

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB 199

OR  
SUBJECT Anti-Passionate

Child Care

Laure Blanchard

(NAME) Dawsan Child Care  
505 N. Park Ave

(Street Address or Route Number)

Wausau, WI

(City and Zip Code)

(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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Senate Sergeant-At-Arms  
State Capitol - B35 South  
P.O. Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. 199 S

OR  
SUBJECT \_\_\_\_\_

M. and A. Rosen

(NAME) \_\_\_\_\_

(Street Address or Route Number)

(City and Zip Code)

(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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State Capitol - B35 South  
P.O. Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. 199

OR  
SUBJECT \_\_\_\_\_

LINDA CRIPE

(NAME) 5717 RESTAL ST.

(Street Address or Route Number)

MADISON, WISC 53711

(City and Zip Code)

(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. SB 199

OR  
SUBJECT Compassionate

Child Care

(NAME) Rossy Aack

(Street Address or Route Number) 305 Clemons Ave

(City and Zip Code) Madison

(Representing) CCW

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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*Can I speak, soon - need to*

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB 199

OR  
SUBJECT \_\_\_\_\_

(NAME) Midge Miller

(Street Address or Route Number) 213 Du Rose

(City and Zip Code) Madison, WI 53705

(Representing) Self

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. 199

OR  
SUBJECT \_\_\_\_\_

(NAME) Amy Anderson

(Street Address or Route Number) 151 E. Graham St.

(City and Zip Code) Madison WI 53703

(Representing) Urban League of Greater Madison

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB199

SUBJECT \_\_\_\_\_

Jeanette Paulson  
(NAME)

4306 Prairieview Dr.  
(Street Address or Route Number)

Madison, WI 53704  
(City and Zip Code)

W ECA  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB199

SUBJECT \_\_\_\_\_

Vic McMurray  
(NAME)

525 Dunning Str  
(Street Address or Route Number)

Madison 53704  
(City and Zip Code)

Child Care Providers + Teachers  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: Oct. 26, 1999

BILL NO. Senate Bill 199

SUBJECT Compassionate

Child Care

Michelle Martin  
(NAME)

1332 Spaight St.  
(Street Address or Route Number)

Madison WI 53703  
(City and Zip Code)

Wisconsin Childcare Clin: on AFSCME 235  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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Senate Sergeant-At-Arms  
State Capitol - B35 South  
P.O.Box 7882  
Madison, WI 53707-7882

*missed in typing*

*as quickly as possible*

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. 199

OR

SUBJECT Child-Care Bill

LINDA FARLEY  
(NAME)

2299 SPRING ROSE RD  
(Street Address or Route Number)

VEONA WI  
(City and Zip Code)

H-C / must leave by 12:30 P.M.  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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State Capitol - B35 South  
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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB 199

OR

SUBJECT Compassionate

Child Care

Michelle  
(NAME)

301 1/2 Grand Ave  
(Street Address or Route Number)

Wausau WI 54403  
(City and Zip Code)

Child Care Connector & Referral  
(Representing) State Resource & Referral

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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P.O. Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. SB 199

OR

SUBJECT Compassionate

Childcare - Coanforgiveness

Jackie Hilmer  
(NAME)

1802 Helena Str.  
(Street Address or Route Number)

Madison WI 53704  
(City and Zip Code)

Child Care Teachers  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. S.B. 199

OR

SUBJECT Compassionate

Child Care Bill

(NAME) Julia Townsend

2231 E. Washington Ave #1  
(Street Address or Route Number)

(City and Zip Code) Madison wi. 53704  
Woods Hollow Childs Center, Dane  
County Wm. W. Was. Park Free  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/20/99

BILL NO. SB 199

OR

SUBJECT Compassionate

Child Care

(NAME) Catherine M. Kearns

4432 S. 61  
(Street Address or Route Number)

(City and Zip Code) Greenfield 53220  
Self  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB 199

OR

SUBJECT Compassionate

child care

(NAME) Dawn Abel

1514 Dump Rd  
(Street Address or Route Number)

(City and Zip Code) Brussels Wisconsin  
WISC Family Care Assoc  
WFCCA - Licensed Family Care  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: Oct. 21, 1999

BILL NO. SB 199

OR

SUBJECT Compassionate

Child Care

Patricia Mapp

(NAME)

1927 Commonwealth

(Street Address or Route Number)

Madison, WI

(City and Zip Code)

WI Women's Network

(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  but not speaking:

Registering Against:  but not speaking:

Speaking for information only; Neither for nor against:

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State Capitol - B35 South  
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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB 199

OR

SUBJECT Compassionate

Child Care

Mary Babula

(NAME)

1818 Seniferst.

(Street Address or Route Number)

Madison, WI 53704

(City and Zip Code)

Wis. Early Childhood Assoc.

(Representing) and Wis. Women's  
Network Child Care Task

Speaking in Favor:

Speaking Against:

Registering in Favor:  but not speaking:

Registering Against:  but not speaking:

Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. Compassionate

OR Childcare Bill

SUBJECT \_\_\_\_\_

\_\_\_\_\_

Jean E. Neuen

(NAME)

The little Cottage, Inc

(Street Address or Route Number)

6824 University Ave

(City and Zip Code)

Wm. 3608 Glen St

(Representing) Middleton

Speaking in Favor:

Speaking Against:

Registering in Favor:  but not speaking:

Registering Against:  but not speaking:

Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-19-99

BILL NO. 199

OR

SUBJECT BADGER CARE  
for childcare workers

PRENTISS ROBBINS  
(NAME)

1438 Buchanan  
(Street Address or Route Number)

Sacine 53403  
(City and Zip Code)

one step ahead childcare  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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State Capitol - B35 South  
P.O.Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB 799

OR

SUBJECT child care

Jon Peacock  
(NAME)

16 N. Carroll, Ste 600  
(Street Address or Route Number)

Madison 53703  
(City and Zip Code)

Wisconsin Budget Project  
(Representing) (as WCBP)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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State Capitol - B35 South  
P.O.Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. 199

OR

SUBJECT comparison  
d wisdom

Peggy BAIME  
(NAME)

614 S. Dickinson  
(Street Address or Route Number)

MADISON 53703  
(City and Zip Code)

GRAY PANTHERS OF WI  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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State Capitol - B35 South  
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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. S.B. 199

OR  
SUBJECT "Compassionate  
Child Care"

Thomas P. Luker  
(NAME)

6510 Offshore Dr  
(Street Address or Route Number)

Madison WI 53705  
(City and Zip Code)

TLC/Total Life Concepts  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:  
*\* Please see reverse for comment*

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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State Capitol - B35 South  
P.O. Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: Saren Goebel

BILL NO. SB 199

OR  
SUBJECT Child Care

06/1/99  
(NAME)

1308 Linden Dr (Work)  
(Street Address or Route Number)

Madison, WI  
(City and Zip Code)

ZONATA in Madison  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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State Capitol - B35 South  
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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. \_\_\_\_\_

OR  
SUBJECT Child Care

Sudy Pier Lybeck  
(NAME)

3002 N. Cambridge  
(Street Address or Route Number)

Milwaukee 53211  
(City and Zip Code)

Margarette Univ. Parenting  
(Representing) Center

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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State Capitol - B35 South  
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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: \_\_\_\_\_  
BILL NO. SB 199  
OR  
SUBJECT CHILD CARE

(NAME) \_\_\_\_\_  
DEB MAYBERRY  
(Street Address or Route Number)  
2025 TAFI #23 MADISON, WI  
(City and Zip Code)  
ST. ED. CATHOLIC WOMEN  
(Representing)  
UNITED

Speaking in Favor:   
Speaking Against:   
Registering in Favor:   
but not speaking:  
Registering Against:   
but not speaking:  
Speaking for information only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99  
BILL NO. SB 199  
OR  
SUBJECT \_\_\_\_\_

(NAME) \_\_\_\_\_  
Joanne Kucera  
(Street Address or Route Number)  
6333 W Bluemound  
(City and Zip Code)  
JULIAWILCOX 53213  
(Representing)  
WI State AFL-CIO

Speaking in Favor:   
Speaking Against:   
Registering in Favor:   
but not speaking:  
Registering Against:   
but not speaking:  
Speaking for information only; Neither for nor against:

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P.O. Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21  
BILL NO. SB 199  
OR  
SUBJECT \_\_\_\_\_

(NAME) \_\_\_\_\_  
AMAVIA VAGTS  
(Street Address or Route Number)  
228 BUEL ST  
(City and Zip Code)  
MADISON 53704  
(Representing)

Speaking in Favor:   
Speaking Against:   
Registering in Favor:   
but not speaking:  
Registering Against:   
but not speaking:  
Speaking for information only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. SB199

OR  
SUBJECT Child Care

Bonnie Faisal  
(NAME)

W11888 3rd St  
(Street Address or Route Number)

Waukegan WI 54948  
(City and Zip Code)

Under The Rainbow  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB199

OR  
SUBJECT Compassionate

Child Care

Jane Whitacre  
(NAME)

1114 Brookwood Rd  
(Street Address or Route Number)

Madison 53711  
(City and Zip Code)

WI Child Care Improvement  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. 199

OR  
SUBJECT Child Care

Mary Madson  
(NAME)

P.O. Box 263  
(Street Address or Route Number)

Gresham WI 54128  
(City and Zip Code)

Under The Rainbow-Child  
(Representing)

Care

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

Please return this slip to a messenger PROMPTLY.

