Please return this slip to a messenger PROMPTLY. only; Neither for nor against: Speaking for information **Registering Against** SUBJECT UKNOTH OF (Representing) BILL NO. DATE: Registering in Favor: Speaking Against: Speaking in Favor: (City and Zip Code) (NAME) (Street Address or Route Number) SENATE HEARING SLIP SCHOOL RICHER + State Capitol - B35 South Senate Sergeant-At-Arms P.O.Box 7882 YUNARDS Madison, WI 53707-7882 but not speaking: but not speaking: (Please Print Plainly) Min 264 X08.00 Shadron DATE: 04-20-99 Please return this slip to a messenger PROMPTLY. SUBJECT Length of Service Avad Speaking for information BILL NO. only; Neither for nor against: (Representing) (NAME) (Street Address or Route Number) **Registering Against:** (City and Zip Code) Speaking Against: Speaking in Favor: Registering in Favor: Brodhead wi 700 Brodhead tire Dep

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Senate Sergeant-At-Arms State Capitol - B35 South

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Senate Sergeant-At-Arms

State Capitol - B35 South

Madison, WI 53707-7882

P.O.Box 7882

Speaking for information only; Neither for nor against:

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Madison, WI 53707-7882

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Neither for nor against:

State Capitol P. O. Box 7882 Room 410 - South Senate Sergeant At Arms Madison, WI 53707-7882

Madison, WI 53707-7882 State Capitol Room 410 - South Senate Sergeant At Arms Speaking for information only; P. O. Box 7882 Please return this slip to a messenger PROMPTLY. Registering Against: Registering in Favor: Speaking Against: Speaking in Favor: (Name) SUBJECT YOUNTER STANICE ANNELS SENATE HEARING SLIP (Street Address or Route Number) BILL NO. \$ 5875 (Representing) (City and Zip Code) DATE: Neither for nor against: REI. Scott W Just KOOM 2) NORTH (Please Print Plainly) BOLES IM 4-20-88 SUDER Please return this slip to a messenger PROMPTLY. DATE:_ only; Neither for nor against: Speaking for information SUBJECT BILL NO.-**Registering Against:** (Representing) (Street Address or Route Number) (NAME) (City and Zip Code) Registering in Favor: Speaking Against: Speaking in Favor: Box 87 2079 OHK St. SENATE HEARING SLIP CKXX)d Senate Sergeant-At-Arms P.O.Box 7882 State Capitol - B35 South Madison, WI 53707-7882 (Please Print Plainly) but not speaking: but not speaking: 2/3 KKJSKK

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Senate Sergeant-At-Arms

State Capitol - B35 South

Madison, WI 53707-7882

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Please return this slip to a messenger PROMPTLY State Capitol - B35 South Senate Sergeant-At-Arms P.O.Box 7882

Madison, WI 53707-7882

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Madison, WI 53707-7882

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Madison, WI 53707-7882

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Senate Sergeant-At-Arms State Capitol - B35 South

P.O.Box 7882 Madison, WI 53707-7882

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PTLY. Senate Sergeant At Arms
Room 410 - South
P. O. Box 7882
State Capitol
Madison, WI 53707-7882

Senate Sergeant At Arms
Room 410 - South
P. O. Box 7882
State Capitol
Madison, WI 53707-7882

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Senate Sergeant-At-Arms State Capitol - B35 South

Madison, WI 53707-7882

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Senate Sergeant-At-Arms

State Capitol - B35 South

Madison, WI 53707-7882

P.O.Box 7882

only; Neither for nor against:

Senate Sergeant-At-Arms State Capitol - B35 South

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State Capitol - B35 South Senate Sergeant-At-Arms only; Neither for nor against:

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State Capitol - B35 South Senate Sergeant-At-Arms

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State Capitol - B35 South

Madison, WI 53707-7882

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SUBJECT LENGTH OF SERVICE BILL NO.-

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Madison, WI 53707-7882

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P.O.Box 7882

Madison, WI 53707-7882

State Capitol - B35 South Senate Sergeant-At-Arms

Speaking for information only; Neither for nor against:

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Senate Sergeant-At-Arms
State Capitol - B35 South

P.O.Box 7882 Madison, WI 53707-7882

Vote Record

Senate Committee on Labor

Date: 5 - 26 - 99	ł		7.
Moved by:	75	Seconded by: Clearinghouse Rule: Appointment: Other:	Zun
A/S Amdt: A/S Amdt: A/S Sub Amdt: A/S Amdt: A/S Amdt:	to A/S Amdt: to A/S Sub Amd to A/S Amdt:	t:	to A/S Sub Amdt:
Be recommended for: Passage Introduction Adoption Rejection		Indefinite Postpor Tabling Concurrence Nonconcurrence Confirmation	
Committee Member Sen. Jim Baumgart, Chair Sen. Russell Decker Sen. Roger Breske Sen. David Zien Sen. Margaret Farrow		Ave No Control	Absent Not Voting
	Totals: -		- ·
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Motion Carried

]Motion Failed

SENATOR DECKER

Following was the executive action in the Senate Labor Committee. The roll call was held open for your votes:

• The appointment of Robert J. Lavigna, of Madison, as the Administrator of the Division of Merit Recruitment and Selection, to serve for the term ending March 26, 2004.

Motion for Confirmation: Moved by Sen.Zien - seconded by Sen.Breske.

