

shall not exceed the prevailing mileage rate established by the WDOC contract for extradition services in place at the time of such transport.

7.22.2 The WDOC will retake any inmate, upon the written request of the Contractor, provided the WDOC concurs with the removal of the inmate from the Contractor's facility, within forty-five (45) days after receipt of the request to retake.

7.22.3 If an inmate's sentence is terminated for any reason, the WDOC shall notify the Contractor as soon as possible and shall take custody of the inmate at the Contractor's facility either by employee of the Department or by an agent of the Department acting under authority of contract.

**CCA has read section 7.22 and agrees to comply with the provisions as stated.**

**7.23 Reporting Serious Incidents, Events of Special Interest, Media Contacts and Legislative Inquiries**

The Contractor shall immediately report any serious incident, event of special interest, legislative or media contact to the Contract Administrator/designee, including, but not limited to the following:

1. All escape attempts and attempts (See section 7.26 *Escape or Attempt*);
2. Serious incidents committed by inmates, such as homicides, suicide, sexual assault, commission of a serious battery on staff, inmate, a member of the public, or major property damage;
3. Use of force to include firearms (See section 7.24, *Use of Force*);
4. Serious injury to staff or inmates;
5. Death of an inmate (See section 7.25, *Death of an Inmate*);
6. Death of a staff member while on duty;
7. Inmate disturbance or group misconduct.
8. Any other serious/unusual incidents, to include natural disasters, which have the potential of creating uncommon interest to the press and/or surrounding community.
9. Events involving media attention, labor relations activities, or the involvement of elected/appointed officials.

The Contractor shall provide appropriate documentation to the WDOC in a timely manner following any serious incident, event of special interest, legislative or media contacts.

**CCA has read section 7.23 and agrees to comply with the provisions as stated.**

**7.24 Use of force**

7.24.1 The Contractor's employees shall be authorized to carry and use weapons only in accordance with federal laws and regulations in effect in the state in which the Contractor's facility is located.

7.24.2 The Contractor's employees shall be authorized to use non-deadly force as the circumstances require and then only in accordance with federal laws and the laws and regulations in effect in the state in which the Contractor's facility is located.

7.24.3 The Contractor's employees shall use deadly force only in accordance with federal law and consistent with WDOC policy (See attached s. DOC 306, *WI Administrative Code, SIMP #22*).

7.24.4 The Contractor shall video tape all use of force incidents, including cell extractions. Time may not permit the initial video taping in emergency situations, but taping shall begin as soon as possible. The Contractor shall provide copies of the videotapes to the WDOC Contract Administrator or designee upon request.

7.24.5 The Contractor shall immediately report all use of force incidents that result in significant injury to staff or to an inmate in accordance with Section 7.23.

**CCA has read section 7.24 and agrees to comply with the provisions as stated.  
CCA facilities currently operate under a use of force policy that meet WDOC**

requirements. A copy of each proposed CCA facility's use of force policy is contained in Appendix B of this proposal.

**7.25 Death of an Inmate**

7.25.1 In the event of the death of a WDOC inmate, the Contractor shall notify the Contract Administrator/designee as soon as possible, **but not later than two (2) hours of such an event.**

7.25.2 The Contractor is responsible for all required notifications to local law enforcement, medical examiner/coroner, etc.

7.25.3 The Contractor is responsible for immediately notifying the next-of-kin utilizing information in the inmates' file.

7.25.4 The Contractor shall provide the following documents to the Contract Administrator/designee, at the Contractor's expense, within five (5) calendar days, or as soon as they become available:

1. Official copy of the local state/county medical examiner/coroner's report;
2. Complete set of fingerprints;
3. Any/all facility documents concerning the death of the inmate;
4. Any other information concerning the death of the inmate as requested by the WDOC.

7.25.5 The Contractor shall not release the body/property of the inmate to any authority other than the WDOC, except as permitted by written order from the Contract Administrator/designee.

7.25.6 The Contractor shall assist the WDOC in arranging transportation of the deceased to Wisconsin, at the WDOC's expense. Logistics for the transfer of the deceased/property shall be coordinated between the Contractor and the WDOC and approved by the Contract Administrator/designee.

7.25.7 The Contractor shall provide the following documents to the Contract Administrator/designee, at the Contractor's expense, within fifteen (15) calendar days, or as soon as they become available:

1. Certified copy of the death certificate.
2. Autopsy report.

7.25.8 The Contractor shall comply with the required Mortality Review process for all WDOC inmate deaths (*See attached s. DOC 300, Wisconsin Administrative Code, IMP #13*).

7.25.9 The provisions of this article shall govern only the responsibilities of the WDOC and the Contractor, and shall not be construed to affect or remove the liability of any relative or other person for the disposition of the deceased or any expenses connected therewith

**CCA has read section 7.25 and agrees to comply with the provisions as stated.**

**7.26 Escape or Attempt**

7.26.1 In the event of an escape or attempt, the Contractor shall take reasonable measures to recapture and/or prosecute inmates consistent with the laws of the state in which the Contractor's facility is located.

7.26.2 The Contractor shall notify the Contract Administrator/designee as soon as possible, **but not later than two (2) hours of such an event.**

7.26.3 The Contractor shall provide the following documents to the Contract Administrator/designee, at the Contractor's expense **no later than five (5) days** of the escape, or as soon as they are available:

1. Any/all facility documents concerning the escape or attempt.
2. Any/all outside law enforcement documents concerning the escape or attempt.

Such documentation shall demonstrate the reasonableness and the extent of all efforts to recapture and/or prosecute the inmate(s).

7.26.4 All recapturing costs shall be the responsibility of the Contractor.

**CCA has read section 7.26 and agrees to comply with the provisions as stated.**

**7.27 Official Hearings**

# CORRECTIONS CORPORATION OF AMERICA

The Contractor shall provide adequate, confidential facilities for official hearings conducted by the Wisconsin Parole Commission or other officials from Wisconsin.

The Contractor agrees to temporarily return inmate files for Parole hearings in accordance with section 7.15, *Transportation of Inmates, Property and Files*.

The Contractor shall conduct PRC hearings on each inmate on an as needed basis in accordance with s.DOC 302 WI Administrative Code. Copies of the results of all hearings shall be provided to the WDOC within thirty (30) days after each hearing is completed.

The Contractor shall provide adequate, confidential facilities for attorney/client visits and/or telephone conferences.

**CCA has read section 7.27 and agrees to comply with the provisions as stated. Upon completion of Parole hearings, CCA would request that inmate files be returned to the facility within fourteen business days.**

## 7.28 Drug free facility

The Contractor shall make a good faith effort to maintain a drug-free facility.

The Contractor shall provide for drug and alcohol testing of all inmates on a random basis, routine follow-up testing for those testing positive, routine testing for those for whom there are reasonable suspicions of drug/alcohol abuse. At a minimum, 5% of the inmate population is to be tested each month.

In accordance with Section 6.9, *Written Reports to Be Provided by the Contractor*, the Contractor shall provide a summary of the drug/alcohol testing in each quarterly report to the Contract Administrator.

**CCA has read section 7.28 and agrees to comply with the provisions as stated.**

## 7.29 Safety and Emergency Procedures

The Contractor shall provide to the Contract Administrator all copies of their safety, emergency and evacuation procedures in accordance with this contract (see section 7.17, *Mutual Aid Agreements*). It is the Contractor's responsibility to provide any updates as they occur. Such plans will include, but are not limited to, plans to assure operation of the facility(s) in the event of an employee labor dispute, riot, fire, civil /natural disaster, or power failure.

The WDOC reserves the right to initiate a facility emergency response drill, upon demand at any time, to assess staff preparedness.

**CCA has read section 7.29 and agrees to comply with the provisions as stated.**

## 7.30 Laundry, Supplies and Inmate Clothing

The Contractor shall provide full time laundry services to inmates.

The Contractor shall provide, at the Contractor's expense, the following to WDOC inmates:

1. Clothing: Outerwear, underwear, socks and shoes.
2. Hygiene: Body soap, toothpaste, toothbrush, toilet tissue.
3. Linen: Sheets, pillow, blanket, towel, washcloth.

The Contractor shall provide for the periodic exchange of durable items and replacement for non-durable.

**CCA has read section 7.30 and agrees to comply with the provisions as stated.**

**7.31 Inmate Property**

The Contractor shall manage inmate property in accordance with the Contractor's policy. Any damaged or missing inmate property while in the Contractor's possession is the responsibility of the Contractor.

The Contractor shall provide a copy of their property policy in their response, for each facility in which they propose to house WDOC inmates

**CCA has read section 7.33 and agrees to comply with the provisions as stated. A copy of each proposed CCA facility's property policy is contained in Appendix B of this proposal.**

**7.32 Inmate Mail**

The Contractor will provide delivery of mail to offenders and send out mail from offenders in compliance with ACA standards.

**CCA has read section 7.32 and agrees to comply with the provisions as stated.**

**7.33 Commissary**

The Contractor shall provide a commissary to inmates in accordance with ACA standards.

The commissary shall contain items similar, and at a comparable price, to those offered in WDOC facilities.

The WDOC reserves the right to establish inmate commissary spending capacities.

**CCA has read section 7.33 and offers the following. The proposed facilities operate their commissaries in accordance with ACA standards. CCA commissaries stock a variety of items available to inmates, including ethnic products based on institution population and requests of items. Prices will vary from facility to facility, but will be comparable to prices paid in retail stores.**

**7.34 Grievance procedure**

The Contractor shall establish a formal grievance procedure for inmates in accordance with ACA standards.

The Contractor shall maintain individual record on each grievance filed for inspection by the WDOC upon request.

The Contractor shall provide a listing of all grievances filed, applicable dates and status of each grievance in the quarterly report, per Section 6.9, *Written Reports to Be Provided by the Contractor*.

The Contractor shall provide a copy of their grievance procedure in their response, for each facility in which they propose to house WDOC inmates.

**CCA has read section 7.34 and agrees to comply with the provision as stated.**

**A copy of each institutions Greivance procedures can be found in Appendix B.**

# CORRECTIONS CORPORATION OF AMERICA

## 8.0 COST PROPOSAL

### 8.1 General instructions on preparing cost proposals

The cost proposal should be submitted in a separate envelope with the written proposal. The proposal will be scored using a standard quantitative calculation where the most points will be awarded to the proposal with the lowest cost. Other proposals will receive a proportional number of points based on the relationship of proposed cost to the low cost:

$$\frac{\text{Lowest Cost}}{\text{Proposed Cost}} \times 40 \text{ (Total Possible Points)} = \text{Proposer's Points}$$

### 8.2 Format for submitting cost proposals

Proposer shall quote a per diem, per inmate price that shall include all costs which shall be associated with services as outlined in this RFP.

### 8.3 Fixed price period

All prices, costs, and conditions outlined in the proposal shall remain fixed and valid for acceptance for ninety (90) days starting on the due date for proposals.

**SOLICITATION, OFFER AND CONTRACT AWARD**

**SOLICITATION**

The Wisconsin Department of Corrections (WDOC) is soliciting proposals for services as set forth in the attached Request for Proposal (RFP). The RFP and any addendum, clarifications and/or responses to questions issued in writing by the Procurement Manager shall constitute the entire solicitation.

**OFFER**

(Proposer must sign and return with Proposal)

We, the proposer, propose to furnish and deliver any and all of the deliverables and services named in the attached RFP for the prices set forth in our Proposal. It is understood and agreed that our Proposal shall be valid and held open for 90 days after the date of opening of Proposals in response to the RFP. It is understood and agreed that our Proposal constitutes an offer, which when accepted in writing by the WDOC via execution of the attached "Contract Award", and subject to the terms and conditions of such acceptance, will constitute a valid and binding Contract between us and the WDOC.

We acknowledge that cost is not the sole determinative factor in the RFP evaluation process. Proposals shall be evaluated in accordance with the provisions of Section 3.0 of the RFP. We acknowledge that with regard to the subject matter of this RFP, the WDOC's interest in public safety is of paramount importance and that the WDOC shall act in its best interest.

It is understood and agreed that we have read the specifications shown or referenced in the RFP, as well as any addendum or attachments thereto and/or clarifications issued by the WDOC, and that this Proposal is made in accordance with the provisions of such specifications. By our written signature on the Offer and Contract Award, we guarantee and certify that all items included in our Proposal meet or exceed any and all such WDOC specifications. We further agree, if awarded a Contract, to deliver all goods and services which meet or exceed the specifications including, but not limited to, time lines or dates for such delivery and costs for deliverables and/or services proposed.

I certify that I have read and understand the foregoing and on behalf of the proposer agree to abide by each of the foregoing provisions. I further certify that I have read and understand all the specifications, terms and conditions, including Wisconsin's Standard and Supplemental Terms and Conditions, of this RFP and on behalf of the proposer agree that the proposer shall be bound by all such provisions.

I certify that this Proposal is made without prior understanding, agreement, or connection with any corporation, firm or person submitting a Proposal for the same material, supplies, equipment or services and is in all respects fair and without collusion or fraud. I further certify that there has been no prior understanding or agreement with any corporation, firm or person to refrain from submitting a proposal. I understand that collusive bidding is a violation of State and Federal Law and can result in fines, prison sentences, and civil damage awards. I certify that I am authorized to sign this Proposal for the proposer and to commit the proposer to these provisions. I agree that the Laws of the State of Wisconsin shall govern the performance of the Contract arising from the RFP.



Brian K. Ferrell

07-31-02

Authorized Signature

Printed Name

Date

**CONTRACT AWARD**

(Proposer must sign and return with Proposal)

The parties hereto have caused this Contract Award to be executed by their respective duly authorized representatives and effective on the date when all parties hereto have affixed their respective signatures below. The initial Contract shall run from December 22, 2002 through December 22, 2005. This Contract may be extended by mutual agreement of the parties for two additional one-year periods.

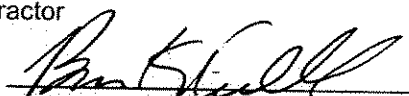
This Contract Award consummates the "Contract" which consists of: (a) the Solicitation and RFP, along with any addenda, attachments, and/or clarifications thereto including, without limitation, Form DOA-3054 ("Standard Terms and Conditions") and Form DOA-3681 ("Supplemental Standard Terms and Conditions for Procurement of Services"); (b) the Offer, Proposal, points of clarification, responses to clarifications request and/or best and final offer of the successful proposer (the "Contractor"); and, (c) this Contract Award and negotiated changes as hereby incorporated and attached to this Contract Award. To the extent that there is a conflict amongst or between the terms, conditions, or specifications in the Contract documents, the term, condition, or specification determined by the WDOC to be the more favorable to the WDOC in any given situation shall govern and control.

The laws of the State of Wisconsin shall govern all matters concerning this Contract. The Contractor agrees to comply with all State and Federal laws applicable to the performance of this Contract including, but not limited to, licensing and regulatory requirements.

The Contractor shall be compensated in accordance with the fee or rate structure set forth in the Contractor's Proposal.

Contractor

By:



(Print Name) Brian K. Ferrell

Title: V.P. State Government Relations

Wisconsin Department of Corrections

By: \_\_\_\_\_

Jon E. Litscher

Secretary

## AFFIDAVIT

THIS COMPLETED AFFIDAVIT MUST BE SUBMITTED WITH THE PROPOSAL.

PROPOSER PREFERENCE Please indicate below if claiming a proposer preference.

- Minority Business Preference (s. 16.75(3m), Wis. Stats.) - Must be certified by the Wisconsin Department of Commerce. If you have questions concerning the certification process, contact the Wisconsin Department of Commerce, 8th Floor, 123 W. Washington Ave., P.O. Box 7970, Madison, Wisconsin 53707-7970, (608) 267-9550.

### AMERICAN-MADE MATERIALS

The materials covered in our proposal were manufactured in whole or in substantial part within the United States, or the majority of the component parts thereof were manufactured in whole or in substantial part in the United States.

Yes       No       Unknown

In signing this proposal we also certify that we have not, either directly or indirectly, entered into any agreement or participated in any collusion or otherwise taken any action in restraint of free trade; that no attempt has been made to induce any other person or firm to submit or not to submit a proposal; that this proposal has been independently arrived at without collusion with any other proposer competitor or potential competitor; that this proposal has not been knowingly disclosed prior to opening of proposals to any other proposer or competitor; that the above statement is accurate under penalty of perjury.