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State Capitol - B35 South  
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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. 199

OR  
SUBJECT Childcare

(NAME) Jennifer Kovach

(Street Address or Route Number) 1000 Division St.

(City and Zip Code) Sevens Point 54481

(Representing) WISACA

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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Senate Sergeant-At-Arms  
State Capitol - B35 South  
P.O.Box 7882  
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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: Oct. 21, 1999

BILL NO. 199

OR  
SUBJECT Compassionate Child Care

(NAME) Harriet Gorski

(Street Address or Route Number) 6633 Boulder Lane

(City and Zip Code) Middleton WI 53562

(Representing) with Accommodate with REPT

Speaking in Favor:

Speaking Against:

Registering in Favor:

an extremely important bill to pass  
thanks for your work

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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State Capitol - B35 South  
P.O.Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB 199

OR  
SUBJECT \_\_\_\_\_

(NAME) Simone Williams

(Street Address or Route Number) 2402 Independence Ln #205

(City and Zip Code) Madison WI 53704

(Representing) \_\_\_\_\_

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99  
BILL NO. SB 199  
OR  
SUBJECT \_\_\_\_\_

REG. RILEY  
(NAME)  
\_\_\_\_\_  
(Street Address or Route Number)  
\_\_\_\_\_  
(City and Zip Code)  
\_\_\_\_\_  
(Representing)

Speaking in Favor:   
Speaking Against:   
Registering in Favor:   
but not speaking:  
Registering Against:   
but not speaking:  
Speaking for information only; Neither for nor against:

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Senate Sergeant-At-Arms  
State Capitol - B35 South  
P.O. Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: October 21, 1999  
BILL NO. S.B. 199  
OR  
SUBJECT Child Care

Rev. Sue Makine Larson  
(NAME)  
322 E. Washington Ave.  
(Street Address or Route Number)  
Madison, WI 53703  
(City and Zip Code)  
Lutheran Office for Public  
(Representing) Policy in WI

Speaking in Favor:   
Speaking Against:   
Written testimony  
Registering in Favor:   
but not speaking:  
Registering Against:   
but not speaking:  
Speaking for information only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99  
BILL NO. SB 199  
OR  
SUBJECT \_\_\_\_\_

Leslie McAlister  
(NAME)  
2933 Hermina St.  
(Street Address or Route Number)  
Madison, WI  
(City and Zip Code)  
National Association of Social  
(Representing) Workers - WI

Speaking in Favor:   
Speaking Against:   
Registering in Favor:   
but not speaking:  
Registering Against:   
but not speaking:  
Speaking for information only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99  
BILL NO. SB199  
OR  
SUBJECT Child Care

Jennifer Grundin  
(NAME)  
8633 Galsior Dr, Suite A  
(Street Address or Route Number)  
Madison, WI 53717  
(City and Zip Code)  
AFSCME Legislative Council  
(Representing)

Speaking in Favor:   
Speaking Against:   
Registering in Favor:   
but not speaking:  
Registering Against:   
but not speaking:  
Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99  
BILL NO. SB199  
OR  
SUBJECT \_\_\_\_\_

Diane Adams  
(NAME)  
5406 Anchorage Ave.  
(Street Address or Route Number)  
Madison, Wi  
(City and Zip Code)  
Self  
(Representing)

Speaking in Favor:   
Speaking Against:   
Registering in Favor:   
but not speaking:  
Registering Against:   
but not speaking:  
Speaking for information only; Neither for nor against:

Please return this slip to a messenger PROMPTLY.  
Senate Sergeant-At-Arms  
State Capitol - B35 South  
P.O. Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99  
BILL NO. 199  
OR  
SUBJECT \_\_\_\_\_

Dimas Becker  
(NAME)  
1533 H 23rd St  
(Street Address or Route Number)  
Milwaukee  
(City and Zip Code)  
Myself  
(Representing)

Speaking in Favor:   
Speaking Against:   
Registering in Favor:   
but not speaking:  
Registering Against:   
but not speaking:  
Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: Oct 21 1999

BILL NO. 199

OR  
SUBJECT Compassionate Child

Core Bill

Sara Jensen  
(NAME)

202 Chamberlain Dr  
(Street Address or Route Number)

Madison, WI 53705  
(City and Zip Code)

SELF  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. SB 199

OR  
SUBJECT \_\_\_\_\_

\_\_\_\_\_

LAUREL HEFTY  
(NAME)

203 PARK ST  
(Street Address or Route Number)

ALBANY 53502  
(City and Zip Code)

SELF  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. ASR 76

OR  
SUBJECT \_\_\_\_\_

\_\_\_\_\_

Sen. Burke  
(NAME)

\_\_\_\_\_  
(Street Address or Route Number)

Milwaukee  
(City and Zip Code)

3rd Sen Dist  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/22/99

BILL NO. SB 199  
OR

SUBJECT \_\_\_\_\_

Antwan J. Gehr  
(NAME)

1824 Rutledge St  
(Street Address or Route Number)

Madison, WI  
(City and Zip Code)

WECA  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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State Capitol - B35 South  
P.O.Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 21 Oct 99

BILL NO. 199  
OR

SUBJECT \_\_\_\_\_

Doula Bernhagen  
(NAME)

2314 E. Washington  
(Street Address or Route Number)

Madison 53704  
(City and Zip Code)

Self  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. 199  
OR

SUBJECT \_\_\_\_\_

Compassionate Child Care

Barbara Grabow  
(NAME)

4627 Aarhus Dr  
(Street Address or Route Number)

Edgerton WI 53534  
(City and Zip Code)

WECA  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10.21.99

BILL NO. SB199

OR

SUBJECT \_\_\_\_\_

Jeremy McMurray  
(NAME)

1338 E. Wilson St #2  
(Street Address or Route Number)

Madison 53703  
(City and Zip Code)

Children  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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State Capitol - B35 South  
P.O.Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10.21.99

BILL NO. SB199

OR

SUBJECT \_\_\_\_\_

Favian McMurray  
(NAME)

163 Farrell St  
(Street Address or Route Number)

Madison 53714  
(City and Zip Code)

Children  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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P.O.Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB199

OR

SUBJECT \_\_\_\_\_

Gayle Ihlenfeld  
(NAME)

4306 Prairieview Dr.  
(Street Address or Route Number)

Madison WI 53704  
(City and Zip Code)

\_\_\_\_\_  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:   
but not speaking:

Registering Against:   
but not speaking:

Speaking for information only; Neither for nor against:

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P.O.Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10-21-99

BILL NO. SB 199

OR  
SUBJECT \_\_\_\_\_

BARBARA S. HERICK  
(NAME)

6443 BRIDGE RD.  
(Street Address or Route Number)

MADISON 53713  
(City and Zip Code)

WI Child Care Resource & Referral Network  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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P.O.Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 9-21-99

BILL NO. SB 199

OR  
SUBJECT \_\_\_\_\_

Brenda Bleedow  
(NAME)

5150 ANTONY. #315  
(Street Address or Route Number)

MADISON, WI 53719  
(City and Zip Code)

(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB 199

OR  
SUBJECT Compassionate

Child Care

Nancy Wrenn Bauch  
(NAME)

