

Fiscal Estimate Narratives

DWD 3/4/2003

LRB Number 03-1057/1	Introduction Number SB-50	Estimate Type Original
Subject Allowing veterans to receive a paid leave of absence from work on Veterans Day		

Assumptions Used in Arriving at Fiscal Estimate

This bill requires every public and private employer to grant veterans a paid leave on November 11 and prohibits retaliation for enforcing a right under this section. Complaints are processed in the same manner as under the Fair Employment Law s. 111.39.

The cost to this department in terms of an expected increase in case load will be minimal, since that increase is expected to be less than ten cases per year. The cost associated with this modest increase in case load could be absorbed within the agency's current budget authority. A one-time cost of approximately \$1,500.00 is estimated for the reprinting of informational materials.

Local Costs:

It appears local government costs will definitely be incurred. According to the 2002 Public Employment Data for Local Governments - Wisconsin, there were 276,045 employees in local government. (About half of these employees are employed by local public school districts.) Approximately 10% of all local government employees are veterans (27,604 persons). If those veterans have an average wage of \$12.00/hour, local costs to provide 8 hours of leave would be approximately \$2,650,000 per year for all local units of government in the state. In some instances, local employers would also have additional costs to hire back-up staff e.g. substitute teachers.

Long-Range Fiscal Implications

No long range fiscal implications for the department, in terms of case load.

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Subject			
Allowing veterans to receive a paid leave of absence from work on Veterans Day			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
One time cost of \$1,500 for reprinting of educational materials			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes	\$0	0	
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)	
State Operations - Other Costs	0	0	
Local Assistance	0	0	
Aids to Individuals or Organizations	0	0	
TOTAL State Costs by Category	\$0	\$0	
B. State Costs by Source of Funds			
GPR	0	0	
FED	0	0	
PRO/PRS	0	0	
SEG/SEG-S	0	0	
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
	Increased Rev	Decreased Rev	
GPR Taxes	\$0	\$0	
GPR Earned	0	0	
FED	0	0	
PRO/PRS	0	0	
SEG/SEG-S	0	0	
TOTAL State Revenues	\$0	\$0	
NET ANNUALIZED FISCAL IMPACT			
	<u>State</u>	<u>Local</u>	
NET CHANGE IN COSTS	\$0	\$2,650,000.00	
NET CHANGE IN REVENUE	\$0	\$0	
Agency/Prepared By		Authorized Signature	Date
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