

MAR 11 1999



STATE OF WISCONSIN
ETHICS BOARD

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On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
e-mail: ethics@ethics.state.wi.us
web: <http://ethics.state.wi.us>

Roth Judd
Director

NOMINEE: Nancy Kauffman
POSITION: Member, Professional Standards Council for Teachers
(*Public Higher Education; UW-System Nominee*)

STATUTORY REFERENCE:

15.377(8) Professional standards council for teachers.

* * *

(b) *Creation.* There is created a professional standards council for teachers in the department of public instruction.

(c) *Members.* The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:

1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

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3/10/99 CW

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.

5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.

7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.

8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.

9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.

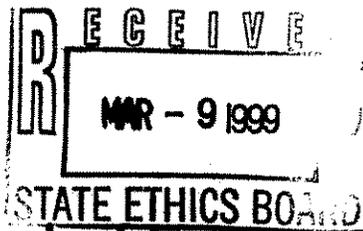
10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.

11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.

12. One person who is a parent of a child who is enrolled in a public school.

13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to:
 Wisconsin Ethics Board
 44 E. Mifflin St., Suite 601
 Madison, WI 53703-2800
 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

Statement of Economic Interests

Name Kauffman, Nancy
State position held or sought: Public Instruction, Dept. of Member
 Professional Standards Council for Teachers

Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
UW - Green Bay	Green Bay, WI	Higher Education

Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)
407 Portier St. Green Bay, WI	residence	own
10-12 O'Brien Court, Madison, WI	rental	own
Roman Point Road, Cornucopia, WI	recreational	own

Part 4. Customers, clients, and tenants (other than individuals*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state
Debbie Surles	10-12 O'Brien Ct. Madison, WI
Sue Stawicki	12 O'Brien Ct. Madison, WI

Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

*Questions about completing this form? Call (608) 266-8115
 *Other inquiries (608) 266-8123

*Attach additional pages as needed

Part 6. Honoraria and payment of expenses.

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

Part 7. Other sources of income.

Check (✓) if None or Not Applicable

Source of income	City and state

Part 8. Stocks, bonds, mutual funds, and the like.

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000
Solomon Smith Barney	stocks/mutual funds		
"	"		✓
TIAA CREF	mutual funds		✓
Money Market Zurich	Money Market	✓	

Part 9. Offices and directorships.

Check (✓) if None or Not Applicable

Business or organization	City and state	Position
Brown County Library Board	Green Bay, WI	Vice President

Part 10. Representation of organizations.

Check (✓) if None or Not Applicable

Business or organization	City and state
Brown County United Way	Green Bay, WI

Part 11. Creditors.

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000
Northwest Mortgage	Green Bay, WI		✓

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

Signature of person filing: Nancy J. Kay Date: 3/15/99 Daytime phone #: 920-465-2171
 Fax # (optional): 920-465-2718

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review: ip 3/9/99

NANCY J. KAUFMAN

University of Wisconsin-Green Bay
335 Theater Hall
2420 Nicolet Drive
Green Bay, Wisconsin 54311
414-465-2171

407 Porlier Street
Green Bay, Wisconsin 54301
414-430-9396

PROFESSIONAL EXPERIENCE

Administrator

University of Wisconsin-Green Bay, Dean of Professional Studies and Outreach,
February 1995 to present.

Operating under unit budgeting concepts, the Dean's office has budget responsibilities for over \$5 million in state funds and 70 faculty and staff in the areas of teacher education, business, nursing, social work, graduate programs and outreach. Provided leadership in major restructuring of the Office of Outreach and Extension.

University of Wisconsin System Administration, Madison, Wisconsin. January 1991-February 1995.

Special Assistant to the Senior Vice President for Academic Affairs, 1993 to 1995

Senior Academic Planner, 1992-1995

Academic Planner, May - December, 1991

Administrative Associate (Competitive internship), January - May, 1991

Responsibilities include serving as a liaison with state and federal agencies, state and national professional associations, PK-12 schools and teachers' unions; facilitating state-wide task forces and working groups; and developing policy in areas that include teacher education, allied health, post-tenure review and competency-based admission. As part of a state-wide working group, developed an innovative professional development service delivery program for Wisconsin teachers and other school personnel.

University of Wisconsin-Stevens Point, Associate Dean and Head of the School of Education,
Stevens Point, 1987-1991

The Associate Dean's office had budget responsibilities for over \$1.5 million in state funds and over 30 faculty and staff. Developed strong relationships with area PK-12 schools, provided leadership in curriculum revision, developed a teacher induction program with area schools. Served on several Department of Public Instruction and UW System Task Forces to review and revise state mandates and develop state policy.

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Faculty Member

University of Wisconsin-Stevens Point, Stevens Point, Wisconsin. 1981-1991

Assistant, Associate and Full Professor in Emotional Disturbance and Learning Disabilities,
School of Education.

Provided leadership in the special education and teacher education curriculum reform. Active in university governance. Active in state and national organizations in regular and special education. Developed an alternative certification program for provisionally certified special education teachers that helped relieve teacher shortages in state.

York University, Toronto, Ontario, Canada. Summers 1985-1986.

Visiting Professor in Learning Disabilities

Invited to teach graduate courses in Learning Disabilities to practicing teachers.

University of Wisconsin-Madison, Madison, Wisconsin, 1980-1981.

Lecturer, Department of Studies in Behavioral Disabilities

Taught graduate courses in the Learning Disabilities teacher preparation program.

PK-12 Teacher and Administrator

From 1965 to 1978, served as a regular classroom teacher and special educator in learning disabilities and emotional disturbance at the elementary and middle level in public schools and a residential treatment center. Started new programs in two communities for students who were emotionally disturbed. In addition, was the Director of the Day Care Center for Severely Handicapped Students in Marinette, Wisconsin from 1970-73. Students who attended had been expelled from public schools because of the severity of their disabilities.

EDUCATION

Ph.D. University of Wisconsin-Madison, Madison Wisconsin, 1981

Major: Behavioral Disabilities, emphasis in Learning Disabilities

Minor: Educational Psychology

Dissertation: "Comprehension Monitoring of Learning Disabled Children
Compared to Non-Learning Disabled Children."

M.S. University of Wisconsin-Madison, Madison Wisconsin, M.S., 1967

Major: Behavioral Disabilities, emphasis in Emotional Disturbance

B.S. University of Wisconsin-Madison, Madison Wisconsin, B.S., 1964

Major: History

Minor: German

Minor: Education

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HONORS

Zonta Award, 1998
Wisconsin Teacher Educator of the Year, Wisconsin Department of Public Instruction, 1990.
Woman of the Year Award, Stevens Point Business and Professional Women, 1987.
Outstanding Service Award, Wisconsin Educators of Learning Disabled, Council for Exceptional Children State Convention, October 1986.
Outstanding Teacher, School of Education, 1983, 1984.
Chancellor's Merit Award, 1984, 1985, 1986.
Vice Chancellor's Merit Award, 1988, 1989, 1990.
Dean's Merit Award, 1983, 1987, 1988, 1989, 1990.

PUBLICATIONS

Articles:

"WISC and WISC-R Profiles of Learning Disabled Children: A Review." Dudley-Marling, C., Kaufman, N. and Tarver, S. (1981). *Learning Disabilities Quarterly* 4(3).

"The Use of Cognitive and Metacognitive Strategies of Good and Poor Readers at the College Level." Kaufman, N. and Randlett, A. (1983). *American Reading Forum Yearbook*. Carrollton, Georgia: Distributed by The American Reading Forum.

"Awareness of the Use of Comprehension Strategies in Good and Poor College Readers." Kaufman, N., Randlett, A. and Price, J. (1985). *Reading Psychology* 6(1).

"An Examination of Statistical Interactions in the Special Education Literature." Kaufman, N., Dudley-Marling, C. and Serlin, R. (1986). *Journal of Special Education* (20)1.

"A Holistic Approach to Learning Disabilities." Kaufman, N. (1987). *The Encyclopedia of Special Education*. New York: John Wiley & Sons, Inc.

"Psychoanalysis and Special Education." Kaufman, N. (1987). *The Encyclopedia of Special Education*. New York: John Wiley & Sons, Inc.

"Mastery Learning and Special Education." Kaufman, N. (1987). *The Encyclopedia of Special Education*. New York: John Wiley & Sons, Inc.

"Words in Color." Kaufman, N. (1987). *The Encyclopedia of Special Education*. New York: John Wiley & Sons, Inc.

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"The Snellen Chart." Kaufman, N. (1987). *The Encyclopedia of Special Education*. New York: John Wiley & Sons, Inc.

"Educational Assessment of Emotional Disturbance: An Evaluation Guide." Kaufman, N. and Kellogg, A. (Ed.s) (1990). Madison, Wisconsin, Wisconsin Department of Public Instruction.

"From Frog to Prince: From Post-Tenure Review to Faculty Roles, Development and Rewards." Portch, S., Kaufman, N. and Ross, J. (1993). *Change* (July/August).