We will comply with all terms, conditions, and specifications required by the state in this Request for Proposal and the terms of our proposal.

Authorized Representative Brian K. Ferrell Title V. P. State Customer Relations  
Type or Print

Authorized Representative  Date 07-31-02  
Signature

Company Name Corrections Corporation of America Telephone (615) 263-3000

This document can be made available in accessible formats to qualified individuals with disabilities.



**VENDOR INFORMATION**

1. BIDDING / PROPOSING COMPANY NAME Corrections Corporation of America

FEIN 62-1806755

Phone ( 615 ) 263-3000

Toll Free Phone ( 800 ) 624-2931

FAX ( 615 ) 263-3050

E-Mail Address Brian.ferrell@correctionscorp.com

Address 10 Burton Hills Boulevard

City Nashville

State TN

Zip + 4 37215-6284

2. Name the person to contact for questions concerning this bid / proposal.

Name Brian K. Ferrell

Title Vice President State Customer Relations

Phone (615 ) 263-3000

Toll Free Phone ( 800 ) 624-2931

FAX (615 ) 263-3050

E-Mail Address Brian.Ferrell@correctionscorp.com

Address 10 Burton Hills Boulevard

City Nashville

State TN

Zip + 4 37215-6284

3. Any vendor awarded over \$25,000 on this contract must submit affirmative action information to the department. Please name the Personnel / Human Resource and Development or other person responsible for affirmative action in the company to contact about this plan.

Name Loy Hayes

Title V.P. Quality Assurance & Human Resources

Phone (615 ) 263-3000

Toll Free Phone (800 ) 624-2931

FAX (615 ) 263-3050

E-Mail Address loyhayes@correctionscorp.com

Address 10 Burton Hills Boulevard

City Nashville

State TN

Zip + 4 37215-6284

4. Mailing address to which state purchase orders are mailed and person the department may contact concerning orders and billings.

Name Angie Juarez

Title Director of Treasury

Phone ( 615 ) 263-3000

Toll Free Phone (800 ) 624-2931

FAX ( 615 ) 263-3170

E-Mail Address angiejuarez@correctionscorp.com

Address 10 Burton Hills Boulevard

City Nashville

State TN

Zip + 4 37215-6284

5. CEO / President Name John D. Ferguson

**VENDOR REFERENCE**

FOR VENDOR: Corrections Corporation of America

Provide company name, address, contact person, telephone number, and appropriate information on the product(s) and/or service(s) used for four (4) or more installations with requirements similar to those included in this solicitation document. If vendor is proposing any arrangement involving a third party, the named references should also be involved in a similar arrangement.

Company Name State of Tennessee

Address (include Zip + 4) SCCC P.O. Box 279 Clifton, TN 38425/ HCCF P.O. Box 549 Whiteville, TN 38075

Contact Person Eric Hardison (SCCC); Edward Rodrigues (HCCF) Phone No. SCCC 931-676-3534 HCCF 731-254-0134

Product(s) and/or Service(s) Used Manage and provide correctional services at South Central Correctional Center (SCCC) and Hardeman County Correctional Facility (HCCF).

Company Name State of Louisiana

Address (include Zip + 4) P.O. Box 94304, Capitol Station, Baton Rouge, LA 70804

Contact Person Johnny Creed Phone No. 225-342-9711

Product(s) and/or Service(s) Used Manage and provide correctional services at Winn Correctional Center.

Company Name State of Georgia

Address (include Zip + 4) CCF - P.O. Box 650 Nicholls, GA 31554/WCF - 2 MLK Jr. Dr. SE, 652 TwinTowers East, Atlanta, GA 30334

Contact Person Dan Stone (CCF); Wendell Fowler (WCF) Phone No. CCF 912-345-5058 WCF 912-568-1731

Product(s) and/or Service(s) Used Manage and provide correctional services at Coffee Correctional Facility (CCF) and Wheeler Correctional Facility (WCF).

Company Name State of New Mexico

Address (include Zip + 4) P.O. Box 800 Grants, NM 87020

Contact Person Louise Sanchez Phone No. 505-287-2941

Product(s) and/or Service(s) Used Manage and provide correctional services at the New Mexico Women's Correctional Facility.

This document can be made available in accessible formats to qualified individuals with disabilities

# DIAMONDBACK CORRECTIONAL FACILITY

Watonga, Oklahoma

2,160 Beds

|                     |        |
|---------------------|--------|
| MANAGEMENT/SUPPORT  | 23.00  |
| SECURITY/OPERATIONS | 101.00 |
| UNIT MANAGEMENT     | 176.00 |
| SERVICES            | 15.00  |
| PROGRAMS            | 22.00  |
| HEALTH SERVICES     | 30.00  |
| EDUCATION           | 23.00  |

|                                   |   |   |   |   |      |      |
|-----------------------------------|---|---|---|---|------|------|
| <i>Warden</i>                     | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Assistant Warden</i>           | 2 | 0 | 0 | 5 | 1.00 | 2.00 |
| <i>Training Manager</i>           | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Assistant Training Manager</i> | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Business Manager</i>           | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Bookkeeper</i>                 | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Accounting Clerk</i>           | 2 | 0 | 0 | 5 | 1.00 | 2.00 |
| <i>Human Resources Manager</i>    | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Quality Assurance Manager</i>  | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Investigator</i>               | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Grievance Coordinator</i>      | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Safety Manager</i>             | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Mailroom Supervisor</i>        | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Mailroom Clerk</i>             | 3 | 0 | 0 | 5 | 1.00 | 3.00 |
| <i>Secretary</i>                  | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| <i>Administrative Clerk</i>       | 3 | 0 | 0 | 5 | 1.00 | 3.00 |
| <i>Receptionist</i>               | 1 | 0 | 0 | 5 | 1.00 | 1.00 |

|                                              |   |   |   |   |      |       |
|----------------------------------------------|---|---|---|---|------|-------|
| <i>Chief of Security</i>                     | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| <i>Assistant Chief of Security</i>           | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| <b>Shift Supervisor</b>                      | 1 | 1 | 1 | 7 | 2.00 | 6.00  |
| <i>Assistant Shift Supervisor</i>            | 1 | 1 | 1 | 7 | 2.00 | 6.00  |
| <i>SCO - Disciplinary Hearing Officer</i>    | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| <i>SCO - Intake/Property Supervisor</i>      | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| * <i>Disciplinary Investigation Officer</i>  | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| * <i>Intake/Property Officer</i>             | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| * <i>Armory/Key Control Officer</i>          | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| * <i>Visitation Officer</i>                  | 4 | 0 | 0 | 2 | 1.00 | 4.00  |
| * <i>Transportation Officer</i>              | 6 | 0 | 0 | 5 | 1.00 | 6.00  |
| * <i>Work Detail Officer</i>                 | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| * <i>Laundry Officer</i>                     | 1 | 1 | 0 | 5 | 1.00 | 2.00  |
| * <b>Central Control Officer</b>             | 3 | 2 | 2 | 7 | 1.68 | 12.00 |
| * <b>Perimeter Security (Mobile) Officer</b> | 2 | 2 | 2 | 7 | 1.68 | 10.00 |

# DIAMONDBACK CORRECTIONAL FACILITY

Watonga, Oklahoma

2,160 Beds

|                                        |   |   |   |   |      |       |
|----------------------------------------|---|---|---|---|------|-------|
| * Front Gate Checkpoint (Lobby)        | 1 | 1 | 0 | 7 | 1.68 | 3.00  |
| * Recreation Officer                   | 4 | 4 | 0 | 7 | 1.68 | 13.00 |
| * Utility/Search & Escort Officer      | 4 | 4 | 3 | 7 | 1.68 | 18.00 |
| * Kitchen Officer                      | 1 | 1 | 0 | 7 | 1.68 | 3.00  |
| * Medical Officer                      | 1 | 1 | 1 | 7 | 1.68 | 5.00  |
| * Education Officer                    | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| * Vehicular Sallyport Officer (Gate 3) | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Administrative Clerk (Count)           | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Administrative Clerk                   | 2 | 0 | 0 | 5 | 1.00 | 2.00  |

|                   |   |   |   |   |      |       |
|-------------------|---|---|---|---|------|-------|
| Unit A            |   |   |   |   |      |       |
| Unit Manager      | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Counselor         | 2 | 0 | 0 | 5 | 1.00 | 2.00  |
| SCO               | 1 | 1 | 1 | 7 | 1.68 | 5.00  |
| * Housing Officer | 2 | 2 | 2 | 7 | 1.68 | 10.00 |
| Unit B            |   |   |   |   |      |       |
| Unit Manager      | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Counselor         | 2 | 0 | 0 | 5 | 1.00 | 2.00  |
| SCO               | 1 | 1 | 0 | 7 | 1.68 | 3.00  |
| * Housing Officer | 2 | 2 | 2 | 7 | 1.68 | 10.00 |
| Unit C            |   |   |   |   |      |       |
| Unit Manager      | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Counselor         | 2 | 0 | 0 | 5 | 1.00 | 2.00  |
| SCO               | 1 | 1 | 1 | 7 | 1.68 | 5.00  |
| * Housing Officer | 2 | 2 | 2 | 7 | 1.68 | 10.00 |
| Unit D            |   |   |   |   |      |       |
| Unit Manager      | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Counselor         | 2 | 0 | 0 | 5 | 1.00 | 2.00  |
| SCO               | 1 | 1 | 0 | 7 | 1.68 | 3.00  |
| * Housing Officer | 2 | 2 | 2 | 7 | 1.68 | 10.00 |
| Unit E            |   |   |   |   |      |       |
| Unit Manager      | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Counselor         | 2 | 0 | 0 | 5 | 1.00 | 2.00  |
| SCO               | 1 | 1 | 1 | 7 | 1.68 | 5.00  |
| * Housing Officer | 2 | 2 | 2 | 7 | 1.68 | 10.00 |
| Unit F            |   |   |   |   |      |       |
| Unit Manager      | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Counselor         | 2 | 0 | 0 | 5 | 1.00 | 2.00  |
| SCO               | 1 | 1 | 0 | 7 | 1.68 | 3.00  |
| * Housing Officer | 2 | 2 | 2 | 7 | 1.68 | 10.00 |
| Unit G            |   |   |   |   |      |       |
| Unit Manager      | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Counselor         | 2 | 0 | 0 | 5 | 1.00 | 2.00  |
| SCO               | 1 | 1 | 1 | 7 | 1.68 | 5.00  |
| * Housing Officer | 2 | 2 | 2 | 7 | 1.68 | 10.00 |

**DIAMONDBACK CORRECTIONAL FACILITY**  
**Watonga, Oklahoma**  
**2,160 Beds**

|                        |   |   |   |   |      |       |
|------------------------|---|---|---|---|------|-------|
| <b>Unit H</b>          |   |   |   |   |      |       |
| Unit Manager           | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Counselor              | 2 | 0 | 0 | 5 | 1.00 | 2.00  |
| SCO                    | 1 | 1 | 0 | 7 | 1.68 | 3.00  |
| * Housing Officer      | 2 | 2 | 2 | 7 | 1.68 | 10.00 |
| <b>Unit J</b>          |   |   |   |   |      |       |
| Unit Manager           | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| Counselor              | 2 | 0 | 0 | 5 | 1.00 | 2.00  |
| SCO                    | 1 | 1 | 1 | 7 | 1.68 | 5.00  |
| * Housing Officer      | 2 | 2 | 2 | 7 | 1.68 | 10.00 |
| * Recreation Officer   | 2 | 2 | 0 | 5 | 1.00 | 4.00  |
| * Escort Officer       | 2 | 2 | 0 | 5 | 1.00 | 4.00  |
| <b>Segregation</b>     |   |   |   |   |      |       |
| SCO                    | 1 | 0 | 0 | 5 | 1.00 | 1.00  |
| * Control Room Officer | 1 | 1 | 1 | 7 | 1.68 | 5.00  |
| * Housing Officer      | 2 | 2 | 1 | 7 | 1.68 | 8.00  |

|                                  |   |   |   |   |      |      |
|----------------------------------|---|---|---|---|------|------|
| Warehouse Manager                | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| Warehouse Worker                 | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| Commissary Clerk                 | 3 | 0 | 0 | 5 | 1.00 | 3.00 |
| Laundry Supervisor               | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| Maintenance Supervisor           | 1 | 0 | 0 | 5 | 1.00 | 1.00 |
| Assistant Maintenance Supervisor | 0 | 1 | 0 | 5 | 1.00 | 1.00 |
| Maintenance Worker               | 6 | 0 | 0 | 5 | 1.00 | 6.00 |
| Administrative Clerk             | 1 | 0 | 0 | 5 | 1.00 | 1.00 |

|                               |   |   |   |   |              |      |
|-------------------------------|---|---|---|---|--------------|------|
| Program Manager               | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Classification Coordinator    | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Classification Officer        | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Jobs Coordinator              | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Recreation Supervisor         | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Records Supervisor            | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Records Clerk                 | 3 | 0 | 0 | 5 | 1.00         | 3.00 |
| Addiction Treatment Manager   | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Addiction Treatment Counselor | 9 | 0 | 0 | 5 | 1.00         | 9.00 |
| Chaplain                      | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Administrative Clerk          | 2 | 0 | 0 | 5 | 1.00         | 2.00 |
| ** Contract Attorney          |   |   |   |   |              |      |
|                               |   |   |   |   | PRN/CONTRACT |      |

**DIAMONDBACK CORRECTIONAL FACILITY**  
**Watonga, Oklahoma**  
**2,160 Beds**

|                                      |   |   |   |   |              |       |
|--------------------------------------|---|---|---|---|--------------|-------|
| <i>Health Service Administrator</i>  | 1 | 0 | 0 | 5 | 1.00         | 1.00  |
| Nurse Practitioner                   | 1 | 0 | 0 | 5 | 1.00         | 1.00  |
| Clinical Supervisor                  | 1 | 0 | 0 | 5 | 1.00         | 1.00  |
| RN                                   | 1 | 1 | 1 | 7 | 1.68         | 5.00  |
| LPN                                  | 3 | 3 | 2 | 7 | 1.68         | 13.00 |
| LPN (Pharmacy)                       | 1 | 0 | 0 | 5 | 1.00         | 1.00  |
| LPN - Infectious Disease Coordinator | 1 | 0 | 0 | 5 | 1.00         | 1.00  |
| Psychologist, PhD.                   | 1 | 0 | 0 | 5 | 1.00         | 1.00  |
| Mental Health Specialist             | 2 | 0 | 0 | 5 | 1.00         | 2.00  |
| Medical Records Clerk                | 2 | 2 | 0 | 5 | 1.00         | 4.00  |
| ** Physician                         |   |   |   |   | PRN/CONTRACT |       |
| ** Dentist                           |   |   |   |   | PRN/CONTRACT |       |
| ** Dental Assistant                  |   |   |   |   | PRN/CONTRACT |       |
| ** Dental Hygienist                  |   |   |   |   | PRN/CONTRACT |       |
| ** X-Ray Operator                    |   |   |   |   | PRN/CONTRACT |       |
| ** Psychiatrist                      |   |   |   |   | PRN/CONTRACT |       |
| ** Optometrist                       |   |   |   |   | PRN/CONTRACT |       |

|                                 |   |   |   |   |              |      |
|---------------------------------|---|---|---|---|--------------|------|
| Principal                       | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Instructor Supervisor           | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Education Counselor             | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Academic Instructor             | 7 | 0 | 0 | 5 | 1.00         | 7.00 |
| Vocational Instructor           | 4 | 0 | 0 | 5 | 1.00         | 4.00 |
| Life Skills Instructor          | 2 | 0 | 0 | 5 | 1.00         | 2.00 |
| Counselor (Program Facilitator) | 2 | 0 | 0 | 5 | 1.00         | 2.00 |
| Librarian                       | 1 | 0 | 0 | 5 | 1.00         | 1.00 |
| Library Aide                    | 2 | 0 | 0 | 5 | 1.00         | 2.00 |
| Administrative Clerk            | 2 | 0 | 0 | 5 | 1.00         | 2.00 |
| ** Diagnostician                |   |   |   |   | PRN/CONTRACT |      |

\* Post positions included in the Correctional Officer job description.

