

Cancel - folded into b 1096

**2001 DRAFTING REQUEST**

**Senate Amendment (SA-SSA1-SB55)**

Received: 06/15/2001

Received By: malaigm

Wanted: Soon

Identical to LRB:

For: Senate Democratic Caucus 6-2257

By/Representing: Keckhaver

This file may be shown to any legislator: NO

Drafter: malaigm

May Contact:

Addl. Drafters:

Subject: **Employ Priv - job training**

Extra Copies:

Submit via email: NO

Requester's email:

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**Pre Topic:**

SDC:.....Keckhaver - CN2716,

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**Topic:**

Create workforce diversity grant program

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**Instructions:**

See Attached

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**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	malaigm			_____			
				_____			

FE Sent For:

<END>

CNA712

60949

Subject or Agency	Description	Source / connection	Fiscal effect /positions if known
DWD	Workforce Diversity Grant Program (from Leg Council Special Comite on Labor Shortage)	WLC 0192/2	\$120,000 in 2001-02

GMM

cost. The policy may allow access based on the availability of space and the appropriateness of the training and only insofar as access would be consistent with the institution's mission.

**k. Advanced Journeyworker Credential Pilot Program**

The draft permits the DWD to establish an advanced journeyworker credential pilot program in up to three trades, crafts or businesses to recognize advanced training and post-apprenticeship achievements. In selecting the trades, crafts or businesses to be included in the program, the department must seek to maximize participation in the program of persons who are considered to be members of a minority group under s. 560.036 (1) (f). The draft requires DWD to submit to the Legislature, by July 1, 2004, an evaluation of the effectiveness of the program.

The draft appropriates \$160,000 in fiscal year 2001-02 and \$120,000 in fiscal year 2002-03 and authorizes one additional full-time equivalent position for the implementation and development of the program.



**l. Workforce Diversity Grant Program**

The draft creates a workforce diversity grant program administered by the DWD. Under the program, local, nonprofit organizations that offer diversity training, basic employment skills development or instruction in English as a second language to employees and to those seeking employment may qualify for grants.

To qualify for a grant, a local, nonprofit organization must meet at least one of the following criteria:

- (1) Be comprised of private sector employers and local government units or agencies and assisting local employers to meet their workforce needs.
- (2) Be assisting ex-offenders, whether employed or not, strengthen or develop employment skills and make or ease the transition from incarceration to work.
- (3) Be assisting members of the following groups, whether employed or not, prepare for or gain, entry into the skilled trades: (a) persons eligible for W-2; (b) military veterans; (c) ex-offenders; (d) persons eligible for food stamps; and (e) members of a racial or ethnic minority group.

The department must attempt to award grants to eligible organizations from different geographic regions of the state. The draft appropriates \$120,000 for the grants and limits any grant to any given organization to \$30,000.

Applications for the grants must be received by December 1, 2001 and grants must be awarded by January 1, 2002.

The draft requires the department, by September 1, 2002, to report on the grant program, including the uses made of the grants. The report must recommend whether the program should be funded in the next biennium and, if it recommends continued funding,

must recommend an appropriate funding level and any changes that should be made to the program.

**m. Job Retention Skills Development Program**

This draft requires each technical college district board to make available, and offer at a frequency based upon demand in the district, a job retention skills development program to assist employers to retain new employees, build the job skill levels of those employees and assist those employees to attain higher wages and long-term careers. To the extent practicable, the program must be provided at employment sites.

The program must emphasize job retention skills development for employees with incomes at or below 200% of the federal poverty line who are current or former recipients of public assistance, employees in the first six months of employment with their employer and entry-level employees.

In supervising and establishing minimum requirements for the program, the state technical college system (board) must consult with employers, technical college district boards, W-2 agencies, local units of government and labor organizations. The program must include elements relating to the skills needed to show up for work on time, to work effectively in a team, to communicate with supervisors and coworkers and to solve basic job-related personal and interpersonal problems.

The draft requires the board, in consultation with employers, district boards and DWD, to develop standards to assess the job retention and skills competencies of participants before and after participation in the program. The program sunsets on December 31, 2004.

Further, the draft requires technical college district boards to assist employers in providing ongoing job retention skills development and reinforcement activities in the work place. The draft also allows district boards to charge employers a fee for the program and services offered to employers. Under the draft, \$200,000 of Federal TANF block grant funds is used to implement the program.

Finally, the draft requires W-2 agencies to coordinate case management services that are provided to W-2 participants in unsubsidized employment with the job retention skills development program.