GRANTS RECEIVED

Fund for the Improvement of Post Secondary Education (FIPSE). *Competency-Based Admission: The Wisconsin Model*. Funded for \$230,000 (1994).

Tombstone Pizza, Inc. *Student Teaching Supervision and Staff Development in the Medford Public Schools*. Funded for \$15,000 (1989).

Wisconsin Department of Public Instruction. *Programming for Students Who Are Emotionally Disturbed*. Funded for \$9,600 (1988).

Wisconsin Department of Public Instruction. *Assessment of Emotional Disturbance, Programming for Students Who Are Emotionally Disturbed, and Resources in Emotional Disturbance: Three Education Guides*. Funded for \$8,400 (1987).

Undergraduate Teaching Grant. *Video Tape Demonstrations of Systematic Curriculum-Based Assessment*. Submitted with Drs. Maureen Baumgartner and Janet Reinhardtson, University of Wisconsin-Eau Claire. Funded for \$15,000 (1983-84).

Department of Health and Social Service Grant. *Home Training Services for Retarded Children*. Administered by the Day Care Center of Marinette, Inc., Marinette, Wisconsin. Funded for \$15,000 (1972).

Video Tapes:

"Teaching: A Problem Solving Venture." Baumgartner, M., Kaufman, N. and Reinhardtson, J. (1985). Austin, Texas: Pro-Ed.

Book Review:

"The Mildly Handicapped Student." Kaufman, N., (1982). (Eds.) Miller, T. and Davis, E. New York: Grune and Stratton. Published in *Exceptional Education Quarterly*, 4(2).

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SELECTED PRESENTATIONS AT PROFESSIONAL CONFERENCES

Master's Degrees and Standards? First Annual Conference, The Education Trust, Washington, D.C., November, 1998.

Transformation in the Academy: Post Tenure Review as a Catalyst. American Association of Higher Education's Conference on Faculty Roles and Rewards, Atlanta, January 1996.

Competency-Based Admission: Implementation Issues in Wisconsin and Oregon. Fund for the Improvement of Post-Secondary Education's (FIPSE) Project Directors Meeting, Washington, D.C., October 1995

Three Perspectives on Standards-Based Admission to Colleges and Universities. American Association of Higher Education's Conference on School/College Collaboration, Washington, D.C., October 1995.

Should College Preparation and Admission be Based on Demonstrated Proficiencies and Competencies? Education Commission of the States Conference: Extending the Reach of Reform, Denver, Colorado, July 1995.

Outcomes-Based Education: What Happened to Traditional High School Courses, Rank and GPA? American Association of Collegiate Registrars and Admissions Officers Annual Meeting, Indianapolis, Indiana, April 1995.

Creating a New High School Transcript: The University of Wisconsin's Approach for Reporting Competency Attainment. American Association of Higher Education's Fifth National Conference on School/College Collaboration, Washington, D.C., November 1994.

Competency-Based Admission: The Wisconsin Model. SHEEO/NCES Conference, "Putting It All Together," Washington, D.C., July 1994.

University Admissions: Dinosaurs, Competencies, and Change. Tenth Annual Conference on Articulation of Technical and Career Oriented Education, Iowa State University, April 1994.

The Impact of Restructuring on College Admission Requirements. Illinois Association for Supervision and Curriculum Development High School Conference, Oak Brook, Illinois, March 1994.

University and K-12 Collaboration for Changing Admission Requirements. American Association of Higher Education's Fourth Annual National Conference on School/College Collaboration, Pittsburgh, Pennsylvania, December 1993.

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Competency-Based Admission. The Wisconsin Association of Collegiate Registration/Admission Office Conference, Brookfield, Wisconsin, November 1993.

Post-Tenure Review: The Wisconsin Model. American Association of Higher Education Annual Conference, Washington, D.C., 1993.

Choosing the Discipline Approach That's Right for You. Milwaukee Teachers' Association Conference, Milwaukee, Wisconsin, November 1990.

Adaptations for Individual Differences in the Regular Classroom, Wisconsin Education Association Council Conference, Madison, Wisconsin, October 1990.

The Least Restrictive Environment, Wisconsin Valley League Principals, Stevens Point, Wisconsin, September 1990.

Making the Leap: From Subskills to Holism for Learning Disabled Students, International Reading Association - thirteenth World Congress on Reading, Stockholm, Sweden, July 1990.

Achieving and Evaluating Excellence in Reading, American Reading Forum National Conference, Sarasota, Florida, December 1989.

Update on P14, Wisconsin Indian Education Council Convention, Annual State Conference, Rhinelander, Wisconsin, October 1989.

Classroom Strategies for Children at Risk, Wisconsin Educational Association Council State Convention, Madison, Wisconsin, October 1989.

Update on Alternative Special Education Certification, Wisconsin Council for Exceptional Children Annual Convention, Eau Claire, Wisconsin, October 1989.

Basic Premises of the Curriculum, Effective Schools and Students with Disabilities: Organizational Considerations. LEAD Academy Conference, Department of Public Instruction, Lake Geneva, Wisconsin, September 1989.

New Certification Rules in Education in Wisconsin, Wisconsin Council of Teachers of English State Conference, Stevens Point, April 1989.

Prereferral for Educational Progress, Oshkosh Special Education Conference, February 1988.

Testing... One, Two Three, Annual American Reading Forum National Conference, Sarasota, Florida, December 1987.

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Learning Disabilities and Reading: A Holistic Approach, Council for Learning Disabilities, Ninth International Conference on Learning Disabilities, San Diego, California, October 1987.

Skillstreaming: Teaching Prosocial Skills, Moderator, University of Wisconsin-Stevens Point Annual Drive-In Educational Conference, March 1987.

Teaching Reading to Learning Disabled Children: Phonics or Holism, American Reading Forum, Sarasota, Florida, December 1986.

Choosing the Discipline Approach That's Right for You, Thirteenth Annual Milwaukee Teachers Education Association Convention, Milwaukee, Wisconsin, November 1986.

Teacher Assistance Teams and Special Education, Wisconsin Council for Exceptional Children Annual Conference, Stevens Point, Wisconsin, October 1986.

Teaching: A Problem Solving Venture, Personal Development Consortium Spring Conference, Madison, Wisconsin, May 1986.

Consultation and Collaboration Among Regular and Special Education Teachers, Central Wisconsin Teachers of Learning Disabilities, Stevens Point, January 1986.

Curriculum and Strategies for Language Disabled Emotionally Disturbed Student, State Convention, Wisconsin Association for Children with Behavior Disorders, Madison, Wisconsin November 1985.

Collaboration Between Regular and Special Education and Implications for Multi-Categorical Trainees, State Convention, Council for Exceptional Children, Stevens Point, Wisconsin, October 1985.

Teaching: A Problem Solving Venture, International Council for Learning Disabilities Annual Convention, New Orleans, Louisiana, October 1985.

Strategies for Study Skills Instruction at the College Level, Proposal accepted by Wisconsin Educational Research Association Conference, Madison, Wisconsin, February 1985.
(Conference canceled)

Choosing the Behavior Approach That's Right for You, University of Wisconsin-Oshkosh Special Education Conference, Oshkosh, Wisconsin, February 1985.

Study Skills and Locus of Control: Three Approaches, American Reading Forum National Convention, Orlando, Florida, December 1984.

Setting the Stage for Learning, School of Education Drive-In Conference, University of Wisconsin-Stevens Point, April 1984.

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Cognitive and Metacognitive Abilities of Good and Poor Readers at the College Level, American Reading Forum National Convention, Sarasota, Florida, December 1983.

Behavior Management Strategies for Learning Disabled Children, Central Wisconsin Teachers of Learning Disabilities Quarterly Meeting, Stevens Point, Wisconsin, April 1983.

Teaching Cognitive Strategies to Exceptional Education Needs Adolescents in the Regular Classroom, School of Education Drive-In Conference, University of Wisconsin-Stevens Point, February 1983.

Metacomprehension Abilities of Learning Disabled Compared to Non-Learning Disabled Student, School of Education Drive-In Conference, University of Wisconsin-Stevens Point, February 1983.

Teaching Cognitive Strategies through Instructional Enrichment, Wisconsin Council of Learning Disabilities Annual Conference, La Crosse, Wisconsin, October 1982.

How to Develop and Implement Programs for Emotionally Disturbed Children, presented to the Annual Conference of the Association of School Social Workers of the Upper Peninsula of Michigan, Gladstone, Michigan, June 1978.

EDUCATIONAL SEMINARS

Wisconsin Alliance of Arts Educators Summit Conference, Yahara Center, Madison, Wisconsin, February 1987.

Psycho-Educational Assessment of Children with Learning Disabilities, Harvard Medical School, Boston, Massachusetts, November 1984.

Student Retention and Attrition, Indiana University, May 1984.

Undergraduate Faculty Improvement Council Seminar, Madison, Wisconsin, November 1983.

Group Graphics Intensive Workshop, Sibbit and Associates, San Francisco, California, March 1983.