DIAMONDBACK2160WI-7/29/02

\*\*Positions hired under a contractual or fee basis for services rendered.

**BOLD** - Priority Post.

*Italics* - Key Positions.

**NORTH FORK CORRECTIONAL FACILITY**  
**Sayre, Oklahoma**  
**1,440 Beds**

| STAFF DEPLOYMENT BY SHIFT AND POSITION |               |
|----------------------------------------|---------------|
| MANAGEMENT/SUPPORT                     | 18.00         |
| SECURITY/OPERATIONS                    | 83.00         |
| UNIT MANAGEMENT                        | 115.00        |
| SERVICES                               | 11.00         |
| PROGRAMS                               | 18.00         |
| HEALTH SERVICES                        | 16.00         |
| EDUCATION                              | 19.00         |
| <b>TOTAL</b>                           | <b>280.00</b> |

|                            | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|----------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <i>Warden</i>              | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Assistant Warden</i>    | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Training Manager           | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Business Manager           | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Bookkeeper                 | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Manager, Human Resources   | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Manager, Quality Assurance | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Safety Manager             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Investigator               | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Grievance Coordinator      | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Mailroom Supervisor        | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Mailroom Clerk             | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Secretary                  | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Administrative Clerk       | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Receptionist               | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>TOTAL</b>               |              |              |              |                 |                  | <b>18.00</b>   |

|                                      | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|--------------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| SECURITY/OPERATIONS                  |              |              |              |                 |                  |                |
| <i>Chief of Security</i>             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Assistant Chief of Security</i>   | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>Shift Supervisor</b>              | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| Assistant Shift Supervisor           | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| SCO - Disciplinary Hearing Officer   | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| SCO - Intake/Property Supervisor     | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * Disciplinary Investigation Officer | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * Intake/Property Officer            | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * Armory/Key Control Officer         | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * Visitation Officer                 | 4            | 0            | 0            | 4               | 1.00             | 4.00           |
| * Transportation Officer             | 2            | 2            | 0            | 5               | 1.00             | 4.00           |
| * Work Detail Officer                | 4            | 0            | 0            | 5               | 1.00             | 4.00           |
| * Laundry Officer                    | 1            | 1            | 0            | 5               | 1.00             | 2.00           |
| * Central Control Officer 1          | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Central Control Officer 2          | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Perimeter Security (Mobile 1)      | 1            | 1            | 1            | 7               | 1.68             | 5.00           |

**NORTH FORK CORRECTIONAL FACILITY**  
**Sayre, Oklahoma**  
**1,440 Beds**

|                                   | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|-----------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <b>SECURITY/OPERATIONS</b>        |              |              |              |                 |                  |                |
| * Perimeter Security (Mobile 2)   | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Back Gate Officer               | 1            | 1            | 0            | 5               | 1.00             | 2.00           |
| * Recreation Officer              | 2            | 2            | 0            | 7               | 1.68             | 7.00           |
| * Utility/Search & Escort Officer | 3            | 4            | 2            | 7               | 1.68             | 15.00          |
| * Kitchen Officer                 | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Medical Officer                 | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Education Officer               | 2            | 2            | 0            | 5               | 1.00             | 4.00           |
| Administrative Clerk              | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| <b>TOTAL</b>                      |              |              |              |                 |                  | <b>83.00</b>   |

|                                    | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|------------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <b>UNIT MANAGEMENT</b>             |              |              |              |                 |                  |                |
| <b>Unit A</b>                      |              |              |              |                 |                  |                |
| Unit Manager                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                          | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Sr C.O.                            | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer                  | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| <b>Unit B</b>                      |              |              |              |                 |                  |                |
| Unit Manager                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                          | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Sr C.O.                            | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Housing Officer                  | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| <b>Unit C</b>                      |              |              |              |                 |                  |                |
| Unit Manager                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                          | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Sr C.O.                            | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer                  | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| <b>Unit D</b>                      |              |              |              |                 |                  |                |
| Unit Manager                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                          | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Sr C.O.                            | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Housing Officer                  | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| <b>Unit E</b>                      |              |              |              |                 |                  |                |
| Unit Manager                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                          | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Sr. C.O.                           | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer                  | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| <b>Unit F</b>                      |              |              |              |                 |                  |                |
| Unit Manager                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                          | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Sr. C.O.                           | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Housing Officer                  | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| <b>Unit G (Special Management)</b> |              |              |              |                 |                  |                |
| * Control Room Officer             | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer                  | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| <b>TOTAL</b>                       |              |              |              |                 |                  | <b>115.00</b>  |



**NORTH FORK CORRECTIONAL FACILITY**  
**Sayre, Oklahoma**  
**1,440 Beds**

| SERVICES                             | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF  |
|--------------------------------------|-----------|-----------|-----------|--------------|---------------|--------------|
| Warehouse Manager                    | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Warehouse/Commissary Worker          | 2         | 0         | 0         | 5            | 1.00          | 2.00         |
| Maintenance Supervisor               | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Assistant Maintenance Supervisor     | 0         | 1         | 0         | 5            | 1.00          | 1.00         |
| Maintenance Worker                   | 3         | 0         | 0         | 5            | 1.00          | 3.00         |
| Administrative Clerk (Inmate Phones) | 3         | 0         | 0         | 5            | 1.00          | 3.00         |
| <b>TOTAL</b>                         |           |           |           |              |               | <b>11.00</b> |

| PROGRAMS                        | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF  |
|---------------------------------|-----------|-----------|-----------|--------------|---------------|--------------|
| Classification Coordinator      | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Classification Officer          | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Jobs Coordinator                | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Recreation Supervisor           | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Records Supervisor              | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Records Clerk                   | 2         | 0         | 0         | 5            | 1.00          | 2.00         |
| Addiction Treatment Manager     | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Addiction Treatment Counselor   | 5         | 0         | 0         | 5            | 1.00          | 5.00         |
| Counselor (Program Facilitator) | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Chaplain                        | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Administrative Clerk            | 3         | 0         | 0         | 5            | 1.00          | 3.00         |
| ** Contract Attorney            |           |           |           |              |               | PRN/CONTRACT |
| <b>TOTAL</b>                    |           |           |           |              |               | <b>18.00</b> |

| HEALTH SERVICES              | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF  |
|------------------------------|-----------|-----------|-----------|--------------|---------------|--------------|
| Health Service Administrator | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Clinical Supervisor          | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| RN                           | 0         | 1         | 1         | 7            | 1.68          | 4.00         |
| LPN                          | 1         | 2         | 1         | 7            | 1.68          | 7.00         |
| Mental Health Coordinator    | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Medical Records Clerk        | 1         | 1         | 0         | 5            | 1.00          | 2.00         |
| ** Physician                 |           |           |           |              |               | PRN/CONTRACT |
| ** Dentist                   |           |           |           |              |               | PRN/CONTRACT |
| ** Dental Assistant          |           |           |           |              |               | PRN/CONTRACT |
| ** Dental Hygienist          |           |           |           |              |               | PRN/CONTRACT |
| ** X-Ray Operator            |           |           |           |              |               | PRN/CONTRACT |
| ** Psychiatrist              |           |           |           |              |               | PRN/CONTRACT |
| ** Phychologist (PhD)        |           |           |           |              |               | PRN/CONTRACT |
| ** Optometrist               |           |           |           |              |               | PRN/CONTRACT |
| <b>TOTAL</b>                 |           |           |           |              |               | <b>16.00</b> |

**NORTH FORK CORRECTIONAL FACILITY**  
**Sayre, Oklahoma**  
**1,440 Beds**

| EDUCATION                       | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF  |
|---------------------------------|-----------|-----------|-----------|--------------|---------------|--------------|
| Principal                       | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Education Counselor             | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Academic Instructor             | 7         | 0         | 0         | 5            | 1.00          | 7.00         |
| Vocational Instructor           | 5         | 0         | 0         | 5            | 1.00          | 5.00         |
| Counselor (Program Facilitator) | 2         | 0         | 0         | 5            | 1.00          | 2.00         |
| Librarian                       | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Library Aide                    | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Secretary                       | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| ** Diagnostician                |           |           |           |              |               |              |
|                                 |           |           |           | PRN/CONTRACT |               |              |
| <b>TOTAL</b>                    |           |           |           |              |               | <b>19.00</b> |

\* Post positions included in the Correctional Officer job description.

\*\*Positions hired under a contractual or fee basis for services rendered.

NORTHFORK1440WI-7/29/02

**Bold** - Priority Post.

*Italics* - Key Positions

**PRAIRIE CORRECTIONAL FACILITY**  
**Appleton, Minnesota**  
**1338 Beds**

| <b>STAFF DEPLOYMENT BY SHIFT AND POSITION</b> |               |
|-----------------------------------------------|---------------|
| MANAGEMENT/SUPPORT                            |               |
| SECURITY/OPERATIONS                           | 17.00         |
| UNIT MANAGEMENT                               | 108.00        |
| SERVICES                                      | 158.00        |
| PROGRAMS                                      | 26.00         |
| HEALTH SERVICES                               | 23.00         |
| EDUCATION                                     | 24.60         |
| <b>TOTAL</b>                                  | <b>20.50</b>  |
|                                               | <b>377.10</b> |

| MANAGEMENT/SUPPORT                | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF  |
|-----------------------------------|-----------|-----------|-----------|--------------|---------------|--------------|
| <i>Warden</i>                     | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Assistant Warden</i>           | 2         | 0         | 0         | 5            | 1.00          | 2.00         |
| <i>Business Manager</i>           | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Accounting Clerk</i>           | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Manager, Quality Assurance</i> | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Training Manager</i>           | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Manager, Human Resources</i>   | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Personnel Assistant</i>        | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Investigator</i>               | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Grievance Coordinator</i>      | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Safety Manager</i>             | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Mailroom Clerk</i>             | 2         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Secretary</i>                  | 1         | 0         | 0         | 5            | 1.00          | 2.00         |
| <i>Administrative Clerk</i>       | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <i>Receptionist</i>               | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <b>TOTAL</b>                      | <b>1</b>  | <b>0</b>  | <b>0</b>  | <b>5</b>     | <b>1.00</b>   | <b>1.00</b>  |
|                                   |           |           |           |              |               | <b>17.00</b> |

| SECURITY/OPERATIONS                 | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF |
|-------------------------------------|-----------|-----------|-----------|--------------|---------------|-------------|
| <i>Chief of Security</i>            | 1         | 0         | 0         | 5            | 1.00          | 1.00        |
| <i>Assistant Chief of Security</i>  | 1         | 0         | 0         | 5            | 1.00          | 1.00        |
| <b>Shift Supervisor</b>             | 1         | 1         | 1         | 7            | 1.68          | 5.00        |
| <i>Assistant Shift Supervisor</i>   | 1         | 1         | 1         | 7            | 1.68          | 5.00        |
| <i>SCO</i>                          | 1         | 1         | 0         | 7            | 1.68          | 3.00        |
| <i>SCO - Industry</i>               | 1         | 1         | 0         | 5            | 1.00          | 2.00        |
| <i>SCO - Recreation</i>             | 1         | 1         | 0         | 5            | 1.00          | 2.00        |
| <i>SCO - Central Control</i>        | 1         | 1         | 1         | 7            | 1.68          | 5.00        |
| * <b>Central Control Officer 1</b>  | 2         | 2         | 1         | 7            | 1.68          | 8.00        |
| * <i>Central Control Officer 2</i>  | 1         | 1         | 0         | 7            | 1.68          | 3.00        |
| * <i>Industry Officer</i>           | 3         | 2         | 0         | 5            | 1.00          | 5.00        |
| * <b>Perimeter Officer (Mobile)</b> | 2         | 2         | 2         | 7            | 1.68          | 10.00       |
| * <i>Medical Officer</i>            | 1         | 1         | 0         | 7            | 1.68          | 3.00        |
| * <i>Transportation Officer</i>     | 4         | 2         | 0         | 5            | 1.00          | 6.00        |

**PRAIRIE CORRECTIONAL FACILITY**  
**Appleton, Minnesota**  
**1338 Beds**

| SECURITY/OPERATIONS               | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF   |
|-----------------------------------|-----------|-----------|-----------|--------------|---------------|---------------|
| * Front Lobby Officer             | 1         | 1         | 0         | 7            | 1.68          | 3.00          |
| * Recreation Officer              | 4         | 4         | 0         | 7            | 1.68          | 13.00         |
| * Food Service Officer            | 1         | 1         | 1         | 7            | 1.68          | 5.00          |
| * Visitation Officer              | 2         | 0         | 0         | 5            | 1.00          | 2.00          |
| * Utility/Search & Escort Officer | 4         | 4         | 2         | 7            | 1.68          | 17.00         |
| * A & D/Property/Intake-Discharge | 2         | 1         | 0         | 5            | 1.20          | 4.00          |
| * Tower                           | 1         | 1         | 0         | 7            | 1.68          | 3.00          |
| * Vehicle Sallyport/Gate Officer  | 1         | 0         | 0         | 5            | 1.00          | 1.00          |
| Administrative Clerk              | 1         | 0         | 0         | 5            | 1.00          | 1.00          |
| <b>TOTAL</b>                      |           |           |           |              |               | <b>108.00</b> |

| UNIT MANAGEMENT               | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF   |
|-------------------------------|-----------|-----------|-----------|--------------|---------------|---------------|
| A Unit                        |           |           |           |              |               |               |
| Unit Manager A & B Units      | 1         | 0         | 0         | 5            | 1.00          | 1.00          |
| Case Manager                  | 2         | 0         | 0         | 5            | 1.00          | 2.00          |
| SCO - A & B Units             | 1         | 1         | 1         | 7            | 1.68          | 5.00          |
| * Pod Control Officer         | 1         | 1         | 1         | 7            | 1.68          | 5.00          |
| * Housing Officer             | 3         | 3         | 2         | 7            | 1.68          | 13.00         |
| B Unit                        |           |           |           |              |               |               |
| Case Manager                  | 3         | 0         | 0         | 5            | 1.00          | 3.00          |
| * Pod Control Officer         | 1         | 1         | 1         | 7            | 1.68          | 5.00          |
| * Housing Officer             | 4         | 4         | 2         | 7            | 1.68          | 17.00         |
| C Unit                        |           |           |           |              |               |               |
| Unit Manager C & D Units      | 1         | 0         | 0         | 5            | 1.00          | 1.00          |
| Case Manager                  | 2         | 0         | 0         | 5            | 1.00          | 2.00          |
| SCO - C & D Units             | 1         | 1         | 1         | 7            | 1.68          | 5.00          |
| * Pod Control Officer         | 2         | 2         | 2         | 7            | 1.68          | 10.00         |
| * Housing Officer             | 2         | 2         | 1         | 7            | 1.68          | 8.00          |
| D Unit                        |           |           |           |              |               |               |
| Case Manager                  | 3         | 0         | 0         | 5            | 1.00          | 3.00          |
| * Pod Control Officer         | 2         | 2         | 2         | 7            | 1.68          | 10.00         |
| * Housing Officer             | 4         | 4         | 2         | 7            | 1.68          | 17.00         |
| E Unit                        |           |           |           |              |               |               |
| Unit Manager E & F Units      | 1         | 0         | 0         | 5            | 1.00          | 1.00          |
| Case Manager                  | 2         | 0         | 0         | 5            | 1.00          | 2.00          |
| SCO - E & F Units             | 1         | 1         | 1         | 7            | 1.68          | 5.00          |
| * Pod Control Officer         | 2         | 2         | 2         | 7            | 1.68          | 10.00         |
| * Housing Officer             | 1         | 1         | 1         | 7            | 1.68          | 5.00          |
| * Housing Officer-Segregation | 2         | 2         | 1         | 7            | 1.68          | 8.00          |
| F Unit                        |           |           |           |              |               |               |
| Case Manager                  | 2         | 0         | 0         | 5            | 1.00          | 2.00          |
| * Pod Control Officer         | 2         | 2         | 2         | 7            | 1.68          | 10.00         |
| * Housing Officer             | 2         | 2         | 1         | 7            | 1.68          | 8.00          |
| <b>TOTAL</b>                  |           |           |           |              |               | <b>158.00</b> |

