



**WISCONSIN LEGISLATIVE COUNCIL
AMENDMENT MEMO**

2001 Senate Bill 224

**Senate Amendment __
(LRBa0719/1)**

Memo published: October 19, 2001

Contact: Russ Whitesel, Senior Staff Attorney (266-0922)

Senate Bill 224 relates to the determination of annual salaries for the director and the executive assistant of the Wisconsin Technical College System (WTCS). Under current law, the director of WTCS is assigned to executive salary group (ESG 6). Senate Bill 224 eliminates the ESG assignment of the director and establishes a WTCS senior executive salary system. Under the bill, two salary groups are established for the WTCS. The executive assistant of the WTCS is assigned to "general senior executive group 1" and the director is assigned to "general senior executive group 2." The salary range for these WTCS salary groups will be established in the plan that is submitted to the Joint Committee on Employment Relations for approval.

Senate Amendment __ (LRBa0719/1) makes a technical change to a provision in ch. 20, relating to executive assistants. Section 20.923 (9), Stats., requires salaries for executive assistants to be set by the appointing authority. However, under that statute, the salary for an executive assistant may not exceed the maximum of the salary range *two ranges below* the salary range of the executive salary group to which the department or agency head is assigned. Because there are only two salary groups created for the WTCS, compliance with this statute is not possible. To resolve this conflict, Senate Amendment __ (LRBa0719/1) exempts the executive assistant to the director of the WTCS from s. 20.923 (9), Stats.

Senate Bill 224 was introduced on July 12, 2001, by the Joint Committee on Employment Relations and referred to the Committee on Education. The Committee on Education held a hearing on the bill on October 9, 2001.

RW:ksm



WISCONSIN STATE SENATOR
RICHARD GROBSCHMIDT

7TH SENATE DISTRICT

October 26, 2001

TO: Members, Senate Education Committee

FROM: Senator Richard Grobschmidt, Chairman

RE: Paper Ballot – Senate Bill 224, determination of annual salaries for the director and the executive assistant of the Wisconsin Technical College System.

Please return your ballots by 2:00 p.m. Tuesday, October 30. Your consideration is greatly appreciated.

Motion by Senator Grobschmidt that the Senate Committee on Education moves introduction and adoption of LRBa0719/1.

AYE _____ NO _____

Motion by Senator Grobschmidt that the Senate Committee on Education recommends passage of Senate Bill 224 as amended.

AYE _____ NO _____

Signature:

Date: 10-30-01



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AYE _____ NO _____

Signature: *Richard Grobschmidt*

Date: 10/30/01

Harsdorf



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AYE X NO

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AYE X NO

Sheila

Signature: _____

Date: 10-30-01



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Signature: *Richard Grobschmidt*

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AYE X NO _____

Signature: Carol A. Roesler

Date: Oct. 29, 2001



WISCONSIN STATE SENATOR
RICHARD GROBSCHMIDT

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AYE _____ NO _____

Signature: Krin Shibulak

Date: 10/26/01



WISCONSIN STATE SENATOR
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7TH SENATE DISTRICT

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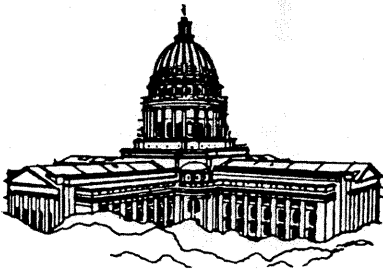
AYE X NO

Motion by Senator Grobschmidt that the Senate Committee on Education recommends passage of Senate Bill 224 as amended.

AYE X NO

Signature: Jon Eperbach

Date: October 30, 2001



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AYE X

NO _____

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AYE X

NO _____

Signature: Alberta Darling

Date: 10 / 30 / 01



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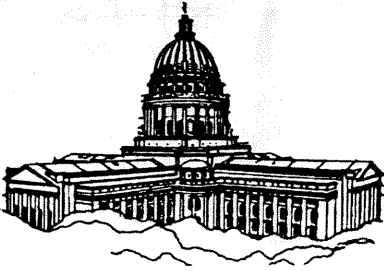
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AYE _____ NO _____

Signature: 

Date: 10/30/01



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AYE X NO _____

Signature: *Jan A. Brown*

Date: 10-30-01

October 26, 2001

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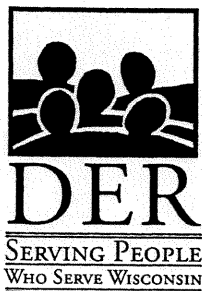
AYE _____ NO X _____

Motion by Senator Grobschmidt that the Senate Committee on Education recommends passage of Senate Bill 224 as amended.

