

2001 DRAFTING REQUEST

Assembly Amendment (AA-ASA1-SB55)

Received: 06/21/2001

Received By: malaigm

Wanted: Soon

Identical to LRB:

For: Spencer Black (608) 266-7521

By/Representing: Susan McMurray

This file may be shown to any legislator: NO

Drafter: malaigm

May Contact:

Addl. Drafters:

Subject: Employ Priv - job training

Extra Copies:

Submit via email: YES

Requester's email: Rep.Black@legis.state.wi.us

Pre Topic:

No specific pre topic given

Topic:

Workplace diversity grant program

Instructions:

See Attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	malaigm 06/21/2001	gilfokm 06/28/2001		_____			
/1			pgreensl 06/29/2001	_____	lrb_docadmin 06/29/2001	lrb_docadmin 06/29/2001	

FE Sent For:

<END>

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1?	malaigm	6/28 kmg	6/28 ps	==			

FE Sent For:

<END>

Assembly Democrat Budget Amendment Requests

Request Number: 112
(not LRB number)

Agency:

Description: Workforce diversity grant program

Attachments: WLC 0129/2

Cost (if known):

Contact person: Susan McMurray, 266-7521, Representative Black's Office

Gmm

Robert Turner

COPY

MADISON:
P.O. Box 8953
Madison, WI 53708
608-266-0731
Fax: 608-282-3661

STATE REPRESENTATIVE
61ST ASSEMBLY DISTRICT
Assistant Chair, Assembly Democratic Caucus

Toll-Free: 1-888-529-0061
E-Mail: Rep.Turner@legis.state.wi.us

To: Rep. Jeff Plale //2
From: Rep. Robert L. Turner
Re: Amendment for Assembly Democratic Caucus Discussion
Date: June 6, 2001

ITEM: "Workforce Diversity Grant Program" (DWD)

This program was passed by the Legislative Council Special Committee on Labor Shortage and approved by the full Legislative Council. A summary of the proposal and the WLC draft (WLC:0129/2) are attached. WLC:0129/2 is currently in drafting in the LRB, and will eventually be introduced as a Legislative Council bill.

If you need and additional information, please let me know.

Attachments

cost. The policy may allow access based on the availability of space and the appropriateness of the training and only insofar as access would be consistent with the institution's mission.

k. Advanced Journeyworker Credential Pilot Program

The draft permits the DWD to establish an advanced journeyworker credential pilot program in up to three trades, crafts or businesses to recognize advanced training and post-apprenticeship achievements. In selecting the trades, crafts or businesses to be included in the program, the department must seek to maximize participation in the program of persons who are considered to be members of a minority group under s. 560.036 (1) (f). The draft requires DWD to submit to the Legislature, by July 1, 2004, an evaluation of the effectiveness of the program.

The draft appropriates \$160,000 in fiscal year 2001-02 and \$120,000 in fiscal year 2002-03 and authorizes one additional full-time equivalent position for the implementation and development of the program.

l. Workforce Diversity Grant Program

The draft creates a workforce diversity grant program administered by the DWD. Under the program, local, nonprofit organizations that offer diversity training, basic employment skills development or instruction in English as a second language to employees and to those seeking employment may qualify for grants.

To qualify for a grant, a local, nonprofit organization must meet at least one of the following criteria:

- (1) Be comprised of private sector employers and local government units or agencies and assisting local employers to meet their workforce needs.
- (2) Be assisting ex-offenders, whether employed or not, strengthen or develop employment skills and make or ease the transition from incarceration to work.
- (3) Be assisting members of the following groups, whether employed or not, prepare for or gain, entry into the skilled trades: (a) persons eligible for W-2; (b) military veterans; (c) ex-offenders; (d) persons eligible for food stamps; and (e) members of a racial or ethnic minority group.

The department must attempt to award grants to eligible organizations from different geographic regions of the state. The draft appropriates \$120,000 for the grants and limits any grant to any given organization to \$30,000.

