

Fiscal Estimate - 2001 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 01-4988/1	Introduction Number AB-904
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Subject

Investigations by employers of employee misconduct; require parent to be notified and permit parent to be present when a minor is being interviewed

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate
 Increase Existing Appropriations
 Increase Existing Revenues
 Increase Costs - May be possible to absorb within agency's budget
 Decrease Existing Appropriations
 Decrease Existing Revenues

 Yes
 No
 Create New Appropriations

 Decrease Costs

Local:

No Local Government Costs
 Indeterminate

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

Fund Sources Affected	Affected Ch. 20 Appropriations
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.445(1)(a)	

Agency/Prepared By	Authorized Signature	Date
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Fiscal Estimate Narratives

DWD 3/29/02

LRB Number	01-4988/1	Introduction Number	AB-904	Estimate Type	Original
Subject					
Investigations by employers of employee misconduct; require parent to be notified and permit parent to be present when a minor is being interviewed					

Assumptions Used In Arriving at Fiscal Estimate

The department anticipates passage of this bill would result in the receipt of more than 500 complaints from minors or their parents each year alleging a violation of the provisions of this bill. The department currently issues more than 140,000 new work permits each year for the employment of minors.

The department would need 1.5 new Equal Rights Officer-senior positions to investigate and issue initial determinations as to whether the employer complied with the provisions of this bill. The department estimates the annual total cost of these new positions at \$89,100.

The department anticipates it would document violations in approximately 50% of the cases and would refer those cases to the Department of Justice for litigation in court.

The department would also incur one-time costs of \$13,000 to equip and set up the 1.5 Equal Rights Officer positions and \$3,500 to print and distribute pamphlets to employers regarding the requirements under this legislation. Pamphlets would be distributed to employers with each work permit issued in the first year after this bill becomes law.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

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Subject			
Investigations by employers of employee misconduct; require parent to be notified and permit parent to be present when a minor is being interviewed			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
The department would incur the one-time cost of \$13,000 to set up the 1.5 new Equal Rights Officer positions with office furniture and equipment. Additionally the department would incur first year enforcement costs of about \$3,500 to distribute a pamphlet on this bill with every new child labor work permit issued.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
	State Operations - Salaries and Fringes	\$71,850	
	(FTE Position Changes)	(1.5 FTE)	
	State Operations - Other Costs	17,250	
	Local Assistance		
	Aids to Individuals or Organizations		
	TOTAL State Costs by Category	\$89,100	\$
B. State Costs by Source of Funds			
	GPR	89,100	
	FED		
	PRO/PRS		
	SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
	GPR Taxes	\$	\$
	GPR Earned		
	FED		
	PRO/PRS		
	SEG/SEG-S		
	TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
	NET CHANGE IN COSTS	\$89,100	\$
	NET CHANGE IN REVENUE	\$	\$
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