DRAFTER'S NOTE FROM THE LEGISLATIVE REFERENCE BUREAU

LRB-3456/1dn RAC:jlg:hmh

August 30, 1999

Please note that under the federal proposal, federal employes are entitled to *paid* leaves of absence for the purpose of serving as bone marrow or human organ donors. I assume that this is your intent for state employes in Wisconsin. If you do not wish for the employes to be paid during the leave of absence, please advise and I will redraft.

Also, you may wish to make certain that the way in which I defined "human organ" is consistent with your intent.

The bill also provides that the program will apply to employes in collective bargaining units unless their collective bargaining agreements provide otherwise. Without this provision, the employes would have to bargain for the paid benefit. Is this your intent?

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