Votes:

Senator	Baumgart	t AYE	
Senator	Breske	AYE	
Senator	Zien	AYE	
Senator	Farrow	AYE	- ^
SENATOR	DECKER _	age	R.D.

• The appointment of Laurie R. McCallum, of Madison, as a member of the personnel Commission, to serve for the term ending March 1, 2004.

Motion for Confirmation: Moved by Sen. Breske - seconded by Sen. Zien

Votes:

Senator	Baumgart	AYE	
Senator	Breske	AYE	
Senator	Zien	AYE	
Senator	Farrow	AYE	\bigcirc
SENATOR	DECKER _	aye	(X, O.

Senate Bill 75, (Zien) relating to establishing a service award program for volunteer fire fighters and emergency medical technicians, creating a volunteer fire fighter and emergency medical technician service award board, requiring the exercise of rule-making authority & making an appropriations.

Motion for Passage: Moved by Sen. Breske - seconded by Sen. Zien:

Senator Baumgart AYE
Senator Breske AYE
Senator Zien AYE
Senator Farrow AYE
SENATOR DECKER

ALGOMA FIRE RESCUE

Paul Schmidt, Chief

Tom Ackerman, Jr. Assistant Chief 400 3rd Street Algoma, WI 54201-1211 Phone 920-487-2712

Kelly Koss Captain, Rescue

April 16, 1999

Senator James Baumgart P.O. Box 7882 Madison, WI 53708-7882

Senator Baumgart

This letter is to request the support of you and your committee members in passing both Senate Bill 75 which is related to the Length of Service Award Program for Volunteer Firefighters and EMT's, and Senate Bill 67 related to Employment Discrimination of EMT's.

We appreciate your efforts in passing both of these important very important public service issues.

Sincerely,

Tom Ackerman
Assistant Fire Chief

Testimony for SB 75 (Senate Committee on Labor) by

David Stella, Administrator Division of Retirement Services Department of Employe Trust Funds

(Establishes a service award program for volunteer fire fighters and emergency medical technicians and creates a volunteer fire fighter and emergency medical technician service award board attached to the Department of Employe Trust Funds)

Thank you Chair Baumgart and Committee Members for this opportunity to speak on SB 75. I am Dave Stella, Retirement Services Administrator, at the Department of Employe Trust Funds, and I'm here to speak for information only on the bill.

My comments are intended to assist you in developing a program that is administratively simple and meets the objectives of the legislation. However, I would like to initially focus on a significant concern with respect to the placement of the program within the Department of Employe Trust Funds. The Department has concerns about the placement of this program in the Department of Employe Trust Funds. All of our current programs are public employe benefit plans funded through the Public Employe Trust Fund. This program is an award program for non-employe volunteers funded initially with General Purpose Revenue (GPR). It may be more appropriate to place this program in a GPR funded state agency.

The primary mission of the Department of Employe Trust Funds is the administration of the Wisconsin Retirement System and thirteen other associated benefit programs to public employes. The staffing and resources of the Department are fully committed to the administration of these programs. Current staff cannot be reassigned to administration of the service award program without having a detrimental impact on our current employe benefit plans. Most importantly, the Department is funded exclusively with trust fund dollars that by law can only be used for trust fund purposes. Consequently, there can be no subsidization of one benefit plan by another, which requires that the Department be reimbursed for all costs it incurs over and above any resources included in the bill.

Secondly, while the bill apparently proposes that the volunteer service award program be administered by a third party, the attachment of the service award board to DETF implies some degree of oversight and staffing service. In order for the Department to promulgate rules to establish the program, disburse the GPR match funds and administrative payments to contractors, provide Board support functions and review appeals, language to cover these expenses and additional GPR funding and positions are necessary to implement the bill. If not enough municipalities participate in the program, funds from the volunteer fire fighter and emergency medical technician service award fund may be insufficient to cover the administrative costs of the program.

Lastly, the Department has no experience administering volunteer award programs. We are not familiar with federal and state statutes or tax laws governing such programs. As stated in our fiscal estimate, tax counsel would be necessary to determine which sections of the federal tax code govern this type of volunteer plan and for assistance in developing the actual plan document. The Department's only experience that is structurally similar is with the deferred

Testimony on SB 75 April 20, 1999 Page 2

compensation program which is a qualified supplemental retirement savings plan governed under Section 457 of the Internal Revenue Code and is available to state and local government employes.

If this bill moves forward as drafted the Department strongly recommends that appropriation language be added to assure that administrative costs of implementing and operating this program are included. We would be available to work with the Committee on amendments to this bill as necessary.

Thank you for your time. I'd be happy to answer any questions you may have.



Wisconsin State Fire Chiefs Association, Inc.

Together We Can Make A Difference

- Education
- Prevention
- Safety
- Suppression
- · EMS

Memorandum

TO: Members of the Senate Labor Committee

Gregg A. Cleveland, President Muluch Wisconsin State Fire Of Control of Contr Wisconsin State Fire Chiefs' Association

DATE: April 19, 1999

SUBJECT: Senate Bill 75

I would like to address the Committee concerning the merits of the passage of Senate Bill 75 relating to the Length of Service Awards Program. I would have preferred to make my comments in person, however, I will be in Washington D.C. attending to department business.