**n. Nursing Degree Loan Program**

This draft directs the Higher Educational Aids Board to establish a loan and loan forgiveness program for persons pursuing an associate's degree in nursing, a bachelor's degree in nursing, a diploma in nursing or who are enrolled in a second degree program that will make the person eligible to take the nursing licensure examination. To the extent possible, the loans must be directed towards persons who are likely to work in the nursing profession in Wisconsin upon completion of their program and who demonstrate a financial need for the loan. Priority for the loans must be given to persons who are members of a minority group and who reside in urban areas of this state with unemployment rates higher than the state average.

1       **AN ACT** to create 20.445 (1) (d) and 103.0055 of the statutes; relating to: a  
2       workforce diversity grant program.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

**JOINT LEGISLATIVE COUNCIL PREFATORY NOTE:** This draft was prepared for the joint legislative council's special committee on labor shortage.

The draft creates a workforce diversity grant program administered by the department of workforce development. Under the program, local, nonprofit organizations which offer diversity training, basic employment skills development or instruction in English as a second language to employees and to those seeking employment may qualify for grants.

To qualify for a grant, a local, nonprofit organization must meet at least one of the following criteria:

- (1) Be comprised of private sector employers and local government units or agencies and be assisting local employers meet their workforce needs.
- (2) Be assisting ex-offenders, whether employed or not, strengthen or develop employment skills and make or ease the transition from incarceration to work.
- (3) Be assisting members of the following groups, whether employed or not, prepare for, or gain, entry into the skilled trades: (a) persons eligible for W-2; (b) military veterans; (c) ex-offenders; (d) persons eligible for food stamps; and (e) members of a racial or ethnic minority group.

The department must attempt to award grants to eligible organizations from different geographic regions of the state. The draft appropriates \$120,000 for the grants and limits any grant to any given organization to \$30,000.

Applications for the grants must be received by December 1, 2001 and grants must be awarded by January 1, 2002.

The draft requires the department, by September 1, 2002, to report on the grant program, including the uses made of the grants. The report must recommend whether the program should be funded in the next biennium and, if it recommends continued funding, must recommend an

appropriate funding level and any changes that should be made to the program.

1 SECTION 1. 20.005 (3) (schedule) of the statutes: at the appropriate place, insert the  
2 following amounts for the purposes indicated:

3	2001-02	2002-03
4 <b>20.445 Workforce development, department of</b>		
5 (1) WORKFORCE DEVELOPMENT		
6 (d) Workplace diversity grant program GPR-A	\$120,000	-0-

7 SECTION 2. 20.445 (1) (d) of the statutes is created to read:

8 20.445 (1) (d) *Workforce diversity grant program.* The amounts in the schedule for  
9 workplace diversity grants under s. 103.0055. No moneys may be encumbered under this  
10 paragraph after June 30, 2002.

11 SECTION 3. 103.0055 of the statutes is created to read:

12 103.0055 **Workplace diversity grant program.** (1) The department shall administer  
13 a grant program under which local, nonprofit organizations which offer diversity training,  
14 basic employment skills development or instruction in English as a second language to  
15 employees and those seeking employment may receive grants for the operation of such  
16 activities.

17 (2) To qualify for a grant under this section, a local, nonprofit organization must meet  
18 at least one of the following criteria:

19 (a) Be comprised of private sector employers and local governmental units or agencies  
20 and be assisting local employers meet their workforce needs.

21 (b) Be assisting ex-offenders, whether employed or not, strengthen or develop  
22 employment skills and make or ease the transition from incarceration to work.

1 (c) Be assisting members of any of the following categories, whether employed or not,  
2 prepare for, or gain, entry into the skilled trades:

3 1. Persons eligible for benefits under ss. 49.141 to 49.161.

4 2. Military veterans.

5 3. Ex-offenders.

6 4. Persons eligible for food stamps.

7 5. Persons considered members of a minority group under s. 560.036 (1) (f).

8 (3) To the extent practicable, the department shall ensure grants are awarded to local,  
9 nonprofit organizations from different geographic regions of the state.

10 (4) To qualify for a grant, a local, nonprofit organization shall apply to the department  
11 by December 1, 2001. The application shall describe how the organization qualifies under  
12 subs. (1) and (2) and how the organization will use a grant.

13 (5) The department shall promulgate rules to establish criteria to be used in determining  
14 which qualified local, nonprofit organizations are eligible for grants under this section.  
15 Notwithstanding s. 227.24 (1) (a), the department may promulgate an emergency rule under  
16 s. 227.24 without providing evidence that the emergency rule is necessary for the public peace,  
17 health, safety, or welfare, and without a finding of emergency.

18 (6) The department may not expend more than \$30,000 as grants under this section for  
19 a given local, nonprofit organization.

20 (7) By January 1, 2002, the department shall make the grants from the appropriation  
21 under s. 20.445 (1) (d).