**PRAIRIE CORRECTIONAL FACILITY**  
**Appleton, Minnesota**  
**1338 Beds**

| SERVICES                         | SHIFT | SHIFT | SHIFT | COVERED | FACTOR | STAFF        |
|----------------------------------|-------|-------|-------|---------|--------|--------------|
| Maintenance Supervisor           | 1     | 0     | 0     | 5       | 1.00   | 1.00         |
| Assistant Maintenance Supervisor | 0     | 1     | 0     | 5       | 1.00   | 1.00         |
| Maintenance Worker               | 3     | 3     | 0     | 5       | 1.00   | 6.00         |
| Food Service Manager             | 1     | 0     | 0     | 5       | 1.00   | 1.00         |
| Food Service Supervisor          | 0     | 1     | 0     | 5       | 1.00   | 1.00         |
| Food Service Worker              | 3     | 2     | 0     | 7       | 1.68   | 8.00         |
| Laundry Supervisor               | 1     | 1     | 0     | 5       | 1.00   | 2.00         |
| Warehouse Manager                | 1     | 0     | 0     | 5       | 1.00   | 1.00         |
| Warehouse Worker                 | 1     | 0     | 0     | 5       | 1.00   | 1.00         |
| Commissary Clerk                 | 3     | 0     | 0     | 5       | 1.00   | 3.00         |
| Administrative Clerk (Part-Time) | 2     | 0     | 0     | 5       | 0.50   | 1.00         |
| <b>TOTAL</b>                     |       |       |       |         |        | <b>26.00</b> |

| PROGRAMS                         | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF  |
|----------------------------------|-----------|-----------|-----------|--------------|---------------|--------------|
| Program Manager                  | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Classification Coordinator       | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Classification Officer           | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Jobs Coordinator                 | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Addiction Treatment Manager      | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Addiction Treatment Counselor    | 7         | 0         | 0         | 5            | 1.00          | 7.00         |
| Counselor (Program Facilitator)  | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Recreation Supervisor            | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Recreation Coordinator           | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Chaplain                         | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Records Supervisor               | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Records Clerk                    | 2         | 0         | 0         | 5            | 1.00          | 2.00         |
| Administrative Clerk             | 3         | 0         | 0         | 5            | 1.00          | 3.00         |
| Administrative Clerk (Part-Time) | 2         | 0         | 0         | 5            | 0.50          | 1.00         |
| **Chaplain                       |           |           |           |              |               |              |
| <b>TOTAL</b>                     |           |           |           | PRN/CONTRACT |               | <b>23.00</b> |

| HEALTH SERVICES              | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF |
|------------------------------|-----------|-----------|-----------|--------------|---------------|-------------|
| Health Service Administrator | 1         | 0         | 0         | 5            | 1.00          | 1.00        |
| Clinical Supervisor          | 1         | 0         | 0         | 5            | 1.00          | 1.00        |
| RN                           | 2         | 1         | 1         | 7            | 1.68          | 7.00        |
| LPN                          | 2         | 1         | 1         | 7            | 1.68          | 8.00        |
| Dental Assistant             | 1         | 0         | 0         | 5            | 1.00          | 1.00        |
| Dental Hygienist (Part-Time) | 1         | 0         | 0         | 3            | 0.60          | 0.60        |
| Medical Records Clerk        | 2         | 0         | 0         | 5            | 1.00          | 2.00        |

**PRAIRIE CORRECTIONAL FACILITY**  
**Appleton, Minnesota**  
**1338 Beds**

| HEALTH SERVICES      | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF  |
|----------------------|-----------|-----------|-----------|--------------|---------------|--------------|
| Administrative Clerk | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Physician            | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Psychologist         | 2         | 0         | 0         | 5            | 1.00          | 2.00         |
| ** Psychiatrist      |           |           |           |              |               |              |
| <b>TOTAL</b>         |           |           |           | PRN/CONTRACT |               | <b>24.60</b> |

| EDUCATION                       | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF  |
|---------------------------------|-----------|-----------|-----------|--------------|---------------|--------------|
| Principal                       | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Instructor Supervisor           | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Educational Counselor           | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Academic Instructor             | 6         | 0         | 0         | 5            | 1.00          | 6.00         |
| Vocational Instructor           | 6         | 0         | 0         | 5            | 1.00          | 6.00         |
| Counselor (Program Facilitator) | 2         | 0         | 0         | 5            | 1.00          | 2.00         |
| Librarian                       | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Library Aide                    | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Library Aide (Part Time)        | 1         | 0         | 0         | 5            | 0.50          | 0.50         |
| Secretary                       | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <b>TOTAL</b>                    |           |           |           |              |               | <b>20.50</b> |

\* Post positions included in the Correctional Officer Job Description.

\*\*Positions hired on a contractual or fee basis for services rendered.

**BOLD** - Priority Post.

*Italics* - Key Positions

PRAIRIE1338WI-7/29/02

# STEWART CORRECTIONAL FACILITY

Lumpkin, Georgia

1,524 Beds

| STAFF DEPLOYMENT BY SHIFT & POSITION |               |
|--------------------------------------|---------------|
| MANAGEMENT/SUPPORT                   |               |
| SECURITY/OPERATIONS                  | 20.00         |
| UNIT MANAGEMENT                      | 84.00         |
| SERVICES                             | 142.00        |
| PROGRAMS                             | 21.00         |
| HEALTH SERVICES                      | 19.00         |
| EDUCATION                            | 26.00         |
| <b>TOTAL</b>                         | <b>331.00</b> |

| MANAGEMENT/SUPPORT         | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|----------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Warden                     | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Assistant Warden           | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Training Manager           | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Business Manager           | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Bookkeeper                 | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Accounting Clerk           | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Manager, Human Resources   | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Personnel Assistant II     | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Manager, Quality Assurance | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Safety Manager             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Investigator               | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Grievance Coordinator      | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Administrative Supervisor  | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Mailroom Supervisor        | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Mailroom Clerk             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Secretary                  | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Administrative Clerk       | 2            | 0            | 0            | 5               | 1.00             | 1.00           |
| Receptionist               | 1            | 0            | 0            | 5               | 1.00             | 2.00           |
| <b>TOTALS</b>              |              |              |              |                 |                  | <b>20.00</b>   |

| SECURITY/OPERATIONS                | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|------------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Chief of Security                  | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Assistant Chief of Security        | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>Shift Supervisor</b>            | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| Assistant Shift Supervisor         | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| SCO - Disciplinary Hearing Officer | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| SCO - Intake/Property Supervisor   | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * Armory/Key Control Officer       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * Visitation Officer               | 2            | 2            | 0            | 2               | 1.20             | 5.00           |
| * Laundry Officer                  | 1            | 1            | 0            | 5               | 1.20             | 2.00           |
| * Education Officer                | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Intake/Property Officer          | 1            | 0            | 0            | 5               | 1.20             | 1.00           |
| * <b>Central Control Officer</b>   | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| * <b>Perimeter Patrol Officer</b>  | 2            | 2            | 1            | 7               | 1.68             | 8.00           |

**STEWART CORRECTIONAL FACILITY**  
**Lumpkin, Georgia**  
**1,524 Beds**

| SECURITY/OPERATIONS               | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|-----------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| * Recreation Officer              | 3            | 3            | 0            | 7               | 1.68             | 10.00          |
| * Utility/Search & Escort Officer | 2            | 3            | 2            | 7               | 1.68             | 12.00          |
| * Kitchen Officer                 | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Medical Officer                 | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Front Entrance Officer          | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Rear Gate Officer               | 1            | 0            | 0            | 5               | 1.20             | 1.00           |
| * Work Detail Officer             | 2            | 2            | 0            | 5               | 1.00             | 4.00           |
| * Transportation Officer          | 3            | 2            | 0            | 5               | 1.00             | 5.00           |
| Administrative Clerk              | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>TOTALS</b>                     |              |              |              |                 |                  | <b>84.00</b>   |

| UNIT MANAGEMENT          | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|--------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <b>Unit G - 256 Beds</b> |              |              |              |                 |                  |                |
| Unit Manager             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                      | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer    | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer        | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| <b>Unit J - 256 Beds</b> |              |              |              |                 |                  |                |
| Unit Manager             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                      | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer    | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer        | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| <b>Unit K - 256 Beds</b> |              |              |              |                 |                  |                |
| Unit Manager             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                      | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer    | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer        | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| <b>Unit H - 252 Beds</b> |              |              |              |                 |                  |                |
| Unit Manager             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                      | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer    | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer        | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| <b>Unit L - 252 Beds</b> |              |              |              |                 |                  |                |
| Unit Manager             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                      | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer    | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer        | 2            | 2            | 2            | 7               | 1.68             | 10.00          |



**STEWART CORRECTIONAL FACILITY**

**Lumpkin, Georgia**

**1,524 Beds**

| UNIT MANAGEMENT       | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|-----------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Unit M - 252 Beds     |              |              |              |                 |                  |                |
| Unit Manager          | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor             | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                   | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer     | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| Segregation Unit      |              |              |              |                 |                  |                |
| SCO                   | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer     | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| <b>TOTALS</b>         |              |              |              |                 |                  | <b>142.00</b>  |

| SERVICES                     | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Warehouse Manager            | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Warehouse Worker             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Commissary Clerk             | 3            | 0            | 0            | 5               | 1.00             | 3.00           |
| Food Service Manager         | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Food Service Supervisor      | 0            | 1            | 0            | 7               | 1.00             | 1.00           |
| Food Service Worker          | 3            | 2            | 0            | 7               | 1.68             | 8.00           |
| Maintenance Supervisor       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Asst. Maintenance Supervisor | 0            | 1            | 0            | 5               | 1.00             | 1.00           |
| Maintenance Worker           | 2            | 2            | 0            | 5               | 1.00             | 4.00           |
| <b>TOTALS</b>                |              |              |              |                 |                  | <b>21.00</b>   |

| PROGRAMS                      | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|-------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Program Manager               | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Classification Coordinator    | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Classification Officer        | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Addiction Treatment Manager   | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Addiction Treatment Counselor | 7            | 0            | 0            | 5               | 1.00             | 7.00           |
| Records Supervisor            | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Records Clerk                 | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Recreation Supervisor         | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Chaplain                      | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Administrative Clerk          | 3            | 0            | 0            | 5               | 1.00             | 3.00           |
| ** Contract Attorney          |              |              |              |                 |                  | PRN/CONTRACT   |
| <b>TOTALS</b>                 |              |              |              |                 |                  | <b>19.00</b>   |

**STEWART CORRECTIONAL FACILITY**  
**Lumpkin, Georgia**  
**1,524 Beds**

| <b>HEALTH SERVICES</b>               | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|--------------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <i>Health Services Administrator</i> | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Clinical Supervisor                  | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| A.R.N.P.                             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| RN                                   | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| LPN                                  | 3            | 3            | 1            | 7               | 1.68             | 12.00          |
| Medical Records Clerk                | 1            | 1            | 0            | 5               | 1.00             | 2.00           |
| Psychologist                         | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Mental Health Coordinator            | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Dentist                              | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Dental Assistant                     | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| ** Dental Hygienist                  |              |              |              |                 |                  |                |
| ** Physician                         |              |              |              |                 |                  | PRN/CONTRACT   |
| ** Psychiatrist                      |              |              |              |                 |                  | PRN/CONTRACT   |
| ** Optometrist                       |              |              |              |                 |                  | PRN/CONTRACT   |
| ** Other Health Care Professionals   |              |              |              |                 |                  | PRN/CONTRACT   |
| <b>TOTALS</b>                        |              |              |              |                 |                  | 26.00          |

| <b>EDUCATION</b>                | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|---------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Principal                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Instructor Supervisor           | 0            | 0            | 0            | 5               | 1.00             | 1.00           |
| Education Counselor             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Academic Instructor             | 8            | 0            | 0            | 5               | 1.00             | 8.00           |
| Vocational Instructor           | 4            | 0            | 0            | 5               | 1.00             | 4.00           |
| Counselor (Program Facilitator) | 2            | 0            | 0            | 5               | 1.00             | 1.00           |
| Librarian                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Library Aide                    | 0            | 1            | 0            | 5               | 1.00             | 1.00           |
| Secretary                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| ** Diagnostician                |              |              |              |                 |                  |                |
|                                 |              |              |              |                 |                  | PRN/CONTRACT   |
| <b>TOTALS</b>                   |              |              |              |                 |                  | 19.00          |

\* Post positions included in the Correctional Officer job classification.

\*\* Positions hired on a contractual or fee basis for services rendered.

STEWART1524WI-7/29/02

**BOLD** - Priority Post.

*Italics* - Key Positions

**TALLAHATCHIE COUNTY CORRECTIONAL FACILITY**  
**Tutwiler, Mississippi**  
**1,104 Beds**

| <b>STAFF DEPLOYMENT BY SHIFT AND POSITION</b> |               |
|-----------------------------------------------|---------------|
| MANAGEMENT/SUPPORT                            | 18.00         |
| SECURITY/OPERATIONS                           | 73.00         |
| UNIT MANAGEMENT                               | 167.00        |
| SERVICES                                      | 9.00          |
| PROGRAMS                                      | 15.00         |
| HEALTH SERVICES                               | 18.00         |
| EDUCATION                                     | 13.00         |
| <b>TOTAL</b>                                  | <b>313.00</b> |

| MANAGEMENT/SUPPORT                | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|-----------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <i>Warden</i>                     | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Assistant Warden</i>           | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| <i>Training Manager</i>           | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Business Manager</i>           | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Bookkeeper</i>                 | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Manager, Human Resources</i>   | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Manager, Quality Assurance</i> | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Safety Manager</i>             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Investigator</i>               | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Grievance Officer</i>          | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Mailroom Supervisor</i>        | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Mailroom Clerk</i>             | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| <i>Secretary</i>                  | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Administrative Clerk</i>       | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| <i>Receptionist</i>               | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>TOTAL</b>                      |              |              |              | 5               | 1.00             | <b>18.00</b>   |

| SECURITY/OPERATIONS                  | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|--------------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <i>Chief of Security</i>             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <i>Chief of Security (Jail)</i>      | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>Shift Supervisor</b>              | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| <i>Assistant Shift Supervisor</i>    | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| <i>SCO - Disciplinary Officer</i>    | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * <i>Armory/Key Control Officer</i>  | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * <i>Intake/Property Officer</i>     | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| * <i>Visitation Officer</i>          | 3            | 0            | 0            | 2               | 1.00             | 3.00           |
| * <i>Transportation Officer</i>      | 4            | 0            | 0            | 5               | 1.00             | 4.00           |
| * <i>Work Detail Officer</i>         | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| * <i>Vehicle Sallyport Officer</i>   | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * <i>Laundry Officer</i>             | 1            | 1            | 0            | 5               | 1.00             | 2.00           |
| * <b>Central Control</b>             | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| * <b>Perimeter Security (Mobile)</b> | 1            | 1            | 1            | 7               | 1.68             | 5.00           |