Volunteers and part-time fire fighters operate approximately 90% of the fire departments in the State of Wisconsin. provide vital community services such as fire protection, public education, emergency medical services, and hazardous materials response. In addition to these volunteers, there are thousands of volunteer emergency medical technicians that donate their time and efforts to provide emergency medical services. We have all come to appreciate the efforts these individuals make responding to emergencies; however, what is sometimes forgotten is the time these individuals donate to their communities to obtain and maintain their skills in fire fighting, hazardous materials, and emergency medical services. Without the dedication of these individuals, the financial burden of providing these services on a full-time basis would exceed millions of dollars.

> P.O. Box 774, Milwaukee, WI 53201 Phone: 1-800-375-5886 Fax: 414-644-7294 (press *12)

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Senate Labor Committee April 19, 1999 Page 2

The Wisconsin State Fire Chiefs' Association is seeking a partnership with the State to continue these cost-effective services at the local level. This partnership involves local communities contributing dollars that would be matched by the State with the State's contribution limited to \$250.00 per fire fighter per year. This money would be managed by an independent, third party, private sector, entity under the auspices of the State.

This legislation has been proposed to assist departments because departments that currently have Length of Service Awards Programs tend to have larger memberships (36.4 members) than those departments that do not have such programs (29.5 members). The volunteer fire service suffers from a relatively high turnover rate with approximately 40% of the current volunteers having less than five years of service. There are approximately 50 communities in the State that have departments comprised of 15 or fewer members. Approximately 50% of the fire departments indicated that they would financially participate in the program. All of this information is taken from a comprehensive survey conducted by the Wisconsin State Fire Chiefs' Association.

The Wisconsin State Fire Chiefs's Association strongly believes that Senate Bill 75 is vital to recruiting and maintaining the State's volunteer fire fighters and emergency medical technicians and the services they provide. It has been estimated that the start-up costs for this program will cost approximately five to seven million dollars. While we realize this is a significant amount of money, we have an opportunity to assist the State's volunteer fire fighters and emergency medical technicians for less than some Wisconsin cities spend on fire protection and emergency medical services alone.

In our discussions with some legislators, they have asked us where the State might find the money to fund this program. Given the variety of funding sources, we feel it would be appropriate for the State to utilize the tobacco money that the State will be receiving to finance this program. We base this recommendation on the fact that the National Fire Protection Association has identified careless use of smoking materials as the leading cause of fire deaths in one and two family dwelling for the years 1992-1996. Cigarettes have long been a significant factor in residential fires in Wisconsin and the nation.

In summary, the Wisconsin State Fire Chiefs' Association believes that the State should become a partner with local communities to strengthen emergency services. Many times volunteer fire fighters and emergency medical technicians can be found assisting State agencies such as the Division of Emergency Management and the Department of Natural Resources during natural disasters and forest fires. The State itself will benefit through maintaining a ready source of trained personnel.

The legislation does not seek to compete with private sector agencies. As proposed, the financial management will be performed by an independent third party under the auspices of the State. Insurance companies and other financial intermediaries will have an opportunity to be the third party administrator of the plan.

Finally, for the cost of what one city can spend on fire protection and emergency medical services, the State can assist hundreds of local communities to maintain cost-effective emergency services. In turn these cities can benefit through their reliance on a well trained source of volunteers when they request mutual aid assistance for large area building fires, hazardous materials releases, and natural and/or man made disasters.

I would recommend that the Committee support this bill which will permit the appointments to the Volunteer Fire Fighter and Emergency Medical Services Award Board so that they may begin the formulation of the rules for the establishment of this program. With the exception of the start-up cost for the Board, the funding for this program will not be required until the next State budget.

I wish to thank the Committee for their consideration of my comments.

Wisconsin State Fire Chiefs Assn. Inc.

Together We Can Make A Difference
Prevention Safety Suppression



April 20, 1999

Dear Wisconsin State Legislators:

RE: SENATE BILL 75

This letter is prepared by Fire Chiefs Joe Radomski of the Plover Fire Department, Ron Brown of the Eau Claire Fire Department and Marc Eernisse of the Port Washington Fire Department, who are the 1996, 1997 and 1998 Past Presidents of the Wisconsin State Fire Chiefs Association. The purpose of the letter is to jointly express our **strong support for Senate Bill 75**, the Volunteer Firefighter/Emergency Medical Technician Length of Service Award Program.

As the Immediate Past Presidents of the Wisconsin State Fire Chiefs Association, we all three have recognized the need for and worked very hard to see the Service Award Program for Volunteer Firefighters and Emergency Medical Technicians legislative initiative be developed and introduced for consideration. Further, we intend to continue working on behalf of the membership of the Wisconsin State Fire Chiefs Association, a 500-plus member strong association, consisting of more than 85 percent volunteer organizations, to secure the passage of this vital piece of legislation. The service award program is, and has been for many years, a primary goal of the Chiefs Association. It is one initiative that has near unanimous support among the membership, which explains why we, as Past Presidents, continue speaking and working for the legislation.

Volunteer Fire Departments and the firefighters that comprise them, are the cornerstone of community protection, not only from the devastation of fire, but any and all manmade or natural disasters that might occur in the towns, villages, rural and suburban communities in our state. The recruiting and retention of volunteer firefighters to serve on these departments are grave problems, threatening to shake the very foundation of this long-standing, cost-effective and dependable emergency response system. We simply cannot afford to allow this problem to continue; we must find ways to secure the future of our volunteer fire and emergency medical response systems. The Length of Service Award Program is a big step toward addressing the difficulties the Wisconsin Volunteer Fire Chiefs are having in this area.