22 (8) By September 1, 2002, the department shall report on the grant program under this  
23 section, including the uses grant recipients made of the grants and a recommendation on  
24 whether the grant program should be funded in the next biennium and, if so, a recommendation

1 of an appropriate funding level and any changes that should be made to the program. The  
2 report shall be submitted to the joint committee on finance, the appropriate standing  
3 committees and the governor.

4 (END)

SECTION 2. 20.005 (3) (schedule) of the statutes: at the appropriate place, insert the following amounts for the purposes indicated:

			2001-02	2002-03
<b>20.235 Higher educational aids board</b>				
(1)	STUDENT SUPPORT ACTIVITIES			
(cm)	Nursing degree loan program	GPR A	-0-	\$450,000
			2001-02	2002-03

**20.445 Workforce development, department of**

(1) WORKFORCE DEVELOPMENT

(d)	Workplace diversity grant pro-			
	gram	GPR-A	\$120,000	-0-

SECTION 3. 20.235 (1) (cm) of the statutes is created to read:

20.235 (1) (cm) *Nursing degree loan program.* The amounts in the schedule for the nursing degree loan program under s. 39.393. CR; schedule entry GPR-A.

SECTION 4. 20.292 (1) (kd) of the statutes is created to read:

20.292 (1) (kd) *Job retention skills development programs.* All moneys transferred from the appropriation account under s. 20.445 (3) (md) for job retention skills development programs. <sup>under s. 38.54</sup> No moneys may be encumbered from this appropriation after June 30, 2003. (2001)

SECTION 5. 20.445 (1) (d) of the statutes is created to read:

20.445 (1) (d) *Workforce diversity grant program.* The amounts in the schedule for workplace diversity grants under s. 109.0056. No moneys may be encumbered under this paragraph after June 30, 2002. 106-28 (This act), section 596

SECTION 6. 20.445 (3) (md) of the statutes is amended to read:

from this appropriation

shall be submitted to the appropriate standing committees of the legislature under s. 13.172 (3). The department shall also provide the report to workforce development organizations throughout the state.

SECTION 46. 103.0055 of the statutes is created to read:

**103.0055 Workplace diversity grant program.** (1) The department shall

administer a grant program under which local, nonprofit organizations which offer diversity training, basic employment skills development or instruction in English as a second language to employees and those seeking employment may receive grants for the operation of such activities.

(2) To qualify for a grant under this section, a local, nonprofit organization must meet at least one of the following criteria:

(a) Be comprised of private sector employers and local governmental units or agencies, and be assisting local employers meet their workforce needs.

(b) Be assisting ex-offenders, whether employed or not, strengthen or develop employment skills and make or ease the transition from incarceration to work.

(c) Be assisting members of any of the following categories, whether employed or not, prepare for, or gain, entry into the skilled trades:

(a.) 1) Persons eligible for benefits under ss. 49.141 to 49.161.

(b.) 2) Military veterans.

(c.) 3) Ex-offenders.

(d.) 4) Persons eligible for food stamps.

(e.) 5) Persons considered members of a minority group under s. 560.036 (1) (f).

(3) To the extent practicable, the department shall ensure grants are awarded to local, nonprofit organizations from different geographic regions of the state.

3. The local, nonprofit organization assists

that the grants under this subsection

1. The governing body of the local nonprofit organization is persons who have been convicted of a crime

(3) CS (a) of workforce development (b) A this subsection is qualified for a grant under this subsection if any of the following apply: in strengthening or developing their persons of the statutes the Wisconsin works program under section who are who are who are that of the statutes that the grants under this subsection

The department of workforce development is not required to provide LRR-3327/PI GMM:...pg SECTION 46

(d) (4) To qualify for a grant, a local, nonprofit organization shall apply to the department by December 1, 2001. The application shall describe how the organization qualifies under sub. (1) and (2) and how the organization will use a grant.

(e) (5) The department shall promulgate rules to establish criteria to be used in determining which qualified local, nonprofit organizations are eligible for grants under this section. Notwithstanding section 227.24 (1) (a), the department may

promulgate an emergency rule under section 227.24 without providing evidence that the emergency rule is necessary for the public peace, health, safety, or welfare, and without a finding of emergency.

(f) (6) The department may not expend more than \$30,000 as grants under this section for a given local, nonprofit organization.

(g) (7) By January 1, 2002, the department shall make the grants from the appropriation under section 20.445 (1) (d).

(h) (8) By September 1, 2002, the department shall report on the grant program under this section, including the uses of grant recipients made of the grants and a recommendation on whether the grant program should be funded in the next biennium and, if so, a recommendation of an appropriate funding level and any changes that should be made to the program. The report shall be submitted to the joint committee on finance, the appropriate standing committees, and the governor.

