

Statement of David Jenkins  
Wisconsin Federation of Cooperatives  
Senate Utilities Committee  
December 8, 1999

MW

Subject: Confirmation of Ms. Ave Bie

Chairman Moen and Members of the Committee:

My name is David Jenkins. I am the Electric Division Manager of the Wisconsin Federation of Cooperatives. Our association represents the 24 electric cooperatives of Wisconsin which provide electric power to 200,000 farms, homes and businesses in rural Wisconsin.

**I urge the Committee today to confirm the appointment of Ave Bie as Chairman of the Wisconsin Public Service Commission.**

We commend you, Mr. chairman, for convening this hearing today. We believe it's important to explain the reasons why this appointee should be confirmed.

During the next eighteen months, the Public Service Commission will make some of the most important decisions in the agency's history. It will consider the merger of the state's two largest gas utilities; it will grapple with the effects of a massive regional telecommunications merger; it will continue important work on gas industry deregulation, as well as restructuring of the electric industry; it will continue its implementation of Act 204, and begin the substantial work of implementing the Reliability 2000 initiative recently passed by the Legislature and signed by Governor Thompson.

Most importantly, it will decide cases concerning the critical issue of the reliability of this state's electric power infrastructure. One of these will be the most actively contested case in a generation.

As the Commission confronts such important matters, it is extremely important -- both from a public policy and from an agency institutional point of view--that the agency have clear, legitimate leadership that is not clouded by the issue of the leader's confirmation.

p.2.

I believe there are three important roles the Chairman of this Commission exercises.

First, she is a leader and administrator of a substantial and powerful state agency. Second, she and her colleagues are lawmakers--we usually do not call it that, but that's what the Commission does when it issues orders. It makes law. Finally, the Commission has a judicial role in deciding contested cases.

So, the Chairman must be a strong leader, a wise lawmaker and a fair judge.

Based on our observation of Ave Bie, she will very capably fill all three roles.

We believe the Public Service Commission has been fair and accessible to our members under Ave's leadership. Will we always agree on matters of policy? Probably not. However, as evidenced by our experience with Act 204 and with the development of the Reliability 2000 provisions in the budget, we believe the Administration of Governor Thompson has been exceedingly fair with all stakeholders in the critical matter of electric reliability. I believe all groups involved would testify to that--from Wisconsin Electric to CUB; from NFIB to Wisconsin's Environmental Decade; from rural electric cooperatives to urban low-income advocacy organizations. I believe this is remarkable.

This Committee, too, has been fair. We thank the Committee for considering and favorably acting on the Reliability 2000 proposal last summer. That fact indicates something that--I hope--more and more people are understanding: electrons are neither Democrats nor Republicans; electric energy policy affects all--everyone must be included in decisions affecting it; and the laws of physics and imperatives of our geographical situation with respect to accessing power override partisan or political considerations.

Ave makes no secret of her admiration of and loyalty to Governor Thompson. I'd like to comment on that.

p.3.

Many years ago, I served as a staff member to a Member of Congress, Rep. Al Baldus. He is a Democrat. I was very loyal to my boss. I was partisan when necessary. I also like to believe I discharged my duties capably and effectively. In the extremely unlikely event I should find myself appointed to some position in state service, it would sadden me to think that some might view my loyalty to my friend and former boss as something that might be viewed negatively. I have always viewed loyalty as honorable. Sometimes, I think there is not enough of it in the world.

This administration and this Legislature have been fair and exceedingly even-handed in their dealings with electric cooperatives in some of the most important policy decisions that have been made in the last three years. Ave Bie leads the administration agency that is charged with implementing that policy.

We believe she has done that job well, and will continue to do it with intelligence and fairness.

We strongly urge her favorable consideration by this Committee and confirmation by the Senate.

Thank you, Chairman Moen.

Statement of Mike Anderson, General Manager  
Jackson Electric Cooperative

Senate Committee on Health, Utilities, Veterans and Military Affairs  
December 8, 1999

Chairman Moen and Members of the Committee:

My name is Mike Anderson. I am the General Manager of Jackson Electric Cooperative headquartered in Black River Falls, WI. Our cooperative provides electric power to rural Jackson County as well as parts of five other surrounding counties.

I am here today to urge you to confirm Ave Bie as Chairman of the Wisconsin Public Service Commission.

I have known Ave for 15 plus years.

When she was Deputy Secretary of the Department of Corrections she was very receptive and supportive in our quest to locate a correctional facility in Jackson County.

Ave demonstrated sensitivity to rural concerns, a willingness to listen and a determination to finish a job once started.

The Jackson Correctional Facility was important to me. People who know me understand that I have a strong commitment to rural economic development in this state.

As the former mayor of Black River Falls, and in my present capacity, I believe there are few better things we can do to help the people in our communities than to provide businesses and job opportunities. If we can't do this, our communities will wither and die.

Ave Bie understands this. She along with many other people supported our community effort to create a source of jobs and income in our area.

Ave's dedication to economic development—especially in areas of the state that are not particularly wealthy—is important.

She is now taking on a new challenge. As Chairman of the PSC she is having to deal with very tough problems of restructuring, reliability and rapid technological change in the utility industry. I believe she will handle these challenges well. She has the intelligence, experience and integrity to do this job very well.

Ave has visited our cooperative, met with co-op leaders and learned about who we are and how we do our jobs. She has put reliability first. She has demonstrated that she is open-minded and fair.

I urge the members of the Committee to confirm Ave Bie as Chairman of the Public Service Commission.

Thank you.



**TOMMY G. THOMPSON**

**Governor  
State of Wisconsin**

November 23, 1998

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Ave Bie to the Public Service Commission effective November 23, 1998, pursuant to the statute governing, to serve an interim term to expire March 1, 1999 and a full six year term to expire March 1, 2005.

Ms. Bie will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Tommy Thompson", written over the printed name.

TOMMY G. THOMPSON  
Governor

TGT/nkw



AVE MARIA BIE  
6114 FAIRFAX LANE  
MADISON, WISCONSIN 53718  
Work Telephone: 608-267-7899

## PROFESSIONAL EXPERIENCE

### Commissioner, Public Service Commission of Wisconsin

August 24, 1998 to present

The Public Service Commission is an independent agency responsible for the regulation of 1,179 public utilities in the state of Wisconsin. Headed by three Governor-appointed Commissioners, the agency, which employs approximately 185 staff, is nationally recognized for its innovative and forward-looking approach to utility regulation.

### Deputy Secretary, Department of Corrections

November 1993 to August 1998

The Department employs over 8,300 people and has an annual operating budget in excess of \$600 million, and is responsible for over 15,000 inmates housed in institutions and over 66,000 clients supervised on probation and parole, intensive sanctions, and over 900 juveniles.

Responsible for the day-to-day management of an agency which consists of 26 correctional facilities, 92 Probation and Parole offices, two beat patrol substations, and 18 Division of Intensive Sanctions offices.

Governor's designee on the Wisconsin Women's Council serving third four-year term.

### Executive Assistant, Department of Corrections

January 1991 to November 1993

### Deputy Secretary, Department of Regulation and Licensing

May 1990 to January 1991

Directed the day-to-day operations of the Department and supervised a staff of 125 employees. The department provides policy assistance to state occupational licensing boards, evaluates new licensing programs, and investigates and prosecutes complaints against license holders.

### Executive Assistant, Department of Regulation and Licensing

March 1989 to May 1990

Coordinated, monitored, and implemented the legislative initiatives of the regulatory boards and the Department.

Resume  
Ave M. Bie  
Page 2

Director of Appointments, Office of the Governor  
January 1987 to March 1989

Upon Governor Thompson's election in November 1986, assumed responsibility for  
Gubernatorial appointments.

**PROFESSIONAL EXPERIENCE (continued)**

Director, Assembly Republican Caucus, Wisconsin State Legislature  
January 1983 to January 1987

Directed a staff of 12 which developed the legislative and policy initiatives for 47 Republican  
Representatives of the Wisconsin State Assembly.

**EDUCATION**

University of Wisconsin Law School, Madison, Wisconsin 53707  
Juris Doctorate – May 1990  
August 1986 to May 1990

University of Wisconsin – Eau Claire, Eau Claire, Wisconsin 54701  
Bachelor of Arts Degree – Business Administration, 1979 Cum Laude

Saint Joseph's Academy, Green Bay, Wisconsin 54301  
Class of 1975

AMB:k:/amb/personal/bie biographical/sab



**TOMMY G. THOMPSON**

**Governor  
State of Wisconsin**

**GOVERNOR'S APPOINTMENT**

**NAME/MAILING ADDRESS:** Ave Bie  
Public Service Commission  
610 N. Whitney Way  
Madison, WI 53705

**E-MAIL ADDRESS:** biea@psc.state.wi.us

**RESIDES IN:** Madison

**TELEPHONE:** 608/267-7899 (W)

**OCCUPATION:** Commissioner  
Public Service Commission

**APPOINTED TO:** Public Service Commission  
(Commissioner)

**TERM:** an interim term to expire March 1, 1999  
and a full six year term to expire March 1, 2005

**SUCCEEDS:** vacancy (Joe Mettner)

**SENATE CONFIRMATION:** required

**DATE OF APPOINTMENT:** November 23, 1998

**DATE OF NOMINATION:** November 23, 1998

**COMPENSATION:** November 23, 1998 - \$88,000  
March 1, 1999 - \$89,500  
March 1, 2000 - \$91,000  
March 1, 2001 - \$92,500  
March 1, 2002 - \$94,000  
March 1, 2003 - \$95,500  
March 1, 2004 - \$97,000







**TOMMY G. THOMPSON**

**Governor  
State of Wisconsin**

November 23, 1998

Ave Bie  
Public Service Commission  
610 N. Whitney Way  
Madison, WI 53705

  
Dear Ms. Bie:

This letter is to confirm your nomination to the Public Service Commission effective November 23, 1998 to serve an interim term to expire March 1, 1999 and a full six year term to expire March 1, 2005. We have agreed on a salary of \$88,000 with the following increments:

March 1, 1999 - \$89,500  
March 1, 2000 - \$91,000  
March 1, 2001 - \$92,500  
March 1, 2002 - \$94,000  
March 1, 2003 - \$95,500  
March 1, 2004 - \$97,000

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

I am pleased that you have agreed to take on this task. I know you will do a superb job.