Together, we are asking that you support this vital legislation. In doing so, we are simply asking that, on behalf of your constituents, you help those who have so unselfishly responded to the emergency needs of our citizens for many, many years. Please be there for them, as they have been there for you.

Sincerely,

Joe Radomski Fire Chief Ronald Brown Fire Chief

Marc Eernisse Fire Chief



Wisconsin State Fire Chiefs Association, Inc.

Together We Can Make A Difference

- Education
- Prevention
- Safety
- Suppression
- EMS

Memorandum

TO: Members of the Senate Labor Committee

FROM:

Gregg A. Cleveland, President Alluck
Wisconsin State Fire Tri Wisconsin State Fire Chiefs' Association

DATE: April 19, 1999

SUBJECT: Senate Bill 75

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I wish to thank the Committee for their consideration of my comments.

WISCONSIN STATE FIREFIGHTER'S ASSOCIATION, INC.

Of Wisconsin

P.O. Box 126 Durand, WI 54736



800-588-2989 Fax 715-672-8333

March 11, 2000

We, the undersigned volunteer Firefighters and EMT Professionals, urge Senator Dave Zien and Representative Powers to proclaim March 28 – April 4 2000 as "Volunteer Firefighter & E.M.T. Professional Appreciation Week" by Governor Tommy Thompson, Speaker Scott Jensen and Senator Chuck Chvala.

AND

In Support of Bills SB 75 & AB 187 – Length of Service Award (LOSAP)

The members of the Wisconsin State Firefighter's Association do hereby go on record as supporting the Length of Service Award, (LOSAP) SB 75 and AB 187.

and while are

WISCONSIN STATE FIREFIGHTER'S ASSOCIATION, INC.

Of Wisconsin

P.O. Box 126 Durand, WI 54736



800-588-2989 Fax 715-672-8333

Date:	

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Wisconsin State Firefighter's Association PO Box 126 Durand, WI 54736

Membership Signatures: (Please write legible - Thank you)

Name	Home Address	Department Name
1. GARY KEUTER	BOIN. ADAMS	LANCASTER
2. Bill WetTer	136 Grant	LaNCastar
3. Jim Bryhan	Goysunses Dr.	, ,
4. The Him	122 Soury	JOHNSON LZEEK
5. Bandus	6829 confol Mentons	Newton
6. Mad Vphan	1331 Marshall	Cleveland
7 Warren Hubra	330 Greenland Ave	IXONIA
8. Scot BRUGAR	438 schwart st	Plymorth KER
9. Dan Zenin	W4307 Landstanded Boutlevel	Newsono/Lesgor
10. For Deepl	802 Auta St. Dunano a	
11. Michael Osegard	902 Auth St. Durond,	Los Durind
12. Bruce Hetzel	703 North AVe	Tonshauk
13. Lesla Dlahut	305 v Broadway R	ock spring's
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(Please put additional names on separate sheet of paper)

WISCONSIN STATE FIREFIGHTER'S ASSOCIATION, INC.

Of Wisconsin

P.O. Box 126 Durand, WI 54736



800-588-2989 Fax 715-672-8333

Date:	

In Support of Bills SB 75 & AB187 - Length of Service Award (LOSAP)

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Wisconsin State Firefighter's Association PO Box 126 Durand, WI 54736

Membership Signatures: (Please write legible - Thank you)

Name 0 1	Home Address	<u>Department</u>	<u>ıt Name</u>	
1. Duck Schul	W4452 Pine Yron	re Rd Town o	f Center	
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Name Home Address Department Name 1. Sustin L. Granicko W4312 Landstad Road Conduct, WI NAMERTO- LESSOR FIRE & EUS
2. Weich letemlegen W5311 Visgel Dr Minong wif Minong Fire Dept
3. Dan Colud 1508 Huy X MOSINEE, WI KRONENWETTIER FIREDER
4. Jale Bender 812 N. WI Dr. Howards Grove Howards George
5. Mofact Regul 12366thayld Fennimone Wi Fennimone File Dept
6. Jordon Bardon 14140 12th At Fernance air Fenninge
7. DOUG DECHUEST 532 VAN HOEN BERLIN WI BERLIN FIRE
8. JEFF SPRITHA 319 S. BROOKLYNST BERLIN WI BERLIN FINE
9. David W. Splinter 202 Rosalyw Ave Dickeyville, WI Dickeyville - Pavis Vol. A.D.
10. DAREN KURTH 302 Roberts St. Friendship WE Adams County Fire Dist.
11. NEIL MATTHES N.4909 Duck Creek Rd Helenville Helenville FD
12 LANCE HAINES NSI 81 DUCK LREEK BONHELE VILLE HELEN WHE
13. Carmen Wuckle 15590 Cty RdC Cecil WI Green Valley - Morgan Fire Co, Inc.
14. Karen Wudtke A 5590 Cty Rdc Ceril WF 5414 Green Wally Morgan
15 James Wudthe N 15590 Cly Rd C Cecil, WI. Seen Valley Morgan
16 Dale I Punde 2234 Eln St Keder Wi Jamestown
17 Gueld Kryn 2079 ORK BOX 87 KIFLER WIS Jamestown
18 fin Ryroll 5430 Two Creeks Rd Two Creeks FD
19/Hogges/Beene 9402 English Joke & Man. Mentin FD
20 Les Braman 6555 Hay 8 W Rhinlanda Cressent JD
21 Mark Jones 12653 Mayor Rd Two Rover Wi 54241 TCFD
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25 Engene Odam 157 Dybstra Drive Fall River 12 53 932
26 fu Mi Corpu 11618 Frier La Mthe MIL WITC 54019
27 Terry Johnson 2/18 Wirmen RD Silver Creek Menitorice 54220
28 Noville Navack 2414 Valley Rd Plymouth 53073 (Please put additional names on separate sheet of paper)

