

FISCAL ESTIMATE
DOA-2048 N(R10/94)

- ORIGINAL UPDATED
 CORRECTED SUPPLEMENTAL

LRB or Bill No/Adm. Rule No.
SB 250 LRB 1991/2
Amendment No. If Applicable

Subject
Annual Report of the Racial and Ethnic Background, Gender and Salary of Senior Managers

Fiscal Effect

State: No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum certain appropriation

- Increase Existing Appropriation Increase Existing Revenues
 Decrease Existing Appropriation Decrease Existing Revenues
 Create New Appropriation

- Increase Costs - May be possible to Absorb Within Agency's Budget Yes No
 Decrease Costs

Local: No local government costs

- | | | |
|---|---|--|
| <p>1. <input type="checkbox"/> Increase Costs
 <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</p> <p>2. <input type="checkbox"/> Decrease Costs
 <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</p> | <p>3. <input type="checkbox"/> Increase Revenues
 <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</p> <p>4. <input type="checkbox"/> Decrease Revenues
 <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory</p> | <p>5. Types of Local Governmental Units Affected:
<input type="checkbox"/> Towns <input type="checkbox"/> Villages <input type="checkbox"/> Cities
<input type="checkbox"/> Counties <input type="checkbox"/> Others _____
<input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts</p> |
|---|---|--|

Fund Sources Affected

- GPR FED PRO PRS SEG SEG-S

Affected Ch. 20 Appropriations

Assumptions Used in Arriving at Fiscal Estimate

This bill requires the Department of Employment Relations (DER) to obtain annually from each state agency a report of the racial or ethnic background, gender and salary of each senior management level employe of the agency. Further, DER is to consult with the Department of Workforce Development (DWD) to establish policies and procedures to determine the definition of senior manager, the manner in which an agency may determine the racial and ethnic background of employes, the format in which the report should be filed and the due date for reports.

Provided DWD and DER agree on the definitions and methods of identification used in the Position Management Information System (PMIS), this information is currently available in that system for all agencies on the bi-weekly central payroll. With approximately eight hours of programming time, a report could be designed that would produce the desired information annually.

DER assumes that the University System and the other agencies using different payroll systems have similar information on employes.

DER believes that cost of producing the annual reports can be absorbed by DER and other state agencies.

Long-Range Fiscal Implications

Agency/Prepared by: (Name & Phone No.)
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Date

1-Nov-99