My very best to you and my thanks for the commitment you are making.

Sincerely,

  
TOMMY G. THOMPSON  
Governor

TGT/nkw



**TOMMY G. THOMPSON**

**Governor  
State of Wisconsin**

November 23, 1998

Ave Bie  
Public Service Commission  
610 N. Whitney Way  
Madison, WI 53705

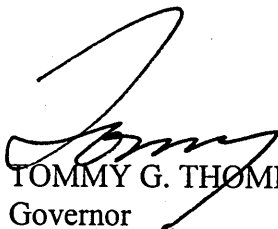
*Ave!*  
Dear Ms. Bie:

As Governor of the State of Wisconsin, I hereby appoint you as Chair of the Public Service Commission pursuant to §15.06(2), effective January 1, 1999.

I am pleased you have agreed to serve in this capacity. I know you will do a superb job and will perform your duties as Chair with honesty and integrity.

My very best to you and my thanks for the commitment you are making.

Sincerely,

  
TOMMY G. THOMPSON  
Governor

TGT/nkw

c: Joe Mettner, Public Service Commission

FEB 02 1999



STATE OF WISCONSIN  
**ETHICS BOARD**



James R. Morgan  
Chairman  
Paul M. Holzem  
David L. McRoberts  
Robert G. Borgwardt  
Joanne R. Orr  
Dorothy C. Johnson

On the capitol square at:  
44 EAST MIFFLIN STREET, STE 601  
MADISON, WISCONSIN 53703-2800  
phone: 608/266-8123  
fax: 608/264-9309  
ethics@mail.state.wi.us

Roth Judd  
Director

NOMINEE: Ave Bie

POSITION: Member, Public Service Commission  
(Commissioner)

STATUTORY  
REFERENCE:

**15.06 Commissions and commissioners.** \* \* \*

(3) FULL-TIME OFFICES. (a) A commissioner may not hold any other office or position of profit or pursue any other business or vocation, but shall devote his or her entire time to the duties of his or her office. \* \* \*

**15.79 Public service commission; creation.** There is created a public service commission. No member of the commission may have a financial interest in a railroad or public utility. If any member voluntarily becomes so interested, the member's office shall become vacant. If the member involuntarily becomes so interested, the member's office shall become vacant unless the member divests himself or herself of the interest within a reasonable time. No commissioner may serve on or under any committee of a political party. \* \* \*

2/1/99 CW

SENATE COMMITTEE ON HEALTH, UTILITIES, VETERANS AND MILITARY  
AFFAIRS: Senators Moen, (Chair), Breske, Robson, Erpenbach, Welch, Rude,  
and Drzewiecki

Mail or fax to:  
Wisconsin Ethics Board  
44 E. Mifflin St., Suite 601  
Madison, WI 53703-2800  
Fax: (608) 264-9309

RECEIVED  
OCT 6 1998

Information must be current as of this  
Appointment/Nomination date:

August 24, 1998

Print legibly in dark ink or type

# STATE ETHICS BOARD Statement of Economic Interests

Name Ave M. Bie

State position held or sought: Commissioner, WI Public Service Commission

## Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
<u>State of WI - Dept. of Corrections</u>	<u>Madison, WI</u>	<u>Administration</u>
<u>State of WI - Dept. of Commerce</u>	<u>Madison, WI</u>	<u>Administration</u>

## Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

## 2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

## Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)

## Part 4. Customers, clients, and tenants (other than individuals\*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

## Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

•Questions about completing this form? Call (608) 266-8115  
•Other inquiries (608) 266-8123

•Attach additional pages as needed

At filer's request, this material has been listed in Part 6 even though it pertains to 1998 rather than 1997. is per Rth guild 12/9/98.

**Part 6. Honoraria and payment of expenses.**

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
USDOJ/National Institute of Corrections	\$1200		National Workshop panelist
USDOJ/National Inst. of Corrections	\$650	\$660	Planning session for National Workshop
World Research Group	\$600		Speaker on Privatization

Deleted per filer. p 10/6/98.

**Part 7. Other sources of income.**

Check (✓) if None or Not Applicable

Source of income	City and state

**Part 8. Stocks, bonds, mutual funds, and the like.**

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000
see attachment A	A		

**Part 9. Offices and directorships.**

Check (✓) if None or Not Applicable

Business or organization	City and state	Position

**Part 10. Representation of organizations.**

Check (✓) if None or Not Applicable

Business or organization	City and state

**Part 11. Creditors.**

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000
State Capital Credit Union	Madison WI		X

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

Signature of person filing: [Signature] Date: Oct. 2, 1998 Daytime phone #: 266-9924 Fax # (optional):  

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected. Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review: p 12/9/98

attachment #

Security	Type	50,000 or less
Apple Computer	Stock	X
Boeing	Stock	X
Bristol Meyers	Stock	X
Firststar	Stock	X
General Electric	Stock	X
Gillette	Stock	X
Hewlett Packard	Stock	X
IBM	Stock	X
Lucent Technology	Stock	X
Marshall & Ilsley	Stock	X
Minnesota Mining & Mfg	Stock	X
Wal-Mart	Stock	X
Weyerhaeuser	Stock	X
Fidelity Contrafund	mutual fund	X
Janus Worldwide Growth	mutual fund	X
Fidelity Growth	mutual fund	X
Oppenheimer Aggressive Growth	mutual fund	X
Janus Aggressive Growth	mutual fund	X
Algier Small Capitalization	mutual fund	X
Fidelity Overseas	mutual fund	X
Janus Fund	mutual fund	X

Statement of David Jenkins  
Wisconsin Federation of Cooperatives  
Senate Utilities Committee  
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Jackson Electric Cooperative

Senate Committee on Health, Utilities, Veterans and Military Affairs  
December 8, 1999

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I urge the members of the Committee to confirm Ave Bie as Chairman of the Public Service Commission.

Thank you.

# Gundersen Lutheran<sup>SM</sup>

MAR 14 2000

Honorable Senator Rodney Moen  
PO Box 7882  
Madison, Wisconsin 53707-7882



March 9, 2000

Dear Senator Moen,

I am honored that Governor Thompson has submitted my name to the Senate for appointment to the Athletic Training Affiliated Credentialing Board. The hearing on the nominees to the Credentialing Board has been scheduled before the Senate Committee on Health, Utilities, Veterans and Military Affairs that is chaired by you. The hearing is scheduled for March 15, 2000. I am asking for your support of my nomination.

I am currently employed as the Manager of Sports Medicine of Gundersen Lutheran in La Crosse. As manager, I supervise 13 full-time athletic trainers and 10 part-time athletic trainers. In addition, seven of the eight physical therapists under my supervision are dually-credentialed as athletic trainers. I, myself, am licensed as a physical therapist and certified as an athletic trainer. I am well aware of the scope of practice of athletic training as an allied health profession and I am cognizant of the concerns of practitioners of other allied health professions regarding athletic training.

I also bring experience and expertise on regulation of athletic training from my ten years on the Governmental Affairs Committee of the National Athletic Trainers Association. I was chair of the Committee for six years. My goal as a member of the Credentialing Board is to assist in development of appropriate rules and regulations on the practice of athletic training that both address the needs of the general public and the concerns of those parties mentioned above.

Senator Moen, if you have any questions or concerns regarding my nomination, please contact me. Thank you for your time and consideration.

Sincerely,

Office Telephone: 608-796-8610  
Home Telephone: 608-787-1159  
E-mail Address: [dcampbel@gundluth.org](mailto:dcampbel@gundluth.org)

## Gundersen Lutheran Sports Medicine Centers

505 King Street  
La Crosse, Wisconsin 54601  
(608) 791-4444  
toll-free (800) 362-9567, ext. 5864  
Fax: (608) 791-6608

3100 South Kinney Coulee Road  
Onalaska, Wisconsin 54650  
(608) 796-8600  
toll-free (800) 362-9567, ext. 8600  
Fax: (608) 796-8614

111 Riverfront  
Winona, Minnesota 55987  
(507) 454-8700  
toll-free (800) 362-9567, ext. 6380  
Fax: (507) 454-0801

### Physicians

Scott A. Escher, M.D.  
Charles E. Giangarra, M.D.  
Debra A. Zillmer, M.D., P.T.

### Physician Assistants

Marybeth Bolanowski, P.A.-C., ATC  
Megan Brick, P.A.-C., ATC  
Eric Garland, P.A.-C.  
Mike McCormick, P.A.

### Physical Therapists

Kristen Brinks, M.S., P.T., ATC  
Kevin R. Cappel, M.S., P.T., S.C.S., ATC, C.S.C.S.  
George J. Davies, M Ed, P.T., S.C.S., ATC, C.S.C.S.  
Diane Fletcher Klos, M.S., P.T., S.C.S., C.S.C.S.  
Pam Johnson-Stuhr, M.S. P.T., ATC, C.S.C.S.  
Paul Reuteman, M.S., P.T., ATC  
J. Scott Straker, M.S., P.T., S.C.S., ATC.

### Athletic Trainers

Justin Byers, ATC  
Susan L. Cabbage, M.A., ATC  
David E. Carney, ATC  
Stacey A. Czaplowski, MAEd., ATC  
Brandon Donahue, M.S., ATC, C.S.C.S.  
Joseph E. LaMere, M.S., ATC  
Kirsten L. LaMere, M.S., ATC  
Vicki L. McHugh, M.S., ATC  
Tricia Steffen, M.A., ATC, C.S.C.S.  
Judi L. Tekautz, ATC  
Sheldon Wagner, M.S., ATC  
Paula J. Wickersham, M.S., ATC, C.S.C.S.  
Kim Zirbel, M.S., ATC

### Registered Nurse

Mark Heffernan, BSN

### Manager

Dan Campbell, P.T., ATC

**Ethel Mae Cash**  
**395 Robert Drive**  
**Sun Prairie, Wisconsin 53597**  
**(608) 837-9032**

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March 23, 1999

Senator Rodney C. Moen  
State of Wisconsin  
Committee on Health, Utilities, Veterans and Military Affairs  
PO Box 7882  
Madison, WI 53707-7882

**Subject:** Hearing and Speech Examining Board Nomination  
Letter of Introduction

Dear Senator Moen:

I sincerely wish to thank you for the opportunity of meeting with me to discuss the above-mentioned nomination.