Name Home Address Department Name
1. Phil Jacoby 7.0. Box 52 Random Lake W. Random Lake Fire
2. KOD CLELAND 1679 BURR OAK RD. OSHKOSH, WI UTICA F.D.
3. ARIK HANSON 7232. MANITON DR TOWN OF TWO RIVERS
4. Jeff Bratz 2717 Sunnyside Dr Kausasville Fire Dept
5. Roger Kieffer Jr. 307 S. Front St Rochester Fire É Rescue
6. Jung Advan C2421 Balsam Rol STRAJFOW F. Re
7. David Berenn BOX242 Felger Vice Dest
7. David Beren BOX 242 Fdgsir Fire Dept Show Derew "1" ""
9. Du Schonfun C2421 Balsand Rd Stratfurd Area Free Dept.
10. Jeff 128h 01889 couty RIC Struttery Aren Fire Dept
11. John Cahil 407 Union St. Johnson Creek Fire Dopt
12. Steven C Try 6155 Randolpt St Cuba City Wis Fire Dept
13. Margie Fry 615 8. Randolph St. Cuba Cit, W. Fire Dept
14. Robert Zapany bote D. main Columbia Colombia Vice Ded.
15 Steve Brand 1320 Einberger Rd. Reedsuille W. Valders Fire Dept.
16 Turanis Fluer 1010 Sulivan Aue Kaukauna WI Valders
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27 Jundy Jomana 1201 Grant B.G. 33/47
28 Asubauf Many 2727 Maylewood Rd. Two Rivers 5424 (Please put additional names on separate sheet of paper)

Name	Home Address	Department Name
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2. Davy	2 cetto 516 E. Sabin	que Ladysmithwiff.
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4. Judy	Key N4428 Dale	ex Rol Hustisford F.D.
5. Bru a	Justen 1908 WALL	ST TOWN OF WAUKESHA F.D.
6.	Moder W24730	hRd H. Poy Suppi WI. Fire Dept
7. Leey	y Halball 68 Oak	It Chillow Fin Deff.
8. Bob	Pound 9155N	60 Merrill Maine Fire Dept
9. John	Riddington 76% Her	11 Hazel Green fire Dart
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2. Mark Salel	308 BELLEVILLE ST RS	IPON R:	IPON
3. Byen Welson	- 460 Poygan rd		
4. KIN Masper	111710 Butterned	Rd Lomia	Brownsville
5. Darry Jehn	W2395 Pry Ca	le Rel	Nelen
6. Fin Claur	717 E Bluff	_	
7. Vennes Paust	10010 Hwy 133	Cassoille W	53806
8. Mike Schauff	5729 Chuffie Hol	lin Cassuille e	53806
9. Ji Pavust	718 W 3rd St	. Waldo Wi	53093
10. Jan Parris	538 3rd ST	- Bex 43 Waldo	WI 53093
11. May Parrish	718 W. 3rd St V		
12. Sylvester Houth	W-2250 Town M, M.		
13. Epla Hacret	Warsotown MA	7 Nessho ?	Wis 53059
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22 Ken Mueller	W4371 Hickory	Hills Ro Chi	Hon W 53014
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26 Dan Kruschki	2020sius St	Adell W	5500
27 dim Klug	3707 N87th	Milwan Kee C	vi 53272
28 <u>Calvin Steiner</u> (Please put additional names on se	parate sheet of paper)	Kewaskum W	1s 53040

1. DAUE GORNEY SIZU EVERGREEN DR. ST GERMAIN WI SUSSE ST.GERMAIN VFD
2. Steve Schneddrel Nazza Mandest Center FA
3. Jin Carey 4270 Spruce LN Eagle River FP
3. Jin Caren 4270 Spruce LN Eagle River FP 4. Nev Moreman Felipson 3315 Edward Town of Pelican
5. ROB ALLOWOMS 3845 COUNTRY Dr. Robussiandon Tours of PERICAN
6. Tom Backer N16 46 Breenwood Rd Greenvelle Win
7. Michael Funk N5993 Huy 55 Hellect Wis
8. New E all 616 Langlists CV TOWNSHIP FINISOD SEW CHILL W.
9. Last Running 1975 N. 60th AVE Township F.D. Ear Clares WI 54703
10. Ray Preder 191 West Phine 31 Elkhart Lake mi.
11. Date Holly 727 Schatze: In Maritonia wi
12. Rich Chilling 2820 Sunnyside Dr Kuncsville wis
13. Greg Elbkin 4440 Schoen Rd Union Grove, WI - Kansasville Fire
14. ROGER E. KIEFFER P.O. BOX 218 ROCHESTERNI ROCHESTERFIRE & RESCUE
15 Told Weber 311 South St. #4 Johnson Creek WI
16 Ster hard 209 w Clemens St Coba City, WI
17 STUART PMATTHIAS 10423 ENGLISH LAKE RD, MANITOWOC WI VALDERS
18 Charmaine Capter 57115 Bly FF Rd MERRIMAC WI
19 VEDEN BUTZING 4062. MADISON 80. 53594
20 Duane Olson 310 Goehl Rd Waterloo, W1 53584
21 Jereny Stewart 330 River Side Dr. Waterloo w. 53594
22 RON WIESINER 5701 SAMPERO WARLTOWNE 54920
23 fursell C Kill
24 John Rosandich w340 N9545 Townline Rd. Oconomonoc Fine Dept.
25 Grey Paplham NIS74 woodside PD. WI 54316 Carlton UFO
26 PAYL BURG 32935 SHORT ST WISSIOS TOWN OF BURLINGINGING
27 Kon Zarecki 7131 Statethy34 Rudolph W: 54475
28 Judes = Doch 7581 Tradinator Trail was Road / Tillmaro
(Please put additional names on separate sheet of paper)