Collaboration and Consultation Skills for Special Education Teachers, University of Wisconsin-Eau Claire, presented by Jeanne Bowers, University of Idaho, February 1983.

Undergraduate Teacher Improvement Council's Faculty College, Marinette, Wisconsin, June 1982.

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INSERVICE PROGRAMS/TECHNICAL ASSISTANCE

Consultant, University of Wisconsin-Platteville, Alternative Special Education Certification, April 1993.

Prereferral Services in Regular Education, Marion Public Schools, January 1991.

Techniques in Assertive Discipline, Mosinee Public Schools, November 1990.

Instructional Strategies, C.E.S.A. #3, Spooner, Wisconsin, April 1990.

Classroom Strategies for Special Education, C.E.S.A. #9, Wausau, Wisconsin, February 1990.

Prereferral Services in Regular Education, Merrill Public Schools, October 1989.

Problem Solving Processes in Building Assistance Teams, Mosinee Middle School, September 1989.

Collaboration Between E.D. and Regular Education Teachers, C.E.S.A. #6, August 1989.

Prereferral Services in the Schools, C.E.S.A. #12, Ashland, Wisconsin, March 1988.

Prereferral for Educational Progress, Wisconsin Rapids Public Schools, November 1987.

Teaching Writing To Learning Disabled Students, Appleton Public Schools, November 1987.

Implementing Teacher Assistance Teams in the Elementary Schools, Southern Door County Public Schools, November 1987.

Prereferral for Educational Progress, Mosinee Middle School, Mosinee, Wisconsin, November 1987.

Services in the Schools, Administrative Training Project, Department of Public Instruction, Stevens Point, Wisconsin, June 1987.

Making Prereferral Work, Wisconsin, Dells, Wisconsin, May 1987.

Behavior Management Workshop, C.E.S.A. #12, Ashland, Wisconsin, April 1987.

Workshop on Dyslexia, Menominee, Iron, and Dickinson Counties Intermediate School Districts, Michigan, April 1987.

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Teaching Reading in a Learning Disabilities Resource Room, Stevens Point Area Public Schools Inservice Program, April 1987.

Evaluation of Wisconsin Rapids Public Schools Emotionally Disturbed and Learning Disabilities Programs, Member of School Evaluation Consortium, November 1986.

Understanding Your Child's Behavior and Misbehavior: Strategies for Disciplining. Stevens Point Area Catholic Schools Parent Seminar, October 1986.

Teacher Assistance Teams: Within Building Problem Solving. Southern Door County, DePere, Algoma, Mishicot and Two Rivers Public Schools, August 1986.

Teaching: A Problem Solving Venture: Math Assessment, Antigo Public Schools, June 1986.

Teacher Assistance Teams: Regular and Special Educators Working Together, Manitowoc Public Schools, April 1986.

Teacher Assistance Teams: Within Building Problem Solving. C.E.S.A. #7, Green Bay, Wisconsin, February 1986.

Behavior Management in the Classroom. (Six one-hour inservice programs). Washington Elementary School Staff, Stevens Point, Wisconsin, 1986.

Solving Behavioral and Academic Problems: Teacher Assistance Teams. (Ten one hour inservice programs). Washington Elementary School Staff, Stevens Point, Wisconsin 1986.

Methods for Teaching Learning Disabled Students, Foster Grandparent Program, Lincoln Center, Stevens Point, Wisconsin, October 1985.

Politics, Change and the Teaching Profession, Stevens Point Public School Teachers, K-12, December, 1985

A Collaborative Problem Solving Approach for Special and Regular Educators, Administrators in the Nekoosa School System, Nekoosa, Wisconsin, March 1985.

Teaching: A Problem Solving Venture, C.E.S.A. #5, Portage, Wisconsin, February 1985.

Teaching Thinking Skills, Antigo Public Schools, Antigo, Wisconsin, January 1985.

Assertive Discipline in the Classroom, Marshfield Public Schools Special Education Department, Marshfield, Wisconsin, January 1985.

Assessment Procedures for Learning Disabled, Stevens Point Public Schools Special Education Department, Stevens Point, Wisconsin, January 1985.

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Review and Application of Behavior Modification Procedures in the Secondary Classroom, Marathon County Department of Special Education, Wausau, Wisconsin, November 1984.

Solving School Discipline Problems, Marathon County Department of Special Education, Wausau, Wisconsin, October 1984.

Evaluation of Program for the Emotionally Disturbed, Consultant Services to Antigo Public Schools, Special Education Department, April 1984.

Assessment Procedures for Teachers of the Emotionally Disturbed, C.E.S.A. #7, Wausau, Wisconsin, March 1984.

A Continuum of Behavior Management Strategies for Special Educators, Stevens Point Public Schools, February 1984.

Study Skills for High School Students, Wausau East High School, Wausau, Wisconsin, February 1984.

A Positive Approach to Discipline, St. John's Elementary School, Marshfield, Wisconsin, November 1983.

Solving School Discipline Problems, Stevens Point Public Schools, Stevens Point, Wisconsin, September 1983.

Defining Learning Disabilities, Community Industries Corporation, Stevens Point, Wisconsin, April 1982.

Assessing Learning Disabilities, School Psychologists Association of Wisconsin, March 1982.

Behavior Management by Objective, C.E.S.A. #7, Stevens Point, Wisconsin, March 1982.

Behavior Management, Birnamwood-Wittenberg School District, Wittenberg, Wisconsin, November 1981.

Behavior Management, Nekoosa Public Schools, Nekoosa, Wisconsin, August 1981.

IMPACT: Instructional Model Program for all Children and Teachers, (Michigan Lighthouse Series), coordinated program and trained teachers to work with all children in the regular classroom, January 1978.

Managing the Exceptional Child in the Regular Classroom, C.E.S.A. #3, Suring, Wisconsin, September 1976.

Management and Programming of Children with Special Educational Needs, Marinette County Head Start, Marinette, Wisconsin, 1976.

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ADVISORY BOARDS/WORKING GROUPS

Green Bay Area Public Schools District Learning Council, 1999.

Brown County Library Board, 1997, Secretary, 1998 to present.

Golden Apple Award Interview Team, Green Bay Area Chamber of Commerce, 1996, Chair 1997, 1998.

Department of Public Instruction Certification and Licensing Task Force, Subgroup Chair, 1996-97.

Department of Public Instruction's Special Education Licensing Work Group, 1995 - present.

Wisconsin State Superintendent's Task Force on Restructuring Teacher Education, 1995.

High School Advisory Committee, Green Bay Area Public School District, 1995.

Graduation Requirements Committee, Green Bay Area Public School District, 1995.

Wisconsin State Superintendent's Advisory Board on Certification and Licensing, 1988-1995.

Professional Development Academy's Bold Venture Working Group (State-wide committee to developing a plan for professional development for teachers), 1993-1996.

Wisconsin Department of Public Instruction Advisory Board on Supply and Demand in Education, 1990-1995.

American Association for the Advancement of Science Project 2061 Higher Education Blueprint Advisory Panel, 1992-93.

Wisconsin State Superintendent's Advisory Board for Children with Exceptional Educational Needs, 1987-1993.

Working Group for Strategic Planning in Teacher Education, University of Wisconsin System, 1988.

Stevens Point Area Public Schools Special Education Advisory Board, Member 1983-84.

UNIVERSITY SERVICE

Technology Council, UW-Green Bay, 1995-1998

Associate Dean's Search and Screen Committee, College of Letters & Science,

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UW-Stevens Point, 1987.

University Program Review Committee, UW-Stevens Point, 1985-87.

Review Committee of Cooperative Programs, UW-Stevens Point, 1985-86.

Faculty Senate, UW-Stevens Point, 1983-86.

Personnel Committee, School of Education, UW-Stevens Point, 1982-85.

College of Professional Studies Advisory Board, UW-Stevens Point, 1981-83.

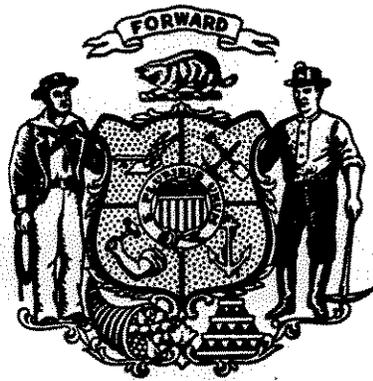
Student Retention Committee, School of Education, Chair, Stevens Point, 1984-85.

Chancellor's Task Force on Student Retention, Stevens Point, 1984-87.

Chancellor's Task Force on Student Retention, University '90 Subcommittee, 1985.

Faculty Affairs, Summer School Subcommittee, Chair, UW-Stevens Point, 1985-86.

