

FISCAL ESTIMATE  
DOA-2048 N(R10/94)

- ORIGINAL
- CORRECTED
- UPDATED
- SUPPLEMENTAL

LRB or Bill No/Adm. Rule No. **LRB 0054/1** AB 9054  
 Amendment No. If Applicable

Subject **WAGE & BENEFIT INCREASES IN 1999-2001 COLLECTIVE BARGAINING AGREEMENT  
 TEACHING ASSISTANTS ASSOCIATION BARGAINING UNIT**

Fiscal Effect

State:  No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum certain appropriation

- Increase Existing Appropriation
- Decrease Existing Appropriation
- Create New Appropriation
- Increase Existing Revenues
- Decrease Existing Revenues

- Increase Costs - May be possible to Absorb Within Agency's Budget  Yes  No
- Decrease Costs

Local:  No local government costs

- 1.  Increase Costs
  - Permissive
  - Mandatory
- 2.  Decrease Costs
  - Permissive
  - Mandatory

- 3.  Increase Revenues
  - Permissive
  - Mandatory
- 4.  Decrease Revenues
  - Permissive
  - Mandatory

5. Types of Local Governmental Units Affected:
- Towns  Village  Cities
  - Counties  Others \_\_\_\_\_
  - School Districts  WTCS Districts

Fund Sources Affected

- GPR  FED  PRO  PRS  SEG  SEG-S

Affected Ch. 20 Appropriations

20.865 (1)

Assumptions Used in Arriving at Fiscal Estimate

See Attached

Long-Range Fiscal Implications

Agency/Prepared by: (Name & Phone No.)  
 Department of Employment Relations  
 John Wiesman/266-3381

Authorized Signature/Telephone No.  
*Robert Van Haver*

Date  
 3-10-00

**FISCAL ESTIMATE WORKSHEET**

**1999 Session**

Detailed Estimate of Annual Fiscal Effect

- ORIGINAL     UPDATED  
 CORRECTED     SUPPLEMENTAL

LRB or Bill No/Adm. Rule No. <b>LRB 0054/1</b>	Amendment No.
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DOA-2047 (R10/94)

**Subject**                      **WAGE & BENEFIT INCREASES IN 1999-2001 COLLECTIVE BARGAINING AGREEMENT  
TEACHING ASSISTANTS ASSOCIATION BARGAINING UNIT**

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):

**FY 1999-2000 Only**

II. Annualized Costs:	Annualized Fiscal Impact on State Funds from:	
	Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>		
State Operations - Salaries and Fringes	\$ 146,411	
(FTE Position Changes)	( FTE)	(- FTE)
State Operations - Other Costs		
Local Assistance		
Aids to Individuals and Organizations		
<b>TOTAL State Costs by Category</b>	<b>\$ 146,411</b>	
<b>B. State Costs by Source of Funds</b>	<b>Increased Costs</b>	<b>Decreased Costs</b>
GPR	\$ 42,905	
FED		
PRO/PRS	\$ 103,506	
SEG/SEG-S		
<b>III. State Revenues</b>	<b>Increased Rev.</b>	<b>Decreased Rev.</b>
GPR Taxes		
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
<b>TOTAL State Revenues</b>		

**NET ANNUALIZED FISCAL IMPACT**  
STATE                      LOCAL

NET CHANGE IN COSTS                      \$146,411                      \_\_\_\_\_

NET CHANGE IN REVENUES                      \_\_\_\_\_

Agency/Prepared by: (Name & Phone No.)  
Department of Employment Relations  
John Vincent/266-1729

Authorized Signature/Telephone No.  
*Robert Van Hosen*

Date  
*3-10-00*

**FISCAL ESTIMATE WORKSHEET**

**1999 Session**

Detailed Estimate of Annual Fiscal Effect

- ORIGINAL     UPDATED  
 CORRECTED     SUPPLEMENTAL

LRB or Bill No/Adm. Rule No.	Amendment No.
LRB 0054/1	

DOA-2047 (R10/94)

**Subject**                      **WAGE & BENEFIT INCREASES IN 1999-2001 COLLECTIVE BARGAINING AGREEMENT  
TEACHING ASSISTANTS ASSOCIATION BARGAINING UNIT**

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):

