

Vote Record

Senate Committee on Economic Development, Housing and Government Operations

Date: 3-21-00
Moved by: Drz Seconded by: Moore
AB: _____ Clearinghouse Rule: _____
AB: _____ SB: 471 Appointment: _____
AJR: _____ SJR: _____ Other: _____
A: _____ SR: _____

A/S Amdt: _____
A/S Amdt: _____ to A/S Amdt: _____
A/S Sub Amdt: _____
A/S Amdt: _____ to A/S Sub Amdt: _____
A/S Amdt: _____ to A/S Amdt: _____ to A/S Sub Amdt: _____

Be recommended for:

- Passage
- Introduction
- Adoption
- Rejection

- Indefinite Postponement
- Tabling
- Concurrence
- Nonconcurrence
- Confirmation

Committee Member

Sen. Robert Wirch, Chair
Sen. Gwendolynne Moore
Sen. Richard Grobschmidt
Sen. Gary Drzewiecki
Sen. David Zien

	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Sen. Robert Wirch, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Gwendolynne Moore	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Richard Grobschmidt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Gary Drzewiecki	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. David Zien	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: _____

Motion Carried

Motion Failed

300SE

SENATE HEARING SLIP

(Please Print Plainly)

DATE: 21 March 2000

BILL NO. Senate Bill 471

or
SUBJECT Sen. Fred Rissler

(Name)
220 South Capitol
(Street Address or Route Number)

(City and Zip Code)

(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:

Registering Against:

Speaking for information only;
Neither for nor against:

Please return this slip to a messenger PROMPTLY.

Senate Sergeant at Arms
Room 204-S
State Capitol
Madison, Wisconsin 53702

SENATE HEARING SLIP

(Please Print Plainly)

DATE: 3-21-00

BILL NO. SB 471

or
SUBJECT ICI prgm redesign

(NAME)
Pam Henning

(Street Address or Route Number)
801 W Bader Rd

(City and Zip Code)
Madison

(Representing)
Dept. of Employee Trust Funds

Speaking in Favor:

Speaking Against:

Registering in Favor:
but not speaking:

Registering Against:
but not speaking:

Speaking for information
only; Neither for nor against:

Please return this slip to a messenger PROMPTLY.

Senate Sergeant-At-Arms
State Capitol - B35 South
P.O. Box 7882
Madison, WI 53707-7882

**Testimony on Senate Bill 471
Income Continuation Insurance Plan Redesign**

By the Department of Employee Trust Funds

**Senate Economic Development, Housing and Government Operations Committee
March 21,2000**

Thank you Chairperson Wirch and Committee Members for the opportunity to speak on behalf of Senate Bill 471 relating to redesign of the income continuation insurance program. I am Pam Henning, Director of Legislation and Planning, at the Department of Employee Trust, and I'm here to speak in support of this bill.

First, I'd like to provide you with some background on current law and then I'll highlight what the ICI redesign accomplishes under this bill:

- Under current law, state employes are required to exhaust their accumulated sick leave to become eligible for ICI benefits.
- Currently, the premium amount that an employe must pay for ICI is based upon the amount of his/her accumulated sick leave and monthly salary.

The redesign does the following:

- Eliminates the requirement of state employes to exhaust their sick leave credits before becoming eligible for income continuation insurance benefits (1040 hours must exhaust)
- Requires the State to pay premium for a 180-day elimination period with a benefit cap at \$4,000 per month
- Allows employes to buy down (pay a premium) to lower elimination periods (30, 90, 125 and 180 calendar days)

Other benefits of the redesigned program:

- Provide a "free" plan to all employes by having the State purchase the 180-calendar day elimination period;
- Protect accumulated sick leave for use in retirement to pay health insurance premiums;
- Eliminate the requirement to exhaust sick leave balances prior to receiving benefits;
- Empowers employes to choose the income protection that best suits their needs;
- Establishes a single plan for all State and University employes to simplify administration of the benefit for employers
- Provides UW teaching faculty the ability to exercise additional deferred enrollment opportunities.

The Group Insurance Board approved the redesign of the Income Continuation Insurance (ICI) Program in April 1998. The redesigned plan was presented to employe focus groups as a means to evaluate employe reaction to and acceptance of the proposed plan. Five State sessions and a UW meeting were conducted in October and November 1997. There was overwhelming support for the redesign.

In addition, local governments under the ICI program have had this structure in place since the 1980's

We urge you to support SB 471. Thank you for your time. We'd be happy to answer any questions you may have on the bill.

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By the Department of Employee Trust Funds

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