414 Shepard Ter  
(Street Address or Route Number)

MADISON WI 53705  
(City and Zip Code)

YWCA  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:

but not speaking:

Registering Against:

but not speaking:

Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/22/99

BILL NO. SB199

OR  
SUBJECT Children

Children

Dill Schalk  
(NAME)

221 Franklin St  
(Street Address or Route Number)

Wausau WI 54403  
(City and Zip Code)

(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. 199

OR  
SUBJECT Professional Child Care

Joe Baker  
(NAME)

212 Fisher St  
(Street Address or Route Number)

Madison 53713  
(City and Zip Code)

Child Development Inc  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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P.O.Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. SB199

OR  
SUBJECT Child care

MONICA PIPER  
(NAME)

409 WELCH AVE.  
(Street Address or Route Number)

MADISON WI 53704  
(City and Zip Code)

WISCONSIN CHILDCARE UNION  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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State Capitol - B35 South  
P.O.Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. 199

OR  
SUBJECT Compassionate

Childcare

Michelle Hetzel  
(NAME)

3251 Bailey Rd  
(Street Address or Route Number)

Sun Prairie WI 53590  
(City and Zip Code)

WI Child Care Administration  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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P.O. Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: Oct. 21, 1999

BILL NO. Senate Bill 199

OR  
SUBJECT \_\_\_\_\_

TRICIA YATES  
(NAME)

33 NOB HILL DR.  
(Street Address or Route Number)

MADISON, WI 53708  
(City and Zip Code)

Wisconsin Education Association  
(Representing)

Council of Teachers  
Wisconsin Federation of Teachers  
Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

Please return this slip to a messenger PROMPTLY.

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State Capitol - B35 South  
P.O. Box 7882  
Madison, WI 53707-7882

**SENATE HEARING SLIP**

(Please Print Plainly)

DATE: 10/21/99

BILL NO. # 199

OR  
SUBJECT Child Care Bill

Lori Golewo  
(NAME)

1846 Spaulm St.  
(Street Address or Route Number)

Madison, WI 53704  
(City and Zip Code)

myself  
(Representing)

Speaking in Favor:

Speaking Against:

Registering in Favor:  
but not speaking:

Registering Against:  
but not speaking:

Speaking for information  
only; Neither for nor against:

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State Capitol - B35 South  
P.O. Box 7882  
Madison, WI 53707-7882



**JUDITH B. ROBSON**

---

STATE SENATOR • WISCONSIN LEGISLATURE  
CHAIR, HUMAN SERVICES AND AGING COMMITTEE  
CO-CHAIR, JOINT COMMITTEE FOR REVIEW OF ADMINISTRATIVE RULES

February 1, 2000

Dear Members of the Senate Committee on Human Services and Aging:

Attached please find a paper ballot for Senate Bill 199.

There are two motions. The first motion is to recommend introduction and adoption of senate substitute amendment LRBs0259/1. The second motion is to recommend passage as amended.

Please fill out the ballot and return it to David Austin in my office no later than noon on Thursday, February 3, 2000.

You may also contact David if you have any questions about the substitute amendment. He can be reached at 6-2253.

**SENATE COMMITTEE ON HUMAN SERVICES AND AGING**

**Paper Ballot on Senate Substitute Amendment LRBs0259 (SSA 1) to SB 199**

SB 199 relates, generally, to the provision of day care. Senate Substitute Amendment LRBs0259 deletes some of the provisions contained in the original bill because of their cost. The memo attached to this ballot explains the provisions included in the substitute amendment and lists the provisions included in the original bill but omitted from the substitute amendment.

**Moved by:** Senator Robson

**Motion:** Recommend introduction and adoption of Senate Substitute Amendment LRBs0259.

Aye

No

**Moved by:** Senator Robson

**Motion:** Recommend passage as amended.

Aye

No

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*Peggy Rosenzweig*  
*2/2/00*

**SENATE COMMITTEE ON HUMAN SERVICES AND AGING**

**Paper Ballot on Senate Substitute Amendment LRBs0259 (SSA 1) to SB 199**

SB 199 relates, generally, to the provision of day care. Senate Substitute Amendment LRBs0259 deletes some of the provisions contained in the original bill because of their cost. The memo attached to this ballot explains the provisions included in the substitute amendment and lists the provisions included in the original bill but omitted from the substitute amendment.

**Moved by:** Senator Robson

**Motion:** Recommend introduction and adoption of Senate Substitute Amendment LRBs0259.

Aye

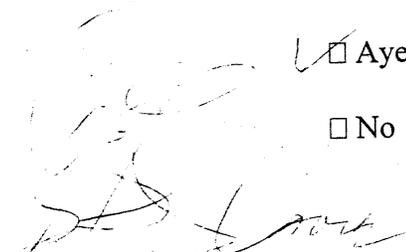
No

**Moved by:** Senator Robson

**Motion:** Recommend passage as amended.

Aye

No

Signature: 

Date: 1 Feb 2000

**SENATE COMMITTEE ON HUMAN SERVICES AND AGING**

**Paper Ballot on Senate Substitute Amendment LRBs0259 (SSA 1) to SB 199**

SB 199 relates, generally, to the provision of day care. Senate Substitute Amendment LRBs0259 deletes some of the provisions contained in the original bill because of their cost. The memo attached to this ballot explains the provisions included in the substitute amendment and lists the provisions included in the original bill but omitted from the substitute amendment.

**Moved by:** Senator Robson

**Motion:** Recommend introduction and adoption of Senate Substitute Amendment LRBs0259.

Aye

No

**Moved by:** Senator Robson

**Motion:** Recommend passage as amended.

Aye

No

Signature: \_\_\_\_\_

*Sen Robert Winick*

Date: \_\_\_\_\_

2-2-00

**SENATE COMMITTEE ON HUMAN SERVICES AND AGING**

**Paper Ballot on Senate Substitute Amendment LRBs0259 (SSA 1) to SB 199**

SB 199 relates, generally, to the provision of day care. Senate Substitute Amendment LRBs0259 deletes some of the provisions contained in the original bill because of their cost. The memo attached to this ballot explains the provisions included in the substitute amendment and lists the provisions included in the original bill but omitted from the substitute amendment.

**Moved by:** Senator Robson

**Motion:** Recommend introduction and adoption of Senate Substitute Amendment LRBs0259.

Aye

No

**Moved by:** Senator Robson

**Motion:** Recommend passage as amended.

Aye

No

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*Carol Roessler*  
*April 1, 2000*



# Judith B. Robson

Wisconsin State Senator

To: Members of the Senate Committee on Human Services and Aging

From: David Austin, Committee Clerk

Re: Senate Substitute Amendment 1 to Senate Bill 199, making various changes relating child care

Date: February 1, 2000

Members of the committee recently requested a summary of the provision contained in Senate Substitute Amendment 1 to Senate Bill 199. The substitute amendment contains the following provisions:

### ***Child Development and Safety Training***

Under current law, DWD reimburses child care providers and county departments for child care services provided for persons who are eligible for child care assistance under the Wisconsin works program.

Senate Substitute 1 to SB 199 requires a person and all employees of that person who provide care and supervision for children to have received not less than 20 hours of training in child care before that person may receive funding for providing child care under the W-2 program. The same requirement would apply to persons applying for DWD grants to start a child care program or improve the quality of an existing program.

### ***Child Care Worker Loan Repayment Assistance***

Senate Substitute 1 to SB 199 creates a child care worker loan repayment assistance program to be administered by the higher educational aids board. The program would reimburse a child care worker for ten percent of the outstanding principal amount of educational loans or \$1000, whichever is less, under certain conditions.

Conditions for participation in the program are: 1) the person has been continuously employed full time in Wisconsin as a child care worker for at least 12 months; 2) the child care worker graduated on or after May 1, 1999 with a degree in an area relating to early childhood education; and 3) the child care worker is currently repaying any educational loan and is not in default on repayment.

***Individual Income Tax Credit***

Current federal law provides an individual income tax credit for child or dependent care expenses that are paid for the purpose of enabling a taxpayer to be gainfully employed. The maximum credit is \$720 if the taxpayer has one qualifying individual (child or disabled dependent) or \$1,440 if the taxpayer has more than one qualifying individual.

