

Fiscal Estimate - 2003 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 03-1726/1	Introduction Number SB-177
Subject	
Mandatory overtime for health care workers	
Fiscal Effect	
State:	
<input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs	
Local:	
<input type="checkbox"/> No Local Government Costs <input checked="" type="checkbox"/> Indeterminate 1. <input checked="" type="checkbox"/> Increase Existing Costs 3. <input type="checkbox"/> Increase Revenue 5. Types of Local Government Units Affected <input type="checkbox"/> Permissive <input checked="" type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities 2. <input type="checkbox"/> Decrease Existing Costs 4. <input type="checkbox"/> Decrease Revenue <input checked="" type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
Fund Sources Affected	
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.445(1)(a)	
Affected Ch. 20 Appropriations	
Agency/Prepared By	Authorized Signature
DWD/ Robert Anderson (608) 266-3345	JoAnna Richard (608) 266-3131
	Date
	5/27/2003

Fiscal Estimate Narratives

DWD 5/28/2003

LRB Number	03-1726/1	Introduction Number	SB-177	Estimate Type	Original
Subject					
Mandatory overtime for health care workers					

Assumptions Used in Arriving at Fiscal Estimate

The department anticipates receiving 50 complaints per year alleging healthcare personnel have been retaliated against for refusing to work mandatory overtime.

Retaliation complaints would be investigated by an Equal Rights Officer-Senior. An investigator has the capacity to complete eleven investigations per month. The department expects to need 1/2 Equal Rights Officer-Senior position to investigate cases and answer inquiries concerning this bill. The cost to the department for this Equal Rights Officer-Senior would be \$32,350 (\$19,500 salary, \$7,100 fringe benefits and \$5,750 supplies and services) plus a one-time cost of \$6,500 to set the position up with office equipment plus PC.

Approximately ten of the 50 complaints will require the department to hold a hearing on the complaint. A department administrative law judge would hold the hearing and has the capacity to hold 11 hearings each month. The department believes it can absorb the increased hearing workload without additional funding.

The department will incur one-time costs of \$1,500 to develop, print and distribute posters this bill would require healthcare institutions to post.

The department assumes the cost of local governments hiring additional staff at their healthcare facilities to avoid mandatory overtime will be more expensive than paying existing employees the overtime premium pay but the actual additional costs are unknown.

Long-Range Fiscal Implications

The department anticipates the 50 complaints per year will continue for the foreseeable future. The question of what constitutes "unforeseeable emergencies" will continue to lead to employee-employer disputes that will result in filed complaints.

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

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LRB Number 03-1726/1		Introduction Number SB-177	
Subject			
Mandatory overtime for health care workers			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
The department will incur \$1,500 in costs to develop, print and distribute posters on this bill to affected healthcare institutions required to post those posters.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
	State Operations - Salaries and Fringes	\$26,600	
	(FTE Position Changes)	(0.8 FTE)	
	State Operations - Other Costs	5,800	
	Local Assistance		
	Aids to Individuals or Organizations		
	TOTAL State Costs by Category	\$32,400	\$
B. State Costs by Source of Funds			
	GPR	32,400	
	FED		
	PRO/PRS		
	SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
	GPR Taxes	\$	\$
	GPR Earned		
	FED		
	PRO/PRS		
	SEG/SEG-S		
	TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
	NET CHANGE IN COSTS	\$32,400	\$
	NET CHANGE IN REVENUE	\$	\$
Agency/Prepared By		Authorized Signature	Date
DWD/ Robert Anderson (608) 266-3345		JoAnna Richard (608) 266-3131	5/27/2003