SECTION 47. 106.01 (11) of the statutes is created to read:

106.01 (11) The department may establish an advanced journeyworker credential pilot program in up to 3 trades, crafts or businesses to recognize advanced training and postapprenticeship achievements. In selecting the trades, crafts or businesses to be included in the program, the department shall seek to maximize

of the legislature in the manner provided under section 13.172 (3) of the statutes, to the joint committee on finance, and to the governor.

(End of insert)

promulgating an and is not required to provide

under this subsection

must

of workforce development

emergency

under section 227.24 of the statutes

subsection

section

(and 13) of the statutes

preservation of

for a rule promulgated under this paragraph

of workforce development

of workforce development

under this subsection

of workforce development

subsection

that the



SDC:.....Keckhaver – CN2716, Create workforce diversity grant program

FOR 2001-03 BUDGET — NOT READY FOR INTRODUCTION

**CAUCUS SENATE AMENDMENT**

**TO SENATE SUBSTITUTE AMENDMENT 1,**

**TO 2001 SENATE BILL 55**

1 At the locations indicated, amend the bill as follows:

2 1. Page ?, line ?: after that line insert:

3 “(d) Workforce diversity grant pro-  
4 gram GPR A \$120,000 -0-”.

5 2. Page ?, line ?: after that line insert:

6 “SECTION ?? 20.445 (1) (d) of the statutes is created to read:

7 20.445 (1) (d) *Workforce diversity grant program*. The amounts in the schedule  
8 for workplace diversity grants under 2001 Wisconsin Act .... (this act, section 9158  
9 (??). No moneys may be encumbered from this appropriation after June 30, 2002.”.

10 3. Page ?, line ?: after that line insert:

1           “(?) WORKPLACE DIVERSITY GRANT PROGRAM. (a) The department of workforce  
2 development shall administer a grant program under which local, nonprofit  
3 organizations that offer diversity training, basic employment skills development, or  
4 instruction in English as a second language to employees and persons seeking  
5 employment may receive grants for the operation of those activities.

6           (b) A local, nonprofit organization is qualified for a grant under this subsection  
7 if any of the following apply:

8           1. The governing body of the local, nonprofit organization is comprised of  
9 representatives of private sector employers and local governmental units or  
10 agencies, and the local, nonprofit organization assists local employers in meeting  
11 their workforce needs.

12           2. The local, nonprofit organization assists persons who have been convicted of  
13 a crime, whether employed or not, in strengthening or developing their employment  
14 skills and in making or easing their transition from incarceration to work.

15           3. The local, nonprofit organization assists any of the following person, whether  
16 employed or not, in preparing for or gaining entry into the skilled trades:

17           a. Persons who are eligible for benefits under the Wisconsin works program  
18 under sections 49.141 to 49.161 of the statutes, as affected by this act.

19           b. Persons who are military veterans.

20           c. Persons who have convicted of a crime.

21           d. Persons who are eligible for food stamps under section 49.124, 1999 stats.

22           e. Persons who are minority group members, as defined in section 560.036 (1)

23           (f) of the statutes.

1           (c) To the extent practicable, the department of workforce development shall  
2 ensure that the grants under this subsection are awarded to local, nonprofit  
3 organizations from different geographic regions of the state.

4           (d) To qualify for a grant under this subsection, a local, nonprofit organization  
5 must apply to the department of workforce development by December 1, 2002. The  
6 application shall describe how the organization qualifies for a grant under  
7 paragraphs (a) and (b) and how the organization will use a grant awarded under this  
8 subsection.

9           (e) The department of workforce development shall promulgate emergency  
10 rules under section 227.24 of the statutes to establish criteria to be used in  
11 determining which qualified local, nonprofit organizations are eligible for grants  
12 under this subsection. Notwithstanding section 227.24 (1) (a) and (3) of the statutes,  
13 the department of workforce development is not required to provide evidence that  
14 promulgating an emergency rule under this paragraph is necessary for the  
15 preservation of the public peace, health, safety, or welfare, and is not required to  
16 provide a finding of emergency for a rule promulgated under this paragraph.

17           (f) The department of workforce development may not expend more than  
18 \$30,000 as grants under this subsection for any given local, nonprofit organization.

19           (g) By January 1, 2002, the department of workforce development shall make  
20 the grants under this subsection from the appropriation under section 20.445 (1) (d),  
21 as created by this act.

22           (h) By September 1, 2002, the department of workforce development shall  
23 report on the grant program under this subsection, including the uses that the grant  
24 recipients made of the grants and a recommendation on whether the grant program  
25 should be funded in the next biennium and, if so, a recommendation of an

1 appropriate funding level and any changes that should be made to the program. The  
2 report shall be submitted to the appropriate standing committees of the legislature  
3 in the manner provided under section 13.172 (3) of the statutes, to the joint  
4 committee on finance, and to the governor.”.

5 (END)