**TALLAHATCHIE COUNTY CORRECTIONAL FACILITY**  
**Tutwiler, Mississippi**  
**1,104 Beds**

|                                   | 1ST   | 2ND   | 3RD   | DAYS    | RELIEF | TOTAL        |
|-----------------------------------|-------|-------|-------|---------|--------|--------------|
| SECURITY/OPERATIONS               | SHIFT | SHIFT | SHIFT | COVERED | FACTOR | STAFF        |
| * Front Gate (Lobby) Officer      | 1     | 0     | 0     | 7       | 1.68   | 2.00         |
| * Recreation Officer              | 3     | 3     | 0     | 7       | 1.68   | 10.00        |
| * Utility/Search & Escort Officer | 2     | 3     | 2     | 7       | 1.68   | 12.00        |
| * Medical Officer                 | 1     | 1     | 0     | 7       | 1.68   | 3.00         |
| * Education Officer               | 1     | 0     | 0     | 5       | 1.00   | 1.00         |
| * Kitchen Officer                 | 1     | 1     | 0     | 5       | 1.68   | 3.00         |
| Administrative Clerk              | 1     | 0     | 0     | 5       | 1.00   | 1.00         |
| <b>TOTAL</b>                      |       |       |       |         |        | <b>73.00</b> |

|                         | 1ST   | 2ND   | 3RD   | DAYS    | RELIEF | TOTAL |
|-------------------------|-------|-------|-------|---------|--------|-------|
| UNIT MANAGEMENT         | SHIFT | SHIFT | SHIFT | COVERED | FACTOR | STAFF |
| <b>Unit D</b>           |       |       |       |         |        |       |
| Unit Manager            | 1     | 0     | 0     | 5       | 1.00   | 1.00  |
| Counselor               | 2     | 0     | 0     | 5       | 1.00   | 2.00  |
| SCO                     | 1     | 1     | 0     | 7       | 1.68   | 3.00  |
| * Pod Control Officer   | 2     | 2     | 2     | 7       | 1.68   | 10.00 |
| * Housing Officer       | 3     | 3     | 2     | 7       | 1.68   | 13.00 |
| * Rover Officer         | 1     | 1     | 1     | 7       | 1.68   | 5.00  |
| <b>Unit E</b>           |       |       |       |         |        |       |
| Unit Manager            | 1     | 0     | 0     | 5       | 1.00   | 1.00  |
| Counselor               | 2     | 0     | 0     | 5       | 1.00   | 2.00  |
| SCO                     | 1     | 1     | 0     | 7       | 1.68   | 3.00  |
| * Pod Control Officer   | 2     | 2     | 2     | 7       | 1.68   | 10.00 |
| * Housing Officer       | 3     | 3     | 2     | 7       | 1.68   | 13.00 |
| * Rover Officer         | 1     | 1     | 1     | 7       | 1.68   | 5.00  |
| <b>Unit G</b>           |       |       |       |         |        |       |
| Unit Manager            | 1     | 0     | 0     | 5       | 1.00   | 1.00  |
| Counselor               | 2     | 0     | 0     | 5       | 1.00   | 2.00  |
| SCO                     | 1     | 1     | 0     | 7       | 1.68   | 3.00  |
| Pod Control Officer     | 2     | 2     | 2     | 7       | 1.68   | 10.00 |
| Housing Officer         | 3     | 3     | 2     | 7       | 1.68   | 13.00 |
| Rover Officer           | 1     | 1     | 1     | 7       | 1.68   | 5.00  |
| <b>Unit H</b>           |       |       |       |         |        |       |
| Unit Manager            | 1     | 0     | 0     | 5       | 1.00   | 1.00  |
| Counselor               | 2     | 0     | 0     | 5       | 1.00   | 2.00  |
| SCO                     | 1     | 1     | 0     | 7       | 1.68   | 3.00  |
| Pod Control Officer     | 2     | 2     | 2     | 7       | 1.68   | 10.00 |
| Housing Officer         | 3     | 3     | 2     | 7       | 1.68   | 13.00 |
| Rover Officer           | 1     | 1     | 1     | 7       | 1.68   | 5.00  |
| <b>Segregation Unit</b> |       |       |       |         |        |       |
| * Housing Officer       | 2     | 2     | 1     | 7       | 1.68   | 8.00  |

**TALLAHATCHIE COUNTY CORRECTIONAL FACILITY**  
**Tutwiler, Mississippi**  
**1,104 Beds**

| UNIT MANAGEMENT          | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|--------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <b>Unit F - Jail</b>     |              |              |              |                 |                  |                |
| SCO                      | 0            | 1            | 0            | 7               | 1.68             | 2.00           |
| * Pod Control Officer    | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| * Housing Officer        | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| * Intake/Release Officer | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| Administrative Clerk     | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>TOTAL</b>             |              |              |              |                 |                  | <b>167.00</b>  |

| SERVICES                         | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|----------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Warehouse Supervisor             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Warehouse Worker                 | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Warehouse/Commissary Worker      | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Maintenance Supervisor           | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Assistant Maintenance Supervisor | 0            | 1            | 0            | 5               | 1.00             | 1.00           |
| Maintenance Worker               | 3            | 0            | 0            | 5               | 1.00             | 3.00           |
| ** Food Service Manager          | 1            | 0            | 0            | 5               | 1.00             | Contract       |
| ** Food Service Supervisor       | 0            | 1            | 0            | 5               | 1.00             | Contract       |
| ** Food Service Worker           | 2            | 2            | 0            | 7               | 1.68             | Contract       |
| <b>TOTAL</b>                     |              |              |              |                 |                  | <b>9.00</b>    |

| PROGRAMS                      | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|-------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Program Manager               | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Classification Coordinator    | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Classification Officer        | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Recreation Supervisor         | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Addiction Treatment Manager   | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Addiction Treatment Counselor | 5            | 0            | 0            | 5               | 1.00             | 5.00           |
| Chaplain                      | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Records Clerk                 | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Administrative Clerk          | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Contract Attorney             |              |              |              |                 |                  | PRN/CONTRACT   |
| <b>TOTAL</b>                  |              |              |              |                 |                  | <b>15.00</b>   |

**TALLAHATCHIE COUNTY CORRECTIONAL FACILITY**  
**Tutwiler, Mississippi**  
**1,104 Beds**

| HEALTH SERVICES                           | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|-------------------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <i>Health Services Administrator (RN)</i> | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| A.R.N.P.                                  | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Clinical Supervisor                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| RN                                        | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| LPN                                       | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| Medical Records Clerk                     | 1            | 1            | 0            | 5               | 1.00             | 2.00           |
| <b>HEALTH SERVICES</b>                    |              |              |              |                 |                  |                |
| ** Physician                              |              |              | PRN/CONTRACT |                 |                  |                |
| ** Psychologist                           |              |              | PRN/CONTRACT |                 |                  |                |
| ** Dentist                                |              |              | PRN/CONTRACT |                 |                  |                |
| ** Dental Assistant                       |              |              | PRN/CONTRACT |                 |                  |                |
| ** Dental Hygienist                       |              |              | PRN/CONTRACT |                 |                  |                |
| ** X-Ray Operator                         |              |              | PRN/CONTRACT |                 |                  |                |
| ** Psychiatrist                           |              |              | PRN/CONTRACT |                 |                  |                |
| ** Optometrist                            |              |              | PRN/CONTRACT |                 |                  |                |
| <b>TOTAL</b>                              |              |              |              |                 |                  | 18.00          |

| EDUCATION                        | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|----------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Principal                        | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Academic Instructor              | 3            | 0            | 0            | 5               | 1.00             | 3.00           |
| Vocational Instructor            | 4            | 0            | 0            | 5               | 1.00             | 4.00           |
| Counselor (Program Facilitators) | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Librarian                        | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Education Counselor              | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Secretary                        | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| ** Diagnostician                 |              |              | PRN/CONTRACT |                 |                  |                |
| <b>TOTAL</b>                     |              |              |              |                 |                  | 13.00          |

\* Post positions included in the Correctional Officer job classification.

\*\* Positions hired on a contractual of fee basis for services rendered.

**BOLD** - Priority Post.

*Italics* - Key Positions

TALLAHATCHIE1104WI-7/29/02

**WEST TENNESSEE DETENTION FACILITY**  
**Mason, Tennessee**  
**600 Beds**

| <b>STAFF DEPLOYMENT BY SHIFT &amp; POSITION</b> |               |
|-------------------------------------------------|---------------|
| MANAGEMENT/SUPPORT                              | 12.00         |
| SECURITY/OPERATIONS                             | 64.00         |
| UNIT MANAGEMENT                                 | 71.00         |
| SERVICES                                        | 6.00          |
| PROGRAMS                                        | 8.00          |
| HEALTH SERVICES                                 | 13.00         |
| EDUCATION                                       | 9.00          |
| <b>TOTAL</b>                                    | <b>183.00</b> |

| <b>MANAGEMENT/SUPPORT</b>         | <b>1ST Shift</b> | <b>2ND Shift</b> | <b>3RD Shift</b> | <b>Days Covered</b> | <b>Relief Factor</b> | <b>Total Staff</b> |
|-----------------------------------|------------------|------------------|------------------|---------------------|----------------------|--------------------|
| <i>Warden</i>                     | 1                | 0                | 0                | 0                   | 1.00                 | 1.00               |
| <i>Assistant Warden</i>           | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <i>Training Manager</i>           | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <i>Business Manager</i>           | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <i>Manager, Human Resources</i>   | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <i>Manager, Quality Assurance</i> | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <i>Investigator</i>               | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <i>Mailroom Clerk</i>             | 2                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <i>Secretary</i>                  | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <i>Administrative Clerk</i>       | 2                | 0                | 0                | 5                   | 1.00                 | 2.00               |
| <i>Receptionist</i>               | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <b>TOTAL</b>                      |                  |                  |                  |                     |                      | <b>12.00</b>       |

| <b>SECURITY/OPERATIONS</b>                   | <b>1ST Shift</b> | <b>2ND Shift</b> | <b>3RD Shift</b> | <b>Days Covered</b> | <b>Relief Factor</b> | <b>Total Staff</b> |
|----------------------------------------------|------------------|------------------|------------------|---------------------|----------------------|--------------------|
| <i>Chief of Security</i>                     | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <b>Shift Supervisor</b>                      | 1                | 1                | 1                | 7                   | 1.68                 | 5.00               |
| <i>Assistant Shift Supervisor</i>            | 1                | 1                | 1                | 7                   | 1.68                 | 5.00               |
| <i>SCO - Disciplinary Hearing Officer</i>    | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <i>SCO - Grievance Officer</i>               | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| * <i>Intake and Release Officer</i>          | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| * <i>Visitation Officer</i>                  | 3                | 0                | 0                | 2                   | 1.00                 | 3.00               |
| * <i>Transportation Officer</i>              | 4                | 4                | 0                | 5                   | 1.00                 | 8.00               |
| * <b>Central Control Officer</b>             | 2                | 1                | 1                | 7                   | 1.68                 | 7.00               |
| * <i>Front Gate (Lobby) Officer</i>          | 1                | 1                | 0                | 7                   | 1.68                 | 3.00               |
| * <b>Perimeter Patrol (Mobile)</b>           | 1                | 1                | 1                | 7                   | 1.68                 | 5.00               |
| * <i>Tower Officer</i>                       | 1                | 1                | 0                | 7                   | 1.68                 | 3.00               |
| * <i>Recreation Officer</i>                  | 2                | 2                | 0                | 7                   | 1.68                 | 7.00               |
| * <i>Utility/Search &amp; Escort Officer</i> | 2                | 3                | 2                | 7                   | 1.68                 | 12.00              |
| * <i>Medical Officer</i>                     | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <i>Administrative Clerk</i>                  | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <b>TOTAL</b>                                 |                  |                  |                  |                     |                      | <b>64.00</b>       |

**WEST TENNESSEE DETENTION FACILITY**  
**Mason, Tennessee**  
**600 Beds**

| <b>UNIT MANAGEMENT</b>               | <b>1ST Shift</b> | <b>2ND Shift</b> | <b>3RD Shift</b> | <b>Days Covered</b> | <b>Relief Factor</b> | <b>Total Staff</b> |
|--------------------------------------|------------------|------------------|------------------|---------------------|----------------------|--------------------|
| <b>A Hall (3 Pods / Segregation)</b> |                  |                  |                  |                     |                      |                    |
| Unit Manager                         | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Counselor                            | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| SCO                                  | 1                | 1                | 0                | 7                   | 1.68                 | 3.00               |
| * Pod Control                        | 1                | 1                | 1                | 7                   | 1.68                 | 5.00               |
| * Housing Officer                    | 3                | 3                | 2                | 7                   | 1.68                 | 13.00              |
| <b>C Hall (4 Pods / 2 Dorms)</b>     |                  |                  |                  |                     |                      |                    |
| Unit Manager                         | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Counselor                            | 3                | 0                | 0                | 5                   | 1.00                 | 3.00               |
| SCO                                  | 1                | 1                | 0                | 7                   | 1.68                 | 3.00               |
| * Pod Control                        | 1                | 1                | 1                | 7                   | 1.68                 | 5.00               |
| * Housing Officer                    | 4                | 4                | 2                | 7                   | 1.68                 | 17.00              |
| <b>D Hall (4 Pods)</b>               |                  |                  |                  |                     |                      |                    |
| Unit Manager                         | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Counselor                            | 2                | 0                | 0                | 5                   | 1.00                 | 2.00               |
| SCO                                  | 1                | 1                | 0                | 7                   | 1.68                 | 3.00               |
| * Pod Control                        | 1                | 1                | 1                | 7                   | 1.68                 | 5.00               |
| * Housing Officer                    | 2                | 2                | 1                | 7                   | 1.68                 | 8.00               |
| <b>TOTAL</b>                         |                  |                  |                  |                     |                      | <b>71.00</b>       |

| <b>SERVICES</b>             | <b>1ST Shift</b> | <b>2ND Shift</b> | <b>3RD Shift</b> | <b>Days Covered</b> | <b>Relief Factor</b> | <b>Total Staff</b> |
|-----------------------------|------------------|------------------|------------------|---------------------|----------------------|--------------------|
| Warehouse Manager           | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Warehouse/Commissary Worker | 2                | 0                | 0                | 5                   | 1.00                 | 2.00               |
| Maintenance Supervisor      | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Maintenance Worker          | 2                | 0                | 0                | 5                   | 1.00                 | 2.00               |
| ** Food Service Manager     | 1                | 0                | 0                | 5                   | 1.00                 | Contract           |
| ** Food Service Worker      | 1                | 1                | 0                | 7                   | 1.68                 | Contract           |
| <b>TOTAL</b>                |                  |                  |                  |                     |                      | <b>6.00</b>        |

| <b>PROGRAMS</b>               | <b>1ST Shift</b> | <b>2ND Shift</b> | <b>3RD Shift</b> | <b>Days Covered</b> | <b>Relief Factor</b> | <b>Total Staff</b> |
|-------------------------------|------------------|------------------|------------------|---------------------|----------------------|--------------------|
| Classification Coordinator    | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Classification Officer        | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Addiction Treatment Manager   | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Addiction Treatment Counselor | 3                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Recreation Coordinator        | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Chaplain                      | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Records Clerk                 | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| Administrative Clerk          | 1                | 0                | 0                | 5                   | 1.00                 | 1.00               |
| <b>TOTAL</b>                  |                  |                  |                  |                     |                      | <b>8.00</b>        |



**WEST TENNESSEE DETENTION FACILITY**  
**Mason, Tennessee**  
**600 Beds**

|                                      | 1ST<br>Shift | 2ND<br>Shift | 3RD<br>Shift | Days<br>Covered | Relief<br>Factor | Total<br>Staff |
|--------------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <b>HEALTH SERVICES</b>               |              |              |              |                 |                  |                |
| <i>Health Services Administrator</i> | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Physician Assistant                  | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| RN                                   | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| LPN                                  | 2            | 1            | 1            | 7               | 1.68             | 7.00           |
| Medical Records Clerk                | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| ** Physician                         |              |              |              |                 | PRN/CONTRACT     |                |
| ** Dentist                           |              |              |              |                 | PRN/CONTRACT     |                |
| ** Dental Assistant                  |              |              |              |                 | PRN/CONTRACT     |                |
| ** Dental Hygienist                  |              |              |              |                 | PRN/CONTRACT     |                |
| <b>TOTAL</b>                         |              |              |              |                 |                  | <b>13.00</b>   |

|                                 | 1ST<br>Shift | 2ND<br>Shift | 3RD<br>Shift | Days<br>Covered | Relief<br>Factor | Total<br>Staff |
|---------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <b>EDUCATION</b>                |              |              |              |                 |                  |                |
| Instructor Supervisor           | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Academic Instructor             | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Vocational Instructor           | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Counselor (Program Facilitator) | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Librarian                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Secretary                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>TOTAL</b>                    |              |              |              |                 |                  | <b>9.00</b>    |

\* Post positions included in the Correctional Officer job classification.

WTN500WI-7/30/02

\*\* Positions hired on a contractual or fee basis for services rendered.