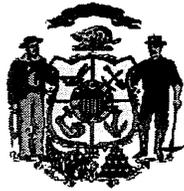
Senate Substitute 1 to SB 199 creates an individual income tax credit that is equal to 50% of the amount that is claimed by an individual under the federal credit. If the credit exceeds the person's tax liability, the state will not pay a refund.

The fiscal note for this provision is \$15.1 million annually.

***Items Contained in SB 199 and Omitted from Substitute Amendment 1***

The following items are part of SB 199 but were omitted from Senate Substitute Amendment 1:

- DWD grants to create local early childhood councils.
- Extension of BadgerCare to childcare workers regardless of whether they are parents or not.
- Changes in W-2 childcare eligibility criteria (income level and maximum amount of co-payment).
- Changes to W-2 requirements so that a person would not be required to work if that person has a child younger than 1 year (instead of younger than 12 weeks).



**JUDITH B. ROBSON**

---

STATE SENATOR • WISCONSIN LEGISLATURE  
CHAIR, HUMAN SERVICES AND AGING COMMITTEE  
CO-CHAIR, JOINT COMMITTEE FOR REVIEW OF ADMINISTRATIVE RULES

October 25, 1999

Donna Doyle  
Senate Chief Clerk's Office

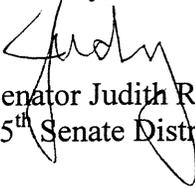
Donna:

Attached please find a petition submitted in favor of SB 199. This petition was delivered to the Senate Committee on Human Services and Aging at the committee's hearing on October 21, 1999.

The petition contains 996 signatures. I am requesting that it be introduced as a Senate petition.

Thank you for your attention to this matter.

Sincerely,

  
Senator Judith Robson  
15<sup>th</sup> Senate District

JR:da



**WECA**

Wisconsin  
Early  
Childhood  
Association

2040 Sherman Ave.  
Madison, WI 53704  
608-240-9880  
1-800-783-9322

Mary Babula  
10/21/99

I am speaking today as the Director of Wisconsin Early Childhood Association, which is the largest association in the state representing the child care workforce. Our 4000 members work in child care centers, family child care homes, Head Start programs, elementary schools, before and after school programs and other care and education programs throughout Wisconsin.

I am also speaking as Co-chair of the Wisconsin Women's Network Child Care Task Force. Wisconsin Early Childhood Association is an active member of the Wisconsin Women's Network Child Care Task Force. Through this Task Force, with members representing child care provider and consumer groups, as well as interested individuals, we develop an annual child care legislative agenda which will lead us toward achieving our goal: "Quality child care for all families who need it, at a price they can afford."

S.B.199, the Compassionate Child Care Bill was developed by our Task Force working with Senator Risser and other legislators, to address the issues of making child care more affordable to more low income families, to address needs of the child care workforce, and to improve the child care infrastructure.

As one way to show you the magnitude of support which exists for addressing the issues in this bill, I am presenting you with petitions signed by over 900 people, from Milwaukee to Eau Claire to Rhinelander. While these people could not all be here today, they want to indicate their support for this bill.

A number of research studies, including one being conducted by the University of Wisconsin, have concluded that "if American wants all its children to be ready for school, it must improve the quality of child care experiences available in this country." The studies have found that children attending high quality child care do better in school, with math, language and social skills. Children who are at risk of not doing well in school, because of poverty or parents with low education levels themselves, are affected more by the quality of child care than other children.

At the same time, other research studies have demonstrated that to provide quality child care services, you must have adults educated in child development and caring for groups of young children.

S.B.199 will address both of those issues, by helping more families afford regulated child care, where the care givers have at least minimal education in child development, and by improving the education levels of some members of the child care workforce.

A report released by the federal government this week indicates that only 15% of the eligible families are receiving a child care subsidy. What are they doing? They are patching together child care arrangements using neighbors, friends, relatives--people who offer to help, but often are unreliable, and who rarely have training in child development or the challenges of caring for other people's children.

Those of us in the early childhood field know all too well the crisis we are facing in the child care industry. Most people working in this field have to live with a paycheck which is too small to cover the basic costs of living. Many have a second job to make ends meet; live without health insurance, hoping they won't need it; or qualify for food stamps and medical assistance as a way to help provide for their families.

Center directors know only too well the sinking feeling of accepting resignations of staff who can't afford to keep their child care jobs or are offered higher salaries in a public school positions. They have had experiences of putting an ad in the paper to hire someone, and get no applications, or only applications from people who would be considered a "warm body". Directors understand the dilemma of low wages and benefits in this field.

Family child care providers live with the reality that they are earning less than minimum wage for the work they do, when they calculate all the hours they work, and deduct their business expenses from their income.

This is a national disgrace. From the new research on brain development, we know that children need a good start in life to be successful. We know that good quality child care and early education programs like Head Start, help provide that good start. We know that poorly trained care givers, and turnover affects children negatively. We know that something has to be done.

In this field, we tend to try to solve our problems in the best way we know how. That often means "making do". It often means we ask the child care workforce to sacrifice. Of course, if we sacrifice quality, by not supporting the care givers, we are very directly making the children suffer as well.

With the current economy, and the abundance of entry level jobs which require little education, the people who could formerly have been attracted into child care are instead opting for jobs at discount department stores and fast food restaurants, for similar if not better pay and benefits, and easier work. Those with education degrees are taking jobs in elementary schools, for significantly more pay. They are no longer willing to sacrifice by working for low pay and no benefits in child care--they are leaving for other jobs.

As advocates for children, it's time to heed this warning call. We need to lead a public outcry--a call for help. We are passing this crisis on to parents, to employers who need those parents, and to you as elected officials who decide how we spend our tax dollars. We need to enlist

everyone's help in solving the staffing crisis, by helping us get the resources we need in this field so programs can pay worthy wages and benefits. Then teachers, directors and family child care providers can afford to stay in this field. We need to demand action to bring in these resources, not lower the quality we provide for children.

S.B. 199, the Compassionate Child Care Bill, will take a first step is addressing the child care staffing crisis, in three ways.

1. By providing funds for a scholarship and bonus program for people who commit to staying in the child care and early education field, through the T.E.A.C.H. Early Childhood® WISCONSIN program. This program would be coordinated by Wisconsin Early Childhood Association, through a license awarded by Child Care Services of North Carolina, the agency which developed this model program. The T.E.A.C.H. Early Childhood® WISCONSIN program (which stands for Teacher Education and Compensation Helps) improves program quality by educating the care givers; it would help reduce turnover, and provide a small financial incentive in the form of a bonus or pay raise for those who get more education and commit to staying in the field. This is an important first step, but only the first step.

2. By providing a student loan forgiveness program for people who get their degrees in child development or early childhood education and then go to work in child care or Head Start. In essence they would receive a bonus of \$1000/year for 5 years, if they stayed in the field, because they would have that much deducted from the student loans they had to repay. This is another important step, to help attract qualified teachers and retain them in the field.

3. By taking a first step in making affordable health insurance available to the child care workforce, through an expansion of Badgercare to include income eligible child care staff who do not have children under age 18. This would mean some people could afford to stay in their child care jobs, because they could count on health care coverage.

These first steps would be a signal to the child care workforce that decision makers in the State Capitol, like you, know that something has to be done to stabilize the child care workforce, and encourage good child care teachers and providers to stay in the business. They need to know that someone is trying to make it possible for them to earn a reasonable living doing the very important work they do, which makes it possible for parents to go to work.

This bill doesn't just address the needs of the child care workforce, but also has provisions to make child care more affordable to parents through increased subsidies to low income parents and expanded dependent care tax credits for middle income families. Other speakers will address these aspects of the bill in greater detail.

Please support S.B.199, the Compassionate Child Care bill.

**Testimony**  
**Compassionate Child Care Bill (SB 199)**  
**Public Hearing**  
**Thursday, October 21, 1999**

Many of us here today are child care teachers, providers, administrators and even more important parents, parents who know what the meaning of what quality childcare means to us. Many parents are unable to have their children in quality childcare programs. There are some beliefs out there that children do not need to be in a childcare programs and that it is usually by the choice of the parent(s). It is also the belief of some individuals that many parents choose to both work. It has also been said that many parents who have dual incomes have the dual incomes to have the cottage up north, the boat, the many family and very expensive vacations or to buy only name brand clothing so their children can keep up with the Jone's. I myself as a mother of nine year old twins and as an administrator of a large multi-site child care organization know that many of the above mentioned scenarios are not always true. Many of us know that the continued increasing cost of child care is making many families chose sometimes a much less expensive unregulated form of child care or even no child care at all. This later of the two usually and most always affects our school age children. At any cost unregulated childcare is an immediate safety hazard and as studies show, can lead to drug and alcohol abuse along with many other high risk factors for our children's future.