1. GARY MONNIER 321 WORD ST.S. LADYSMITH.
2. Roger Rhoads 301 Phillips Ohe & radyonith
3 Guss Whittinberger 816 East 9th st radgewith
4. BOB KEY N-4428 DALKY RD HUSTISFOR
5. Phil Purton 8807/448 Tourschak w154087
Daniel C Buffety UNSY SOJE Grutture Dr. Wantesta W/ 53/89
7. Cuss Contesti 123 Hinman Ave Wackestia 53/86 TWFD
8. Shipet Bueffyld S52 W26435 FOXVALE CT WANKESHA WI 53189
9. January 532 WAVISS FOXVACE ET WALKESHA WI 53187
10. Jem leggen M NII 710 Butterant hole Laning W: 53048
11 Vin Martinelle 5001 5 MADISON S ALLITAN WE 53048
11. Si STATIMUM SORE S. MADISON ST CHILTON, WI 53014
12. Bran Tenses W12705 Huy A5 Brandon Wi 53919
13. STEVE PETERS NEGEN ONK GROVE RD BRANDON WI 53919
14. Gland Dylotted 739 S. Birdson St. Columbos, Wi 53925
15 John Whichke W4789 Codar Ad. Broduel, WI 54107
16 alen Ling 715 Woodhand La New Richard WI 54017
17 Milen Hates 7796 K. Bourne R. Q North LAKE 53064
18/ Cham Comell 619 Rivervier Dr. Winneconne 54986
19 Kay Buroco Po. Box 105 ASHIPPUN Wi. 53003
20 Logh Kuehl W2471 Oaks AShippun W1 53043
21 Coveragline tuell W2471 Oak St. Ashippun, Wi 53003
22 Marie Burow P.O. Box 105 ashingen 101 53003
23 Bill Sniebach 172001 Grobal Strattord 20 in 5448
24 John Diest US219 LAIG Shon Dr Hilber TWE S4129
25 1 al Haff P.O.BOX DOG STOCKBRIDGE WI 53088
26 John Westlman 7955 TRADING POST TRAIN WEST BERES 53080
29 Judy Steinest 8488 Andian Fore Kewankum WI 53040
28 Canette Sheltnera 1855 Tradica Porth West Bord Wi 53080
(Please put additional names on separate sheet of paper)

1. Bruce Piette 1007 S Theodore St Appleton, UI American Family INS.
2. Richard Engelhart N4798 PARKYein DR Helenville Wisc,
3. John PFEIFER JR W 3335 GrunninT-ST HELENVILLE WIS 53137
4. Pichard Pfeifer NY560 HwyD Helenville wi 53137
5. ARMOND ZASTROW 306N DEWEY JEFFERSON WI 53549
6. ROYAL BETSCHIEF NA257 DUCK CHOCK Pd Helenville, wis 53137
7. LESTER PFEIFER W4076 HWY 18 HELENVILLE, 53137 HELENVILLE FIRE DEPT
8. LANGE HAINES NST81 DUCK CREEK RO HELEWUILLE WIS 53137
9. TERRY Bode P.O. Box 83, Kieler W153812 Jamestown Fire Dept
10 Harold Kruser P.O Biz 52 Kielez W, 53812 Tamestown Fire Dept
11RAY CRIPPES POBOX 163 KIELER WI. 53812 TAMESTOWN FIRE DEPT
12. Don Schroeder P.O.Box 256 Dickeyville Wi 53808 Dickeyville - Paris
13. Denis Fellows 217 Forest Loe Plymouth Fire Apt
14. Brian Gatzhe 430 N. Milwaukee St Ply mouth Fine Dest
15 David Kjos 233 W. Walnut St. Lancaster Wis. 53813 Lancaster Fire Dept.
16 John Warden 17301 North Rd. hakewood, WI54138 Lakewood
17 DAVID SZYKOWNY 15502 FORRESTER RD. LAKEWOOD WI. 54138 LAKEWOOD
18 SEFF MEDEMA N3493 CTUEE WAUDUN WY ALTO FIRE DEPT
19 Jim Nummerdor 441 N. Madison St WAUDUN W. ALTO Fire Dept
20 Dick Long 204-20 Front St 7.0. Dox 434 Pachester, WI S3167 Rochester Pire & Rescue C.O.
21 Jack Biermann dr. 3010 E Main St P.O. BOXI Rochester, WI 53/67 Rochester Fire & Rescue Co.
22 Lisa Becher 306 Century Ln P.O. By 395 Footville, WI 53537 Footville Fire
23 Jeff Bohl w7064 Park view C+ Apt B-3 Greenville, WI 54942 Preprinte
23 Jeff Bohl w7064 Park view C+ Apt B-3 Preenville, WI 54942 Propriée 24 CHEIS Thelen Nivar Greenville De Greenville WI 54942 Fo.
25 Mark W Becker W335 NOOD Stone Book Rd Olowomante WI 53066 Stone Bank F.D.
26 Mike Reters W6765 Greenville De Greenville Wis. 54942 Greenville
IT Just Latt 177 Ingalsbo St Columbus Wis. 53925
28 MARK Johanek 5815 Two Creeks Rd Two Rivers WIT 54341 Two Creeks (Please put additional names on separate sheet of paper)
(2 - 2-10-2 par additional names on separate sheet of paper)