**BOLD** - Priority Post.

*Italics* - Key Positions

# WHITEVILLE CORRECTIONAL FACILITY

Whiteville, Tennessee

1,536/80 Segregation Beds

|                                    | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|------------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <b>SECURITY/OPERATIONS</b>         |              |              |              |                 |                  |                |
| * Back Gate Officer                | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * Recreation Officer               | 4            | 4            | 0            | 7               | 1.68             | 13.00          |
| * Utility/Search & Escort Officer  | 3            | 3            | 2            | 7               | 1.68             | 13.00          |
| * Kitchen Officer                  | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Education Officer                | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| * Medical Officer                  | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| Count Clerk (Administrative Clerk) | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Administrative Clerk               | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>TOTAL</b>                       |              |              |              |                 |                  | 85.00          |

|                                 | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|---------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <b>UNIT MANAGEMENT</b>          |              |              |              |                 |                  |                |
| <b>F Building / Segregation</b> |              |              |              |                 |                  |                |
| Unit Manager                    | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                       | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                             | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer           | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| * Housing Officer               | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| SCO (Segregation)               | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| * Housing Officer (Segregation) | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| <b>G Building</b>               |              |              |              |                 |                  |                |
| Unit Manager                    | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                       | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                             | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer           | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| * Housing Officer               | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| <b>H Building</b>               |              |              |              |                 |                  |                |
| Unit Manager                    | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                       | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                             | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer           | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| * Housing Officer               | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| <b>I Building / Segregation</b> |              |              |              |                 |                  |                |
| Unit Manager                    | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                       | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                             | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer           | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| * Housing Officer               | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| * Housing Officer (Segregation) | 2            | 2            | 1            | 7               | 1.68             | 8.00           |
| <b>J Building</b>               |              |              |              |                 |                  |                |
| Unit Manager                    | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Counselor                       | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| SCO                             | 1            | 1            | 0            | 7               | 1.68             | 3.00           |
| * Pod Control Officer           | 2            | 2            | 2            | 7               | 1.68             | 10.00          |
| * Housing Officer               | 2            | 2            | 1            | 7               | 1.68             | 8.00           |

# WHITEVILLE CORRECTIONAL FACILITY

Whiteville, Tennessee

1,536/80 Segregation Beds

| SECURITY/UNIT MANAGEMENT | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF   |
|--------------------------|-----------|-----------|-----------|--------------|---------------|---------------|
| K Building               |           |           |           |              |               |               |
| Unit Manager             | 1         | 0         | 0         | 5            | 1.00          | 1.00          |
| Counselor                | 2         | 0         | 0         | 5            | 1.00          | 2.00          |
| SCO                      | 1         | 1         | 0         | 7            | 1.68          | 3.00          |
| * Pod Control Officer    | 2         | 2         | 2         | 7            | 1.68          | 10.00         |
| * Housing Officer        | 2         | 2         | 1         | 7            | 1.68          | 8.00          |
| <b>TOTAL</b>             |           |           |           |              |               | <b>161.00</b> |

| SERVICES                         | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF  |
|----------------------------------|-----------|-----------|-----------|--------------|---------------|--------------|
| Warehouse Manager                | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Warehouse Worker                 | 2         | 0         | 0         | 5            | 1.00          | 2.00         |
| Commissary Clerk                 | 2         | 0         | 0         | 5            | 1.00          | 2.00         |
| ** Food Service Manager          | 1         | 0         | 0         | 5            | 1.00          | Contract     |
| ** Food Service Supervisor       | 1         | 1         | 0         | 5            | 1.00          | Contract     |
| ** Food Service Worker           | 2         | 2         | 0         | 7            | 1.68          | Contract     |
| Maintenance Supervisor           | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Assistant Maintenance Supervisor | 0         | 1         | 0         | 5            | 1.00          | 1.00         |
| Maintenance Worker               | 2         | 2         | 0         | 5            | 1.00          | 4.00         |
| Administrative Clerk             | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| <b>TOTAL</b>                     |           |           |           |              |               | <b>12.00</b> |

| PROGRAMS                      | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF  |
|-------------------------------|-----------|-----------|-----------|--------------|---------------|--------------|
| Program Manager               | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Classification Supervisor     | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Classification Officer        | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Jobs Coordinator              | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Records Supervisor            | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Records Clerk                 | 2         | 0         | 0         | 5            | 1.00          | 2.00         |
| Addiction Treatment Manager   | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Addiction Treatment Counselor | 5         | 0         | 0         | 5            | 1.00          | 5.00         |
| Chaplain                      | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Recreation Supervisor         | 1         | 0         | 0         | 5            | 1.00          | 1.00         |
| Administrative Clerk          | 3         | 0         | 0         | 5            | 1.00          | 3.00         |
| ** Contract Attorney          |           |           |           |              |               | PRN/CONTRACT |
| <b>TOTAL</b>                  |           |           |           |              |               | <b>18.00</b> |

| HEALTH SERVICES              | 1ST SHIFT | 2ND SHIFT | 3RD SHIFT | DAYS COVERED | RELIEF FACTOR | TOTAL STAFF |
|------------------------------|-----------|-----------|-----------|--------------|---------------|-------------|
| Health Service Administrator | 1         | 0         | 0         | 5            | 1.00          | 1.00        |
| A.R.N.P.                     | 1         | 0         | 0         | 5            | 1.00          | 1.00        |
| Psychologist                 | 1         | 0         | 0         | 5            | 1.00          | 1.00        |
| Dentist                      | 1         | 0         | 0         | 5            | 1.00          | 1.00        |
| Dental Assistant             | 1         | 0         | 0         | 5            | 1.00          | 1.00        |
| Dental Hygienist             | 1         | 0         | 0         | 5            | 1.00          | 1.00        |

# WHITEVILLE CORRECTIONAL FACILITY

Whiteville, Tennessee

1,536/80 Segregation Beds

|                                    | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|------------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <b>HEALTH SERVICES</b>             |              |              |              |                 |                  |                |
| Clinical Supervisor                | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| RN                                 | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| LPN                                | 3            | 2            | 1            | 7               | 1.68             | 10.00          |
| Medical Records Clerk              | 1            | 1            | 0            | 5               | 1.00             | 2.00           |
| ** Physician                       |              |              |              | PRN/CONTRACT    |                  |                |
| ** Psychiatrist                    |              |              |              | PRN/CONTRACT    |                  |                |
| ** Optometrist                     |              |              |              | PRN/CONTRACT    |                  |                |
| ** Other Health Care Professionals |              |              |              | PRN/CONTRACT    |                  |                |
| <b>TOTAL</b>                       |              |              |              |                 |                  | <b>24.00</b>   |

|                                 | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|---------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| <b>EDUCATION</b>                |              |              |              |                 |                  |                |
| Principal                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Education Counselor             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Academic Instructor             | 7            | 0            | 0            | 5               | 1.00             | 7.00           |
| Vocational Instructor           | 5            | 0            | 0            | 5               | 1.00             | 5.00           |
| Counselor (Program Facilitator) | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Librarian                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Library Aide                    | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Secretary                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>TOTAL</b>                    |              |              |              |                 |                  | <b>19.00</b>   |

\* Post positions included in the Correctional Officer job classification.

Whiteville1536WI -7/31/02

\*\* Positions hired on a contractual or fee basis for services rendered.

**BOLD** - Priority Post.

*Italics* - Key Positions

# WHITEVILLE CORRECTIONAL FACILITY

Whiteville, Tennessee

1,536/80 Segregation Beds

| HEALTH SERVICES                    | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|------------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Clinical Supervisor                | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| RN                                 | 1            | 1            | 1            | 7               | 1.68             | 5.00           |
| LPN                                | 3            | 2            | 1            | 7               | 1.68             | 10.00          |
| Medical Records Clerk              | 1            | 1            | 0            | 5               | 1.00             | 2.00           |
| ** Physician                       |              |              |              |                 | PRN/CONTRACT     |                |
| ** Psychiatrist                    |              |              |              |                 | PRN/CONTRACT     |                |
| ** Optometrist                     |              |              |              |                 | PRN/CONTRACT     |                |
| ** Other Health Care Professionals |              |              |              |                 | PRN/CONTRACT     |                |
| <b>TOTAL</b>                       |              |              |              |                 |                  | <b>24.00</b>   |

| EDUCATION                       | 1ST<br>SHIFT | 2ND<br>SHIFT | 3RD<br>SHIFT | DAYS<br>COVERED | RELIEF<br>FACTOR | TOTAL<br>STAFF |
|---------------------------------|--------------|--------------|--------------|-----------------|------------------|----------------|
| Principal                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Education Counselor             | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Academic Instructor             | 7            | 0            | 0            | 5               | 1.00             | 7.00           |
| Vocational Instructor           | 5            | 0            | 0            | 5               | 1.00             | 5.00           |
| Counselor (Program Facilitator) | 2            | 0            | 0            | 5               | 1.00             | 2.00           |
| Librarian                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Library Aide                    | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| Secretary                       | 1            | 0            | 0            | 5               | 1.00             | 1.00           |
| <b>TOTAL</b>                    |              |              |              |                 |                  | <b>19.00</b>   |

\* Post positions included in the Correctional Officer job classification.

\*\* Positions hired on a contractual or fee basis for services rendered.

Whiteville1536WI -7/31/02

**BOLD** - Priority Post.

*Italics* - Key Positions

## INDEX TO FINANCIAL STATEMENTS

### Combined and Consolidated Financial Statements of Corrections Corporation of America and Subsidiaries

|                                                                                                            |      |
|------------------------------------------------------------------------------------------------------------|------|
| Report of Independent Public Accountants                                                                   | F-2  |
| Consolidated Balance Sheets as of December 31, 2001 and 2000                                               | F-3  |
| Combined and Consolidated Statements of Operations for the years ended<br>December 31, 2001, 2000 and 1999 | F-4  |
| Combined and Consolidated Statements of Cash Flows for the years ended<br>December 31, 2001, 2000 and 1999 | F-5  |
| Consolidated Statements of Stockholders' Equity for the years ended<br>December 31, 2001, 2000 and 1999    | F-9  |
| Notes to the Combined and Consolidated Financial Statements                                                | F-11 |

## REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To Corrections Corporation of America:

We have audited the accompanying consolidated balance sheets of **CORRECTIONS CORPORATION OF AMERICA** (a Maryland corporation) **AND SUBSIDIARIES** as of December 31, 2001 and 2000, and the related combined and consolidated statements of operations, cash flows and stockholders' equity for each of the three years in the period ended December 31, 2001. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Notes 2 and 15, as of December 31, 2001, the Company has \$963.6 million of debt outstanding, including \$791.9 million outstanding under the Company's senior bank credit facility, which matures on December 31, 2002. Although management has developed plans for addressing the December 31, 2002 debt maturity as discussed in Notes 2 and 15, there can be no assurance that management's plans will be successful and there can be no assurance that the Company will be able to refinance or renew its debt obligations maturing on December 31, 2002.

In our opinion, the combined and consolidated financial statements referred to above present fairly, in all material respects, the financial position of Corrections Corporation of America and subsidiaries as of December 31, 2001 and 2000, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2001, in conformity with accounting principles generally accepted in the United States.

As explained in Note 17, upon adoption of a new accounting pronouncement effective January 1, 2001, the Company changed its method of accounting for derivative financial instruments.

ARTHUR ANDERSEN LLP

Nashville, Tennessee  
February 11, 2002 (except with respect to the matter  
discussed in the last paragraph of Note 16, as to  
which the date is March 9, 2002)

**CORRECTIONS CORPORATION OF AMERICA AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
(in thousands, except per share data)

| ASSETS                                                                                                                                                                                        | December 31, |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
|                                                                                                                                                                                               | 2001         | 2000         |
| Cash and cash equivalents                                                                                                                                                                     | \$ 46,307    | \$ 20,889    |
| Restricted cash                                                                                                                                                                               | 12,537       | 9,209        |
| Accounts receivable, net of allowance of \$729 and \$1,486, respectively                                                                                                                      | 144,078      | 132,306      |
| Income tax receivable                                                                                                                                                                         | 568          | 32,662       |
| Prepaid expenses and other current assets                                                                                                                                                     | 12,841       | 18,726       |
| Assets held for sale under contract                                                                                                                                                           | -            | 24,895       |
| Total current assets                                                                                                                                                                          | 216,331      | 238,687      |
| Property and equipment, net                                                                                                                                                                   | 1,573,152    | 1,615,130    |
| Investment in direct financing leases                                                                                                                                                         | 18,873       | 23,808       |
| Assets held for sale                                                                                                                                                                          | 22,312       | 138,622      |
| Goodwill                                                                                                                                                                                      | 104,019      | 109,006      |
| Other assets                                                                                                                                                                                  | 36,593       | 51,739       |
| Total assets                                                                                                                                                                                  | \$ 1,971,280 | \$ 2,176,992 |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>                                                                                                                                                   |              |              |
| Accounts payable and accrued expenses                                                                                                                                                         | \$ 145,157   | \$ 243,312   |
| Income tax payable                                                                                                                                                                            | 10,137       | 8,437        |
| Distributions payable                                                                                                                                                                         | 15,853       | 9,156        |
| Fair value of interest rate swap agreement                                                                                                                                                    | 13,564       | -            |
| Current portion of long-term debt                                                                                                                                                             | 792,009      | 14,594       |
| Total current liabilities                                                                                                                                                                     | 976,720      | 275,499      |
| Long-term debt, net of current portion                                                                                                                                                        | 171,591      | 1,137,976    |
| Deferred tax liabilities                                                                                                                                                                      | 56,511       | 56,450       |
| Other liabilities                                                                                                                                                                             | 19,297       | 19,052       |
| Total liabilities                                                                                                                                                                             | 1,224,119    | 1,488,977    |
| Commitments and contingencies                                                                                                                                                                 |              |              |
| Preferred stock - \$0.01 par value; 50,000 shares authorized:                                                                                                                                 |              |              |
| Series A - 4,300 shares issued and outstanding; stated at liquidation preference of \$25.00 per share                                                                                         | 107,500      | 107,500      |
| Series B - 3,948 and 3,297 shares issued and outstanding at December 31, 2001 and 2000, respectively; stated at liquidation preference of \$24.46 per share                                   | 96,566       | 80,642       |
| Common stock - \$0.01 par value; 80,000 and 400,000 shares authorized; 27,921 and 235,395 shares issued and 27,920 and 235,383 shares outstanding at December 31, 2001 and 2000, respectively | 279          | 2,354        |
| Additional paid-in capital                                                                                                                                                                    | 1,341,958    | 1,299,390    |
| Deferred compensation                                                                                                                                                                         | (3,153)      | (2,723)      |
| Retained deficit                                                                                                                                                                              | (793,236)    | (798,906)    |
| Treasury stock, 1 and 12 shares, respectively, at cost                                                                                                                                        | (242)        | (242)        |
| Accumulated other comprehensive loss                                                                                                                                                          | (2,511)      | -            |
| Total stockholders' equity                                                                                                                                                                    | 747,161      | 688,015      |
| Total liabilities and stockholders' equity                                                                                                                                                    | \$ 1,971,280 | \$ 2,176,992 |

The accompanying notes are an integral part of these combined and consolidated financial statements.