END



END



TOMMY G. THOMPSON

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: Kevin Keane
Office of the Governor
State Capitol, Room 115 East
Madison, WI 53702

E-MAIL ADDRESS: keanek@mail.state.wi.us

RESIDES IN: Sun Prairie

TELEPHONE: 608/266-8110 (W)

OCCUPATION: Communications Director
Office of the Governor

APPOINTED TO: Educational Communications Board
(public member)

TERM: an interim term to expire May 1, 2001

SUCCEEDS: vacancy (Raymond Sauvey)

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: May 13, 1998

DATE OF NOMINATION: May 13, 1998

COMPENSATION: reimbursement of expenses



MAY 26 1998



STATE OF WISCONSIN
ETHICS BOARD



James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Robert G. Borgwardt
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
ethics@mail.state.wi.us

Roth Judd
Director

NOMINEE: Kevin Keane

POSITION: Member, Educational Communications Board
(Public member)

STATUTORY
REFERENCE:

15.57 Educational communications board; creation. There is created an educational communications board consisting of:

(1) The secretary of administration, the state superintendent of public instruction, the president of the university of Wisconsin system and the director of the technical college system board, or their designees.

(2) Two public members appointed for 4-year terms.

(3) One representative of public schools and one representative of private schools, appointed for 4-year terms.

(4) One majority and one minority party senator and one majority and one minority party representative to the assembly, appointed as are the members of standing committees in their respective houses.

(5) One member appointed by the board of regents of the university of Wisconsin system for a 4-year term.

(6g) The president of the Wisconsin Public Radio Association.

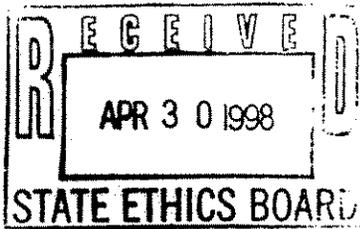
(6m) One member with a demonstrated interest in public television who resides within the coverage area of an education television channel subject to s. 39.11 (3).

(7) One member appointed by the technical college system board for a 4-year term.

5/21/98 CW
SENATE COMMITTEE ON EDUCATION AND FINANCIAL INSTITUTIONS: Senators Darling, (Chair), Huelsman, Lazich, Welch, Drzewiecki, C. Potter, Jauch, Shibilski and Grobschmidt.

Mail or Fax to:

Wisconsin Ethics Board
44 E. Mifflin St., Suite 601
Madison, WI 53703-2800
Fax: (608) 264-9309



Filed in 1998 for calendar year 1997

Print legibly in black ink or type

Statement of Economic Interests

NAME:

Keane, Kevin

(first name & initial)

Communications Director
Office of the Governor

STATE POSITION
HELD OR SOUGHT:

(include agency, division, branch, or district, if applicable)

Please return this completed form to the Wisconsin Ethics Board by April 30, 1998.

ABOUT THIS FORM: This Statement of Economic Interests has been prescribed by the Wisconsin Ethics Board pursuant to §19.44, *Wisconsin Statutes*. The Statement is divided into several parts. Most parts ask for information about you as well as immediate family members. The information requested concerns the previous calendar year and, for some items, requires a snapshot of economic interests held on a specified date.

Part 1 of this Statement asks you to identify your family's employers. Part 2 asks for information about your family's ownership interests in businesses and enterprises. Part 3 asks you to identify your family's real estate holdings. Part 4 asks you to identify certain of the clients, customers, and tenants of the businesses and real estate you listed in Parts 2 and 3. Part 5 asks you to identify sources from which you received business entertainment and other gifts. Part 6 asks you to identify sources from which you received honoraria or payment of expenses. Part 7 asks you to identify all other sources from which you or your family received income. Part 8 asks you to identify securities which your family owned either directly or indirectly. Part 9 asks you to identify certain organizations in which you or an immediate family member was an officer or director. Part 10 asks you to identify certain organizations of which you or your family was an authorized representative or legal agent. Finally, Part 11 asks you to identify certain of your family's creditors.

Complete each part of this Statement. If any item does not apply, check (✓) the box marked "None or Not Applicable."
Attach additional pages if necessary.

Definitions: "Income" means gross income before deductions and depreciation, from whatever source derived, as defined by the Internal Revenue Code, but excludes dividends and interest. "Immediate family member" means your spouse, and any child, step-child, parent, or parent-in-law who receives more than one-half of his or her support from you or from whom you receive more than one-half of your support. A "lobbyist" is an individual whose duties include trying to influence legislation or administrative rules in Wisconsin by communicating with an elected state official, agency official, or legislative employee on another's behalf for pay.

- Questions about completing this form? Call (608) 266-8115.
- Other inquiries (608) 266-8123.

Part 1. Employers.

List each employer from which you or an immediate family member received income of \$1,000 or more in 1997. You do not have to identify any source of income from which you or an immediate family member received less than \$1,000. You do not have to identify any employer who is an individual unless the income you or your family received came from the individual's operation of a business or the individual was a lobbyist.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
Department of Workforce Development	Madison, WI	information specialist

Part 2. Ownership interests in businesses.

List each partnership (general, limited or limited liability), corporation (regardless of tax status and including service corporations), proprietorship, limited liability company, firm, franchise, or other business or enterprise in which you or an immediate family member, directly or indirectly, separately or together, owned or controlled at least a 10% interest on December 31, 1997. Businesses can include farms, manufacturing companies, sales and service operations, real estate rental, and professional practices. If you or an immediate family member was self-employed, but did not operate under a business name, merely list the business's customers and clients in Part 4. If you or an immediate family member was engaged in renting real estate, but did not operate under a business name, merely list, in Part 3, the address of the real estate and, in Part 4, the commercial tenants.

Check (✓) if None or Not Applicable

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

For the businesses listed above, your identification must be sufficient to enable a person to identify: (a) for a corporation, its officers and directors; (b) for a limited liability company, its managers or members; and (c) for any other business, its owners. Because limited partnerships, limited liability companies, and corporations created or registered to do business in Wisconsin file this information with the Department of Financial Institutions as a matter of public record, no further information is required about them. For other types of businesses, identify the owners and partners below, or explain where such information is available as a public record.

Check (✓) if None or Not Applicable

Business	Name of owners or partners	City and state

Name Kevin Keane

Part 3. Real estate.

Identify all real estate located in Wisconsin in which you or an immediate family member held at least a 10% interest valued at \$5,000 on December 31, 1997. Include real estate you or your family owned directly or through: (a) a partnership; (b) a corporation; (c) a trust; or (d) other enterprise. Do not list your principal residence unless you used it for the conduct of a business or for rental purposes.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)

Part 4. Customers, clients, and tenants (other than individuals*).

Identify every source of income of \$1,000 or more in 1997 of every business that you listed in Part 2, except a C corporation, and for every property listed in Part 3. This means identify each customer, client, tenant, and other source of income.

*Do not identify an individual unless the individual was a lobbyist.

If your business received income from a third-party payer (such as a fee, commission, or insurance payment received by a realtor, travel agent, or medical practice), list the third-party payer as well as the customer, client, or tenant.

You do not have to list:

- a corporation's sources of income if the corporation was not a service corporation or an "S" corporation under the Internal Revenue Code
- sources of income of a business in Part 2 or property in Part 3 from which you or an immediate family member received less than \$1,000.
- an individual who was not a lobbyist
- a decedent's estate.

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

Part 5. Business entertainment and other gifts.

List all individuals and organizations from which you received, in 1997, entertainment or gifts having a total value of more than \$50. Include tickets to sporting or theatrical events, golfing fees, prizes, samples and promotional items, items from sales representatives or as part of business promotions, and similar items. You do not have to report gifts received by immediate family members if they were not intended for you. A "gift" includes any money, property, favor, service, entertainment, travel, or payment furnished without valuable consideration. A "gift" does not include political contributions reported to the Elections Board, or meals, beverages, or lodging that an individual offers as hospitality at his or her own expense, and not as a business expense, for reasons unrelated to your holding state public office. You do not have to report gifts from your spouse, child, parent, brother, sister, grandchild, grandparent, aunt, uncle, niece, nephew, fiancé(e), parent-in-law, grandparent-in-law, brother-in-law, or sister-in-law.

Check (✓) if None or Not Applicable

Name of giver	City and state

Part 6. Honoraria and payment of expenses.

List each individual or organization from which you received, in 1997, lodging, transportation, meals, expenses, or honoraria having a total value of more than \$50, for attendance at a conference, presentation of a talk, participation in a meeting, or for a published work about issues initiated by or affecting state government or state agencies. Honoraria you or an immediate family member received that were unrelated to state issues should be accounted for in Part 7.

You do not have to list information about lodging, transportation, meals, money or any other thing of pecuniary value: (1) if you returned it within 30 days; (2) if you received it from the agency of which your state public office is a part; (3) if you received it from a source listed in Part 1 or Part 4; or (4) if you already reported the payment to the Ethics Board as a matter of public record.

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

Part 7. Other sources of income.

Identify any other sources, not previously identified, from which you or an immediate family member received income (other than dividends or interest) of \$1,000 or more in 1997. Include honoraria not elsewhere reported, Social Security payments, retirement benefits, directors' fees, commissions, proceeds from the sale of real estate, and the like. You do not have to list insurance benefits, inheritances, scholarships (if no teaching or services were required in return), or Wisconsin Retirement Fund benefits. You do not have to list proceeds from the sale of securities unless you know the purchaser's identity. You do not have to list individuals, unless the individual was a lobbyist.