Applications for the grants must be received by December 1, 2001 and grants must be awarded by January 1, 2002.

The draft requires the department, by September 1, 2002, to report on the grant program, including the uses made of the grants. The report must recommend whether the program should be funded in the next biennium and, if it recommends continued funding,

must recommend an appropriate funding level and any changes that should be made to the program.

m. Job Retention Skills Development Program

This draft requires each technical college district board to make available, and offer at a frequency based upon demand in the district, a job retention skills development program to assist employers to retain new employees, build the job skill levels of those employees and assist those employees to attain higher wages and long-term careers. To the extent practicable, the program must be provided at employment sites.

The program must emphasize job retention skills development for employees with incomes at or below 200% of the federal poverty line who are current or former recipients of public assistance, employees in the first six months of employment with their employer and entry-level employees.

In supervising and establishing minimum requirements for the program, the state technical college system (board) must consult with employers, technical college district boards, W-2 agencies, local units of government and labor organizations. The program must include elements relating to the skills needed to show up for work on time, to work effectively in a team, to communicate with supervisors and coworkers and to solve basic job-related personal and interpersonal problems.

The draft requires the board, in consultation with employers, district boards and DWD, to develop standards to assess the job retention and skills competencies of participants before and after participation in the program. The program sunsets on December 31, 2004.

Further, the draft requires technical college district boards to assist employers in providing ongoing job retention skills development and reinforcement activities in the work place. The draft also allows district boards to charge employers a fee for the program and services offered to employers. Under the draft, \$200,000 of Federal TANF block grant funds is used to implement the program.

Finally, the draft requires W-2 agencies to coordinate case management services that are provided to W-2 participants in unsubsidized employment with the job retention skills development program.

n. Nursing Degree Loan Program

This draft directs the Higher Educational Aids Board to establish a loan and loan forgiveness program for persons pursuing an associate's degree in nursing, a bachelor's degree in nursing, a diploma in nursing or who are enrolled in a second degree program that will make the person eligible to take the nursing licensure examination. To the extent possible, the loans must be directed towards persons who are likely to work in the nursing profession in Wisconsin upon completion of their program and who demonstrate a financial need for the loan. Priority for the loans must be given to persons who are members of a minority group and who reside in urban areas of this state with unemployment rates higher than the state average.

1 **AN ACT** to create 20.445 (1) (d) and 103.0055 of the statutes; relating to: a
2 workforce diversity grant program.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

JOINT LEGISLATIVE COUNCIL PREFATORY NOTE: This draft was prepared for the joint legislative council's special committee on labor shortage.

The draft creates a workforce diversity grant program administered by the department of workforce development. Under the program, local, nonprofit organizations which offer diversity training, basic employment skills development or instruction in English as a second language to employees and to those seeking employment may qualify for grants.

To qualify for a grant, a local, nonprofit organization must meet at least one of the following criteria:

- (1) Be comprised of private sector employers and local government units or agencies and be assisting local employers meet their workforce needs.
- (2) Be assisting ex-offenders, whether employed or not, strengthen or develop employment skills and make or ease the transition from incarceration to work.
- (3) Be assisting members of the following groups, whether employed or not, prepare for, or gain, entry into the skilled trades: (a) persons eligible for W-2; (b) military veterans; (c) ex-offenders; (d) persons eligible for food stamps; and (e) members of a racial or ethnic minority group.

The department must attempt to award grants to eligible organizations from different geographic regions of the state. The draft appropriates \$120,000 for the grants and limits any grant to any given organization to \$30,000.

Applications for the grants must be received by December 1, 2001 and grants must be awarded by January 1, 2002.

The draft requires the department, by September 1, 2002, to report on the grant program, including the uses made of the grants. The report must recommend whether the program should be funded in the next biennium and, if it recommends continued funding, must recommend an

appropriate funding level and any changes that should be made to the program.