The compassionate child care bill (SB 199) is a must for all parents, providers, teachers and administrators. With the current laws and regulations the amount expected of a parent for the co-payment is not helping many of our working poor parents but infact is putting them further in debt and creating very unsafe situations for their children. Wausau Child Care has lost many children during the W-2 reform infact we have lost 35 plus children. Many of these families when asked why they were leaving g our facilities we were told that they just couldn't afford the co-payment that was set for them. When we asked where were their children going most of them said, " we don't know or maybe they will be home with another sibling aftershcool that is no-older than nine or ten years of age. One parent decided that after he was done working the third shift he would just stay up or hope that he would not fall to sleep while his small children were awake. Parents are taking these chances. By lowering the co-payments to 10% of the families income and raising the eligibility to 85% of the state median income we will be assisting families to become truly self-sufficient while raising their children in a nurturing and developmentally appropriate environment.

The current co-payment schedule is also creating many the situation that many centers or providers are going out of business. With the unemployment rate in the state of Wisconsin being at an all-time low this is only contributing to the lack of qualified workers for childcare providers but, is also as we are aware creating recruitment for many large businesses and corporations. The Compassionate Child Care Bill SB 199 would also assist employers through a tax credit if they institute a childcare benefit for their employers. Many individuals will not work because by the time they pay for their child care there is usually not much if nothing left for real take home pay. Employers, parents and providers need your help. From now on instead of talking about how important our future generation is, lets put our money into the future leaders of Wisconsin and our Nation.

Respectfully submitted,



**Laure Blanchard**

**Executive Director, Wausau Child Care, Inc.**

Wausau Child Care, Inc  
505 N 28<sup>th</sup> Ave  
Wausau, WI 54401  
(715) 848-1436



## Lutheran Office for Public Policy in Wisconsin

EVANGELICAL LUTHERAN CHURCH IN AMERICA  
322 East Washington Ave, Madison, WI 53703-2834; 608-255-7399  
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### SENATE HUMAN SERVICES AND AGING COMMITTEE

Senator Judy Robson, Chair  
Hearing on Senate Bill 199  
Thursday, October 21, 1999  
Room 411 South, State Capitol

Dear Senator Robson and Committee members,

Thank you for accepting testimony on S.B. 199, concerning the expansion of affordable, quality child care in Wisconsin. I am Rev. Sue Moline Larson, director of the Lutheran Office for Public Policy in Wisconsin, the advocacy voice of the six synods of the Evangelical Lutheran Church in America with 750 congregations in Wisconsin. The Evangelical Lutheran Church in America (ELCA) adopts positions on public policy issues based on its interpretation of scripture and the Lutheran Confessions. In addition to social policy statements on "Abortion" and "Working Principles for Welfare Reform," which commit the church to advocating for policies that offer greater social responsibility for the care, welfare, and education of children and families, the ELCA also has adopted a multi-faceted strategy on "Women and Children in Poverty," specifically targeted to the needs of low-income and minority women and children which include child care.

"Working Principles for Welfare Reform" assert that, "Government has the responsibility to help meet the needs and uphold the rights of those who are at the margins of the economic system." The need for affordable, quality child care is well documented by the Wisconsin Women's Network Child Care Task Force, the state network of child care resource and referral agencies, parents, educators, child care centers, staff, and children themselves. The urgency of this is highlighted in the Employment and Training Institute of U-W, Milwaukee's new report that finds that child care subsidies for Wisconsin Works families exceed monthly cash benefits. The contrast of income vs. cost of care is a powerful challenge to the state. We all must make a long-term commitment for quality child care, especially for the children of low-income working families.

The statement on "Abortion" urges "greater social responsibility for the care, welfare, and education of children and families ...through such measures as access to quality, affordable health care, child care, and housing." In the June/July 1999 issue of the *WisKids Journal* of the Wisconsin Council of Children and Families, Dorothy Conniff, Community Services Supervisor in the Office for Community Service, City of Madison, cites the compelling differences between many poor children and their more affluent peers in kindergarten and first grade, despite remedial and integration programs and efforts to help them catch up. By fourth grade, reading scores of low-income children are thirty points lower than those of moderate income, primarily white, children. Ms. Conniff notes that, "Language, problem-solving ability, ability to regulate emotions, (and) form positive social relationships (are well-formed) by the time a child is four years old." These realities

demonstrate the extraordinary importance of early quality child care and childhood education for all children, especially those in need.

The social statement "Abortion" asserts, "In its advocacy regarding these issues, this church should exert every effort to see that the needs of those most directly affected are seriously considered in the political process." Wisconsin's commitment to funding child care for W-2 families is tempered by the concern of what will happen to families who reach time and income limits and no longer qualify for child care assistance. New federal regulations for use of the TANF welfare reform block grant open up a number of encouraging possibilities for the state to redirect substantial amounts of welfare funds into support structures for working families.

The state now can use TANF and Maintenance of Effort (state) funds to assist low-income working families even if their incomes rise above W-2 eligibility limits or even if they have not participated in W-2 at all. Under new regulations, a number of benefits are not considered within the rubrics of welfare assistance lifetime time limits. Supports can be offered for ongoing basic needs such as child care for employed families and such services as child care information and referral. The state also may choose to spend MOE dollars for separate state programs which receive no TANF funds and are not subject to TANF regulations. These families are outside the welfare system but still may receive work supports such as the full level of child support. This offers a creative opportunity to fund those areas of S.B.199 which fit the revised regulations.

Although the current welfare block grant structure is authorized through 2002, Congress periodically threatens to cut state support where numbers of participants have dropped dramatically. The best way to ensure that funding will continue to be available is for Wisconsin to use its funds wisely and productively. The recommendations of S.B. 199 create the undergirding that the child care profession needs to expand and stabilize. These provisions cannot be viewed as optional. For child care workers, employers and children served, they bring necessary equity and fairness which demand bipartisan legislative support. The future of Wisconsin's families, communities, and workforce must be protected by the implementation of these recommendations.

Please approve the full measure of options included in S.B.199. Thank you.

# Early childhood learning crucial

**Study: Long-lasting development affected in preschool years**

**By Jodi Wilgoren**  
New York Times

WASHINGTON — Good early childhood education has a powerful influence that lasts into young adulthood, affecting everything from reading and mathematics skills to the timing of childbearing, researchers announced on Thursday, citing the first study to track participants from infancy to age 21.

Those who received high-quality day care consistently out-

performed their peers who did not on both cognitive and academic tests, and also were more likely to attend college or hold high-skill jobs, the researchers found.

The program also helped participants' parents, with teen-age mothers far more likely to have completed high school after their babies received the intervention.

"The so-called efficacy question, whether you can affect development in the preschool years, is resoundingly answered in the affirmative," Craig T. Ramey, director of the landmark study, said at a news conference at the Department of Education. "It has become crystal clear that if you wait until age 3 or 4 you are going to be dealing with a series of delays and deficits that will put you in remedial programs."

The study, called the Abecedarian Project, involved 111 poor African-American families in Chapel Hill, N.C., whose infants were medically healthy but, demographically, at risk for failure in school and beyond.

Half the children were randomly assigned to full-time day-care from infancy to age 5, while the others received only nutritional supplements and some social work.

With low adult-child ratios and a stable, professional staff, the educational program consisted of a series of 200 simple games focused on language development, starting with visual stimulus for tiny infants and leading to scavenger hunts and mazes for older toddlers.

In releasing the study, pediatric-

cians and psychologists issued a new call for universal early childhood education programs, urging Congress and the states to broaden access to care for poor families, particularly those on welfare, and to improve conditions and curriculum in the current cadre of day-care centers. The announcement comes amid increased attention to the issue, with a group of experts scheduled to meet here next week to applaud France's universal preschool program.

"Most child care in America is borderline lousy and, at best, safe but not developmentally stimulating," said Michael H. Levine, who oversees early childhood development projects for Carnegie Corp. in New York.