My name is Ethel Mae Cash. In my professional career I have worked in the educational field for over twenty-five years as a teacher. I believe I have offered a meaningful contribution and have considered it a privilege in giving back to my community. I taught in the Madison Public School System for over twenty years and upon retiring from full time teaching, chose to go back into the school system and continue serving an active role as Parent Liaison, which has also been a tremendous opportunity for me to assist others.

I appreciate serving the public sector in any way I can. I believe when one combines my educational background and extensive work history that I would be able to offer a meaningful contribution holding a position on the Hearing and Speech Examining Board.

Thank you for considering me for this outstanding opportunity. If there is any further information I can provide you, please let me know.

Sincerely,



Ethel Mae Cash

# *Clairidge House*

SKILLED NURSING CARE

NOV 29 1999



November 18, 1999

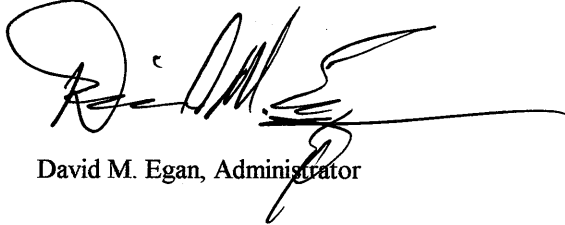
Senator Rodney Moen  
P.O. Box 7882  
Madison, WI 53707-7882

Dear Senator Moen

Later this month, I hope to replace Shirley Keller, who is resigning from the Nursing Home Administrator Examining Board board. On November, 1 received a letter of nomination from Governor Thompson.

The nomination will be reviewed by the Senate Committee on Health, Utilities, Veterans and Military Affairs on December 1, 1999. I would gladly meet with you, at your convenience, to discuss the nomination. I may be reached at my office (262-656-7500), residence (262-654-6318) or e-mail, [chouse@execpc.com](mailto:chouse@execpc.com).

Respectfully,



David M. Egan, Administrator



NOV 29 1999

Thomas A. Hammeke, Ph.D.  
Stephen M. Rao, Ph.D.  
Co-Directors

Department of Neurology  
Section of Neuropsychology

Lisa L. Conant, Ph.D.  
Mariellen Fischer, Ph.D.  
Robert F. Newby, Ph.D.  
Sara J. Swanson, Ph.D.

November 24, 1999

The Honorable Rodney C. Moen  
Chair, Committee on Health, Utilities,  
Veterans and Military Affairs  
Wisconsin State Senate  
P.O. Box 7882  
Madison, WI 53707-7882

Dear Senator Moen:

I am writing to introduce myself in advance of my hearing with your Committee on Health, Utilities, Veterans and Military Affairs which is scheduled for December 1, 1999. As you know, the hearing relates to my nomination to serve on the Psychology Examining Board. Having practiced in Wisconsin for 16+ years, I have been a member of the Wisconsin Psychological Association's Ethics Committee since 1988 and the Committee's Chair since 1992. Thus, I have significant experience with various professional and ethical issues within the practice of psychology as well as in dealing with formal complaints. I would be honored to serve the psychologists and people of Wisconsin, and believe that I could contribute to broadening the Board's scope given my Milwaukee-area residence/practice and my specialization in neuropsychology.

I would be happy to talk with you or answer any questions that you may have before the meeting if that would be helpful for you. I can be reached at work at (414) 454-5660 or at home at (414) 771-0595.

Sincerely,

*Mariellen Fischer*

Mariellen Fischer, Ph.D.

**The Premiere of Windsor,  
Ltd.**

Barbara M. Flaherty  
6562 Lake Road Windsor, WI 53598

March 4, 1999

Senator Rodney C. Moen  
State Capitol  
P.O. Box 7882  
Madison, WI 53707-7882



MAR 05 1999

Dear Senator Moen:

I have recently been re-nominated to serve a full term on the Barber and Cosmetology Board. It is my understanding that my confirmation hearing is scheduled for March 10, 1999, at 1:00 p.m. It is my further understanding that if the committee approves my appointment, the full Senate will be voting on my appointment sometime after the committee hearing.

If you have any concerns or would like any questions answered regarding my present or future service on this board, I would be happy to come in and meet with you at your convenience, between now and the committee hearing or vote on the floor of the Senate. If you would like to meet with me, could you please have someone on your staff contact me at The Premiere of Windsor, phone number 846-5890 as soon as possible so that I can schedule a time to come in and visit with you.

Sincerely,



Barbara Flaherty



GRIEBENOW  
EYECARE, SC

KERRY L. GRIEBENOW, O.D.

**FEB 24 1999**

February 22, 1999

Senator Rodney Moen  
P.O. Box 7882  
Madison, WI 53707-7882

Dear Senator Moen,

I would like to introduce myself to you as a nominee by Governor Tommy Thompson for appointment to the Optometry Examining Board.

I have practiced optometry in Wisconsin since 1979 and have been very active in the profession and my community. I am excited about serving on this board and look forward to working with you to maintain the integrity of the profession of optometry and assure the citizens of Wisconsin quality eye and vision care by the optometrists of the state.

I understand that this appointment requires a hearing with your Committee on Health, Utilities, Veterans and Military Affairs as well as Senate confirmation. I would like you to know that I am available to meet with you prior to my hearing date to answer any questions you may have of me.

Thank you for your time and I sincerely hope you will contact me if you have any questions regarding my appointment to the Optometry Examining Board.

Very sincerely,

Kerry L. Griebenow, O.D.

Enclosure: CV



## Curriculum Vitae

**Kerry Lee Griebenow, O.D.**  
**P.O. Box 230**  
**New London, WI 54961**

### Personal

Date of Birth: February 18, 1955  
Place of Birth: Watertown, WI

Married: Marian K. Griebenow (Maske)  
"Children": Baskin & Robbins (cats)  
Sadie (Golden Retriever)

Present Office Location: Griebenow Eyecare, S.C.  
105 Northridge Drive  
P.O. Box 230  
New London, WI 54961

### Optometry

Graduated from Indiana University School of Optometry - 1979  
Teaching Assistant in Clinical Procedures  
Research Assistant in Physiological Optics  
American Optometric Association - Member since 1975  
Wisconsin Optometric Association - Past President (1994-1995)  
Membership Committee Chair  
Non-Governmental Reimbursement Committee Chair  
Long Range Planning Committee Chair  
Nominating Committee Chair  
Assistant EVP Task Force Chair  
Legislative Committee  
Practice Management Committee  
Public Relations Committee  
WOA/PMI Task Force  
Dr. Daniel B. Fast Honor Society  
Wisconsin Vision USA Program Participant  
Wisconsin Optometrist of the Year - 1998  
Fox Cities Optometric Society - Past President  
North Central States Optometric Council  
Past Cabinet Member  
Communications Committee  
Education Committee  
Indiana University School of Optometry Alumni Association  
Steering Committee  
Provides Eye Care to Manawa Nursing Center and St. Joseph's Nursing Home  
Provides Hunter Vision Screenings  
Prevent Blindness Wisconsin

## **Business**

Private Practice in New London since 1979  
Co-founder of Spectra Optics, Inc. - Past President  
Alpha Optical, Inc. - Director (current), Vice President (current)  
Alpha Associates, Inc. - Director (current)  
Classic Investments, LLP - Director (current)  
Lawton-Griebenow Real Estate Partnership - President (current)

## **Community**

New London Lions Club - Past President; Past member  
Sight Committee Chair  
Kid From Wisconsin Committee Chair  
New London Rotary - Current member  
New London Jaycees - Past member  
"Outstanding Young Citizen" - 1989-1990  
New London Chamber of Commerce - Current member  
New London Community Development Corporation  
Secretary (current)  
Director (current)  
New London Golf Club - Past President  
New London School District Facilities Planning Committee - Co-Chair - 1996  
New London School District Referendum Committee - Co-Chair - 1996-1997  
Citizens Supporting Quality Education Committee - Treasurer  
American Cancer Society Relay for Life - Team Sponsor and Participant - 1996-98  
Member First Congregational United Church of Christ  
Church Council - Past President  
Stewardship Committee - Past Chair  
Strategic Planning Committee  
Pastoral Selection Committee  
Worship Committee  
Nominating Committee  
Lay Reader  
Adult Choir Director - (retired)  
Adult Choir Member - since 1979 (current)  
4TheLord - Vocal Quartet - formed in 1989 (current)

## **Hobbies**

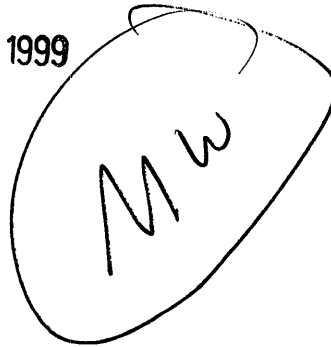
### **Music**

Vocal - 4TheLord (Christian Quartet)  
Fox Valleyaires Mens Barbershop Chorus  
Paper Alley - Mens Barbershop Quartet (retired)  
Instrumental - Trumpet  
Wisconsin State High School Honors Band  
Wisconsin State High School Soloist Hall of Fame  
Former Member - KIDS From Wisconsin  
Golf, Scuba Diving, Skiing, Fishing, Hunting, Travel

**Virginia Scott Heinemann**

**1319 McIndoe Street, Wausau, WI 54403**

FEB 09 1999



February 2, 1999

Senator Rodney Moen  
State Capitol  
P. O. Box 7882  
Madison, WI 53707-7882

Dear Senator Moen,

Governor Thompson has recently appointed me to serve as the public member of the Medical Examining Board.

I am extremely honored to be asked to serve on this board and I will try my best to look out for the best interests of the consumer.

I bring to this position my 40 years of experience in the retail business and service to the state and to my community. I am enclosing a copy of my resume for your review. If you have any questions or would like to meet with me, please feel free to contact me at (715)842-4241.

I look forward to serving the citizens of Wisconsin in this important role.