Check (✓) if None or Not Applicable

Source of income	City and state

Name Kevin Keane

Part 8. Stocks, bonds, mutual funds, and the like.

List securities, as explained below, that you and your immediate family owned on December 31, 1997 whose value was \$5,000 or more on that date.

List the following types of securities:

- stocks
- bonds
- mutual funds
- money market funds
- securities issued by the State of Wisconsin
- securities issued by governmental entities within Wisconsin
- limited partnerships
- commodity futures contracts

Do not list:

- any security in which your family's interest was less than \$5,000 on December 31, 1997
- savings accounts
- checking accounts
- certificates of deposit
- annuities
- insurance contracts
- any security issued by the federal government or a government outside Wisconsin
- any security issued by an organization that does not do business in Wisconsin

Be sure to include securities held for you or your family in:

- a deferred compensation plan, profit-sharing plan, or pension plan whose investments you or your family directs
- an individual retirement account (IRA)
- a corporation, partnership, or other entity which you or your family controls.

List the security by name. Be specific. For example, list "Fidelity Puritan Fund -- mutual fund" and "IBM Corporation -- stock." Do not list "deferred compensation plan" or "IRA" or "Merrill Lynch account," since these terms do not identify the actual underlying securities.

For each security you list, place a check in one of the columns at the right to indicate the value of your family's interest in the security on December 31, 1997.

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000
<u>United Parcel Service</u>	<u>stock</u>	<u>X</u>	

Part 9. Offices and directorships.

List each business, labor union, association, cooperative, or other organization of which you or an immediate family member was, on December 31, 1997, an officer or director. You do not have to identify any charitable organizations (entities to which a contribution is tax deductible); political organizations (entities whose primary purpose is to influence voting); non-profit social or community service organizations; trusts; or federal, state, or local governments or governmental agencies.

Check (✓) if None or Not Applicable

Business or organization	City and state	Position

Vote Record

Senate Committee on Education

Date: 3/24/99
 Moved by: GRP Seconded by: Huels.
 AB: _____ Clearinghouse Rule: _____
 AB: _____ Appointment: Kevin Keane
 AJR: _____ Other: _____
 A: _____ SR: _____

A/S Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____
 A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____ to A/S Sub Amdt: _____

Be recommended for:

- Passage
- Introduction
- Adoption
- Rejection

- Indefinite Postponement
- Tabling
- Concurrence
- Nonconcurrence
- Confirmation

Committee Member

	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Sen. Richard Grobschmidt, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Robert Jauch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Kevin Shibilski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jim Baumgart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Judy Robson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jon Erpenbach	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Alberta Darling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Carol Roessler	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Joanne Huelsman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Mary Lazich	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Margaret Farrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: _____

Motion Carried

Motion Failed

END



END



STATE OF WISCONSIN **ETHICS BOARD**

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Robert G. Borgwardt
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
e-mail: ethics@ethics.state.wi.us
web: <http://ethics.state.wi.us>

Roth Judd
Director

NOMINEE: Leah Jerabek
POSITION: Member, Professional Standards Council for Teachers
(Pupil Services; WFT Member; WEAC Nominee)

STATUTORY REFERENCE:

15.377(8) Professional standards council for teachers.
* * *

- (b) *Creation.* There is created a professional standards council for teachers in the department of public instruction.
- (c) *Members.* The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:
 1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.
 2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.
 3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

Continues on another page . . .

3/17/99 CW
SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.

5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.

7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.

8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.

9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.

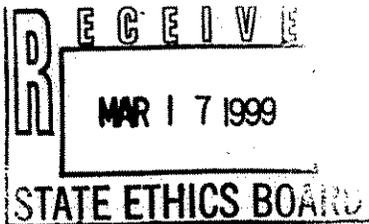
10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.

11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.

12. One person who is a parent of a child who is enrolled in a public school.

13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to:
 Wisconsin Ethics Board
 44 E. Mifflin St., Suite 601
 Madison, WI 53703-2800
 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

Statement of Economic Interests

Name Jerabek, Leah
State position held or sought: Public Instruction, Dept. of Member
 Professional Standards Council for Teachers

Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
Milwaukee Public Schools	Milwaukee WI	School Psychologist

Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)
2770 S. 45 St.	single family house	own

Part 4. Customers, clients, and tenants (other than individuals*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

*Questions about completing this form? Call (608) 266-8115
 *Other inquiries (608) 266-8123

*Attach additional pages as needed

PROFESSIONAL RESUME

Leah Jerabek
2770 S. 45th St.
Milwaukee WI 53219
(414) 545-4760
DOB: 4/8/50

EDUCATION

Degrees

University of Wisconsin-Milwaukee; 1983-1987
M.S., Educational Psychology
University of Wisconsin-Oshkosh; 1970-72
B.S., Exceptional Education

Certification

Wisconsin Department of Public Instruction, School Psychologist License #62,
Expiration 6/30/99
Wisconsin Department of Public Instruction, Lifetime Licensure as an Elementary
and Secondary Education Teacher in the area of Mental Retardation
(Cognitive Disabilities)

Awards or Special Honors

Excellence In Education Award 4/95 from the Board of School Directors of the
Milwaukee Public Schools

WORK EXPERIENCE

9-90 to Present: School Psychologist, Violence Prevention Program, Milwaukee Public Schools

The mission of this program is to assist administrators in their endeavor to improve the school climate so as to foster better teaching and learning by adults and students. The main vehicle is staff development.

2-88 to 9-90: School Psychologist, Milwaukee Public Schools

As a School Psychologist, provided the full range of services including assessments for inclusion into Special Education Program/Services, therapy/support groups, teacher support and staff training/in-services.

1-87 to 2-88: Alternative High School Teacher, Milwaukee Public Schools
at Project Excel, a cooperative effort among the Wisconsin Correctional Services, Children's Court, The Department of Social Services and the Milwaukee Public Schools. This program provides educational and social services to both adjudicated adolescent delinquents and adolescents in need of protective services.

9-84 to 1-87: Regular Education Elementary Teacher, Milwaukee Public Schools.
Primary teacher within an Individually Guided Education, Specialty School. Teacher of the "at risk" population within this setting.

9-79 to 6-84: Special Education Teacher, Cognitive Disabilities, Milwaukee Public Schools.
Classroom teacher of students with cognitive handicap at the primary and intermediate developmental grade/age level. Teaching duties included team teaching, curriculum planning, and the development and implementation of the Individual Educational Plans of my students.

9-77 to 6-79: Special Education Teacher of the Emotionally Disturbed, Milwaukee Public Schools. Obtained a provisional license to teach students with an emotional disturbance. Responsibilities included much the same as above with a focus on socialization skills and emotional management.

1-76 to 9-77: Substitute Teacher with the Milwaukee Public Schools within the special education classes.

9-73 to 6-76: Preschool Teacher with Teaching Centers, Inc.
Taught 4 year old kindergarten and also worked with all the children ages 2 through 4 years old.

RELATED EXPERIENCE AND TRAINING

Violence Prevention Curriculum, Second Step. Trained trainer of trainers. The Second Step Curriculum is a classroom tool for teaching children empathy skills, problem solving, social skills, anger management and assertiveness skills. It is developmentally sensitive in its approach and encompasses grades K/4 through 8th. Have conducted approximately 50 trainings with these materials, skills, and concepts,

Discipline With Dignity By Drs. Allen Mendler & Richard Curwin: Have trained extensively with Dr. Allen Mendler and have shared this approach to discipline with many school staff via staff development training. Its philosophical basis is dignity, how to create a climate of dignity, and vehicles to maintain positive interactions.

Classroom Organization and Management Program By Carolyn M. Evertrson & Alene H. Harris. Participated in extensive training and have conducted a series of COMP workshops/in-service trainings with positive feedback. The premise of this program is to teach teachers better classroom organization and management skills in order to increase student participation and achievement.

Peer Mediation Trainer: These efforts extend beyond training students to be peer mediators. A mediation philosophy infused throughout the staff and student body is an important goal which must precede the student training. School staff also need practical ideas for program implementation and maintenance.

Other trainings: Have participated in many workshops and presentations related to violence prevention and school psychology.

Professional Presentations: Have presented at numerous conferences throughout the United States.

PROFESSIONAL MEMBERSHIPS & ACTIVITIES

National Association of School Psychologist

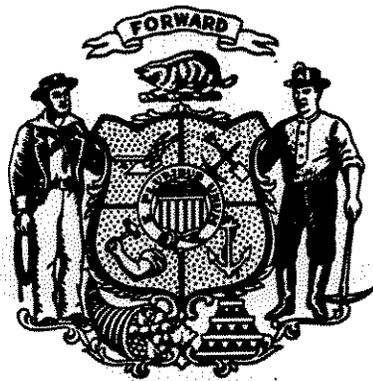
Wisconsin School Psychologist Association

Association for Supervision and Curriculum Development

REFERENCES

References will be forwarded upon request.