Home Address Name Department Name Andren 6917 went 2 el Shor = Rd Winneconne, Winneconnelogy P.O. BOX197 WEYALWEGA, WEYALWEGA FIRE DEPT. 1403 BiROH DRIVE TWO RIVERS TOWN TWO RIVERS FIRE I'm Neissner 1024 Chrysler on MishicoT 5. Todd Endnies 241 w. mainst Mishicot, wit 6. JIM HATESTE 977 LADURONDR. MISHICOT, WI MISHICOT F.D. WTOOF PARKVIEW G-#8 Greenville, WI MISHICOT 8. Mike Elliott 2000 DAKDALE DR. # 20 WAUKESHA, WI TOWN OF WAUKESHAFD 9. TROY SCRALINGTE 346 Nelson R.A. MAYVILLE, WI MOYVILLE F.D. 10. TROY WERNER SSIRIUER DR. MAYUILLE, WI, MAYUILLE F.D. 11. Mike Ney 115 RubiconSt. Neosho wi, Neosho KEN FRANK 4714 NUCLEAR Rd MISHICOT WZ 13. William Kuehl SDI mocleeks Rol Two Rivers W. Two Creeks F.D humeran 153 D. EAST STREET ETKharer Lake WIT 15 Jenn Bub- 126 Morth Car Street Whert Jako wis dellar Jako F. P. 16 Raymond J Prede 191 nest Rhine St Elbhart Sake, Wi. Elbhar Saks F.D TE 1516 E Somo Aus 905 Charles and Tanapark we scient TFD 19 Jeromy Terpro 24 W Somo ave Tonahawh Deerborn lu Friendship, avi 8103 336 in ave Burlington W/ 53105 22 Mark A Sekey 516 Edgewood D. Birlington WI 53105 Town of Birlington FD ADams, WI 53910 Adams County Fire District
- Arkhale WI 54613 Quincy Fire Dopt Rescue 1026 CTYM LOT#33 25 Harold Gjersvig 7125 Division Rd Tomah WIS4660 Ookolale Fire Dept. 5595 OSHKOSH, WI 54904

Name Home Address
Name Home Address Department Name
1. Tred A Koeppen 107 S. 5th Ave St. Nazing W/F.T.
2. Bleau & Mersen 332 Johnson St. Valders W. 54245
3. Mile Ambi 9/6 W. Weshington 57 Valler WI 54245
4. MOD zuecho 3517 N. CTY J CATO, WI 54230
5. (Man Korrmann 7902 ROCKWOOD ROAD WHITELAW WIS 54247
Eugen Jouen 5535 Michigan Ave Mantowa W. 54230
Tomald Wiener 5701 SAMPE RO MANITOWOCKIS 54220-9493
8. John of thodal 7901 H, union Rd Manitowor-54220
Jun Stradel 19887 Coldren Falls Pock Crewit 5411
10 Jen M. States 4426 Menagha Auc. Manitowood WI 54000
M. Doug Fixed 1427 whitewater Dr. Manitowa WI. 54220
12. Juany Stadal 7420 Homestead Rd Whitelaw WI. 54247
13. Front Dune 5701 SAMPERS & MANITOWOR WI 54770
14. That Franks 22049 Durand Ave. Ransasville (1) 1. 53139
15 Caul whippopewhi 5/32 schoen Rd UNION Grove WI 33/82
16 Roy Skremparay 2421 MARSHALL SQ. KANSASUILLE W: 53/39
17 Gren Elber 4440 Schon Rol Union Gave W 53182
18 DAUE GROTEGUT 7475 Newton Rd Newton WI 53063
19 SANDOR FORPONA, 5870 LISBON R. OCONOMONOC. WI 53066
20 DYANE BLANCHARD 5345 SO MENARD DR. NEW BERLIN, W. 53151-8188
21 Man Mary SSVO S. EMPRESIAGE M. NEW ORDING, CIT 531126
22 Gary Dietrick 817 Landis St Collins W. 54207
23 Steve Trentz Musilidge Ave Planteville (): 57818
24 Robert Leighty 195 Siemens St Platteville w: 53818
25 Mark Appenian 607 S. Waonta Ave Prairie du Chien WI 5382/
26 BRAD STEINER 310 N. MICHIGAN ST. PRAIRIE DU CHIEN, WISC. 53821-1521
27 JAULIN Sall Box 134 North Calle Wis 53064
28 Skewey Volvorsk 4055 Main Strustuck Web 54228 (Please put additional names on separate sheet of paper)