Sincerely,

*Virginia S. Heinemann*

# Virginia Scott Heinemann

1319 McIndoe Street, Wausau, WI 54403

## RESUME

JANUARY 1999

Education            B. A. , Lawrence University, 1950

Occupation            Retired from retail management and sales

Activities            Member, Examining Board of Social Workers, Marriage  
and Family Therapists and Professional Counselors,  
Wisconsin Department of Regulation and Licensing,  
1992 to 2000;

                          Vice-chairperson, North Central Wisconsin Regional Planning  
Commission, 1982 to present;

                          Member and past Chairperson, Wisconsin Council of Regional  
Planning Organizations (CORPO), 1984 to present;

                          Trustee and past President, Marathon County Library Board  
of Trustee, 1964 to 1994;

                          Member, Legislative and Local Issues Committees of the  
Wausau Area Chamber of Commerce.

Miscellany            Wisconsin Library Trustee of the Year, 1980;

                          Wisconsin Planning Committee, White House Conference on  
Libraries and Information Services, 1990;

                          State Superintendent of Public Instruction's Task Force on Public  
Library Legislation and Funding, 1988;

                          Past President, Friends of Wisconsin Libraries.

Other                    Married with four adult children.

                          Phone: (715)842-4241



**Carol Roessler**  
STATE SENATOR

**NOV 24 1999**

November 24, 1999

Senator Rod Moen, Chairperson  
Health, Utilities, Veterans and Military Affairs Committee  
8 South State Capitol  
Madison, WI 53707

Dear Senator Moen:

I am writing to express my strong support of Karen Kraus for an appointment to the State of Wisconsin Barbering and Cosmetology Examining Board. Karen Kraus is up for a hearing before the committee on Health, Utilities, Veterans and Military Affairs on December 1, 1999.

I believe that Karen's experience and expertise makes her a perfect choice for the board. As the owner of her own successful salon, Karen has proven that she understands the business side of barbering and cosmetology. Also, as an instructor at both Moraine Park Technical College and Milwaukee Area Technical College she has shown that she has a tremendous amount of knowledge in barbering and cosmetology.

In her current position at the Milwaukee Area Technical College she not only provides first class instruction to the students, but she also has taken a leading role in developing the curriculum. She serves as both the Barber and Cosmetology Curriculum Coordinator and MATC DACUM Coordinator. As Barber and Cosmetology Coordinator she assists faculty with course development and conducts research related to program needs. Finally, as MATC DACUM Coordinator she is developing a curriculum to assist MATC district personnel with task analysis in the development of program duties and competencies.

Again, I urge you to support Karen Kraus for the State of Wisconsin Barbering and Cosmetology Examining Board.

Sincerely,

A handwritten signature in cursive script that reads "Carol".

CAROL A. ROESSLER  
State Senator  
18<sup>th</sup> Senate District



**Independent  
Business  
Association  
of  
Wisconsin**

Washington Square Building  
1400 East Washington Ave., Ste. 282  
Madison, WI 53703

608-251-5546  
800-362-8027  
608-251-5952 FAX  
email: [iba@execpc.com](mailto:iba@execpc.com)  
<http://www.execpc.com/~iba/>

**Officers**

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Lisa Mauer  
Tool Service Corp.,  
Milwaukee

President - Elect  
Edward Treick  
S-F Analytical Laboratories,  
West Allis

Vice President - Federal Programs  
Michael Hansen  
Wisconsin Coachlines,  
Waukesha

Vice President - State Programs  
Karin Gale  
Vrakas, Blum & Co.,  
Waukesha

Secretary  
Thomas P. Guskowski  
von Briesen, Purtell & Roper, s.c.,  
Milwaukee

Treasurer  
Thomas Gearing  
The Patriot Company,  
Milwaukee

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Kolb Lauwasser & Co.,  
Milwaukee

Nancy Anderson  
Orni Tech Corp.,  
Pewaukee

Glen Arnold  
Great Lakes Packaging Co.,  
Germantown

David Miller  
Price Waterhouse, LLP,  
Milwaukee

Steven Barth  
Foley & Lardner,  
Milwaukee

Ron Deabler  
American Technical Services, Inc.,  
Brookfield

Ralph Deger  
Bushman Equipment,  
Menomonee Falls

John M. Giegel  
Wisconsin Business  
Development Finance Corp.,  
Madison

William N. Godfrey  
TEKRA Corporation,  
New Berlin

Christopher Hansen  
Norwest Banks,  
Milwaukee

Scott Jordan  
Small Business Times,  
Milwaukee

John Kasdorf  
Kaztex Energy Management,  
Brookfield

Richard Koenigs  
The Corporate Counsel, s.c.,  
Elm Grove

Helen Koppes  
Ameritech,  
Madison

Ralph T. Kuehn  
Building Service Inc.,  
Milwaukee

Lisa Soik  
Southwest Suburban  
Chamber Coalition,  
Franklin

Peter Van Horn  
Van Horn Construction,  
Pewaukee

Robert Vrakas  
Vrakas/Blum, Mergers &  
Acquisitions, Inc.,  
Brookfield

Legislative Affairs Counsel  
Anthony H. Driessen

Executive Director  
Steven E. Sobiek

Affiliated with  
Small Business Survival Committee  
Washington, D.C.

**TO: Members, Senate Committee on Health, Utilities,  
Veterans and Military Affairs.**

**FROM: John C. Kasdorf, Chair  
IBA Energy Committee**

**DATE: January 27, 1999**

**RE: Confirmation of Joe Mettner to PSC**

**The Independent Business Association of Wisconsin (IBA)  
supports the nomination of Joe Mettner to the Wisconsin Public  
Service Commission.**

**In addition to his impressive background in regulatory activities,  
IBA supports Mr. Mettner because of his availability and  
accessibility in addressing the concerns of small and  
independent businesses.**

**We have found him to be fair, open-minded, a fast learner, and  
committed to having all view points heard.**

**For these reasons, IBA urges your support for Mr. Mettner's  
confirmation to the Public Service Commission.**

**JUN 22 1999**

100 East Wisconsin Avenue  
Milwaukee, Wisconsin 53202-4108  
FAX (414) 277-0656  
Telephone (414) 271-6560

Offices in:  
Madison, Wisconsin  
Chicago, Illinois  
(Michael Best & Friedrich (Illinois))

Member: Lex Mundi,  
A Global Association of  
122 Independent Firms

**Writer's Direct Dial**  
**(414)225-4928**

June 20, 1999

State Senator Rodney C. Moen  
Post Office Box 7882  
Madison, WI 53707-7882

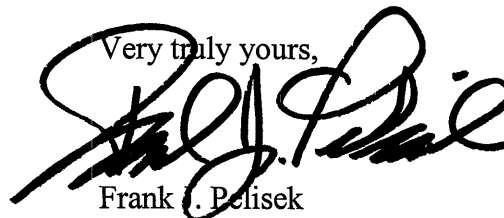


Dear Senator Moen:

The Governor's office has advised me that my nomination for reappointment to the University of Wisconsin Hospital and Clinics Authority and Board has been referred to the Senate Committee on Health, Utilities, Veterans and Military Affairs, which you chair. This letter is to advise you that I am prepared to meet with you or other members of the Committee, each of whom is receiving a copy of this letter, in advance of the yet to be scheduled hearing to discuss any matters relating to the operations of the University of Wisconsin Hospital and Clinics. You or any other member of the Committee may contact me at (414) 225-4928 to arrange such meeting or meetings.

I look forward to seeing you at the hearing or prior thereto at your convenience.

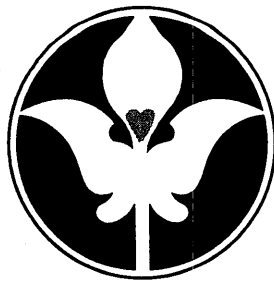
Very truly yours,



Frank J. Pelisek

FJP:tgk

CC: Sen. Alberta Darling  
Sen. Roger M. Breske  
Sen. Judy Robson  
Sen. Jon Erpenbach  
Sen. Robert T. Welch  
Sen. Brian D. Rude  
Sen Gary F. Drzewiecki



## PETERSEN HEALTH CARE

Taylor Park • Friendly Village • Horizons Unlimited • Passport • Cumberland Heights • Carrousel Day Care

February 24, 1999

Senator Rodney Moen  
Room 403  
100 North Hamilton Street  
PO Box 7882  
Madison, WI 53707-7882



Dear Senator Moen,

I am writing with regards to my nomination by Governor Thompson to serve on the Nursing Home Administrator Examining Board. My nomination has been referred to the Senate Committee on Health, Utilities, Veterans and Military Affairs and I am awaiting the scheduling of my hearing.

I have been informed that the necessary appointment documents and my resume have been forwarded to the Committee. I hope you will have the opportunity to review my file.

I would also like to express my willingness to meet with you prior to the hearing, if you so desire. I can be reached at (715) 365-6858 during regular business hours.

Thank you for your attention in this matter.

Sincerely,

Jerry J. Schallock, Administrator  
Petersen Health Care of Wisconsin, Inc.

JS/tmh

PETERSEN HEALTH CARE OF WI, INC.



Jerry J. Schallock, Administrator, BS

(715) 365-6858 • 900 Boyce Drive, P.O. Box 857  
Fax: (715) 365-6800 • Rhinelander, WI 54501

"A Commitment to Dignified Care"

"A Commitment to Dignified Care"





MAR 12 1999

March 10, 1999

Senator Rodney C. Moen  
P.O. Box 7882  
Madison, WI 53707-7882

A large, handwritten signature or initials, possibly "RM", enclosed in a hand-drawn black oval.

Dear Senator Moen:

By way of introduction, my name is Craig Schmidt. I have been asked to attend a hearing by the Committee on Health, Utilities, Veterans and Military Affairs regarding my nomination to the Rural Health Development Council. The hearing is scheduled for Wednesday, March 24, 1999 at 1:30 p.m.

To provide you with some background information I have enclosed a copy of my CV. Please call me directly at 920-361-5580 with any questions or comments you may have. Thank you in advance for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Craig W. C. Schmidt".

Craig W. C. Schmidt  
Chairman  
Chief Executive Officer

CWCS/emt

Enclosure

Community Health  
Alliance, Inc.

Community Health  
Network, Inc.

Heartland Ventures, Inc.

Partners Medical Associates

Wild Rose Community  
Memorial Hospital, Inc.