END



END



TOMMY G. THOMPSON

NOV 19 1998

**Governor
State of Wisconsin**

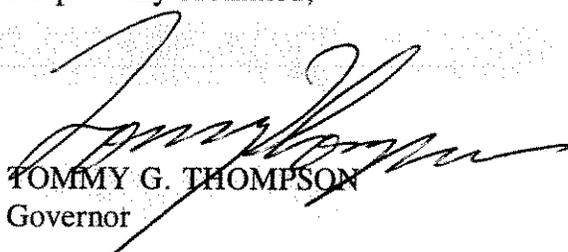
November 17, 1998

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do reappoint Marc Marotta to the Wisconsin Technical College System Board effective May 1, 1999, pursuant to the statute governing, to serve a six year term to expire May 1, 2005.

Mr. Marotta will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,


TOMMY G. THOMPSON
Governor

TGT/nkw





TOMMY G. THOMPSON

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: Marc Marotta
Foley & Lardner
777 East Wisconsin Avenue
Milwaukee, WI 53202

E-MAIL ADDRESS: mmarotta@foleylaw.com

RESIDES IN: Mequon

TELEPHONE: 414/297-5658 (W)
414/242-5087 (H)

OCCUPATION: Partner
Foley & Lardner

APPOINTED TO: Wisconsin Technical College System Board
(public member)

TERM: a six year term to expire May 1, 2005

SUCCEEDS: himself

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: May 1, 1999

DATE OF NOMINATION: November 17, 1998

COMPENSATION: \$100 per annum, plus expenses





TOMMY G. THOMPSON

**Governor
State of Wisconsin**

November 17, 1998

Marc Marotta
Foley & Lardner
777 East Wisconsin Avenue
Milwaukee, WI 53202

Marotta!
Dear Mr. Marotta:

This letter is to confirm your nomination to the Wisconsin Technical College System Board effective May 1, 1999 to serve a six year term to expire May 1, 2005.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

A handwritten signature in cursive script, appearing to read "Tommy".

TOMMY G. THOMPSON
Governor

TGT/nkw





Marc J. Marotta

777 EAST WISCONSIN AVENUE
MILWAUKEE, WI 53202

TELEPHONE (414) 297-5658
FACSIMILE (414) 297-4900

Marc J. Marotta is a partner in the Securities/Public Companies and the Mergers & Acquisitions Practice Groups in Foley & Lardner's Milwaukee office. Marc represents public and private companies in mergers, acquisitions, dispositions, corporate restructurings and recapitalizations, and public and private equity and debt financings. He has represented a wide variety of manufacturers, utilities and service companies, as well as both national and regional underwriters. He also has experience in all aspects of international business immigration.

Marc is a member of the Wisconsin and the American Bar Associations and currently serves on several civic and charitable boards, including the Wisconsin Chapter of the National Multiple Sclerosis Society, the Epilepsy Association, the Zoological Society, Urban Day School, and the International Medical Foundation. He and his wife, Kim, are co-chairing the 1998 "Safe-at-Home" Dinner to benefit the Child Abuse Prevention Fund, as well as the 1998 Zoo Ball.

Marc is a 1987 graduate of Harvard Law School and a 1984 graduate of Marquette University, where he studied Economics, Political Science and English. He was a three-time academic All-American basketball player and one of four major college recipients of an NCAA post-graduate scholarship.



TOMMY G. THOMPSON

AUG 14 1998

**Governor
State of Wisconsin**

August 12, 1998

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Marc Marotta to the Wisconsin Technical College System Board effective August 12, 1998, pursuant to the statute governing, to serve an interim term to expire May 1, 1999.

Mr. Marotta will be available to the Senate for hearings and my staff will assist in any way they can.

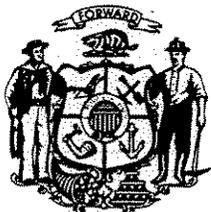
Respectfully submitted,

A handwritten signature in cursive script that reads "Tommy G. Thompson".

TOMMY G. THOMPSON
Governor

TGT/dan





TOMMY G. THOMPSON

**Governor
State of Wisconsin**

August 12, 1998

Marc Marotta
Foley & Lardner
777 East Wisconsin Avenue
Milwaukee, WI 53202

Marc!
Dear Mr. Marotta:

This letter is to confirm your nomination to the Wisconsin Technical College System Board effective August 12, 1998 to serve an interim term to expire May 1, 1999.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

A large, stylized handwritten signature of Tommy G. Thompson in black ink.

TOMMY G. THOMPSON
Governor

TGT/dan





STATE OF WISCONSIN *ETHICS BOARD*



James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Robert G. Borgwardt
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
ethics@mail.state.wi.us

Roth Judd
Director

NOMINEE: Marc Marotta

POSITION: Member, Wisconsin Technical College System Board
(public member)

STATUTORY
REFERENCE:

15.94 Technical college system board; creation.

* * * The board shall be composed of:

(1m) The state superintendent of public instruction or the superintendent's designee.

(2) The secretary of workforce development or the secretary's designee.

(2m) The president, or by his or her designation another member, of the board of regents of the university of Wisconsin system.

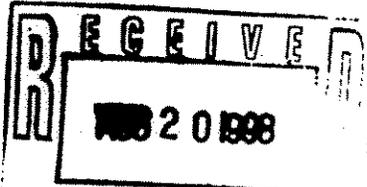
(3) One employer of labor, one employe who does not have employing or discharging power, one person whose principal occupation is farming and who is actually engaged in the operation of farms and 6 additional members appointed for 6-year terms.

(4) One student enrolled at least half-time and in good academic standing at a technical college who is at least 18 years old and a resident of this state, for a 2-year term. The governor may not appoint a student member from the same technical college in any 2 consecutive terms. If the student member loses the status upon which the appointment was based, he or she shall cease to be a member of the board.

9/8/98 cw

SENATE COMMITTEE ON EDUCATION AND FINANCIAL INSTITUTIONS: Senators Darling, (Chair), Huelsman, Lazich, Welch, Drzewiecki, Jauch, Shibilski and Grobschmidt.

Mail or fax to:
 Wisconsin Ethics Board
 44 E. Mifflin St., Suite 601
 Madison, WI 53703-2800
 Fax: (608) 264-9309



Information must be current as of this
 Appointment/Nomination date:
AUG 12 1998
 Print legibly in dark ink or type

Statement of Economic Interests

Name **Marotta, Marc**
 State position held or sought: **WI Technical College System Board Member**

Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
Foley & Lardner	MILWAUKEE, WI	LAW FIRM

Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)
Foley & Lardner OTHERWISE, NONE	MILWAUKEE, WI	LAW FIRM	(PARTNER) PARTNERSHIP

2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state
Foley & Lardner	290 PARTNERS AROUND THE COUNTRY	

I own the house

Part 3. Real estate.

Home address:

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)
4234 W. Highland Ct. Mequon, WI	RENTAL	PART OWNER
699 Penn Circle South Pittsburgh, PA 15206	RENTAL	PART OWNER
755-759 Braughton St. Pittsburgh, PA 15203	(RENTAL)	PART OWNER

Part 4. Customers, clients, and tenants (other than individuals*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state
THOUSANDS OF CLIENTS OF FOLEY & LARDNER - OTHERWISE NOT APPLICABLE	

Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

*Questions about completing this form? Call (608) 266-8115
 Other inquiries (608) 266-8123

• Attach additional pages as needed

Part 6. Honoraria and payment of expenses.

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

Part 7. Other sources of income.

Check (✓) if None or Not Applicable

Source of income	City and state

Part 8. Stocks, bonds, mutual funds, and the like.

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000
CISCO SYSTEM		✓	
KIMBERLY CLARK		✓	
EMERSON ELECTRIC		✓	
COMPAQ COMPUTER		✓	
FUND MANAGED BY RINGHART MATONEY CAPITAL MANAGEMENT			✓

Part 9. Offices and directorships.

Check (✓) if None or Not Applicable

Business or organization	City and state	Position
See Attached list		

Part 10. Representation of organizations.

Check (✓) if None or Not Applicable

Business or organization	City and state
SEE	

Part 11. Creditors.

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000
STATE FINANCIAL BANK BILWAUER, WI			✓
HOME MORTGAGE (FIRST & SECOND)			

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.


