

Fiscal Estimate - 2003 Session

Original Updated Corrected Supplemental

LRB Number **03-1170/1** Introduction Number **AB-67**

Subject
Exempting certain health care professionals from discipline and liability for refusing to be involved in abortions, sterilizations, euthanasia and certain oth

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate
 Increase Existing Appropriations Increase Existing Revenues Increase Costs - May be possible to absorb within agency's budget
 Decrease Existing Appropriations Decrease Existing Revenues Yes No
 Create New Appropriations Decrease Costs

Local:

No Local Government Costs
 Indeterminate

1. Increase Costs 3. Increase Revenue
 Permissive Mandatory Permissive Mandatory

2. Decrease Costs 4. Decrease Revenue
 Permissive Mandatory Permissive Mandatory

5. Types of Local Government Units Affected
 Towns Village Cities
 Counties Others
 School Districts WTCS Districts

Fund Sources Affected **Affected Ch. 20 Appropriations**

GPR FED PRO PRS SEG SEGS

| Agency/Prepared By | Authorized Signature | Date |
|--|-----------------------------------|-----------|
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Fiscal Estimate Narratives

DER 2/24/2003

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| LRB Number 03-1170/1 | Introduction Number AB-67 | Estimate Type Original |
| Subject Exempting certain health care professionals from discipline and liability for refusing to be involved in abortions, sterilizations, euthanasia and certain oth | | |

Assumptions Used in Arriving at Fiscal Estimate

AB 67 relating to employment discrimination based on creed will have minimal or no fiscal effect on the Department of Employment Relations (DER).

There is a possibility that an employee who was discharged or disciplined for refusing a work assignment who appealed under this provision might bring a grievance under the applicable labor contract that would have to be processed and perhaps arbitrated.

More likely, an employee who wished to appeal under this provision would have a case come before the Personnel Commission. This provision might increase the Commissions workload to cover those cases.

The institutions of the Departments of Health and Family Services and Corrections might incur overtime costs to substitute for employees refusing work assignments under this bill. The University of Wisconsin Hospitals and Clinics might also incur overtime costs to substitute staff for employees invoking this provision.

DER has no data to project how many state employees might exercise rights under this provision.

Long-Range Fiscal Implications