225 Memorial Drive

Berlin, Wisconsin 54923

414-361-5580

Fax 414-361-5579

# CRAIG W. C. SCHMIDT

---

225 Memorial Drive • Berlin, WI 54923 •

## OBJECTIVE

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Providing executive and visionary leadership in an integrated delivery system including hospitals, long-term care facilities, home health agencies, outreach physical therapy, medical clinics, and managed care systems. Currently developing rural vertically integrated health care system throughout Central and Southern Wisconsin.

## EXPERIENCE

---

CHAIRMAN/CEO  
*Partners Health System*

YEARS EMPLOYED 1995 TO PRESENT  
*Berlin, Wisconsin*

- Integrating rural delivery systems to manage the financing and delivery of healthcare through vertically integrated health care delivery network.
- Developing financing mechanisms for managed care.
- Providing guidance in the re-engineering of patient care at member health care organizations.
- Developed joint ventures with other integrated systems including medical clinics.

PRESIDENT/CEO  
*Community Health Network*

YEARS EMPLOYED 1988 TO PRESENT  
*Berlin, Wisconsin*

Recruited to provide the vision and management experience for a rural health care delivery system.

- Aggressively expanded home health care services from start-up to a three county area and \$2 million of annual revenue.
- Developed an outreach rehabilitation program in various communities from initiation to approximately \$3 million in annual revenue
- Developed a multi-specialty medical group from two providers to approximately 50 providers in five years accounting for approximately \$10 million in annual revenues (excluding hospital and ancillary services).
- Increased hospital revenues approximately 400% since employment with significantly greater increases in profits and cash available.
- Executed community/hospital/physician/employee integration programs that stressed commitment, participation and integrity.
- Increased availability of specialty services to local communities significantly.

CHIEF OPERATING OFFICER  
*Valley View Medical Center*

YEARS EMPLOYED 1986 - 88  
*Plymouth, Wisconsin*

Responsible for the daily operations of a multi-division medical center.

- Implemented controls which effectuated improved utilization of physical and financial resources.
- Directed the implementation of a major computer conversion.
- Coordinated the re-organization and enhancement of Medicare reimbursement for hospital division.
- Reorganized all functional areas of business and accounting offices.

ADMINISTRATOR  
*Memorial Hospital of Lafayette County*

YEARS EMPLOYED 1983 - 86  
*Darlington, Wisconsin*

Completed a renovation and new construction project. Reorganized accounting policies and procedures. Coordinated the establishment of a strategic planning model with application towards establishing feasibility parameters relative to capital investment and program development. Facilitated changes in operations resulting in turning historical operating deficit into a healthy profit and positive cash flow.

MANAGEMENT CONSULTANT  
*Morningside Nursing Home, Inc.*

YEARS EMPLOYED 1981 - 83  
*Sheboygan, Wisconsin*

Analyzed financial statements and cost reports of skilled nursing facility. Developed appropriate operational parameters for facility's departmental supervisors. (Performed duties while attending graduate school full time.)

ADMINISTRATOR OF SKILLED NURSING FACILITY  
*Pine Acres, Inc.*

YEARS EMPLOYED 1978 - 81  
*DeKalb, Illinois*

Supervised the overall operational and functional direction of the organization. Developed and implemented in-service, job performance, attendance and discipline by encouraging team work and cooperation.

## EDUCATION

MASTER OF BUSINESS ADMINISTRATION  
*University of Wisconsin - Whitewater*

MAY 1983  
*Whitewater, Wisconsin*

BACHELOR OF BUSINESS ADMINISTRATION  
*University of Wisconsin - Whitewater*

MAY 1977  
*Whitewater, Wisconsin*

## MAJOR ACCOMPLISHMENTS/AFFILIATIONS

- Board of Directors - Partners Health System, Inc.
- Board of Directors - Community Health Alliance, Inc.
- Board of Directors - Wild Rose Community Memorial Hospital, Inc.
- Board of Directors - Wisconsin Health and Hospital Association
- Board of Directors - Meadow View Manor Nursing Home, Inc.
- Board of Directors - Family Health Care Clinic, Inc.
- Board of Directors - Institutional Management, Inc.
- Board of Directors - Entrepreneurship Advisory Board - UW-Whitewater College of Business and Economics
- Member - Rural Health Council, Wisconsin Department of Commerce
- Board of Elders - St. John Lutheran Church
- Treasurer - St. John Lutheran Church
- Associate - American College of Healthcare Executives
- Member - Rotary Club, Berlin, Wisconsin
- President - Kiwanis Club, Darlington, Wisconsin
- Established affiliation with Wild Rose Community Memorial Hospital
- Establishment of community based physician clinics

Heritage Manor  
P.O. Box 167  
Elroy, WI 53929

MW

FEB 09 1999

2-4-99

Dear Senator Moen;

I wanted to write a quick note to thank you for my appointment confirmation to the Nursing Home Administrator Examining Board. I enjoyed meeting you and being presented to the Committee. I had brought my 12 year old son and my Mother and both had an educational and enjoyable experience being able to view this governmental process in person.

Upon further thought concerning the question you asked of me during the Hearing I thought I would write the enclosed. Please feel free to share it with the Committee if you find it to be of use.

Best of health to you. Your humor will help keep you healthy!

Sincerely,

*Pat Schulz, NHA*

Patricia A. Schulz, N.H.A.  
Nursing Home Administrator

*Attachments (2)*

Heritage Manor  
P.O. box 167  
Elroy, WI 53929

2-2-99

Larry Harzke  
Bureau of Quality Assurance  
P.O. Box 309  
Madison, WI 53701

Re; Caregiver Background Checks

Dear Sir(s):

Last week I was present at Senator Moen's Appointment Committee Session. During my interview, a Senator asked me my opinion on the Caregiver Background Check. Since answering that day, I would like to add some additional concerns.

Crimes with Rehabilitation: The Criminal Justice system has required the person to serve a sentence or pay a fine, or be paroled, yet this isn't recognized by the State. They have already paid their penalty. Unless the rehabilitation is specific to health care education and is conducted expeditiously it continues to be a punishment. I was interested in employing a woman who had gone through voluntary rehabilitation for alcohol dependency and wished to be a C.N.A. She was prohibited and of course was disappointed because she felt working in health care, at a steady job with benefits would improve her life. I realize you may think this example has some doubts, however, I've interviewed people for 25 years and I believe she would have been a reliable aide/employee.

The past should be scrutinized and evaluated for cooperativeness, how long ago it occurred, and what has occurred since the penalty was finished. This statement applies to investigating the past of current employees during 1999 as proposed. An employee who has been successful in their work shouldn't all of a sudden have their career taken away because of something in the past. Many times justice screens show up problems that occurred as an 18 year old and now they are a 30 year old, married with children, etc. In otherwords, reformed. A troubled past doesn't necessarily make a poor citizen and poor health care worker.

Persons having access with residents and needing screens is being interpreted far too broadly. This extremism should be reevaluated and further clarified.

The rehabilitation Review process needs to be simplified also. Health care workers are needed and aren't usually able to handle a difficult "legal" process. Also, fees shouldn't

be levied and could be a further prohibitor. The time for this process needs to be expedited. Also, once rehabilitation is finished, it should cover all areas/employers.

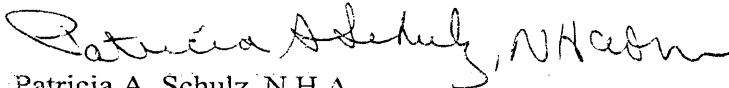
Along with the critical shortage of C.N.A.'s, I would also like to mention HFS 13. I recently lost two aides because of having to report a minor incident, with no resident harm, however an allegation. The Department sat on the report for over a week without response, then a supervisor at the Department decided it had to be investigated after I called a few times to ask it to be reviewed. Then it sat untouched at review for 2 weeks and then when I called, was reviewed and a determination made that it didn't fit the category of abuse, etc. The Administrator and D.O.N. should be able to use professional judgment and make decisions about reporting or not. The consequences of the requirement to report every allegation was the loss of two good aides because of peer pressure. I hope you try to understand this example. Unless you work with aides, you can't fully appreciate the dynamics.

The standardized form for reporting under HFS 13 is very time consuming to complete, many questions don't apply. The regulations require certain items be included in the report. We should be able to use a word processor and complete a report including the correct items. This would speed up the process. A form prohibits this easy application.

Expanding the definitions of abuse and neglect is excessive. The expanded definitions will further bring rise to the confusion on what to report and exacerbating the interpersonal relations problem.

Thank you for considering my opinion. Needless to say, any Administrator could sit for hours with examples and problems. However, the bottom line is that there is a large population of persons who cannot live any where else and need care in a nursing home. Nursing Homes are needed and indeed, ever increasingly. The State has a responsibility to see that this large budget is used correctly, however, those of us in the front line would appreciate some reasonableness in regulating. This is the most regulated industry in the U.S.A.. Eliminating the desire to enter these professions won't eliminate the need for a nursing home.

Sincerely,



Patricia A. Schulz, N.H.A.  
Nursing Home Administrator

Cc: Senator Moen, Health Committee Chairman  
WHCA

Bevier H. Sleight, III, D.C.  
Central Wisconsin Chiropractic Associates

Bevier H. Sleight, III, D.C.  
Rebecca J. Super, D.C.  
150 11th Avenue South  
Wisconsin Rapids, WI 54495

Phone (715) 423-4050  
Fax (715) 424-3108

September 9, 1999

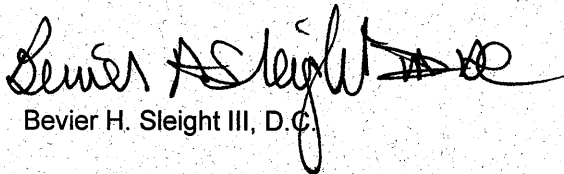
**SEP 13 1999**

Senate Committee on Health, Utilities, Veterans and Military Affairs  
P.O. Box 7882  
Madison, WI 53707 -- 7882

Dear Committee Member:

I will be appearing before your committee on September 15, 1999 for a confirmation hearing concerning my reappointment to the Board of Chiropractic Examiners. Enclosed, please find a copy of my current curriculum vitae for your perusal. I look forward to meeting with you at that time. Should you have any questions of me prior to the hearing please feel free to contact me at your convenience.

Sincerely,

  
Bevier H. Sleight III, D.C.

## VITAE

Bevier Hasbrouck Sleight, III, D.C.