8-18
Daytime phone #: 414-297-5658
 Signature of person filing Date Fax # (optional): 414-297-4998

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review: p 8/20/98

OFFICES AND DIRECTORSHIPS

1. Board of Epilepsy Association of Southeastern Wisconsin
2. Board of Trustees of Multiple Sclerosis Society (Wisconsin Chapter)
3. Board of Trustees of International Medical Foundation
4. Member of Associate Board of Zoological Society

Vote Record

Senate Committee on Education

Date: 4-14-99
 Moved by: Darling Seconded by: Robson
 AB: _____ Clearinghouse Rule: _____
 AB: _____ Appointment: Marc Marotta
 AJR: _____ Other: _____
 A: _____ SR: _____

A/S Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____
 A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____ to A/S Sub Amdt: _____

- Be recommended for:
- | | |
|---------------------------------------|--|
| <input type="checkbox"/> Passage | <input type="checkbox"/> Indefinite Postponement |
| <input type="checkbox"/> Introduction | <input type="checkbox"/> Tabling |
| <input type="checkbox"/> Adoption | <input type="checkbox"/> Concurrence |
| <input type="checkbox"/> Rejection | <input type="checkbox"/> Nonconcurrence |
| | <input type="checkbox"/> Confirmation |

Committee Member	Aye	No	Absent	Not Voting
Sen. Richard Grobschmidt, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Robert Jauch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Kevin Shibilski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jim Baumgart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Judy Robson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jon Erpenbach	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Alberta Darling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Carol Roessler	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Joanne Huelsman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Mary Lazich	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Margaret Farrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Totals:	<u>11</u>	<u>—</u>	<u>—</u>	<u>—</u>

Vote Record

Senate Committee on Education

Date: 3/24/99

Moved by: _____

AB: _____

AB: _____ SB: _____

AJR: _____ SJR: _____

A: _____ SR: _____

Seconded by: _____

Clearinghouse Rule: _____

Appointment: MARC MAROTTA

Other: _____

A/S Amdt: _____

A/S Amdt: _____ to A/S Amdt: _____

A/S Sub Amdt: _____

A/S Amdt: _____ to A/S Sub Amdt: _____

A/S Amdt: _____ to A/S Amdt: _____ to A/S Sub Amdt: _____

- Be recommended for:
- Passage
 - Introduction
 - Adoption
 - Rejection
 - Indefinite Postponement
 - Tabling
 - Concurrence
 - Nonconcurrence
 - Confirmation

<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Sen. Richard Grobschmidt, Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Robert Jauch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Kevin Shibilski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jim Baumgart	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Judy Robson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jon Erpenbach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Alberta Darling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Carol Roessler	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Joanne Huelsman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Mary Lazich	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Margaret Farrow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: _____

END



END



TOMMY G. THOMPSON

MAY 14 1998

**Governor
State of Wisconsin**

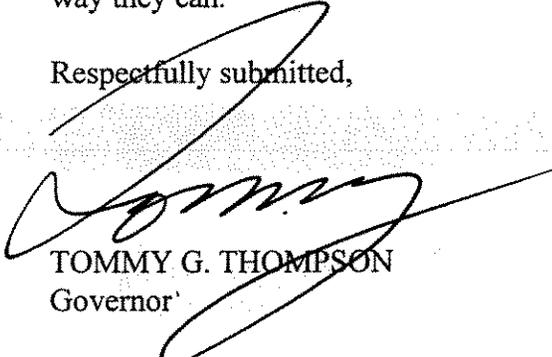
May 13, 1998

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do reappoint V. Thomas Metcalfe to the Educational Communications Board effective May 13, 1998, pursuant to the statute governing, to serve a term to expire May 1, 2001.

Mayor Metcalfe will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,



TOMMY G. THOMPSON
Governor

TGT/dan





TOMMY G. THOMPSON

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: V. Thomas Metcalfe
Metcalfe, Inc.
124 W. Broadway, Suite 200
Monona, WI 53716

E-MAIL ADDRESS: not available

RESIDES IN: Monona

TELEPHONE: 608/222-2221 (W)

OCCUPATION: Mayor
City of Monona

APPOINTED TO: Educational Communications Board
(public member)

TERM: a term to expire May 1, 2001

SUCCEEDS: himself

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: May 13, 1998

DATE OF NOMINATION: May 13, 1998

COMPENSATION: reimbursement of expenses





TOMMY G. THOMPSON

**Governor
State of Wisconsin**

May 13, 1998

V. Thomas Metcalfe
Metcalfe, Inc.
124 W. Broadway, Suite 200
Monona, WI 53716

Tommy
Dear Mayor Metcalfe:

This letter is to confirm your nomination to the Educational Communications Board effective May 13, 1998 to serve a term to expire May 1, 2001.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

Tommy
TOMMY G. THOMPSON
Governor
TGT/dan



TOM METCALFE BIOGRAPHY

Tom Metcalfe, in his second term as Mayor of Monona, is a long-time successful business owner and commercial real estate entrepreneur.

A third-generation family grocer, Tom Metcalfe, was literally born into the family business on December 24, 1935, at Hess's Food Store in Butler, Wisconsin. The store was founded in 1919 by his grandparents. Tom's parents carried on the business and their sons were involved as soon as they were able. After attending school in Menomonee Falls, Tom joined the business full-time.

The original store, now owned by Tom, evolved into a Sentry Food Store in Brookfield. In 1969, Tom bought the Sentry Food Store in Monona, operating it until 1979 when the location at Hilldale Mall, on Madison's west side, became available. He transferred the Sentry store business to Hilldale and his Monona property became a plaza now anchored by Blockbuster Video and Cousin's Subs. Besides overseeing the two grocery stores and the Monona Drive plaza property, Tom is involved in commercial real estate ventures in Madison, Monona, Oshkosh, and Butler, Wisconsin.

Tom has been active in the Madison and Monona communities since his arrival. He is a board member of the Monona Chamber of Commerce, and was formerly the Chairman of the CDA, which developed the Broadway Corridor Plan. Tom was also a member of the Police and Fire Commission, and served on the Monona Board of Appeals before being elected Mayor of Monona in 1993. He successfully won re-election to a second term in 1995.

Tom also serves on the Advisory Board for the Fleming Company (the Oklahoma City firm that owns Sentry Foods), and on the boards of the Wisconsin Grocers Association, the Madison Symphony Orchestra, the Wisconsin Dance Ensemble, the Friends of WHA-TV, the Meriter Foundation, and Heritage Bank National Association in Madison. He was also appointed by Governor Tommy Thompson to the Educational Communications Board and has been a long-time and early supporter of Second District Congressman Scott Klug.

In 1996, Tom ran for State Senator in District 16. He is currently up for re-election as Mayor of Monona in 1997.

Tom and his wife, Margaret, have four children, all of whom have been active in the family businesses over the years. They have lived in Monona for 28 years.

MAY 26 1998



STATE OF WISCONSIN
ETHICS BOARD



James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Robert G. Borgwardt
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
ethics@mail.state.wi.us

Roth Judd
Director

NOMINEE: V. Thomas Metcalfe

POSITION: Member, Educational Communications Board
(Public member)

STATUTORY
REFERENCE:

15.57 Educational communications board; creation. There is created an educational communications board consisting of:

(1) The secretary of administration, the state superintendent of public instruction, the president of the university of Wisconsin system and the director of the technical college system board, or their designees.

(2) Two public members appointed for 4-year terms.

(3) One representative of public schools and one representative of private schools, appointed for 4-year terms.

(4) One majority and one minority party senator and one majority and one minority party representative to the assembly, appointed as are the members of standing committees in their respective houses.

(5) One member appointed by the board of regents of the university of Wisconsin system for a 4-year term.

(6g) The president of the Wisconsin Public Radio Association.

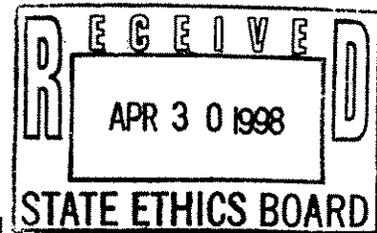
(6m) One member with a demonstrated interest in public television who resides within the coverage area of an education television channel subject to s. 39.11 (3).

(7) One member appointed by the technical college system board for a 4-year term.

5/21/98 WJ
SENATE COMMITTEE ON EDUCATION AND FINANCIAL INSTITUTIONS: Senators Darling, (Chair), Huelsman, Lazich, Welch, Drzewiecki, C. Potter, Jauch, Shibilski and Grobschmidt.