Abecedarian — the word, echoing the ABCs, means novice

learner — found that children in the intensive educational program were more successful than their peers by virtually every measure:

- 35 percent of those in the day-care program attended a four-year college before their 21st birthday, compared with 14 percent of the control group.

- At age 21, twice as many of the day-care graduates — 40 percent — were still in school; 65 percent of those who received the intervention either had a good job or were in college, compared with 40 percent of the others.

- Fewer of the participants in the child-care program had children of their own by age 21; those who did became parents, on average, past their 19th birthday, while the parents in the other group were about 17.

# WISCONSIN BUDGET PROJECT

An initiative of the Wisconsin Council on Children and Families



## Child Care Budget: FY 1999 vs. 1999-2001

(dollars in millions)

Spending and Revenue categories	FY 1999	FY 1999 Base Doubled	1999-2001 Biennium	FY 2001		
				Conf. Comm.	Governor	JFC
direct services	177.4	354.8	340.3	161.3	180.7	180.9
indirect services	6.0	12.0	23.2	16.8	11.4	11.4
<b>Total</b>	<b>183.4</b>	<b>366.8</b>	<b>363.5</b>	<b>178.1</b>	<b>192.1</b>	<b>192.2</b>
<b>CCBG revenue*</b>	<b>56.5</b>	<b>113.0</b>	<b>78.6</b>	<b>39.3</b>	<b>39.3</b>	<b>39.3</b>

\* CCBG revenue is the portion of child care spending funded with federal Child Care Block Grant dollars, not the potential pool of block grant funds.

The chart above illustrates that total child care spending in the 1999-2001 budget is expected to be about \$3 million less than the amount budgeted for child care in the previous biennium. This reflects the facts that utilization has been far lower than previously anticipated, and that the pending budget bill's expansion of access to child care and the reduced copays will only gradually bring the expenditures up to the previously budgeted level. In the second fiscal year (FY 2001) the expected cost of direct services will be \$3.5 million above the amount budgeted for 1998-99 (FY 99), and the total for direct and indirect services will be almost \$9 million above the 1999 base year.

The chart also shows that the state is reducing its utilization of federal Child Care Block Grant (CCBG) funding.

Prepared by the Wisconsin Budget Project  
of the Wisconsin Council of Children and Families  
October 20, 1999

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**Coalition of Wisconsin Aging Groups****Testimony Before the Senate Committee on Human Services and Aging****October 21, 1999****By****Thomas L. Frazier**

The Coalition of Wisconsin Aging Groups (CWAG) joins with other advocacy organizations representing children in support of SB 199. We are especially interested in the dependent care tax credit provision of SB 199.

Quality care for loved ones is an issue that crosses generations. Participation in quality child care and adult care benefits the children and adults and often allows their parents or caregivers to pursue employment that would otherwise be impossible. Unfortunately many families cannot afford the care their loved ones need. Failure to find satisfactory care can result in job loss with parents of young children or children of aging parents becoming social service recipients instead of taxpayers. The dependent care tax credit would provide a tax credit for working families so that they can continue to work and meet the needs of their children and/or parents.

In addition, long-term care is the number one priority concern for older people and their families in Wisconsin. This proposal will help families with costs such as those related to home health care, attendant care and adult day care. Wisconsin is in the process of redesigning its long-term care system to shift the institutional bias and permit more individuals to remain at home longer as care needs develop and progress. This dependent care tax credit is an important piece in the long-term care puzzle which will enable more families to help their elderly loved ones remain independent and exactly where they want to be: at home.

We support SB 199 and the dependent care tax credit proposal because it is intergenerational and pro-family, supporting the needs of working families who are trying to provide the best support and care for their loved ones.



# AFSCME®

WISCONSIN OFFICE • 8033 Excelsior Dr., Suite A • Madison, WI 53717-1903 • Telephone 608/836-6666 • Fax 608/836-3333

October 21, 1999

Chair & Members,  
Senate Human Services Committee  
RE: SB 37

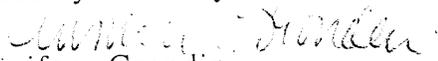
On behalf of the AFSCME Legislative Council I would like to offer our very strong support for SB 37. The failure of this administration to apply for a waiver to provide food stamps to individuals in areas of high unemployment is unconscionable. The federal government provides the lions share of funding for the food stamp program. The incremental cost to local taxpayers is insignificant. The benefits are significant.

While Wisconsin is blessed with a relatively low unemployment rate statewide, we know that there are pockets of poverty and unemployment wherein individuals have little opportunity to better their economic status. The very least we can do is provide these individuals with the opportunity to access food.

The administration's punitive attitude towards food stamp usage is puzzling. Not only have they denied requests to apply for this waiver they create other barriers for persons who need the assistance of the food stamp program. In the W-2 program their policy is to not inform persons of food stamp availability unless they ask. Migrant workers are denied food stamps until they have completed 60 days of residency. Given the short growing season in Wisconsin many workers may be at the tail end of their seasonal employment by the time they meet state eligibility standards for this program.

We hope this committee and the legislature will seriously consider the health, social and economic benefits of providing hunger assistance to needy individuals. Passage of SB 37 is an important step to ending hunger in our state.

Thank you for your consideration.

  
Jennifer Grondin  
AFSCME Legislative Council

***in the public service***

American Federation of State, County and Municipal Employees, AFL-CIO





October 21, 1999

Senator Judy Robson, Chair  
Senate Committee on Human Services and Aging  
PO Box 7882  
Madison, WI 53707

Dear Senator Robson,

The National Association of Social Workers Wisconsin Chapter supports the passage of Senate Bill 199, the Child Care Investment Act. This legislation would go a long way in supporting quality child care in Wisconsin.

As social workers we see the results of poor quality child care on a daily basis. In schools, child welfare agencies and juvenile detention we work with children who have not benefited from a healthy, enriched and safe child care experience. School age children who lack appropriate after-school supervision are at high risk for engaging in behaviors such as alcohol and other drug usage and unsafe sexual experimentation. We work with parents who struggle to make ends meet while paying the high cost of child care. Many of us know first-hand the challenge of working in a profession that pays low wages and offers little financial support for education.

SB199 meets these challenges by ensuring adequate education of providers, assisting a growing number of families in paying for child care, and expanding the opportunities for child care through employer incentives.

NASW-WI has long supported the voluntary extension of the Caretaker of Newborn category under W-2 to parents of children under 12 months. We believe that this period allows for bonding between parent and child and would eliminate additional stress for some of Wisconsin's poorest families.

In addition, expanding the eligibility for child care assistance will enable more parents to access quality child care and after-school care. The state encourages parents to move from welfare to work. It is also necessary to support them as they move up the income ladder. Research has shown that without reliable and affordable child care many parents experience disruptions in employment and miss opportunities for advancement.

SB199 would positively impact providers, employers and parents. Most important however is the impact such a comprehensive package will have on children. We encourage you to support SB199.

Respectfully,

A handwritten signature in cursive script that reads "Leslie A. McAllister".

Leslie A. McAllister, MSSW  
Co-Chair of the Legislative and Social Policy Committee  
National Association of Social Workers Wisconsin Chapter

CC:

Senator Gwendolyn Moore  
Senator Robert Wirth  
Senator Carol Roessler  
Senator Peggy Rosenzweig.

WISCONSIN CHAPTER, NATIONAL ASSOCIATION OF SOCIAL WORKERS

16 N. CARROLL STREET ■ SUITE #220 ■ MADISON, WI 53703 ■ 608-257-6334 ■ FAX: 608-257-8233 ■ EMAIL: NASWWI@AOL.COM



## **Bridges Family Child Care**

**525 Dunning Street  
Madison, WI 53704  
(608) 249-0949  
Lou-Vic@execpc.com**

20 October 1999

Dear Committee on Human Services and Aging,

I considered not coming today because I am being treated for head lice and I was a bit self-conscious to come before you in a head wrap. But then I thought maybe it would help if you saw a part of what it is really like being in child care. Some days you feel like your in the trenches, which I think is why most teachers leave- it's physically demanding, it's time consuming and you earn poverty wages. Today I do feel like I crawled out of a trench to be here, but I hope with all my heart, it will be a good morning!

I have come here today on behalf of the children under 12 months of age whose parents are participating in the W-2 program. I am a child care provider and have been providing child care for 20 years. Last year our family child care was recognized by the largest early childhood organization, the National Association for the Education of Young Children, as one of ~~the~~ ten centers across the nation, one that offers a model exemplary program.

