



2001 ASSEMBLY BILL 226

March 20, 2001 - Introduced by COMMITTEE ON STATE AND LOCAL FINANCE (SELECT).
Referred to Committee on State and Local Finance (Select).

1 **AN ACT relating to:** the study of state-local fringe benefit partnerships.

Analysis by the Legislative Reference Bureau

This bill requires the department of employment relations and the Wisconsin employment relations commission, and the department of employee trust funds if it elects to participate, to organize committees to study and make recommendations on a variety of issues affecting local government compensation and fringe benefits costs. A report of the recommendations must be submitted to the governor, the secretary of administration, and to the legislature no later than January 1, 2003.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

2 **SECTION 1. Nonstatutory provisions.**

3 (1) STATE-LOCAL FRINGE BENEFIT PROVISIONS.

4 (a) The department of employment relations and the employment relations
5 commission, and the department of employee trust funds if it elects to participate,
6 shall organize, and appoint members to, committees to study and make
7 recommendations on all of the following:

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1 1. Fiscal pressures on local governments created by personnel costs, including
2 fringe benefits costs.

3 2. Strategies for local governments to control personnel costs, especially health
4 insurance costs.

5 3. Creating a permanent labor-management partnership team, consisting of
6 representatives of local governments and local government employees, to review
7 issues of common concern and to make policy recommendations to state and local
8 officials.

9 4. Options for local governments to expand their fringe benefit partnerships
10 with state government and other local governments.

11 5. Changes to the interest arbitration process under subchapter IV of chapter
12 111 of the statutes, including exempting health insurance coverage from interest
13 arbitration under that subchapter if an employer offers to its employees the local
14 government insurance plan under subchapter IV of chapter 40 of the statutes.

15 6. Allowing local government employers to change insurance carriers to the
16 local government insurance plan under subchapter IV of chapter 40 of the statutes
17 if the employer offers a predetermined wage increase to its employees.

18 (b) In organizing committees under paragraph (a), the department of
19 employment relations and the employment relations commission, and the
20 department of employee trust funds if it elects to participate, shall seek to appoint
21 to the committees representatives of local governments and local government
22 employees.

23 (c) The department of employment relations and the employment relations
24 commission, and the department of employee trust funds if it elects to participate,
25 shall submit a report incorporating the recommendations of the committees

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1 organized under paragraph (a) to the governor, the secretary of administration, and
2 to the chief clerk of each house of the legislature, for distribution to the legislature
3 under section 13.172 (2) of the statutes, no later than January 1, 2003.

4 (END)