1 **SECTION 1.** 20.005 (3) (schedule) of the statutes: at the appropriate place, insert the
2 following amounts for the purposes indicated:

	2001-02	2002-03
3		
4	20.445 Workforce development, department of	
5	(1) WORKFORCE DEVELOPMENT	
6	(d) Workplace diversity grant program GPR-A	\$120,000 -0-

7 **SECTION 2.** 20.445 (1) (d) of the statutes is created to read:

8 **20.445 (1) (d) *Workforce diversity grant program.*** The amounts in the schedule for
9 workplace diversity grants under s. 103.0055. No moneys may be encumbered under this
10 paragraph after June 30, 2002.

11 **SECTION 3.** 103.0055 of the statutes is created to read:

12 **103.0055 Workplace diversity grant program. (1)** The department shall administer
13 a grant program under which local, nonprofit organizations which offer diversity training,
14 basic employment skills development or instruction in English as a second language to
15 employees and those seeking employment may receive grants for the operation of such
16 activities.

17 **(2)** To qualify for a grant under this section, a local, nonprofit organization must meet
18 at least one of the following criteria:

19 **(a)** Be comprised of private sector employers and local governmental units or agencies
20 and be assisting local employers meet their workforce needs.

21 **(b)** Be assisting ex-offenders, whether employed or not, strengthen or develop
22 employment skills and make or ease the transition from incarceration to work.

1 (c) Be assisting members of any of the following categories, whether employed or not,
2 prepare for, or gain, entry into the skilled trades:

3 1. Persons eligible for benefits under ss. 49.141 to 49.161.

4 2. Military veterans.

5 3. Ex-offenders.

6 4. Persons eligible for food stamps.

7 5. Persons considered members of a minority group under s. 560.036 (1) (f).

8 (3) To the extent practicable, the department shall ensure grants are awarded to local,
9 nonprofit organizations from different geographic regions of the state.

10 (4) To qualify for a grant, a local, nonprofit organization shall apply to the department
11 by December 1, 2001. The application shall describe how the organization qualifies under
12 subs. (1) and (2) and how the organization will use a grant.

13 (5) The department shall promulgate rules to establish criteria to be used in determining
14 which qualified local, nonprofit organizations are eligible for grants under this section.
15 Notwithstanding s. 227.24 (1) (a), the department may promulgate an emergency rule under
16 s. 227.24 without providing evidence that the emergency rule is necessary for the public peace,
17 health, safety, or welfare, and without a finding of emergency.

18 (6) The department may not expend more than \$30,000 as grants under this section for
19 a given local, nonprofit organization.

20 (7) By January 1, 2002, the department shall make the grants from the appropriation
21 under s. 20.445 (1) (d).

22 (8) By September 1, 2002, the department shall report on the grant program under this
23 section, including the uses grant recipients made of the grants and a recommendation on
24 whether the grant program should be funded in the next biennium and, if so, a recommendation

1 of an appropriate funding level and any changes that should be made to the program. The
2 report shall be submitted to the joint committee on finance, the appropriate standing
3 committees and the governor.

4 (END)

2001

Date (time) needed Soon

LRB b 1324 / 1

**ADC CAUCUS BUDGET AMENDMENT
[ONLY FOR CAUCUS]**

GMM : [Signature]

See form **AMENDMENTS — COMPONENTS & ITEMS.**

**CAUCUS AMENDMENT
TO ASSEMBLY SUBSTITUTE AMENDMENT 1
TO 2001 SENATE BILL 55**

>>FOR CAUCUS SUPERAMENDMENT — NOT FOR INTRODUCTION<<

At the locations indicated, amend the substitute amendment as follows:

#. Page , line :



#. Page , line :

#. Page , line :

#. Page , line :

#. Page , line :

#. Page , line :