### Chiropractor

#### PROFESSIONAL EXPERIENCE

- 1999 - Diplomate of the American Board of Forensic Examiners, The American College of Forensic Examiners.
- 1997 - Wisconsin Delegate to the Federation of Chiropractic Licensing Boards Annual Meeting, Palm Beach, Florida.
- 1996 - Chosen by the National Board of Chiropractic Examiners to serve as an Examiner for Part IV of the National Board Exams, Bloomington, Minnesota.
- 1995-Present - Governor's Appointment to Wisconsin Board of Chiropractic Examiners.
- 1988-Present - Central Wisconsin Chiropractic Associates, Wisconsin Rapids, Wisconsin.  
Doctor of Chiropractic and sole owner of clinic. (Prior to 6-1-93, clinic known as Stoiber-Sleight Chiropractic Clinic.)
- 1984-1988 - Stoiber Chiropractic Clinic, Wisconsin Rapids, Wisconsin.  
Associate Doctor.

#### HOSPITAL AFFILIATIONS

- 1997-Present - St. Michael's Hospital, Stevens Point, Wisconsin. Out patient imaging, laboratory, and physical therapy privileges.
- 1994-Present - Riverview Hospital, Wisconsin Rapids, Wisconsin. Out patient imaging, laboratory, and physical therapy privileges.
- 1994-Present - Adams County Memorial Hospital, Adams, Wisconsin. Out patient imaging, laboratory, and physical therapy privileges.

#### EDUCATION

- 1980-1983 Palmer College of Chiropractic, D.C. 9-30-83 (Summa Cum Laude)
- 1967-1970 University of Missouri Zoology
- 1964-1966 University of Kansas Liberal Arts
- 1963-1964 Wake Forest University Liberal Arts

#### CERTIFICATIONS RECEIVED

- 1998 - Manipulation Under Anesthesia, National-Lincoln School of Postgraduate Education
- 1998 - Active Release Technique - Spine, NY Chiropractic College
- 1998 - Chiropractic Review and Independent Examination, Texas Chiropractic College
- 1997 - Active Release Technique - Upper Extremities, UC-San Diego Medical School and NY Chiropractic College
- 1997 - Advanced Certification - Whiplash/The Masters Program, Spine Research Institute of San Diego
- 1995 - Whiplash, Spinal Trauma & Soft Tissue Injury: Diagnosis, Treatment and Rehabilitation, Life Chiropractic College West
- 1994 - Evaluation of Disability and Impairment Rating, National-Lincoln School of Postgraduate Education
- 1992 - Whiplash/The Masters Program, Spine Research Institute of San Diego



## CONTINUING EDUCATION

### 1999

Advanced Studies-Crash Testing/Accident Reconstruction, Spine Research Institute of San Diego and Texas A&M University (20 hours).  
Clinical Neurology, Parker College of Chiropractic (60 hours).  
Clinical Neurology, Logan College of Chiropractic (30 hours).  
ElectroDx Training, National-Lincoln College of Postgraduate Education (48 hours).

### 1998

Clinical Neurology, Logan College of Chiropractic (15 hours).  
Manipulation Under Anesthesia, National-Lincoln School of Postgraduate Education (32 hours).  
Active Release Technique - Spine, NY Chiropractic College (21 hours).  
Clinical Neurology, Parker Chiropractic College (135 hours).  
Chiropractic Claims Review and Independent Examination, Texas Chiropractic College (100 hours).  
Clinical and Legal Implications of Chiropractic Practice, National-Lincoln School of Postgraduate Education (6 hours).  
FCER - International Conference on Spinal Manipulation, Palmer College of Chiropractic (12 hours).

### 1997

Clinical Neurology, Cleveland College of Chiropractic (105 hours).  
Clinical Neurology, Parker College of Chiropractic (40 hours).  
Clinical Neurology, Life Chiropractic College West (15 hours).  
Active Release Technique - Upper Extremities, UC-San Diego Medical School and NY Chiropractic College (29.5 hours).  
Advanced Certification - Whiplash/The Masters Program, Spine Research Institute of San Diego (12 hours).  
Advanced ElectroDx and Case Studies, National-Lincoln School of Postgraduate Education (12 hours).  
Second North American Cervicogenic Headache Conference, North American Cervicogenic Headache Society (21 hours).

### 1996

Clinical Neurology, National-Lincoln School of Postgraduate Education (12 hours).  
Clinical Neurology, Life Chiropractic College West (45 hours).  
Clinical Neurology, Cleveland College of Chiropractic (90 hours).  
ElectroDx-Electromyography, Nerve Conduction, Evoked Potentials; National-Lincoln School of Postgraduate Education (60 hours).  
Active Release Technique-Myofascial Release, Northwestern College of Chiropractic (8 hours).  
Clinical Orthopedics, National-Lincoln School of Postgraduate Education (20 hours).

### 1995

Whiplash, Spinal Trauma & Soft Tissue Injury: Diagnosis, Treatment and Rehabilitation, Life Chiropractic College West (120 hours).  
Clinical Neurology, National-Lincoln School of Postgraduate Education (96 hours).  
ElectroDx-Electromyography, Nerve Conduction, Evoked Potentials; National-Lincoln School of Postgraduate Education (12 hours).  
Wisconsin Back Society: Whiplash Injuries, Medical College of Wisconsin (7 hours).  
Chiropractic Orthopedics, National-Lincoln School of Postgraduate Education (17 hours).  
Pain Management, Wisconsin Chiropractic Association (8 hours).

### 1994

Evaluation of Disability and Impairment Rating, National-Lincoln School of Postgraduate Education (36 hours).  
Subluxation Myopathology, Motion Palpation Institute/Cleveland Chiropractic College (24 hours).  
Clinical Neurology, National-Lincoln School of Postgraduate Education (120 hours).  
Whiplash/Advanced Diagnostics and Treatment, Spine Research Institute of San Diego (12 hours).  
Symposium on Multi-disciplinary Approach to Spinal Care, Wisconsin Back Society (8 hours).

### 1993

Clinical Neurology, National-Lincoln School of Postgraduate Education (108 hours).  
Documenting the Scientific Basis of Clinical Practice, Parker College (12 hours).  
Neurology, American Chiropractic Association (4 hours).

Biomechanics and Rehab, American Chiropractic Association (2 hours).  
Radiology, American Chiropractic Association (4 hours).  
Chiropractic S.O.A.P. Seminar, Wisconsin Chiropractic Association (5 hours).

1992

Whiplash/The Masters Program, Spine Research Institute of San Diego (60 hours).  
AIDS/HIV Awareness and Prevention, Wisconsin State Laboratory of Hygiene (4 hours).  
Boundary Training, Wisconsin Chiropractic Association (4 hours).  
Soft Tissue, Motion Palpation Institute/Cleveland Chiropractic College (12 hours).

1991

Applied Spinal Disability, Parker College (30 hours).  
Carpal Tunnel Syndrome, Wisconsin Chiropractic Association (4 hours).  
Cox Distraction Technique, National-Lincoln School of Postgraduate Education (18 hours).  
Otitis Media, Anemia and Intestinal Parasites in Children, Wisconsin Chiropractic Association (3 hours).  
Sports Injuries: Diagnosis, Treatment and Rehabilitation (3 hours).

1990

Orthopedic and Neurologic Examination and Documentation, Wisconsin Chiropractic Association (6 hours).  
Performing Independent Examinations: Standards and Criteria, Mediq Review Services (8 hours).  
Spondylolisthesis, Wisconsin Chiropractic Association (6 hours).

1989

Activator Technique, Wisconsin Chiropractic Association (4 hours).  
Soft Tissue, Motion Palpation Institute (12 hours).  
APLC Risk Management, Wisconsin Chiropractic Association (12 hours).  
Spinal Degeneration and Arthritides, Wisconsin Chiropractic Association (12 hours).  
Scoliosis, Wisconsin Chiropractic Association (3 hours).  
Skeletal Radiology, Wisconsin Chiropractic Association (4 hours).

1988

Hospital Protocol, Wisconsin Chiropractic Association (12 hours).  
Soft Tissue, Motion Palpation Institute (12 hours).  
Orthopedic Roentgenology, National-Lincoln School of Postgraduate Education (18 hours).  
Skeletal Radiology, Wisconsin Chiropractic Association (8 hours).

1987

Physiological Therapeutics, Wisconsin Chiropractic Association (6 hours).  
Malpractice Prevention Seminar, Associated Practice Liability Consultants (12 hours).

1986

Radiology of the Cervical Spine, Wisconsin Chiropractic Association (12 hours).

1985

Skeletal Radiology, Wisconsin Chiropractic Association (8 hours).

1983

Evaluation of Permanent Impairment, Palmer College of Chiropractic (8 hours).

PREVIOUS EMPLOYMENT

1984-1983

Palmer College of Chiropractic, Davenport, Iowa.  
Department of Institutional Analysis, member of accreditation team.

### 1983-1980

Positions held at Palmer College of Chiropractic, Davenport, Iowa while a student:  
Work assistant to instructors in the Anatomy, Diagnosis and Pathology Departments.  
Work assistant for the Chairman of the X-ray Department.  
Member of the Proctor Corps.  
X-ray and Clinic Intern - Supervised students.  
Coordinator of Seminar Assistants Program for Department of Continuing Education.

### 1968-1980

1970-1980, EG&G/Bionomics, Wareham, Massachusetts:  
General Manager, Aquatic Toxicology Laboratories (both toxicology and analytical chemistry labs) 1977-1980.  
Director, Aquatic Toxicology Laboratory, 1974-1977.  
Chief, Acute Toxicity and Residue Investigations, 1970-1974.

1968-1970, U.S.D.I., Fish and Wildlife Service Fish Pesticide Research Laboratory, Columbia, Missouri. Research Assistant.

### ASSOCIATIONS

1994-Present, Director of the Wisconsin Chiropractic Foundation.  
1994-Present, Member of the Wisconsin Back Society.  
1993-Present, Associate Member of the Clinical Advisory Committee.  
1993-Participant in Lawrence University Health Care Policy Conference.  
1991-Present, Member of the Ad Hoc Committee for Establishing Chiropractic Privileges at Riverview Hospital, Wisconsin Rapids.  
1988-Present, Member of Foundation for Chiropractic Education and Research.  
1987-1995, Board Member of Wisconsin Chiropractic Association.  
Served as Vice President and Treasurer of the Board.  
1984-Present, Member of the Wisconsin Chiropractic Association.  
Member of the Committee on Professional Responsibility.  
1986-Present, Member of the American Chiropractic Association.  
1984-Present, Member of the South Wood County Chiropractic Society.  
Serving as President, 1998-Present.