FY 2000-2001 Only

II. Annualized Costs:		Annualized Fiscal Impact on State Funds from:	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes		\$1,942,862	
(FTE Position Changes)		( FTE)	(- FTE)
State Operations - Other Costs			
Local Assistance			
Aids to Individuals and Organizations			
<b>TOTAL State Costs by Category</b>		<b>\$ 1,942,862</b>	<b>\$0</b>
<b>B. State Costs by Source of Funds</b>		Increased Costs	Decreased Costs
GPR		\$569,341	\$0
FED			
PRO/PRS		\$1,373,521	\$0
SEG/SEG-S			
<b>III. State Revenues</b>		Increased Rev.	Decreased Rev.
Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
GPR Taxes			
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>		<b>\$0</b>	<b>\$0</b>

**NET ANNUALIZED FISCAL IMPACT**

STATE

LOCAL

NET CHANGE IN COSTS

\$1,942,862

NET CHANGE IN REVENUES

Agency/Prepared by: (Name & Phone No.)  
 Department of Employment Relations  
 John Vincent/266-1729

Authorized Signature/Telephone No.

*Robert D. Anderson*

Date

3-10-00

TEACHING ASSISTANT ASSOCIATION

**SUMMARY TOTALS**

Total FTE: 1083.38  
 Base Payroll: \$23,697,244

<b>FISCAL YEAR</b>	<b>ALL FUNDS WITHOUT FRINGE</b>	<b>ALL FUNDS WITH FRINGE</b>	<b>GPR WITH FRINGE</b>	<b>OTHER FUNDS WITH FRINGE</b>
<b>1999-2000:</b>	1st Year Cost \$136,006	\$146,411	\$42,905	\$103,506
	1st Year in 2nd Year Cost \$272,011	\$292,820	\$85,809	\$207,011
<b>2000-2001:</b>	2nd Year Cost \$1,532,783	\$1,650,042	\$483,532	\$1,166,510
<b>Biennial Total</b>	<u>\$1,940,800</u>	<u>\$2,089,273</u>	<u>\$612,246</u>	<u>\$1,477,027</u>

TEACHING ASSISTANT ASSOCIATION

**A. NEGOTIATED FISCAL YEAR INCREASES:**

**1. Adjustments to academic year and annual appointment salary structure.**

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
<b>1999-2000:</b>				
1st Year Cost	\$136,006	\$146,411	\$42,905	\$103,506
1st Year in 2nd Year Cost	\$272,011	\$292,820	\$85,809	\$207,011
2nd Year Cost	\$1,282,030	\$1,380,106	\$404,429	\$975,677
<b>Biennial Total</b>	<u>\$1,690,047</u>	<u>\$1,819,337</u>	<u>\$533,143</u>	<u>\$1,286,194</u>

**2. Lump sum payment (fte based):**

Fall 2000 - \$100 lump sum payment for Grader/Reader employees.

\$150 lump sum payment for experienced and inexperienced teaching assistants and regular program/project assistants.

\$300 lump sum payment for senior teaching assistants and senior program/project assistants.

Spring 2001 - \$300 lump sum payment for senior teaching assistants and senior program/project assistants.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
<b>1999-2000:</b>				
1st Year Cost	\$0	\$0	\$0	\$0
1st Year in 2nd Year Cost	\$0	\$0	\$0	\$0
2nd Year Cost	\$250,753	\$269,936	\$79,103	\$190,833
<b>Biennial Total</b>	<u>\$250,753</u>	<u>\$269,936</u>	<u>\$79,103</u>	<u>\$190,833</u>

**SUBJECT: WAGE INCREASES IN 1999-2001 CONTRACT AGREEMENT**

**TEACHING ASSISTANT ASSOCIATION**

**AGENCY FUNDED ADJUSTMENTS: The following adjustments will be funded with an internal budget reallocation.**

**With the contract, \$325 per fte lump sum payment.**

<u>FISCAL YEAR</u>	<u>ALL FUNDS</u>
<b>1999-2000:</b>	
1st Year Cost	\$352,099
1st Year in 2nd Year Cost	\$0
2nd Year Cost	\$0
<b>2000-2001:</b>	
<b>Biennial Total</b>	<b>\$352,099</b>