

## Fiscal Estimate - 2003 Session

Original                 
  Updated                 
  Corrected                 
  Supplemental

<b>LRB Number</b> <b>03-1017/3</b>		<b>Introduction Number</b> <b>SB-152</b>	
<b>Subject</b> Vacation leave for certain state employees			
<b>Fiscal Effect</b>			
<b>State:</b>			
<input checked="" type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations	<input type="checkbox"/> Increase Existing Revenues	<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget	
<input type="checkbox"/> Decrease Existing Appropriations	<input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Decrease Costs	
<b>Local:</b>			
<input type="checkbox"/> No Local Government Costs			
<input type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	5. Types of Local Government	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	Units Affected	
2. <input type="checkbox"/> Decrease Costs	4. <input type="checkbox"/> Decrease Revenue	<input type="checkbox"/> Towns	<input type="checkbox"/> Village
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Counties	<input type="checkbox"/> Others
		<input type="checkbox"/> School Districts	<input type="checkbox"/> WTCS Districts
<input type="checkbox"/> Cities			
<b>Fund Sources Affected</b>		<b>Affected Ch. 20 Appropriations</b>	
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS			
<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>	
DER/ John Vincent (608) 266-1729	Bob Van Hoesen (608) 267-1003	5/2/2003	

## Fiscal Estimate Narratives

DER 5/5/2003

LRB Number	<b>03-1017/3</b>	Introduction Number	<b>SB-152</b>	Estimate Type	<b>Original</b>
<b>Subject</b>					
Vacation leave for certain state employees					

### Assumptions Used in Arriving at Fiscal Estimate

Paid Annual Leave: Extends the accelerated vacation schedule in s. 230.35 (1m)(bt), Wis. Stats., to all nonrepresented employees who are exempt from overtime under the Fair Labor Standards Act (FLSA). This change provides the same annual leave provisions as provided to their counterparts through the 2001-2003 collective bargaining agreements. There is no out-of-pocket cost when an exempt (salaried) employee uses the additional vacation. Generally when an exempt employee takes leave, their essential work is covered by another salaried employee who works additional hours as required (without compensation) or the work accumulates and the work is "caught-up" when the employee returns. There is an intangible value since salary will be paid for hours not worked. There are approximately 4,172 employees covered by this extension.

### Long-Range Fiscal Implications