### HONORS AND AWARDS

Listed Who's Who In American Colleges and Universities -1983.  
Co-Recipient, Student ACA Outstanding Service Award - 1983.  
Recipient of Fall 1983 John Connolly Memorial Award.  
Pi Tau Delta Chiropractic Honor Society, Member and served as President - 1983.  
Scholarship recipient - Women's Auxiliary of the Massachusetts Chiropractic Society - 1981, 1982, 1983.  
B.J. Palmer Memorial Scholarship - 1980-1983.  
P.C.C. Department of Diagnosis and Pathology Scholarship - 1982.



RICHARD J. STRAND, D.D.S., LTD, FAGD, ICD

3143 State Road  
La Crosse, WI 54601  
Telephone: (608) 788-3831

March 4th, 1999

MAR 05 1999

Senator Rodney C. Moen  
P.O. Box 7882  
Madison, WI 53707-7882

Dear Rod,

I am very pleased to be nominated by Governor Thompson for a position on the Dental Examining Board. I believe my experience and background would help to insure that the residents of Wisconsin are protected and receive the quality of dental care that they expect and deserve.

I have served as a consultant to the DEB for many years, reviewing disciplinary cases and giving depositions to the legal counsel of the board.

As a member of the American Association of Dental Examiners and a dental examiner appointed by the DEB for four years, I am familiar with the process and would be a productive member without additional delay and costs of training.

I am enclosing my resume for your review!

If you desire I would be available to meet with you prior to the hearing.

Sincerely,

Richard J. Strand, D.D.S.

RJS/jc

P.S. I sent this same letter to the committee member!



RICHARD J. STRAND, D.D.S., LTD, FAGD, ICD

3143 State Road  
La Crosse, WI 54601  
Telephone: (608) 788-3831

Personal Resume of  
RICHARD J. STRAND

- I. Pre-Dentistry
  - A. University of Wisconsin Madison 1953-1955
  - B. University of Wisconsin La Crosse 1955-1956
- II. Dental School
  - A. Marquette University School of Dentistry 1960, D.D.S. Degree
- III. Rotating Internship
  - A. Lackland US Airforce Hospital 1960-1961
  - B. Amarillo US Airforce Hospital 1961-1963
- IV. General Practice
  - A. La Crosse Wisconsin 1963-Present
- V. Hospital Staff
  - A. Courtesy Staff - Lutheran Hospital 1964-Present
  - B. St. Francis Hospital- Active Staff 1964-1997
- VI. Fellowship
  - A. International College of Dentists
  - B. Academy of General Dentistry - 1976
  - C. Academy of Dentistry International - 1985
  - D. Pierre Fauchard Academy
- VII. Local Organizations
  - A. La Crosse Chamber of Commerce
  - B. La Crosse Ski Club - Past President
  - C. Good Shepherd Lutheran Church Council Board - 3 terms past 25 yrs.
    - 1. Present Chairman GS Planning Committee
    - 2. Present Chairman GS Building Committee & 1982 Bldg. Com.
    - 3. Past Chairman of the Board
    - 4. Represent Church on Call Committee to select new Pastor
  - D. Lutheran Hospital Foundation Board - Heritage Club
  - E. Gundersen-Lutheran Medical Foundation Board
    - 1. Member of Nomination Committee
    - 2. Member of Grants Allocation Committee
    - 3. Member of Investment Committee
  - F. Member of WWTC Dental Hygiene Advisory Committee
  - G. Western Wisconsin Medical Foundation
  - H. Past Guest Lecturer at WWTC - Dental Assisting Program
  - I. LaCrosse District School Study Committee

## VIII. Professional Wisconsin Organizations

## A. State

1. Wisconsin Dental Association President 1987-1988
  - a. Member of Board of Trustees for 6 years
  - b. Chairman of Numerous Committees
  - c. Officer-President 1987-1988, served all 3 chairs
  - d. Delegate or Alternate to the ADA for 10 years
2. Wisconsin Dental Service Corp. - Now Delta Dental of WI
  - a. Past Board Trustee and Officer

## B. Local

1. La Crosse District Dental Society - Past
  - a. Secretary
  - b. 1st Vice-President
  - c. President

## IX. Professional Organizations

- A. La Crosse District Dental Society
- B. Wisconsin Dental Association
- C. American Dental Association
- D. Academy of General Dentistry
- E. Pierre Fauchard Academy
- F. Academy of Dentistry International
- G. Dentaire International- FDI - Attended FDI Meeting in Barcelona, Spain
- H. International College of Dentists (Oct.9-12-98)
- I. American Association of Dental Examiners 1995 to Present
- J. Chicago Dental Association 1964-1996

## X. Consultant for DEB

- A. Wisconsin State Board of Dental Examiners
  1. Dental Examiner for Board 1995 to Present-Nominated by Board
  2. Reviewed Disciplinary Cases as Requested by Board
  3. Given Depositions for Board Hearings on such Disciplinary Cases
  4. Prepared Testimony with Board Attorneys for Hearings
  5. Made Recommendations fo the Board Based on Review of Cases and Professional Opinion
  6. Dental Examiner for Central Regional Dental Testing Service-11 State

## XI. Political Affiliation

- A. Lifelong Member of Republican Party
- B. Active in Local Fundraisers for Party
- C. Governors Club

## XII. Non-Profit Organizations

- A. Wisconsin Dental Foundation Board
- B. Chairman of La Crosse District Childrens Museum Committee
  1. Raise Funds to Support and Develope a Dental Exhibit for the Museum



Electrolysis Clinic  
of South Central Wisconsin

924 Eighth Avenue • Baraboo, Wisconsin 53913 • (608) 356-5250

NOV 18 1999

Senator Rodney C. Moen  
P.O. Box 7882  
Madison, WI 53707-7882

November 17, 1999



Dear Senator Moen:

I have been nominated by Governor Thompson to serve on the Barbering and Cosmetology Board subject to senate confirmation. I would be replacing Toni Ann Polermo, the current professional electrology member.

If you have any questions regarding my qualifications I would be more than happy to speak with you or meet with you at your earliest convenience prior to the confirmation hearing.

I am honored to be given the opportunity to contribute to the health and safety of my profession and I look forward to our introduction.

Respectfully,

*K. Denise Svetly, C.P.E.*

K. Denise Svetly, C.P.E.



**DAROLD A. TREFFERT, M.D.**

W 4065 Maplewood Lane  
Fond du Lac, WI 54935  
Office: (920) 926-4297  
Home: (920) 921-9381  
Fax: (920) 926-8933  
E-Mail: DTREFFERT@pol.net

October 6, 1999

OCT 08 1999

State Senator Rodney Moen  
P.O. Box 7882  
Madison, Wisconsin 53707-7882

MW

Dear Senator Moen:

I will be meeting with you and your committee on Health, Utilities, Veterans and Military Affairs on October 13, 1999 regarding confirmation of my re-appointment to the Medical Examining Board. I am writing to provide some brief information about myself, and to invite you to call me, at any of the numbers above, if you have any questions of me before the hearing.

This will be my second term on the Medical Examining Board. I have had experience in the practice of medicine in both the public and private sector. I was Superintendent of the Winnebago Mental Health Institute for 15 years, and then was Executive Director of the Fond du Lac County Mental Health Center and Community Services (51.42) Board for the following 12 years. I was the psychiatrist-member of the Controlled Substances Board of Wisconsin for 12 years, and its Chairman for 4 years, having been appointed to that Board by four successive Governors. I was a consultant at the Taycheedah Correctional Institute for 13 years as well. In 1979-80 I was President of the State Medical Society of Wisconsin and Chairman of the Board of that organization for the following 6 years. Presently I am on the staff of St. Agnes Hospital in Fond du Lac as a member of the Behavioral Health Department of that facility. Through the years I have worked with many members of the Wisconsin Legislature, and testified on a number of occasions in matters of mutual concern, most recently before the Special Committee on Discipline of Health Care Professionals.

I consider the work of the Medical Examining Board to be an important part of the public health responsibility of the State of Wisconsin in protecting its citizens through proper licensing and discipline of physicians and others under the jurisdiction of the MEB, and in helping to advise the legislature on public health policies where appropriate and pertinent to the responsibility and work of the MEB. I would consider it a privilege to serve a second term. I look forward to discussing this with you at the hearing and answering any questions you might have about my background and/or the work of the Medical Examining Board.

Sincerely,



Darold A. Treffert, M.D.



SEP 10 1999



**Phillip W. Uekert**  
Director  
State Government Affairs

The AT&T Center  
Suite 600  
44 East Mifflin Street  
Madison, WI 53703-2877  
608-259-2223  
TOLL FREE 800 362-2355  
FAX 608 259-2203  
EMAIL puekert@att.com

September 9, 1999

The Honorable Rodney C. Moen  
Wisconsin State Senate  
Room 8 South  
State Capitol  
Madison, WI 53702

A large, stylized handwritten signature in black ink, appearing to read "Phillip W. Uekert".

Dear Senator Moen:

I have recently been nominated by the Governor for appointment to the Wisconsin Advanced Telecommunications Foundation Board to represent the long distance industry. My appointment is scheduled for hearing next Wednesday, September 15<sup>th</sup>, before the Senate Committee on Health, Utilities, Veterans and Military Affairs.

I would appreciate your consideration of support for my appointment. I have enclosed a current resume' for your review.

I am at your disposal should you have any questions or comments regarding my appointment to the WATF Board, and can be reached in Madison at 259-2223.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "Phillip W. Uekert".

Phillip W. Uekert

Enclosure

Phillip W. Uekert  
2321 Stuart Court, Madison, WI 53704  
(608) 241-8869

### **Professional History:**

1982- Present, AT&T, Madison, Wisconsin

Current Position- **State Director, Legislative and Regulatory Relations** (since April, 1999)

Responsibilities include representing corporate interests regarding regulatory and legislative matters impacting on the corporation or the communications industry.