**CORRECTIONS CORPORATION OF AMERICA AND SUBSIDIARIES  
COMBINED AND CONSOLIDATED STATEMENTS OF OPERATIONS**  
(in thousands, except per share amounts)

|                                                                | For the Years Ended December 31, |                     |                    |
|----------------------------------------------------------------|----------------------------------|---------------------|--------------------|
|                                                                | 2001                             | 2000                | 1999               |
| <b>REVENUE:</b>                                                |                                  |                     |                    |
| Management and other                                           | \$ 974,360                       | \$ 261,774          | \$ -               |
| Rental                                                         | 6,431                            | 40,938              | 270,134            |
| Licensing fees from affiliates                                 | -                                | 7,566               | 8,699              |
|                                                                | <u>980,791</u>                   | <u>310,278</u>      | <u>278,833</u>     |
| <b>EXPENSES:</b>                                               |                                  |                     |                    |
| Operating                                                      | 753,521                          | 217,315             | -                  |
| General and administrative                                     | 34,568                           | 45,463              | 24,125             |
| Depreciation and amortization                                  | 54,135                           | 59,799              | 44,062             |
| Licensing fees to Operating Company                            | -                                | 501                 | -                  |
| Administrative service fee to Operating Company                | -                                | 900                 | -                  |
| Write-off of amounts under lease arrangements                  | -                                | 11,920              | 65,677             |
| Impairment losses                                              | -                                | 527,919             | 76,433             |
|                                                                | <u>842,224</u>                   | <u>863,817</u>      | <u>210,297</u>     |
| <b>OPERATING INCOME (LOSS)</b>                                 | <u>138,567</u>                   | <u>(553,539)</u>    | <u>68,536</u>      |
| <b>OTHER (INCOME) EXPENSE:</b>                                 |                                  |                     |                    |
| Equity (earnings) loss and amortization of deferred gain, net  | 358                              | 11,638              | (3,608)            |
| Interest expense, net                                          | 125,640                          | 131,545             | 45,036             |
| Other income                                                   | -                                | (3,099)             | -                  |
| Change in fair value of derivative instruments                 | (14,554)                         | -                   | -                  |
| Loss on disposals of assets                                    | 74                               | 1,733               | 1,995              |
| Unrealized foreign currency transaction loss                   | 219                              | 8,147               | -                  |
| Stockholder litigation settlements                             | -                                | 75,406              | -                  |
| Write-off of loan costs                                        | -                                | -                   | 14,567             |
|                                                                | <u>111,737</u>                   | <u>225,370</u>      | <u>57,990</u>      |
| <b>INCOME (LOSS) BEFORE INCOME TAXES AND MINORITY INTEREST</b> | <u>26,830</u>                    | <u>(778,909)</u>    | <u>10,546</u>      |
| Income tax (expense) benefit                                   | (1,136)                          | 48,002              | (83,200)           |
| <b>INCOME (LOSS) BEFORE MINORITY INTEREST</b>                  | <u>25,694</u>                    | <u>(730,907)</u>    | <u>(72,654)</u>    |
| Minority interest in net loss of PMSI and JJFMSI               | -                                | 125                 | -                  |
| <b>NET INCOME (LOSS)</b>                                       | <u>25,694</u>                    | <u>(730,782)</u>    | <u>(72,654)</u>    |
| Distributions to preferred stockholders                        | (20,024)                         | (13,526)            | (8,600)            |
| <b>NET INCOME (LOSS) AVAILABLE TO COMMON STOCKHOLDERS</b>      | <u>\$ 5,670</u>                  | <u>\$ (744,308)</u> | <u>\$ (81,254)</u> |
| <b>BASIC EARNINGS (LOSS) PER SHARE</b>                         | <u>\$ 0.23</u>                   | <u>\$ (56.68)</u>   | <u>\$ (7.06)</u>   |
| <b>DILUTED EARNINGS (LOSS) PER SHARE</b>                       | <u>\$ 0.20</u>                   | <u>\$ (56.68)</u>   | <u>\$ (7.06)</u>   |

The accompanying notes are an integral part of these combined and consolidated financial statements.

**CORRECTIONS CORPORATION OF AMERICA AND SUBSIDIARIES**  
**COMBINED AND CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)

|                                                                                                    | For the Years Ended December 31, |                  |                  |
|----------------------------------------------------------------------------------------------------|----------------------------------|------------------|------------------|
|                                                                                                    | 2001                             | 2000             | 1999             |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>                                                       |                                  |                  |                  |
| Net income (loss)                                                                                  | \$ 25,694                        | \$ (730,782)     | \$ (72,654)      |
| Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities: |                                  |                  |                  |
| Depreciation and amortization                                                                      | 54,135                           | 59,799           | 44,062           |
| Amortization of debt issuance costs and other non-cash interest                                    | 22,652                           | 15,684           | 7,901            |
| Deferred and other non-cash income taxes                                                           | (3,531)                          | (13,767)         | 83,200           |
| Equity in (earnings) losses and amortization of deferred gain, net                                 | 358                              | 11,638           | (3,608)          |
| Write-off of amounts under lease arrangements                                                      | -                                | 11,920           | 65,677           |
| Write-off of loan costs                                                                            | -                                | -                | 14,567           |
| Unrealized foreign currency transaction loss                                                       | 219                              | 8,147            | -                |
| Other non-cash items                                                                               | 2,579                            | 3,595            | 3,679            |
| Loss on disposals of assets                                                                        | 74                               | 1,733            | 1,995            |
| Impairment losses                                                                                  | -                                | 527,919          | 76,433           |
| Change in fair value of derivative instruments                                                     | (14,554)                         | -                | -                |
| Minority interest                                                                                  | -                                | (125)            | -                |
| Changes in assets and liabilities, net of acquisitions:                                            |                                  |                  |                  |
| Accounts receivable, prepaid expenses and other assets                                             | (6,657)                          | (4,728)          | (2,732)          |
| Receivable from affiliates                                                                         | -                                | 28,864           | (28,608)         |
| Income tax receivable                                                                              | 32,207                           | (32,662)         | (9,490)          |
| Accounts payable, accrued expenses and other liabilities                                           | (22,002)                         | 68,527           | (32,302)         |
| Payable to Operating Company                                                                       | -                                | (2,325)          | (68,623)         |
| Income tax payable                                                                                 | 1,587                            | -                | -                |
| Net cash provided by (used in) operating activities                                                | <u>92,761</u>                    | <u>(46,563)</u>  | <u>79,497</u>    |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>                                                       |                                  |                  |                  |
| Additions of property and equipment, net                                                           | (6,435)                          | (78,663)         | (528,935)        |
| (Increase) decrease in restricted cash                                                             | (3,328)                          | 15,200           | (7,221)          |
| Payments received on investments in affiliates                                                     | -                                | 6,686            | 21,668           |
| Issuance of note receivable                                                                        | -                                | (529)            | (6,117)          |
| Proceeds from sale of assets and businesses                                                        | 140,277                          | 6,400            | 43,959           |
| Increase in other assets                                                                           | (1,443)                          | -                | 3,536            |
| Cash acquired in acquisitions                                                                      | -                                | 6,938            | 21,894           |
| Payments received on direct financing leases and notes receivable                                  | 1,861                            | 5,517            | 3,643            |
| Net cash provided by (used in) investing activities                                                | <u>130,932</u>                   | <u>(38,451)</u>  | <u>(447,573)</u> |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>                                                       |                                  |                  |                  |
| Proceeds from (payments on) debt, net                                                              | (188,970)                        | 29,089           | 566,558          |
| Payment of debt issuance costs                                                                     | (7,012)                          | (11,316)         | (59,619)         |
| Proceeds from issuance of common stock                                                             | -                                | -                | 131,977          |
| Proceeds from exercise of stock options and warrants                                               | -                                | -                | 166              |
| Preferred stock issuance costs                                                                     | (20)                             | (403)            | -                |
| Payment of dividends                                                                               | (2,182)                          | (4,586)          | (217,654)        |
| Cash paid for fractional shares                                                                    | (91)                             | (11)             | -                |
| Purchase of treasury stock by PMSI and JJFMSI                                                      | -                                | (13,356)         | -                |
| Net cash provided by (used in) financing activities                                                | <u>(198,275)</u>                 | <u>(583)</u>     | <u>421,428</u>   |
| <b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>                                        | <b>25,418</b>                    | <b>(85,597)</b>  | <b>53,352</b>    |
| CASH AND CASH EQUIVALENTS, beginning of year                                                       | <u>20,889</u>                    | <u>106,486</u>   | <u>31,141</u>    |
| CASH AND CASH EQUIVALENTS, end of year                                                             | <u>\$ 46,307</u>                 | <u>\$ 20,889</u> | <u>\$ 84,493</u> |

(Continued)

**CORRECTIONS CORPORATION OF AMERICA AND SUBSIDIARIES**  
**COMBINED AND CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)

(Continued)

|                                                                                                                                                                                              | For the Years Ended December 31, |              |           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|--------------|-----------|
|                                                                                                                                                                                              | 2001                             | 2000         | 1999      |
| <b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:</b>                                                                                                                                    |                                  |              |           |
| Cash paid during the period for:                                                                                                                                                             |                                  |              |           |
| Interest (net of amounts capitalized of \$0, \$8,330 and \$37,700 in 2001, 2000 and 1999, respectively)                                                                                      | \$ 104,438                       | \$ 132,798   | \$ 28,022 |
| Income taxes                                                                                                                                                                                 | \$ 3,014                         | \$ 2,453     | \$ 9,490  |
| <b>SUPPLEMENTAL SCHEDULE OF NONCASH INVESTING AND FINANCING ACTIVITIES:</b>                                                                                                                  |                                  |              |           |
| The Company issued shares of Series B Preferred Stock under the terms of the Company's 2001 Series B Preferred Stock Restricted Plan:                                                        |                                  |              |           |
| Preferred stock - Series B                                                                                                                                                                   | \$ 4,904                         | \$ -         | \$ -      |
| Additional paid-in capital                                                                                                                                                                   | (2,869)                          | -            | -         |
| Deferred compensation                                                                                                                                                                        | (2,035)                          | -            | -         |
|                                                                                                                                                                                              | \$ -                             | \$ -         | \$ -      |
| The Company issued shares of common stock and a promissory note payable in partial satisfaction of the stockholder litigation discussed in Note 21, as adjusted for the reverse stock split: |                                  |              |           |
| Accounts payable and accrued expenses                                                                                                                                                        | \$ (69,408)                      | \$ -         | \$ -      |
| Long-term debt                                                                                                                                                                               | 25,606                           | -            | -         |
| Common stock                                                                                                                                                                                 | 187                              | -            | -         |
| Additional paid-in capital                                                                                                                                                                   | 43,615                           | -            | -         |
|                                                                                                                                                                                              | \$ -                             | \$ -         | \$ -      |
| The Company issued Series B Preferred Stock in lieu of cash distributions to the holders of shares of Series B Preferred Stock on the applicable record date:                                |                                  |              |           |
| Dividend payable                                                                                                                                                                             | \$ (11,070)                      | \$ -         | \$ -      |
| Preferred stock - Series B                                                                                                                                                                   | 11,070                           | -            | -         |
|                                                                                                                                                                                              | \$ -                             | \$ -         | \$ -      |
| The Company completed construction of a facility and entered into a direct financing lease:                                                                                                  |                                  |              |           |
| Investment in direct financing lease                                                                                                                                                         | \$ -                             | \$ (89,426)  | \$ -      |
| Property and equipment                                                                                                                                                                       | -                                | 89,426       | -         |
|                                                                                                                                                                                              | \$ -                             | \$ -         | \$ -      |
| The Company committed to a plan of disposal for certain long-lived assets:                                                                                                                   |                                  |              |           |
| Assets held for sale                                                                                                                                                                         | \$ -                             | \$ (163,517) | \$ -      |
| Investment in direct financing lease                                                                                                                                                         | -                                | 85,722       | -         |
| Property and equipment                                                                                                                                                                       | -                                | 77,795       | -         |
|                                                                                                                                                                                              | \$ -                             | \$ -         | \$ -      |
| The Company issued debt to satisfy accrued default rate interest on a convertible note and to satisfy a payable for professional services:                                                   |                                  |              |           |
| Current portion of long-term debt                                                                                                                                                            | \$ -                             | \$ 2,014     | \$ -      |
| Accounts payable and accrued expenses                                                                                                                                                        | -                                | (2,014)      | -         |
|                                                                                                                                                                                              | \$ -                             | \$ -         | \$ -      |

(Continued)

**CORRECTIONS CORPORATION OF AMERICA AND SUBSIDIARIES  
COMBINED AND CONSOLIDATED STATEMENTS OF CASH FLOWS**

(in thousands)

(Continued)

|                                                                                                               | For the Years Ended December 31, |                  |             |
|---------------------------------------------------------------------------------------------------------------|----------------------------------|------------------|-------------|
|                                                                                                               | 2001                             | 2000             | 1999        |
| Long-term debt was converted into common stock:                                                               |                                  |                  |             |
| Other assets                                                                                                  | \$ -                             | \$ -             | \$ 1,161    |
| Long-term debt                                                                                                | -                                | -                | (47,000)    |
| Common stock                                                                                                  | -                                | -                | 50          |
| Additional paid-in capital                                                                                    | -                                | -                | 45,789      |
|                                                                                                               | <u>\$ -</u>                      | <u>\$ -</u>      | <u>\$ -</u> |
| The Company issued a preferred stock dividend to satisfy the REIT distribution requirements:                  |                                  |                  |             |
| Preferred stock – Series B                                                                                    | \$ -                             | \$ 183,872       | \$ -        |
| Additional paid-in capital                                                                                    | -                                | (183,872)        | -           |
|                                                                                                               | <u>\$ -</u>                      | <u>\$ -</u>      | <u>\$ -</u> |
| Preferred stock was converted into common stock:                                                              |                                  |                  |             |
| Preferred stock – Series B                                                                                    | \$ -                             | \$ (105,471)     | \$ -        |
| Common stock                                                                                                  | -                                | 951              | -           |
| Additional paid-in capital                                                                                    | -                                | 104,520          | -           |
|                                                                                                               | <u>\$ -</u>                      | <u>\$ -</u>      | <u>\$ -</u> |
| The Company acquired the assets and liabilities of Operating Company, PMSI and JJFMSI for stock:              |                                  |                  |             |
| Accounts receivable                                                                                           | \$ -                             | \$ (133,667)     | \$ -        |
| Receivable from affiliate                                                                                     | -                                | 9,027            | -           |
| Income tax receivable                                                                                         | -                                | (3,781)          | -           |
| Prepaid expenses and other current assets                                                                     | -                                | (903)            | -           |
| Property and equipment, net                                                                                   | -                                | (38,475)         | -           |
| Notes receivable                                                                                              | -                                | 100,756          | -           |
| Goodwill                                                                                                      | -                                | (110,596)        | -           |
| Investment in affiliates                                                                                      | -                                | 102,308          | -           |
| Deferred tax assets                                                                                           | -                                | 37,246           | -           |
| Other assets                                                                                                  | -                                | (11,767)         | -           |
| Accounts payable and accrued expenses                                                                         | -                                | 103,769          | -           |
| Payable to Operating Company                                                                                  | -                                | (18,765)         | -           |
| Distributions payable                                                                                         | -                                | 31               | -           |
| Note payable to JJFMSI                                                                                        | -                                | 4,000            | -           |
| Current portion of long-term debt                                                                             | -                                | 23,876           | -           |
| Deferred tax liabilities                                                                                      | -                                | 2,600            | -           |
| Deferred gains on sales of contracts                                                                          | -                                | (96,258)         | -           |
| Other liabilities                                                                                             | -                                | 25,525           | -           |
| Common stock                                                                                                  | -                                | 217              | -           |
| Additional paid-in capital                                                                                    | -                                | 29,789           | -           |
| Deferred compensation                                                                                         | -                                | (2,884)          | -           |
|                                                                                                               | <u>\$ -</u>                      | <u>\$ 22,048</u> | <u>\$ -</u> |
| The Company acquired treasury stock and issued common stock in connection with the exercise of stock options: |                                  |                  |             |
| Additional paid-in capital                                                                                    | \$ -                             | \$ -             | \$ 242      |
| Treasury stock, at cost                                                                                       | -                                | -                | (242)       |
|                                                                                                               | <u>\$ -</u>                      | <u>\$ -</u>      | <u>\$ -</u> |

(Continued)

**CORRECTIONS CORPORATION OF AMERICA AND SUBSIDIARIES**  
**COMBINED AND CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)

(Continued)

|                                                                            | For the Years Ended December 31, |             |                  |
|----------------------------------------------------------------------------|----------------------------------|-------------|------------------|
|                                                                            | 2001                             | 2000        | 1999             |
| The Company acquired Old Prison Realty's assets and liabilities for stock: |                                  |             |                  |
| Restricted cash                                                            | \$ -                             | \$ -        | \$ (17,188)      |
| Property and equipment, net                                                | -                                | -           | (1,223,370)      |
| Other assets                                                               | -                                | -           | 22,422           |
| Accounts payable and accrued expenses                                      | -                                | -           | 23,351           |
| Deferred gains on sales of contracts                                       | -                                | -           | (125,751)        |
| Long-term debt                                                             | -                                | -           | 279,600          |
| Distributions payable                                                      | -                                | -           | 2,150            |
| Common stock                                                               | -                                | -           | 253              |
| Preferred stock                                                            | -                                | -           | 107,500          |
| Additional paid-in capital                                                 | -                                | -           | 952,927          |
|                                                                            | <u>\$ -</u>                      | <u>\$ -</u> | <u>\$ 21,894</u> |

The accompanying notes are an integral part of these combined and consolidated financial statements.