SDC:.....Keckhaver - CN2716, Create workforce diversity grant program
FOR 2001-03 BUDGET — NOT READY FOR INTRODUCTION
CAUCUS SENATE AMENDMENT
TO SENATE SUBSTITUTE AMENDMENT 1,
TO 2001 SENATE BILL 55

place

1 At the locations indicated, amend the bill as follows:

2 ✓ 1. Page 219, line 2: after that line insert:

3 "(d) Workforce diversity grant pro-
4 gram (1) place GPR A 120,000 (0) ↓

5 ✓ 2. Page 369, line 2: after that line insert:

6 "SECTION 733e. 20.445 (1) (d) of the statutes is created to read:

7 (11/21) 20.445 (1) (d) ~~Workforce~~ diversity grant program. The amounts in the schedule
8 for workplace diversity grants under 2001 Wisconsin Act (this act) section 9158

9 (11/21) No moneys may be encumbered from this appropriation after June 30, 2002."

10 ✓ 3. Page 1375, line (17) after that line insert:

ZV

2nd

(11)

182 WORKPLACE DIVERSITY GRANT PROGRAM. (a) The department of workforce development shall administer a grant program under which local, nonprofit organizations that offer diversity training, basic employment skills development, or instruction in English as a ~~second~~ language to employees and persons seeking employment may receive grants for the operation of those activities.

(b) A local, nonprofit organization is qualified for a grant under this subsection if any of the following ~~apply~~: *applies*

1. The governing body of the local, nonprofit organization is comprised of representatives of private sector employers and local governmental units or agencies, and the local, nonprofit organization assists local employers in meeting their workforce needs.

2. The local, nonprofit organization assists persons who have been convicted of a crime, whether employed or not, in strengthening or developing their employment skills and in making or easing their transition from incarceration to work.

3. The local, nonprofit organization assists any of the following person, whether employed or not, in preparing for or gaining entry into the skilled trades:

a. Persons who are eligible for benefits under the Wisconsin works program under sections 49.141 to 49.161 of the statutes, as affected by this act.

b. Persons who are military veterans.

c. Persons who have *been* convicted of a crime.

d. Persons who are eligible for food stamps under section 49.124, 1999 stats.

e. Persons who are minority group members, as defined in section 560.036 (1)

(f) of the statutes.

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1 (c) To the extent practicable, the department of workforce development shall
2 ensure that the grants under this subsection are awarded to local, nonprofit
3 organizations from different geographic regions of the state.

4 (d) To qualify for a grant under this subsection, a local, nonprofit organization
5 must apply to the department of workforce development by December 1, 2002. The
6 application shall describe how the organization qualifies for a grant under
7 paragraphs (a) and (b) and how the organization will use ^{the} a grant awarded under this

~~subsection~~

9 (e) The department of workforce development shall promulgate emergency
10 rules under section 227.24 of the statutes to establish criteria to be used in
11 determining which qualified local, nonprofit organizations are eligible for grants
12 under this subsection. Notwithstanding section 227.24 (1) (a) and (3) of the statutes,
13 the department of workforce development is not required to provide evidence that
14 promulgating an emergency rule under this paragraph is necessary for the
15 preservation of ~~the~~ public peace, health, safety, or welfare, and is not required to
16 provide a finding of emergency for a rule promulgated under this paragraph.

17 (f) The department of workforce development may not expend more than
18 \$30,000 as grants under this subsection for any given local, nonprofit organization.

19 (g) By January 1, 2002, the department of workforce development shall make
20 the grants under this subsection from the appropriation under section 20.445 (1) (d),
21 as created by this act.

of the statutes

22 (h) By September 1, 2002, the department of workforce development shall
23 report on the grant program under this subsection, including the uses that the grant
24 recipients made of the grants and a recommendation on whether the grant program
25 should be funded in the next biennium and, if so, a recommendation of an

1 appropriate funding level and any changes that should be made to the program. The
2 report shall be submitted to the appropriate standing committees of the legislature
3 in the manner provided under section 13.172 (3) of the statutes, to the joint
4 committee on finance, and to the governor.”.

5

(END)