Previous Position- **District Sales Manager** (1993 until April, 1999)

Responsibilities included:

- Protection and growth of \$60 million of annual long distance and data network revenues from fifteen global service account customers in the western half of Wisconsin and north central/western Illinois.
- Direct supervision of up to twenty one management level employees, including National Account Managers and Systems Consultants. Career counseling, performance coaching.
- Branch local service, intralata, access and quality champion, as well as area local service coordinator.

Employment history prior to 1982 included Executive Director of the Governor's Council on Rural Area and Community Development; Executive Director of the Wisconsin Council of Regional Planning Organizations; and Assistant Director of the North Central Wisconsin Regional Planning Commission.

### **Community Support:**

- Former Alderman, City of Madison
- Former Account Executive, Dane County United Way Business Campaign
- Current board member of the Salvation Army of Dane County
- Current President of the Council of Lakeview Lutheran Church

### **Education:**

Bachelor of Science degree from the University of Wisconsin.

### **Personal:**

Married for twenty eight years; two sons. Interests include hunting, fishing, and golf.

Wisconsin State Senate



RODNEY C. MOEN  
Senator - 31st District

9/9

ROD

Here's the bio's on the two  
new appointees to the Board  
on Veterans Affairs.

John Scocos asked that they  
be given a public hearing as  
time permits.

*Handwritten signature/initials in a circle, possibly "M.W." or "M.W." with "S/led" written below it.*

# **DON HEILIGER**

## **Dane County Supervisor, District 35**

Don Heiliger is currently Dane County Supervisor for the 35th District, elected first in 1992 and reelected in 1994, 1996, and 1998. He is currently chairman of the Public Protection and Judiciary Committee which oversees budgets for the Sheriffs Department, County Jail and Court System. He is also Vice-Chairman of the Land Conservation and University Extension Committees. During his second term, he served as chairman of the Personnel and Finance Committee which oversees all aspects of County finances and monitors personnel policies and bargaining with the eight different unions serving County workers. He is currently secretary of the Regional Planning Commission and serves on its executive committee. He is chairman of the Information Resources Committee and is a member of the Cultural Affairs Commission, appointed by the County Executive. He served on both the Excellence in Dane Task Force and the Glass Ceiling Task Force (appointed by then Chairman Blaska). Don was just reappointed as a member to the Madison Area Technical College Board of Directors and is beginning his fifth year. He is a commissioner of the Dunkirk Dam Lake District which two years ago acquired the Dunkirk Dam on the Yahara River for the purposes of environmental enhancement and recreation.

Don Heiliger resides with his wife, Cheryl, and their three sons—Don, Jr. (19), Daniel and David (14 year old twins)—at 2433 Leslie Road, in the Township of Dunkirk, south of Stoughton, Wisconsin. He was reelected to a fourth term as clerk of the township in 1999. Don is a Realtor, drove a school bus for the Stoughton Area School District and is still on call; is chairman of the Christian Service Committee of the Evangelical Lutheran Synod; and is Past-President of Stoughton Rotary having just completed 1 ½ years as president.

Don was born in Madison, Wisconsin. He graduated from Madison East High School (1954) and with honors from the University of Wisconsin, Madison (1958) earning a bachelor's degree in business administration, majoring in accounting. He received a commission as a second lieutenant in the United States Air Force through the Reserve Officers' Training Corps program, and was named a Distinguished Graduate. Don earned a Master's Degree in Latin American studies from The George Washington University (1975) and is a graduate of Squadron Officer School and the Industrial College of the Armed Forces.

Don retired as a colonel from the United States Air Force in 1985, after a 30-year career. He was both a fighter pilot and a navigator. In 1967, while piloting an F-105 in the Vietnam War, he was shot down on his 44th combat mission and spent nearly six years as a Prisoner-of-War in North Vietnam. After his return to freedom in 1973, he continued in the USAF until his retirement, his last assignment being the senior U.S. military representative to Israel as the Defense and Air Attache in Tel Aviv—where Daniel and David were born. Prior to Israel, Don was Chief of the International Affairs Division in the office of the USAF Vice-Chief of Staff in the Pentagon. Earlier he served two other diplomatic assignments representing the United States and the USAF as Air Attache—first to Montevideo, Uruguay and then to Santiago, Chile. Don and his wife, Cheryl, both speak fluent Spanish as a result of the two attache assignments in South America and also Hebrew from their assignment in Israel.

SEP 03 1999 12:13PM GOVERNOR'S OFFICE

**TOMMY G. THOMPSON**



**Governor  
State of Wisconsin**

September 2, 1999

Donald L. Heiliger  
2433 Leslie Road  
Stoughton, WI 53589

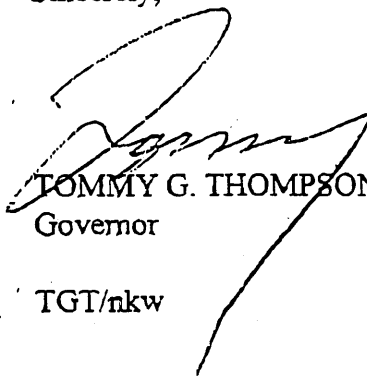
Dear Mr. Heiliger:

This letter is to confirm your nomination to the Board of Veterans Affairs effective September 2, 1999 to serve a six year term to expire May 1, 2005.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,



**TOMMY G. THOMPSON**  
Governor

TGT/nkw



**TOMMY G. THOMPSON**

**Governor  
State of Wisconsin**

**GOVERNOR'S APPOINTMENT**

**NAME/MAILING ADDRESS:** Donald L. Heiliger  
2433 Leslie Road  
Stoughton, WI 53589

**E-MAIL ADDRESS:** heiliger@itis.com

**RESIDES IN:** Stoughton

**TELEPHONE:** 608/873-8613 (H)

**OCCUPATION:** Town Clerk, Town of Dunkirk  
Supervisor, Dane County District 35

**APPOINTED TO:** Board of Veterans Affairs  
(veteran)

**TERM:** a six year term to expire May 1, 2005

**SUCCEEDS:** Lewis B. Harned  
835 Farwell Drive  
Madison, WI 53704

**SENATE CONFIRMATION:** required

**DATE OF APPOINTMENT:** September 2, 1999

**DATE OF NOMINATION:** September 2, 1999

**COMPENSATION:** reimbursement of expenses

## Biographical Sketch of Feba L. Eslinger

Reba came from Blytheville, Arkansas where she grew up on a farm. Graduated from high school in 1957 and joined the United States Marine Corps. She took her basic training at Paris Island and was stationed at El Toro Marine Base in El Toro, California. Her work was in the secretarial field starting with the Commissary Store, to the Commissary Office and finally to the office of the Enlisted Club. She was married while in the Marine Corps and received an honorable Discharge.

Mother of twin daughters who were born September 1959. Attended Alverno College in Milwaukee (36 hours), Bryant and Stratton Business College, and Waukesha County Technical Institute. She took several courses in Marketing to enhance her position at Rexnord. Started at Rexnord around 1961 and worked her way up from Malleable Records to Buyer Assistant in Purchasing, to Secretary for Government Contracts, Hydraulics Manager, and Manager of Special Projects, to Field Force and finally became a Sales and Service Representative in International Sales for Construction Machinery Parts Department. Reba worked for Rexnord approximately ten years. She quit work to stay home with her family. Her back injury was worsening and had back surgery in 1973 and again in 1977. Went on disability in 1976.

Joined the Disabled American Veterans in 1976. Shortly after joining the DAV the chapter Adjutant died at the State Convention in Oshkosh and Reba took the office. In 1983, after holding several chapter positions, she ran for 1st District Commander and continued up the chairs to become the first woman State Commander for the D.A.V. in Wisconsin in 1987-88. From 1983-88 served at C.J. Zablocki Medical Center as VAVS Representative. She donated over 1800 hours of volunteer time. 1987-1989 she served on the Department Finance Committee and served on the Department Executive Committee from 1983-1989. Served as State VAVS chairman 1976-88.

On the DAV national level, Reba served on the National Executive Committee 1992-94, being the first woman in the DAV to serve in this position. In 1987-90 she served as recording secretary to State Commanders and Adjutants Association. In 1996-97 Reba was elected President of the C&A Association being the first woman in the DAV to serve in this capacity. 1993-96 served on the Interim Women Veterans Advisory Committee.

In related veteran positions Reba was appointed to the Wisconsin Veterans Museum Board in 1991 and is continuing on the board at the present time. She is presently serving her second year as President of that committee. She has also served approximately ten years on Department of Veterans affairs committees having served on the Legislative Committee, Finance Committee, and King Committee. She is serving on the Finance Committee at the present time. Also served on Senator Herb Kohl's non-partisan veterans advisory committee.

Reba is a life member of the Military Order of the Purple Heart Auxiliary and is past State President. She is a life member of VFW Auxiliary and has served as District Legislative person. She is a life member of DAV Auxiliary and a member of American Legion Auxiliary.

**TOMMY G. THOMPSON****Governor  
State of Wisconsin**

September 2, 1999

Reba L. Eslinger  
N9074 Woodbridge Road  
Spooner, WI 54801

Dear Mrs. Eslinger:

This letter is to confirm your nomination to the Board of Veterans Affairs effective September 2, 1999 to serve a six year term to expire May 1, 2005.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "Tommy G. Thompson".

TOMMY G. THOMPSON  
Governor

TGT/nkw



**TOMMY G. THOMPSON****Governor  
State of Wisconsin****GOVERNOR'S APPOINTMENT**

**NAME/MAILING ADDRESS:** Reba L. Eslinger  
N9074 Woodbridge Road  
Spooner, WI 54801

**E-MAIL ADDRESS:** none

**RESIDES IN:** Spooner

**TELEPHONE:** 715/635-8946 (H)

**OCCUPATION:** Retired

**APPOINTED TO:** Board of Veterans Affairs  
(veteran)

**TERM:** a six year term to expire May 1, 2005

**SUCCEEDS:** Jacquelyn Lahn  
E10960 Highway V  
Osseo, WI 54758

**SENATE CONFIRMATION:** required

**DATE OF APPOINTMENT:** September 2, 1999

**DATE OF NOMINATION:** September 2, 1999

**COMPENSATION:** reimbursement of expenses