

Fiscal Estimate Narratives

DER 5/22/2003

LRB Number 03-1406/3	Introduction Number AB-328	Estimate Type Original
Subject		
Historic sites; various changes		

Assumptions Used in Arriving at Fiscal Estimate

AB 328 makes various changes affecting historic sites operated by the State Historical Society of Wisconsin (SHS). Sales and development professional staff whose work is related to the historic sites are placed in the unclassified service and exempted from the state compensation plan. SHS may establish a separate compensation plan for these employees under which they are compensated, in whole or part, by commissions and bonuses. The Department of Employment Relations (DER) must complete a study on the hiring, classification and compensation practices of SHS employees at the historic sites and must recommend changes in those practices to reflect the seasonal nature of the work at those sites.

There would be no cost to DER if certain SHS employees are placed in the unclassified service and exempted from the Compensation Plan.

DER staff time would be required to complete the study, which would cover hiring, classification and compensation. Specialists from each of these three areas would need to participate in the study team, which would involve meetings with SHS staff, some travel to the historic sites and preparation time. The Department estimates that approximately 550 staff hours would be required to complete the study, or an equivalent of .25 FTE at a cost of \$16,800 GPR in salary and fringe benefits. Without additional position authority, DER would have to absorb this workload within existing staff levels. There would also be indeterminate travel costs which DER would have to absorb within its existing budget.

Long-Range Fiscal Implications