STATEMENT OF ECONOMIC INTERESTS

V. Thomas Metcalfe
Educational Communications Board
Prepared April 15, 1998



PART 1. EMPLOYERS

Metcalfe, Inc. Monona, WI

PART 2. OWNERSHIP INTERESTS IN BUSINESSES

Metcalfe, Inc.	Monona, WI	Grocery Store	Corporation
Metcalfe Bros. Realty, L.L.C.	Monona, WI	Rental Real Estate	L.L.C.
MeLee Unlimited Partnership	Madison, WI	Rental Real Estate	Partnership
VTM Associates, L.P.	Oshkosh, WI	Rental Real Estate	L.L.C.
MeLee-Weber Office, L.L.C.	Madison, WI	Rental Real Estate	L.L.C.
MeLee Broadway Office L.L.C.	Monona, WI	Rental Real Estate	L.L.C.
vtom dot com	Monona, WI	Computer Consulting	
Acme Equipment Corp.	Madison, WI	Manufacturing	Corporation
Platteville Broadcasting, Inc.	Platteville, WI	Radio Station	Corporation

IDENTIFICATION:

Metcalfe, Inc.	V. Thomas Metcalfe	Monona, WI
Metcalfe Bros. Realty L.L.C.	V. Thomas Metcalfe	Monona, WI
MeLee Unlimited Partnership	V. Thomas Metcalfe	Monona, WI
	Leighton Boushea	
VTM Associates, L.P.	V. Thomas Metcalfe	Monona, WI
	Margaret L. Metcalfe	
MeLee Weber Office, L.L.C.	V. Thomas Metcalfe	Monona, WI
	Leighton Boushea	
	Weber Realty	
MeLee Broadway Office L.L.C.	V. Thomas Metcalfe	Monona, WI
	Leighton Boushea	
vtom dot com	V. Thomas Metcalfe	Monona, WI
Acme Equipment Corp.	V. Thomas Metcalfe	Monona, WI
	Bill Boser	
	Tom Ragatz	
Platteville Broadcasting, Inc.	V. Thomas Metcalfe	Monona, WI
	Paul Brown	
	Peter Roe	
	Gary Marsden	
	George Long	

PART 3. REAL ESTATE

MeLee Unlimited	4620-4702 Cottage Grove Rd.; Madison, WI; Dane County Commercial Real Estate Rental; Own 60%
MeLee Broadway	124 W. Broadway, Ste. 200; Monona, WI; Dane County Commercial Real Estate Rental; Own 60%

Metcalfe Bros. Realty L.L.C.	5413 Monona Dr.; Monona, WI; Dane County Commercial Real Estate Rental; Own 50%
	12429-12431 W. Hampton Ave; Butler, WI; Waukesha County Commercial Real Estate Rental; Own 50%
	4770 N. 125th St.; Butler, WI; Waukesha County Commercial Real Estate Rental; Own 50%
V. Thomas Metcalfe	13255 Hampton Ave.; Brookfield, WI; Waukesha County Sentry Foods Grocery Store; Own 100%
	726 N. Midvale Blvd.; Madison, WI; Dane County Sentry Foods Grocery Store; Own Business, Not Building
VTM Associates, L.P.	2201-2211 Oregon St.; Oshkosh, WI; Winnebago County Commercial Real Estate Rental; Own 20%
MeLee Weber Office, L.L.C.	4706 Cottage Grove Rd.; Madison, WI; Dane County Commercial Real Estate Rental; Own 60%
vtom dot com	124 W. Broadway, Ste. 200, Monona, WI; Dane County Computer Consulting; Own
Acme Equipmnet Corp.	2202 Vondron Rd.; Madison, WI 53718; Dane County Manufacturing; Own 37%
Platteville Broadcasting, Inc.	1245 N. 4th St.; Platteville, WI 53818; Grant County Radio Station; Own 30%

PART 4. CUSTOMERS, CLIENTS, AND TENANTS

4620-4702 Cottage Grove Rd.	Gerhardt Drugs East Madison/Monona Coalition for the Aging Petcare Clinic, S.C. Dairy Queen Huemmer Chiropractic Hair Majesty Beauty Salon Movie Gallery China Inn Restaurant Shine Cleaners
4706 Cottage Grove Rd.	First Weber Realty, Inc. Allstate Insurance David Merriam, Attorney Ray Petkorsek, CPA's Four Lakes Business Systems
5413 Monona Dr.	Champion Auto Blockbuster Video Cousin's Subs Insty Prints Pizza Pit Hong's Tae Kwon Do

12429-12431 W. Hampton Ave. Joanne Kiefer
Michael Groll
Eric Smith
Jeffrey Hart
Chris Brunner
Budget Copier Services

13255 W. Hampton Ave. Metcalfe, Inc., Fleming Co.

4770 N. 125th St. Butler Lawn & Garden

2201-2211 Oregon St., Oshkosh Adtec Temporary Services
Streicher's Guns
Bookplace
Captain's Video
Coe Drug South
Community Blood Center, Inc.
Crown Trophy
Edward D. Jones & Co.
Family Dollar
Galaxy Lighting
His n' Her Hair Design
Kitz & Pfeil Hardware
Lutheran Social Services
Oshkosh Coin Laundry
L. A. Hair
Prudential Insurance
Oshkosh Truck
St. Charles Furniture
Scandia Spa
Sipl's Floor Covering
Dr. Loren Swanson
Vencor Home Health
Winemaker Restaurant
Vintage Coin Co.

PARTS 5, 6, & 7: NONE

PART 8: STOCKS, BONDS, MUTUAL FUNDS, AND THE LIKE

Name	\$50,000 or Less	\$50,000 or More
Fleming Co.	X	
Kohl's Dept. Store		X
Norwest		X
Paychex		X
M & I Madison Bank		X
Sonic Foundry Warrants	X	
Sonic Foundry Stock		X
Metcalfe Inc. Profit Sharing:		
Johnson Trust - <i>mutual funds, per filer 5/19/98 jp</i>		X
V. Thomas Metcalfe IRA		
Johnson Trust - <i>mutual funds, per filer 5/19/98 jp</i>		X
M & I Madison Bank		X

Name	\$50,000 or Less	\$50,000 or More
Margaret Metcalfe IRA		
Johnson Trust	<i>- mutual funds, per file 5/19/98 j</i>	X
M & I Madison Bank		X

PART 9: OFFICES & DIRECTORSHIPS

Metcalfe, Inc.	Monona, WI	Director/President
Johnson Bank	Madison, WI	V.P./Director
Acme Equipment Corp.	Madison, WI	Treasurer
Platteville Broadcasting, Inc.	Platteville, WI	Secretary

PART 10: REPRESENTATION OF ORGANIZATIONS

Metcalfe, Inc.	Monona, WI
Metcalfe Bros. Realty, L.L.C.	Monona, WI
MeLee Unlimited Partnership	Monona, WI
VTM Associates, L.P.	Oshkosh, WI
MeLee Weber Office, L.L.C.	Madison, WI
MeLee Broadway Office, L.L.C.	Monona, WI
vtom dot com	Monona, WI
Acme Equipment Corp.	Madison, WI
Platteville Broadcasting, Inc.	Platteville, WI
Johnson Bank	Madison, WI

PART 11: CREDITORS

M & I Madison Bank	Madison, WI	More than \$50,000
Oshkosh Savings Bank	Oshkosh, WI	More than \$50,000
First Federal	LaCrosse, WI	More than \$50,000
Johnson Bank	Madison, WI	More than \$50,000
Key Bank	Cleveland, OH	More than \$50,000

Part 10. Representation of organizations.

List each business, labor union, association, cooperative, partnership, or other organization of which you or an immediate family member was, on December 31, 1997, an authorized representative or legal agent. List any organization which you or an immediate family member represented in the organization's dealings with others or on whose behalf you or an immediate family member was authorized to speak. Include business clients for which you or an immediate family member provided legal representation in dealings with other parties, organizations on whose behalf you or an immediate family member publicly appeared, and partnerships in which you or an immediate family member was a general partner. You do not have to identify any charitable organizations (entities to which a contribution is tax deductible); political organizations (entities whose primary purpose is to influence voting); non-profit social or community service organizations; trusts; federal, state, or local governments or governmental agencies; or organizations for which your efforts did not include representation to third parties. You do not have to list organizations already identified in Parts 1, 2, or 9.

Check (✓) if None or Not Applicable

Business or organization	City and state

Part 11. Creditors.

List each creditor to whom you or immediate family members, individually or together, owed \$5,000 or more on December 31, 1997. For each creditor listed, place a check in one of the columns at the right to indicate the amount owed. Include business creditors if you or an immediate family member was personally liable for the debt. Include your portion of any partnership debts.

Check (✓) if None or Not Applicable

Creditor	City and state	Amount	Amount
		\$50,000 or less	More than \$50,000

Before signing, please review your Statement to be sure that for each part, you have listed the required information or checked the box for "None or Not Applicable."

I certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

Andrew Hutcheson 4/29/98 608 222-2221
 Signature of person filing Date Daytime telephone number

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), *Wisconsin Statutes*, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review
ip 5/19/98

Vote Record

Senate Committee on Education

Date: 3/24/99
 Moved by: Darling
 AB: _____
 AB: _____ SB: _____
 AJR: _____ SJR: _____
 A: _____ SR: _____

Seconded by: Shibil
 Clearinghouse Rule: _____
 Appointment: Tom Metcalfe
 Other: _____

A/S Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____
 A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____ to A/S Sub Amdt: _____

- Be recommended for:
- Passage
 - Introduction
 - Adoption
 - Rejection
 - Indefinite Postponement
 - Tabling
 - Concurrence
 - Nonconcurrence
 - Confirmation

Committee Member	Aye	No	Absent	Not Voting
Sen. Richard Grobschmidt, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Robert Jauch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Kevin Shibilski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jim Baumgart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Judy Robson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jon Erpenbach	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Alberta Darling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Carol Roessler	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Joanne Huelsman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Mary Lazich	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Margaret Farrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: _____