AYE _____ NO X _____

Signature: Mary A. Rayich

Date: 10-30-01



STATE OF WISCONSIN

Department of Employment Relations

345 West Washington Avenue
 P.O. Box 7855
 Madison, WI 53707-7855
 Voice (608) 266-9820
 FAX (608) 267-1020
 TTY (608) 267-1004
<http://der.state.wi.us>

Scott McCallum
 Governor

Peter D. Fox
 Secretary

October 18, 2001

State Senator Richard Grobschmidt, Chair
 Senate Committee on Education
 Members of the Senate Committee on Education

Senators:

During the hearing on 2001 Senate Bill 224 held on October 9, you requested that DER provide information on the salary ranges of the Executive Salary Groups (ESG) of the state agency officers. You also requested comparative data regarding salaries, and salary ranges for the Wisconsin Technical College System (WTCS), the University of Wisconsin, other colleges in Wisconsin and technical college systems in other states.

Here is the information we have gathered:

Executive Salary Groups (ESG)

The positions assigned to each group are specified in s 20.923 (4)(a). The salary ranges are set by the Joint Committee on Employment Relations in the biennial compensation plan. The current assignments and ranges for fiscal year 2002 are:

ESG	Positions	Range in Dollars
10	none [Governor's salary to be 21.6% greater than the minimum.]	106,229 to 164,656
9	Secretary DHFS	98,359 to 152,457
8	Secretary DOA	91,072 to 141,163
7	Secretaries DER; DNR; DOR; DOT. Director Historical Society	84,326 to 130,707
6	Secretaries DATCP; DOC; DCOMM; DFI; DWD; DVA; DTOUR. Directors Legislative Council; Legislative Audit Bureau; Legislative Fiscal Bureau; Technical College System Board. Chief Legislative Reference Bureau. State Public Defender	78,079 to 121,023

ESG	Positions	Range in Dollars
5	Secretary ETF. Executive Director TEACH; ECB; Employment and Training. Director Legislative Technology Services Bureau; State Fair Park Board. Chair and member WERC; LIRC; PSC. Commissioner Insurance; Railroads.	72,295 to 112,059
4	Secretary DORL. Executive Director Elections Board; Ethics Board. Chair and member Tax Appeals Commission; Personnel Commission. Executive Secretary Office of the Governor	66,939 to 103,757
3	Executive Director Governor's Workbased Learning Board. Director Federal-State Relations Office; Office of Credit Unions. Executive Secretary HEAB. Administrator Division of Merit Recruitment and Selection	61,980 to 96,071
2	Executive Director Judicial Commission. Chair Parole Commission	57,389 to 88,953
1	Executive Secretary Arts Board; Wisconsin Conservation Corps Board. Director of Prison Industries. Program Director for Crime Victims Compensation. State Law Librarian.	53,138 to 82,363

For comparison salaries of the presidents of the Technical College Districts are:

President Milwaukee Area Technical College	185,000
Average of Presidents of Larger Tech Colleges	164,781
Average of Presidents of All Tech Colleges	130,930

Senate Education Committee
October 18, 2001
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You requested information on salaries in other states. We have this data from the Administrative Compensation Survey conducted by the College and University Professional Association for Human Resources. The data reflects education institutions with budgets of \$93.8 million or more. The system-wide budget for the WTCS, including expenditures for all 16 technical college districts is \$700 million.

All institutions

System CEO	213,600
Assistant to CEO	89,242
Exec VP System or Campus	110,584

Public Institutions only

System CEO	229,000
Assistant to CEO	88,076
Exec VP System or Campus	110,002

The survey also gave the following data on two-year institutions with budgets of \$32 million or more.

President of a single campus	162,037
Assistant to the President	100,412
Executive VP	118,050

DER agrees with the WTCS that the ranges requested for the System Director and the Executive Assistants are within the mid-range of the education market outlined in the tables above. DER also agrees that these positions are suitable for a salary structure developed in comparison with peer institutions rather than the ESG structure developed for the executive agency hierarchy. DER does feel it is appropriate that most positions within the ESG structure are best placed in a ladder organization but that this is not required for positions in education administration.

If you would like further information please call John Vincent, Director, Bureau of Compensation, by phone (608) 266-1729, or email, john.vincent@der.state.wi.us.

Sincerely,



Elizabeth Reinwald, Legislative Liaison
Department of Employment Relations