

FISCAL ESTIMATE  
DOA-2048 N(R10/94)

- ORIGINAL       UPDATED  
 CORRECTED       SUPPLEMENTAL

LRB or Bill No/Adm. Rule No.  
**AB 123 (99-0871/1)**  
Amendment No. If Applicable

Subject  
**Prohibiting local governmental units from requiring residency of certain employees**

Fiscal Effect

State:  No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum certain appropriation

- Increase Existing Appropriation       Increase Existing Revenues  
 Decrease Existing Appropriation       Decrease Existing Revenues  
 Create New Appropriation

Increase Costs - May be possible to Absorb Within Agency's Budget       Yes       No

Decrease Costs

Local:  No local government costs

- |   |   |  |
|---|---|--|
| <p>1. <input type="checkbox"/> Increase Costs<br/>    <input type="checkbox"/> Permissive      <input type="checkbox"/> Mandatory</p> <p>2. <input type="checkbox"/> Decrease Costs<br/>    <input type="checkbox"/> Permissive      <input type="checkbox"/> Mandatory</p> | <p>3. <input type="checkbox"/> Increase Revenues<br/>    <input type="checkbox"/> Permissive      <input type="checkbox"/> Mandatory</p> <p>4. <input type="checkbox"/> Decrease Revenues<br/>    <input type="checkbox"/> Permissive      <input type="checkbox"/> Mandatory</p> | <p>5. Types of Local Governmental Units Affected:<br/><input type="checkbox"/> Towns      <input type="checkbox"/> Villages      <input type="checkbox"/> Cities<br/><input type="checkbox"/> Counties      <input type="checkbox"/> Others _____<br/><input type="checkbox"/> School Districts      <input type="checkbox"/> WTCS Districts</p> |
|---|---|--|

Fund Sources Affected

- GPR    FED    PRO    PRS    SEG    SEG-S

Affected Ch. 20 Appropriations

Assumptions Used in Arriving at Fiscal Estimate

DER is unable to determine local government costs related to this bill.

Not all local governments currently require residency of employees or prospective employees. For these governments, this legislation would cause no change.

For those local governments currently requiring residency of employees or prospective employees this bill might increase the available pool of candidates for staff positions and so reduce the number of recruitments necessary to find able staff.

The bill might increase the distribution of advertisements that a local government finds necessary to recruit qualified staff. Instead of advertising only within a locality, an employer government may feel it needs to advertise more widely.

For some local government entities which have residency requirements, the requirement is a mandatory subject of collective bargaining. Some may have gained union agreement by conceding some other issue. This bill could affect labor relations in the next contract period.

Long-Range Fiscal Implications

Agency/Prepared by: (Name & Phone No.)  
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Date

2/24/99