What the researchers were looking for was a program that offers quality care for children — meaning care that meets the developmental needs of the children. They were also looking for programs that compensate the employees fairly. I make \$7.80 per hour with no health or any other work related benefits. Finally, they were also looking for affordability, programs that are accessible to all families regardless of their income.

I believe this award recognizes our expertise and I am here to testify as a professional witness in regards to what our State, the State of Wisconsin is doing to our poorest infants who are already at the greatest risk of losing the opportunity to become the best citizens that they can be. They are at risk not

only because their families are poor, but also because of the state that they live, the State of Wisconsin, which requires them to attend infant child care.

Our infant child care system is dysfunctional. The reason? Teachers have to care for too many children to earn a livelihood. Then, because the system is not paying the true cost of care, most of the teachers eventually leave, taking their skills with them. Then more unskilled labor comes in to tend to our most vulnerable citizens — it is a vicious circle.

I do not provide care for under-1 year old infants because of these reasons. But I do care both for children who have been infants raised in group settings and infants raised at home. This is what I have found: children who were infants in group settings where ratios were the State mandated one adult to four infants are my most needy children.

Now you'd think that the group-setting babies would have gotten used to the hubbub and would be easy to integrate into our group setting, but the opposite is true. Instead we spend the first year trying intensely to meet the child's needs simply so they will trust that their needs will be met. Then we work hard for the next two and a half years to get them socially ready for school. We start with playing catch-up and the children are only a year and a half! Whereas the children who were able to live in what I call "a bubble", meaning that care was provided by an attentive adult in a quiet setting (either a parent or care giver in a home) these children adjust quickly to the group setting. Rather than struggle in their social life, they tend to ease into their relationships with others.

I believe it is wrong for us to send our babies to a system of care that is dysfunctional. And until the system is working, we need to allow the parents to determine what is best for their child. The welfare reform program of the Federal government states that work requirements begin when the child is 12 months old. We need to acknowledge that this was a mistake on our part and take corrective action immediately.

Last Tuesday morning, at this time of day I visited 2 child care programs that offer care for children under 12 months of age. What I was looking for was how I could find a voice for these children and to express it in a way that you could understand and would be profoundly touched. There was a four month old infant girl who wanted to express herself and so I taped her for a few minutes and this is what she wanted to say: (she was crying and crying and crying) all the time I was present (about 1/2 hour). The other children in the room were quiet, kind of

startled and definitely not engaged. Because of all the noise, one little boy was on the verge of tears. He would begin to cry between her wails and then as soon as she bellowed out again he would suppress himself. The other infants couldn't focus on the things that were before them because the noise was too distracting. All this time the 'wonders' that might have come to the other children were on hold. Not one of the other infants were engaged in active learning the entire time I stood there as a witness. They were all distracted by the noise.

Maybe you experienced a similar feeling, maybe you wanted the crying to stop so you could hear me, so you could focus. Someone could've told me to stop the recorder to restore order in this room. But not one of the infants could tell their peer to stop crying to restore learning in their environment. This is a common experience in any infant room. I urge you to visit one and see for yourself and imagine being an infant in these conditions day after day. While we have some great teachers in infant rooms, our system of early childhood care for infants is poor.

We know what we need to do for healthy development. Our ancestors have been telling us forever and new science strengthens the case: **children need consistent care provided by someone who is nurturing.** How can care be consistent when teachers are moving as efficiently as they can simply to provide the basics-feeding and diapering and then scurrying to move onto the next child? If you do take the time to visit a child care setting, ask the teachers about this. Ask them if they feel they are consistently meeting the emotional needs of their infants. When I was present on Tuesday I wondered how can the care be consistent when walls of sadness distract you from continuing your thoughts? None of us could work in this environment. How are the children suppose to learn and develop trust? How can the care be consistent when the primary caregiver has all she can do simply to provide custodial care? There isn't time for meeting the emotional needs of that many infants.

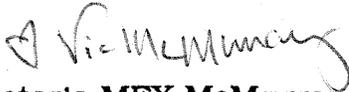
And how can the care be consistent when the same number of programs that open also close each year? That is a lot of expertise that closes it's door every year and that would never be tolerated in the public schools.

We need to separate our mission of personal responsibility that is targeted to have an impact on adults from the impact that it has on our children. While welfare reform may have shaken out some freeloaders, we can't push it to the extent that it shakes down the babies. As a teacher and as a mother I plead to you to actively pursue a change...for our children: my children and your children

and our neighbors children. We need our children to grow up safe and healthy. We need our children to be in schools that are safe. None of us want our children to be caught in gunfire at school or on the streets. For us to change that, all of us have to be sure that each child is given a fair start in life.

Please give our infants the opportunity to start life connected to a nurturing adult in a calm environment. Change the law to state that W-2 parents can choose to be with their children until their child is 12 months, and urge the other members of the Senate and Assembly to support this as well. Every day this goes on has a significant impact on the lives of our youngest citizens.

Thank you for taking the time to listen,

  
Victoria MFX McMurray

Dane County  

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E a r l y  
C h i l d h o o d  
P l a n n i n g  
C o u n c i l

**Lorna Aaronson**  
City of Madison—Office  
of Comm. Services

**Sue Albert**  
Madison Metropolitan  
School District

**Mimi Bloch**  
UW-Madison

**Bill Clingan**  
Dane County Dept. of  
Human Services

**Dorothy Conniff**  
City of Madison—Office  
of Comm. Services

**Lynn Edlefsen**  
UW-Madison—Office of  
Campus Childcare

**Lisa Gits**  
Child Development, Inc.

**Maria Hernandez Council**  
*Chairperson*  
Madison Area Technical  
College

**Barbara Herrick Council**  
*Treasurer*  
Community Coordinated  
Child Care (4-C)

**Marcia Huemoeller**  
*Council Co-Chair*  
Dane County Parent  
Council (Head Start)

**Nikki Jackson**  
Dane County Dept. of  
Human Services

**Inger Kay**  
Child Development Inc.  
(Board of Directors)

**Carol Kiemel**  
League of Women Voters  
Dane County

**Carol Keintz**  
Satellite Family Child Care

**Audrey Martino**  
Community Coordinated  
Child Care (4-C)

**Maribel Tirado-Miller**  
United Way of Dane Count

October 21, 1999

Members, Wisconsin Senate Committee  
on Human Services and Aging

Dear Senators:

The Dane County Early Childhood Planning Council (DCECPC) urges the Committee on Human Services and Aging to support SB199, Compassionate Child Care.

DCECPC strongly supports this bill for two reasons:

1. It furthers two of the goals stated in DCECPC's purpose:  
...to develop a plan to ensure high quality child development for the children in Dane County.  
...to support professional development for those who work with children.
2. It includes all but one of the issues presented in our 1999 legislative agenda. A copy of the agenda is enclosed for your information.

The Council developed a legislative agenda because its members understand the important role the Wisconsin legislature plays in realizing our goal of providing high quality care for the children of all working families in Dane County which necessarily includes a stable, quality child care work force.

Therefore, passage of SB199 is critical if we are to meet the educational and emotional needs of our youngest citizens. We urge you to vote in support of SB199.

Sincerely,

Maria Hernandez, Chair  
Dane County Early Childhood Planning Council

## 1999 LEGISLATIVE AGENDA

Sources: Child Care Task Force - Wisconsin Women's Network Legislative Agenda 1999  
and W-2 Policy Group - 1999 Legislative Issues

### 1. TO HELP WORKING FAMILIES

Reduce co-payments for low income parents receiving state child care subsidy.

Increase eligibility for a child care subsidy to 255% of poverty (or 85% of state's median income, as is followed by Federal law).

Eliminate the age limit for child care services for families with children with special needs (eligible up to age 18).

Allow eligible families to use child care benefits under the *Wisconsin Shares* (formerly W-2 child care) for education/training programs.

Exempt parents of infants from work activities, except on a volunteer basis, for the first 12 months and provide voluntary parenting and mentoring support services.

Restore the state tax credit that allows for a percentage of the Federal Dependent Care Tax Credit to be a state tax credit for working families (a tax cut for working families).

Expand eligibility for emergency assistance to those facing evictions, and make such assistance available to this new group as well as those who are homeless once every 12 months.