**CORRECTIONS CORPORATION OF AMERICA AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
**FOR THE YEARS ENDED DECEMBER 31, 2001, 2000 AND 1999**  
(in thousands)

|                                                                         | Series A<br>Preferred<br>Stock | Series B<br>Preferred<br>Stock | Common<br>Stock | Additional<br>Paid-In<br>Capital | Deferred<br>Compensation | Retained<br>Earnings<br>(Deficit) | Treasury<br>Stock | Accumulated<br>Other<br>Comprehensive<br>Income (Loss) | Total<br>Stockholders'<br>Equity |
|-------------------------------------------------------------------------|--------------------------------|--------------------------------|-----------------|----------------------------------|--------------------------|-----------------------------------|-------------------|--------------------------------------------------------|----------------------------------|
| BALANCE, December 31, 1998                                              | \$ 107,500                     | \$ -                           | \$ 800          | \$ 398,493                       | \$ -                     | \$ 52,693                         | \$ -              | \$ -                                                   | \$ 451,986                       |
| Acquisition of Old Prison Realty                                        | -                              | -                              | 253             | 952,927                          | -                        | -                                 | -                 | -                                                      | 1,060,680                        |
| Effect of election of status as a real estate investment trust          | -                              | -                              | -               | -                                | -                        | -                                 | -                 | -                                                      | -                                |
| Issuance of common stock                                                | -                              | -                              | -               | 52,693                           | -                        | (52,693)                          | -                 | -                                                      | -                                |
| Issuance of restricted stock                                            | -                              | -                              | 79              | 131,898                          | -                        | -                                 | -                 | -                                                      | 131,977                          |
| Stock options exercised                                                 | -                              | -                              | -               | 468                              | (293)                    | -                                 | -                 | -                                                      | 175                              |
| Conversion of long-term debt                                            | -                              | -                              | 2               | 406                              | -                        | -                                 | (242)             | -                                                      | 166                              |
| Shares issued to trustees                                               | -                              | -                              | 50              | 45,789                           | -                        | -                                 | -                 | -                                                      | 45,839                           |
| Compensation expense related to deferred stock awards and stock options | -                              | -                              | -               | 125                              | -                        | -                                 | -                 | -                                                      | 125                              |
| Net loss                                                                | -                              | -                              | -               | 229                              | 202                      | -                                 | -                 | -                                                      | 431                              |
| Distributions to stockholders                                           | -                              | -                              | -               | (83,200)                         | -                        | 10,546                            | -                 | -                                                      | (72,654)                         |
| BALANCE, December 31, 1999                                              | \$ 107,500                     | \$ -                           | \$ 1,184        | \$ 1,347,318                     | \$ (91)                  | \$ (54,598)                       | \$ (242)          | \$ -                                                   | \$ 1,401,071                     |
| Acquisition of Operating Company                                        | -                              | -                              | 188             | 28,580                           | (1,646)                  | -                                 | -                 | -                                                      | 27,122                           |
| Acquisition of PMSI                                                     | -                              | -                              | 13              | 537                              | (550)                    | -                                 | -                 | -                                                      | -                                |
| Acquisition of JJFSMI                                                   | -                              | -                              | 16              | 672                              | (688)                    | -                                 | -                 | -                                                      | -                                |
| Distribution to common stockholders                                     | -                              | 183,872                        | -               | (184,275)                        | -                        | -                                 | -                 | -                                                      | (403)                            |
| Conversion of series B preferred stock into common stock, net           | -                              | (105,482)                      | 951             | 104,520                          | -                        | -                                 | -                 | -                                                      | (11)                             |
| Compensation expense related to deferred stock awards and stock options | -                              | -                              | 2               | 2,043                            | 171                      | -                                 | -                 | -                                                      | 2,216                            |
| Forfeiture of restricted stock                                          | -                              | -                              | -               | (81)                             | 81                       | -                                 | -                 | -                                                      | -                                |
| Shares issued to trustees                                               | -                              | -                              | -               | 76                               | -                        | -                                 | -                 | -                                                      | 76                               |
| Dividends on preferred stock                                            | -                              | 2,252                          | -               | -                                | -                        | (13,526)                          | -                 | -                                                      | (11,274)                         |
| Net loss                                                                | -                              | -                              | -               | -                                | -                        | (730,782)                         | -                 | -                                                      | (730,782)                        |
| BALANCE, December 31, 2000                                              | \$ 107,500                     | \$ 80,642                      | \$ 2,354        | \$ 1,299,390                     | \$ (2,723)               | \$ (798,906)                      | \$ (242)          | \$ -                                                   | \$ 688,015                       |

(Continued)

**CORRECTIONS CORPORATION OF AMERICA AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
**FOR THE YEARS ENDED DECEMBER 31, 2001, 2000 AND 1999**  
(in thousands)

(Continued)

|                                                                | Series A<br>Preferred<br>Stock | Series B<br>Preferred<br>Stock | Common<br>Stock | Additional<br>Paid-In<br>Capital | Deferred<br>Compensation | Retained<br>Earnings<br>(Deficit) | Treasury<br>Stock | Accumulated<br>Other<br>Comprehensive<br>Income (Loss) | Total<br>Stockholders'<br>Equity |
|----------------------------------------------------------------|--------------------------------|--------------------------------|-----------------|----------------------------------|--------------------------|-----------------------------------|-------------------|--------------------------------------------------------|----------------------------------|
| BALANCE, December 31, 2000                                     | \$ 107,500                     | \$ 80,642                      | \$ 2,354        | \$ 1,299,390                     | \$ (2,723)               | \$ (798,906)                      | \$ (242)          | \$ -                                                   | \$ 688,015                       |
| Comprehensive income (loss):                                   |                                |                                |                 |                                  |                          |                                   |                   |                                                        |                                  |
| Net income                                                     | -                              | -                              | -               | -                                | -                        | 25,694                            | -                 | -                                                      | 25,694                           |
| Cumulative effect of accounting change                         | -                              | -                              | -               | -                                | -                        | -                                 | -                 | (5,023)                                                | (5,023)                          |
| Amortization of transition adjustment                          | -                              | -                              | -               | -                                | -                        | -                                 | -                 | 2,512                                                  | 2,512                            |
| Total comprehensive income                                     | -                              | -                              | -               | -                                | -                        | 25,694                            | -                 | (2,511)                                                | 23,183                           |
| Distributions to preferred stockholders                        | -                              | 11,070                         | -               | -                                | -                        | (20,024)                          | -                 | -                                                      | (8,954)                          |
| Issuance of common stock under terms of stockholder litigation | -                              | -                              | 187             | 43,615                           | -                        | -                                 | -                 | -                                                      | 43,802                           |
| Amortization of deferred compensation                          | -                              | -                              | 3               | (3)                              | 1,305                    | -                                 | -                 | -                                                      | 1,305                            |
| Restricted stock issuances, net of forfeitures                 | -                              | 4,904                          | -               | (3,179)                          | (1,735)                  | -                                 | -                 | -                                                      | (10)                             |
| Reverse stock split                                            | -                              | -                              | (2,265)         | 2,240                            | -                        | -                                 | -                 | -                                                      | (25)                             |
| Other                                                          | -                              | (50)                           | -               | (105)                            | -                        | -                                 | -                 | -                                                      | (155)                            |
| <b>BALANCE, December 31, 2001</b>                              | <b>\$ 107,500</b>              | <b>\$ 96,566</b>               | <b>\$ 279</b>   | <b>\$ 1,341,958</b>              | <b>\$ (3,153)</b>        | <b>\$ (793,236)</b>               | <b>\$ (242)</b>   | <b>\$ (2,511)</b>                                      | <b>\$ 747,161</b>                |

The accompanying notes are an integral part of these combined and consolidated financial statements.

# CORRECTIONS CORPORATION OF AMERICA AND SUBSIDIARIES

## NOTES TO COMBINED AND CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2001, 2000 AND 1999

### 1. ORGANIZATION AND OPERATIONS

As of December 31, 2001, the Company owned 39 correctional, detention and juvenile facilities, three of which the Company leases to other operators, and two additional facilities which are not yet in operation. The Company also has a leasehold interest in a juvenile facility. At December 31, 2001, the Company operated 64 facilities, including 36 facilities that it owned, with a total design capacity of approximately 61,000 beds in 21 states, the District of Columbia and Puerto Rico.

The Company specializes in owning, operating and managing prisons and other correctional facilities and providing inmate residential and prisoner transportation services for governmental agencies. In addition to providing the fundamental residential services relating to inmates, the Company's facilities offer a variety of rehabilitation and educational programs, including basic education, life skills and employment training and substance abuse treatment. These services are intended to help reduce recidivism and to prepare inmates in the facilities the Company operates for their successful reentry into society. The Company also provides health care (including medical, dental and psychiatric services), food services and work and recreational programs.

#### Background and Formation Transactions

Corrections Corporation of America (together with its subsidiaries, the "Company"), a Maryland corporation formerly known as Prison Realty Trust, Inc. ("New Prison Realty"), commenced operations as Prison Realty Corporation on January 1, 1999, following its mergers with each of the former Corrections Corporation of America, a Tennessee corporation ("Old CCA"), on December 31, 1998 and CCA Prison Realty Trust, a Maryland real estate investment trust ("Old Prison Realty"), on January 1, 1999 (such mergers referred to collectively herein as the "1999 Merger").

Prior to the 1999 Merger, Old Prison Realty had been a publicly traded entity operating as a real estate investment trust, or REIT, primarily in the business of owning and leasing prison facilities to private prison management companies and certain government entities. Prior to the 1999 Merger, Old CCA was also a publicly traded entity primarily in the business of owning, operating and managing prisons on behalf of government entities (as discussed further herein). Additionally, Old CCA had been Old Prison Realty's primary tenant.

Immediately prior to the 1999 Merger, Old CCA sold all of the issued and outstanding capital stock of certain wholly-owned corporate subsidiaries of Old CCA, certain management contracts and certain other non-real estate assets related thereto, to a newly formed entity, Correctional Management Services Corporation, a privately-held Tennessee corporation ("Operating Company"). Also immediately prior to the 1999 Merger, Old CCA sold certain management contracts and other assets and liabilities relating to government owned adult facilities to Prison Management Services, LLC (subsequently merged with Prison Management Services, Inc.) and sold certain management contracts and other assets and liabilities relating to government owned jails and juvenile facilities to Juvenile and Jail Facility Management Services, LLC (subsequently merged with Juvenile and Jail Facility Management Services, Inc.). Refer to Note 3 for a more detailed discussion of these transactions occurring immediately prior to the 1999 Merger.



Effective January 1, 1999, New Prison Realty elected to qualify as a REIT for federal income tax purposes commencing with its taxable year ended December 31, 1999. Also effective January 1, 1999, New Prison Realty entered into lease agreements and other agreements with Operating Company, whereby Operating Company would lease the substantial majority of New Prison Realty's facilities and Operating Company would provide certain services to New Prison Realty. Refer to Note 6 for a more complete discussion of New Prison Realty's historical relationship with Operating Company.

During 2000, the Company completed a comprehensive restructuring (the "Restructuring"). As part of the Restructuring, Operating Company was merged with and into a wholly-owned subsidiary of the Company on October 1, 2000 (the "Operating Company Merger"). Immediately prior to the Operating Company Merger, Operating Company leased from New Prison Realty 35 correctional and detention facilities. Also in connection with the Restructuring, the Company amended its charter to, among other things, remove provisions relating to the Company's operation and qualification as a REIT for federal income tax purposes commencing with its 2000 taxable year and change its name to "Corrections Corporation of America."

From December 31, 1998 until December 1, 2000, the Company owned 100% of the non-voting common stock of Prison Management Services, Inc. ("PMSI") and Juvenile and Jail Facility Management Services, Inc. ("JJFMSI"), both of which were privately-held service companies which managed certain government-owned prison and jail facilities under the "Corrections Corporation of America" name (together, the "Service Companies"). The Company was entitled to receive 95% of each company's net income, as defined, as dividends on such shares, while other outside shareholders and the wardens at the individual facilities owned 100% of the voting common stock of PMSI and JJFMSI, entitling those voting stockholders to receive the remaining 5% of each company's net income, as defined, as dividends on such shares. During September 2000, wholly-owned subsidiaries of PMSI and JJFMSI entered into separate transactions with each of PMSI's and JJFMSI's respective non-management, outside shareholders to reacquire all of the outstanding voting stock of their non-management, outside shareholders, representing 85% of the outstanding voting stock of each entity for cash payments of \$8.3 million and \$5.1 million, respectively.

On December 1, 2000, the Company completed the acquisitions of PMSI and JJFMSI. PMSI provided adult prison facility management services to government agencies pursuant to management contracts with state governmental agencies and authorities in the United States and Puerto Rico. Immediately prior to the acquisition date, PMSI had contracts to manage 11 correctional and detention facilities. JJFMSI provided juvenile and jail facility management services to government agencies pursuant to management contracts with federal, state and local government agencies and authorities in the United States and Puerto Rico and provided adult prison facility management services to certain international authorities in Australia and the United Kingdom. Immediately prior to the acquisition date, JJFMSI had contracts to manage 17 correctional and detention facilities.

## **Operations**

Prior to the 1999 Merger, Old CCA operated and managed prisons and other correctional and detention facilities and provided prisoner transportation services for governmental agencies. Old CCA also provided a full range of related services to governmental agencies, including managing, financing, developing, designing and constructing new correctional and detention facilities and redesigning and renovating older facilities. Following the completion of the 1999 Merger and through September 30, 2000, New Prison Realty specialized in acquiring, developing, owning and leasing correctional and detention facilities. Following the completion of the 1999 Merger and

through September 30, 2000, Operating Company was a separately owned private prison management company that operated, managed and leased the substantial majority of facilities owned by New Prison Realty. As a result of the 1999 Merger and certain contractual relationships existing between New Prison Realty and Operating Company, New Prison Realty was dependent on Operating Company for a significant source of its income. In addition, New Prison Realty paid Operating Company for services rendered to New Prison Realty in the development of its correctional and detention facilities. As a result of liquidity issues facing Operating Company and New Prison Realty, the parties amended certain of the contractual agreements between New Prison Realty and Operating Company during 2000. For a more complete description of these amendments, see Note 6.

As a result of the acquisition of Operating Company on October 1, 2000 and the acquisitions of PMSI and JJFMSI on December 1, 2000, the Company now specializes in owning, operating and managing prisons and other correctional facilities and providing inmate residential and prisoner transportation services for governmental agencies. In addition to providing the fundamental residential services relating to inmates, the Company's facilities offer a variety of rehabilitation and educational programs, including basic education, life skills and employment training and substance abuse treatment. These services are intended to help reduce recidivism and to prepare inmates in the facilities the Company operates for their successful reentry into society. The Company also provides health care (including medical, dental and psychiatric services), food services and work and recreational programs.

## 2. FINANCIAL DEVELOPMENTS

After completion of the first quarter of 1999, the first quarter in which operations were conducted in the structure after the 1999 Merger, management of the Company and management of Operating Company determined that Operating Company had not performed as well as projected for several reasons: occupancy rates at its facilities were lower than in 1998; operating expenses were higher as a percentage of revenue than in 1998; and certain aspects of the Operating Company Leases (as defined in Note 6) adversely affected Operating Company. As a result, in May 1999, the Company and Operating Company amended certain of the agreements between them to provide Operating Company with additional cash flow. See Note 6 for further discussion of these amendments. The objective of these changes was to allow Operating Company to be able to continue to make its full lease payments, to allow the Company to continue to make dividend payments to its stockholders and to provide time for Operating Company to improve its operations so that it might ultimately perform as projected and be able to make its full lease payments to the Company.

However, after these changes were announced, a chain of events occurred which adversely affected both the Company and Operating Company. The Company's stock price fell dramatically, resulting in the commencement of stockholder litigation against the Company and its former directors and officers. These events made it more difficult to raise capital. A lower stock price meant that the Company had more restricted access to equity capital, and the uncertainties caused by the falling stock price made it much more difficult to obtain debt financing. As described in Note 21, the stockholder lawsuits were settled in 2001.

In order to address its liquidity constraints, during the summer of 1999, the Company increased its credit facility (the "Senior Bank Credit Facility," as also defined in Note 15) from \$650.0 million to \$1.0 billion. One of the financing requirements in connection with this increase required that the Company raise \$100.0 million in equity and Operating Company raise \$25.0 million in equity in order for the Company to make the distributions in cash that would be necessary to enable the