Name Home Address	Department Name 1
1. John Klynn 8570 HWY XX Med	Bend Tallmand Free Port
2. Ed Welch MWW. Goodwin Rol U	Vis Redsville Fire Deat
2. Ed Welch MIW. Goodwin Rol U 3. Mal Jag 607 S. Waconta Ane	Praire du Chie Fine Deal
4. Brad Striner 310 N. MICHIGAN ST.	PRAIRIE DU CHIEN FIRE DEPT.
5. Jef Stewn W2408 HEATHER ST OCON	.WI ASHIPPUN F.D.
6. My the 14 oty to PP Menomonie	Spring Valley F.D.
7. In Chart W1849 Hay S Rubicon	Woodland F. P.
8. Godon Schlieie w 2068 Hy O-Oc.	onomouce Ashippon FP
9 James 2 21 20 C/m Box 100	Hazel Green F.D.
10. Lagra Grandm BOSS Checkly the	Milw- Newterin Fr
11. Tel Bush 506 Lewis ST	Burlington W. TOBFD
12 184 N Kossutt	POBERUM FIRE DEPT
13. Dan Sololla 5-682 CTy Role D.	wrong, WI NZISON Fine
14 San Jorgensen 6/2 DIVISION ST	MUKWONAGO 53149
15 Day Dutymania 13055 Sunrise Calle LD	10 buntain WI 54149
16 Douglas Jonglais 18116 race 5T	Delene W. 54115
17 farmer Summer 617 4th foot	Durand Wis 54736
booked 200 reguere la plusged 81	d E1436
19 Waren T. Weing 605 Oakwood &	In Dunshel 54736
20 Tine M Blase 7409-98 a	en Kenosha 53142
21 1000 M. Blass 7409-987	Ave Knosta 53142
22 Meny Kname 8263/27	4 PL Somers Somes 3
	BRY RD MISHKOT SYDD&
24 Betty Sohmocker NT263A CTH	F Oconomowac, 53066
25 (Thus Hlubner 330 E Green) and	1 (1)
26 Julie 11/040 1373/ 10/10/11/10	1 Mishicot & Creeks
27 9 yme 1 same 4/14 Nuclear Re	2 Mished 54228
(Please put additional names on separate sheet of paper)) Menasha 54952
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Home Address **Department Name** 3011 Waach La. Reedsville Wi. Reedsville Vol Fire Dept 76880 96/L Ave Stanley, WI Stanley, Vol Pept N864 West have Ixonia WATY9 HWY E Cecil WI SYNICEGIJARSH 5. Kumberly Heine W2749 HWYE Cecil, WI SYIII Cecil/Washing 6. Jan Bender 812 NWISCONSWORD WI NIZES ST. JOHNSWAY, OCCHOMOWOC, WI. 53066 /ASHVPPUM 7 Dalo W El. 8. Milu Wenttecho N. 341 Newman Ave Spring Valley WI 54/767 9. Nauna Chi Hwy 5 Rubicon, WI 53078 - Woodland 7. 104 Moorland Dr Markeson W1 53946 29214 River Vian La UgTerSon TicHIGON NSOGS Radloff Rd Ceril 18234 W. HILLCREST DR New BARIN WI 14. Brenda Shecterle 31349 Academy Rd BURL WIS3105 Rochester Ud Fire 23822 Floral Ave Oakdele Fire Touch WI 16 Phil Stittleburg, P.D. Box 9, Laplange, WI 54139-0009 Laplange F.D.
17 JACKIE BUSCH 506 LEWIS St. BURLINDOW WI 53105 TOBFD. Schottky 14865 Harchery La Lakewood 041 54138 51555 Cfy RdILot 12 A/MA WI SYLO10 Nelson FB 13000 Office S 27 Charditte Stormer 619 ar Dulius Ot. In. se put additional names on separate sheet of paper)

TURNOUT COAT DAY at the CAPITAL Sign up Sheet

NAME	DEPT.
1) John Pfeifer J	Helenville u
2) Richard Englishand	Holeganiel Win
3) Lester Seifer	Helenville Wix
3) Lester sleifer 4) Royal Edseller	Arelen will wer
5) amord Jastine	Helenvillo Wis
6) Ron Keyfym	Elmwood Vi
7) pro Celias	New Richmond let
8) Jasses Moldjukov	ashippun wi-
9) Toger well	ashieren 11)i
10) David Solinten	Dickeyvolle WI
11) Flew Try	Cuba City wis
12) Suald Kruse	Killy, Vies
13) Dale Runde	Kigler Wis
14) Kay Cuple	Krehr W
15) Lipola Thur	Kieler Wi
16) Truy Bade	Kielw ai
17) bob / Jugaldo	Fennimore/
18) Fred Darth	Columbus
19) Calyon Stewert	Fillmore
20) kens the	Poy Sipp;
21) Bent Lile	PoySippi
22) Dan Colud	KRONENWETTER
23) Traxis Teryh	Valders
24) Scott Zucchi	UAlders
25)	

Name	Home Address		Department :			
1. San I	23645 Delne Ave	Tonch, wt	Oakdale	Fire	Association	
	- 25611 STATE Hu					
3. Jeresa Simon						
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