

<input checked="" type="checkbox"/> Original <input type="checkbox"/> Updated <input type="checkbox"/> Corrected <input type="checkbox"/> Supplemental	1999 Session LRB or Bill No. -- Adm. Rule No. AB-168 --1163/1 Amendment No. if Applicable
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FISCAL ESTIMATE
DOA-2048 N(R10/94)

Subject
FISCAL ESTIMATE-ASSIGNMENT

Fiscal Effect

State: No State Fiscal Effect
 Check columns below only if bill makes a direct appropriation or affects a sum sufficient appropriation

<input type="checkbox"/> Increase Existing Appropriation <input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Appropriation <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Create New Appropriation	<input checked="" type="checkbox"/> Increase Costs - May be possible to Absorb Within Agency's Budget <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs
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Local: No local government costs

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenues <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenues <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Villages <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
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Fund Sources Affected: <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEG-S	Affected Ch. 20 Appropriations: 445(1)(a)
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Assumptions Used in Arriving at Fiscal Estimate

This bill adds discrimination protection for volunteer fire fighters, emergency medical technicians, first responders, and ambulance drivers to the Wisconsin Fair Employment Law (sec.111.31-111.395 stats). The bill both prohibits discrimination against a person who is a volunteer fire fighter, emergency medical technician, first responder, or ambulance driver by employers and requires that employers reasonably accommodate the temporary absence of a volunteer firefighter, emergency medical technician, first responder, or ambulance driver while responding to a call, unless doing so would create an undue hardship for the employer. There is a cost to the department when legislation involves an expected increase in caseload. This bill appears to address a situation that has rarely been brought to the attention of the Equal Rights Division as a concern and is therefore likely to result in an increase in caseload of less than ten cases per year. It is anticipated that the cost associated with this modest increase in caseload could be absorbed within the agency's current budget authority. However, a one-time cost of approximately \$2,000.00 is estimated for the reprinting of informational materials.

It does not appear that this bill would result in any increased costs for local governments. In fact, local governments are most often users of volunteer firefighters, emergency medical technicians, first responders, and ambulance drivers, and may therefore see this bill as beneficial.

Long-Range Fiscal Implications
There are no long-range fiscal implications.

Agency/Prepared by:(Name & Phone No.) DWD / Ware, LeAnna (Not Available)	Authorized Signature/Telephone No. 	Date 3/11/99
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FISCAL ESTIMATE WORKSHEET

1999 Session

Detailed Estimate of Annual Fiscal Effect DOA-2047(R10/94)	<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Updated	LRB or Bill No./Adm Rule No. AB-168 / 1163/1	Amendment No.
	<input type="checkbox"/> Corrected	<input type="checkbox"/> Supplemental		

Subject
FISCAL ESTIMATE-ASSIGNMENT

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):
\$2,000.00 for reprinting the complaint form, copies of the law and complaint guide.

II. Annualized Costs:	Annualized Fiscal Impact on State funds from:	
A. State Costs by Category	Increased Costs	Decreased Costs
State Operations - Salaries and Fringes	\$0	-\$0
(FTE Position Changes)	(FTE)	(- FTE)
State Operations - Other Costs	\$0	-\$0
Local Assistance	\$0	-\$0
Aids to Individuals or Organizations	\$0	-\$0
TOTAL State Costs by Category	\$0	-\$0
B. State Costs by Source of Funds	Increased Costs	Decreased Costs
GPR	\$0	-\$0
FED	\$0	-\$0
PRO/PRS	\$0	-\$0
SEG/SEG-S	\$0	-\$0
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)	Increased Rev.	Decreased Rev.
GPR Taxes	\$0	-\$0
GPR Earned	\$0	-\$0
FED	\$0	-\$0
PRO/PRS	\$0	-\$0
SEG/SEG-S	\$0	-\$0
TOTAL State Revenues:	\$0	-\$0

NET ANNUALIZED FISCAL IMPACT

	<u>STATE</u>	<u>LOCAL</u>
Net Change in Costs:	\$0	\$0
Net Change in Revenues:	\$0	\$0

Agency/Prepared by:(Name & Phone No.) DWD / Ware, LeAnna (Not Available)	Authorized Signature/Telephone No. 	Date
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