### 2. FOR STABILIZING AND SUSTAINING A QUALITY CHILD CARE WORK FORCE

Establish an initiative to provide scholarships for the child care work force to get additional training. Include mechanism that will provide the child care work force with wage supplements aimed at reducing child care staff turnover and encouraging higher levels of staff training.

Restore the training requirement for all certified providers and increase the minimum requirement for training in child development to 20 hours for providers receiving public child care funds.

Institute program for loan forgiveness for higher education for an early childhood credential or degree that supports staff longevity in the field.

Create state tax credits for employers who provide any of a range of child care benefits to employees or the community.

My name is Michelle Lee. I am a single mother raising two children. I work, I go to school, I go to the PTO, school conferences and fundraisers, I exercise, practice healthy lifestyles and model the same for my children. My children work hard in school, participate in some sports and music activities, go to Sunday School. We walk our dog in our nice neighborhood, with friendly people. We enjoy the parks, the library, the events, the culture of our community. We volunteer. In some ways we're just like every other American Family. We're not such bad people, we're just working poor.

We working poor people want for our children what every one wants; happy, healthy ambitious kids who grow up to be productive members of the community. We just have to struggle a whole lot harder to make it a reality. The odds against success are greater for us. There are some ways that we are very different from Madison Avenue. We don't dare to dream of braces, air conditioning, fresh fruit that's out-of season, clothing that doesn't come from a garage sale or thrift store, or expensive child care. We buy generic everything. We don't go to movies or restaurants. We don't shop in retail stores. We don't make long distance telephone calls. We can only afford to eat meat on Sundays. We take our vacation time spread out over teachers' conventions and conferences. We can't afford any glitches like an ear infection, a furnace that goes bad, a major repair to the car, a missing winter coat. I joke that if I ever win the lottery or sweepstakes I'm ordering pizza by delivery! That's my idea of living it up!

My first wish is that I could have stayed home with my children. I got my second wish by default: hurry them into school so I wouldn't have to worry about how to pay for someone else to watch them. I am only one of many working parents who have no choice but to leave our children with others while we work. With high quality child care the children develop better, and we parents work better not having to worry about them. The problem is paying for it. When my children were in their pre-school years, I was able to afford regulated child care because my income made me eligible to receive child care subsidies. I paid \$20.00 per month. The year that welfare changed to W-2 my youngest entered first grade. But I still had summer and vacations and after school to worry about. I struggled through the new application form, and after finally remitting it and its long list of enclosures, discovered that I couldn't afford the co-pay amount. I would be required to pay approximately \$200 per month during the summer months, and the same for the school year, because part-time care was not covered by W-2. I was forced to rely on my oldest child at 11 years old to help out. He has to take extra medication to handle the responsibility, because he has severe ADHD. My daughter has mild cerebral palsy and a rare eye disorder. My son doesn't have the maturity to understand her special needs and how to care for her properly. He has been resentful having to forfeit activities, sports, fun with friends. He has to watch his little sister while his mom works, so he can get a new inner tube for his bike, used soccer shoes, or a set of school pictures. Sometimes he forgets that he has to watch her, or just doesn't want to, and leaves her home alone. I have to go pick her up and take her to work with me. I can't afford another bill. I can't expect any more from him. What I really need is a child care provider.

Fortunately my boss is sympathetic. She too, is a single parent. We work at a child care resource and referral agency in Wausau. Our CCR&R is one of seventeen in Wisconsin. Collectively we talk to hundreds of parents each month who are just like me. We can empathize, but our hands are tied. We receive approximately 100 calls per month from Langlade, Lincoln, Marathon and

Taylor county parents looking for child care. We have a mix of both urban and rural requests. About 20 of those calls are eligible for child care subsidies. However, of those 20, most say they have difficulty with the co-pay. They hop from one child care provider to another to avoid overdue payments. Child care providers can't afford to cover the co-pay. Many times we'll get calls from parents who don't qualify for Wisconsin Shares because they've just barely passed the income eligibility. They make too much money!!!!?? They have to make "other" arrangements. We shudder when we hear that. Sometimes children go unattended, we have a cute name for them "latch key"? Studies show that children who experiment with drugs and crime usually do it between the hours of 3:00 and 6:00 p.m. I don't want that to happen to my children.

We understand that quality child care costs money. We have no problem with that, it should. In fact, the rates that child care programs charge typically do not cover their expenses. Child care providers are grossly underpaid. They end up subsidizing the actual cost of child care by not receiving their co-payments. Child care costs for the average working poor are often the second highest monthly bill. Those of us who can't afford it are the ones that want so badly to make it on our own, but just need a little help keeping our heads above water. We want to work, we want to participate in our communities, we want to raise healthy, happy children. We really don't want to wish our children into adulthood because we can't afford them.

Please support the Compassionate Child Care Bill SB199. If Wisconsin really cares about our children, then we need to put it in writing, and we need to back it financially.

Think of us next time you have a pizza delivered.



**WECA**

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### **Testimony for Legislative Hearing of Senate Bill 199**

My name is Jeanette Paulson and I work for the Wisconsin Early Childhood Association. I am the Project Coordinator of the Infant Toddler Initiative, which is the first phase of the scholarship, training and compensation initiative called T.E.A.C.H. Early Childhood® WISCONSIN. It is the desire of the Wisconsin Early Childhood Association, on behalf of the early childhood field and our 4,000 members, that the passage of this legislation will ensure that the T.E.A.C.H. Early Childhood® WISCONSIN program will be expanded to include the entire early childhood and school-age care field.

T.E.A.C.H. stands for Teacher Education and Compensation Helps. This is a scholarship program that links credit based training, compensation and commitment to improving the quality of early childhood care and education experiences for young children and their families. It provides scholarships for infant and toddler teachers, family child care providers and center directors and administrators to work toward earning the Wisconsin Infant Toddler Credential, the Wisconsin Professional Credential for Child Care Administrators and for mentoring.

We have already seen the positive impact of this scholarship program for infant toddler caregivers and programs. Since August of 1999, we have awarded over 100 scholarships to infant toddler teachers, family child care providers and administrators throughout Wisconsin. These scholarships pay for 80% of a recipient's tuition and books, provides them with a compensatory bonus upon completion of credit based coursework and requires the individual to stay in the program for a year beyond completion. Individuals are participating in coursework offered through technical colleges and universities in communities such as – Milwaukee, Eau Claire, Wausau, Appleton, Madison and La Crosse. We are serving individuals from urban and rural communities, Head Start programs, private and non-profit programs, family child care homes and large centers.

Scholarship recipients come from a diverse population such as Native Americans, Hmong, African Americans, and Hispanic from regions as far north as Rice Lake to Inner City Milwaukee. Here are some of the things these scholarship recipients are saying about their reasons for participating in this scholarship initiative.

“For the first time in my life I am able to afford to go to college because someone is offering to pay for most of my tuition and give me a bonus when I am done. I am thrilled

to stay in this field for another year because someone cared enough to help me become better educated.”

Family Child Care Provider, Milwaukee, WI

“I want to earn the Infant Toddler Credential to increase my knowledge in the child care field. I have been a licensed family child care provider for 6 years and look forward to many more satisfying years working with children. It will also ensure my parents of my commitment to their children.”

Family Child Care Provider, DePere, WI

“I want to earn my Infant Toddler Credential because I want to further myself as a professional and achieve a good education as a personal goal. Currently, I work with toddlers and I want to give them my very best through what I know and that means continuing my schooling and my learning. In the future I hope to receive my Bachelor’s degree in Early Childhood Education.”

Toddler Teacher, Chippewa Falls, WI

“I have been a director/center facilitator for 4 years. I have taken many early childhood classes and workshops, but none have fully prepared me for this job. I have recently heard that ‘Directors are the gatekeepers to quality.’ This being true, I would like to continue taking the Administrator’s Credential courses.”

Head Start Director, Rusk County

“ I would love to receive a degree in early childhood education, receiving a credential would definitely give me my start in this goal.”

Family Child Care Provider, Trevor, WI

Based on our experience at the Wisconsin Early Childhood Association and on behalf of these scholarship recipients and future recipients, I urge you to pass Senate Bill 199.

For further information about this initiative, please feel free to contact me at 608-240-9880 or paulsonj@wecanaeyc.org.