringe benefit costs for all municipal employes in the
22 collective bargaining unit for each 12-month period and the cost of a salary increase
23 of at least one full step for each municipal employe in the collective bargaining unit

1 who is eligible for a within range salary increase for each 12-month period is
2 subtracted from that total cost.”.

History: 1971 c. 124, 246, 247, 307, 336; 1973 c. 64, 65; 1977 c. 178, 186, 272, 442, 449; 1979 c. 32 s. 92 (15); 1981 c. 20, 112, 187; 1983 a. 189, 192; 1985 a. 29; 1985 a. 182 s. 57; 1985 a. 318; 1987 a. 153, 399; 1991 a. 136; 1993 a. 16, 429, 492; 1995 a. 27, 225, 289; 1997 a. 27, 237.

3 **2.** Page 1103, line 16: after that line insert:

4 “SECTION 2068m. 118.245 (3) of the statutes is amended to read:

5 118.245 (3) No school district may provide to its nonrepresented professional
6 employes for any 12-month period ending on June 30 an average increase for all such
7 employes in the total cost to the school district of compensation and fringe benefits
8 for such employes having an average cost per employe exceeding 3.8% of the average
9 total cost per employe of compensation and fringe benefits provided by the school
10 district to its nonrepresented professional employes for the preceding 12-month
11 period ending on June 30 or the average total percentage increased cost per employe
12 of compensation and fringe benefits provided to its represented professional
13 employes during the 12-month period ending on June 30 preceding the date that the
14 increase becomes effective, whichever is greater. In this subsection, the cost of
15 compensation includes the cost of any increase in compensation due to a promotion
16 ~~or the attainment of increased professional qualifications.~~ For purposes of this
17 subsection, the average total percentage increased cost per employe of the
18 compensation provided by a school district to its represented professional employes
19 shall be determined in accordance with the method prescribed by the employment
20 relations commission under s. 111.70 (4) (cm) 8s.”.

History: 1993 a. 16; 1995 a. 27.

21 **3.** Page 1595, line 14: after that line insert:

22 ^{initial} ^{app} “(8) ^c COMPENSATION AND FRINGE BENEFIT INCREASES FOR NONREPRESENTED
23 PROFESSIONAL SCHOOL DISTRICT EMPLOYES. The treatment of section 118.245 (3) of the

→ INSERT 3-20 (from next page indraft)

1 statutes first applies to the calculation of the cost of compensation and fringe benefit
2 increases for periods of time beginning after June 30, 2001.”.

3 4. Page 1589, line 5: after that line insert:

4 initial app “(1) ^f QUALIFIED ECONOMIC OFFERS. The treatment of section 111.70 (1) (nc) 1.
5 c. of the statutes first applies to the calculation of the cost of compensation and fringe
6 benefit increases for periods of time beginning after June 30, 2001.”.

7 (END)

INSERT 3-20
move to previous page in draft

10/3/95

Per Terry Rhodes:

take out promotions as
well

Budget

LFB:.....Mason – Qualified economic offer under MERA

FOR 1999-01 BUDGET — NOT READY FOR INTRODUCTION

ASSEMBLY AMENDMENT ,

TO ASSEMBLY SUBSTITUTE AMENDMENT 1,

TO 1999 ASSEMBLY BILL 133

1 At the locations indicated, amend the substitute amendment as follows:

2 1. Page 1093, line 2: after that line insert:

3 “SECTION 2035m. 111.70 (1) (nc) 1. c. of the statutes is amended to read:

4 111.70 (1) (nc) 1. c. A proposal to provide for an average salary increase for each
5 12-month period covered by the proposed collective bargaining agreement,
6 beginning with the expiration date of any previous collective bargaining agreement,
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9 municipal employes in the collective bargaining unit for each 12-month period
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1 savings, beginning with the expiration date of any previous collective bargaining
2 agreement, including that percentage required to provide for any step increase and
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4 ~~qualifications~~, as determined under sub. (4) (cm) 8s., unless the increased cost of
5 providing such a salary increase, as determined under sub. (4) (cm) 8s., exceeds 2.1%
6 of the total compensation and fringe benefit costs for all municipal employees in the
7 collective bargaining unit for any 12-month period covered by the proposed collective
8 bargaining agreement plus any fringe benefit savings, or unless the increased cost
9 required to maintain the percentage contribution by the municipal employer to the
10 municipal employees' existing fringe benefit costs and to maintain all fringe benefits
11 provided to the municipal employees, as determined under sub. (4) (cm) 8s., in
12 addition to the increased cost of providing such a salary increase, exceeds 3.8% of the
13 total compensation and fringe benefit costs for all municipal employees in the
14 collective bargaining unit for any 12-month period covered by the collective
15 bargaining agreement, in which case the offer shall include provision for a salary
16 increase for each such period for the municipal employees covered by the agreement
17 at least equivalent to an average of that percentage, if any, for each such period of
18 the prorated portion of 2.1% of the total compensation and fringe benefit costs for all
19 municipal employees in the collective bargaining unit plus any fringe benefit savings
20 that remains, if any, after the increased cost of such maintenance exceeding 1.7% of
21 the total compensation and fringe benefit costs for all municipal employees in the
22 collective bargaining unit for each 12-month period and the cost of a salary increase
23 of at least one full step for each municipal employe in the collective bargaining unit
24 who is eligible for a within range salary increase for each 12-month period is
25 subtracted from that total cost.”.

1 **2.** Page 1103, line 16: after that line insert:

2 “**SECTION 2068m.** 118.245 (3) of the statutes is amended to read:

3 118.245 (3) No school district may provide to its nonrepresented professional
4 employees for any 12-month period ending on June 30 an average increase for all such
5 employees in the total cost to the school district of compensation and fringe benefits
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16 compensation provided by a school district to its represented professional employes
17 shall be determined in accordance with the method prescribed by the employment
18 relations commission under s. 111.70 (4) (cm) 8s.”.

19 **3.** Page 1589, line 5: after that line insert:

20 “(1f) **QUALIFIED ECONOMIC OFFERS.** The treatment of section 111.70 (1) (nc) 1. c.
21 of the statutes first applies to the calculation of the cost of compensation and fringe
22 benefit increases for periods of time beginning after June 30, 2001.”.

23 **4.** Page 1595, line 14: after that line insert:



State of Wisconsin
1999 - 2000 LEGISLATURE

LRBb1915/2
RAC:jlg:kjf

LFB:.....Mason – Qualified economic offer under MERA

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1 “(8c) COMPENSATION AND FRINGE BENEFIT INCREASES FOR NONREPRESENTED
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3 statutes first applies to the calculation of the cost of compensation and fringe benefit
4 increases for periods of time beginning after June 30, 2001.”.

5

(END)