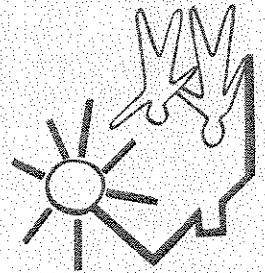


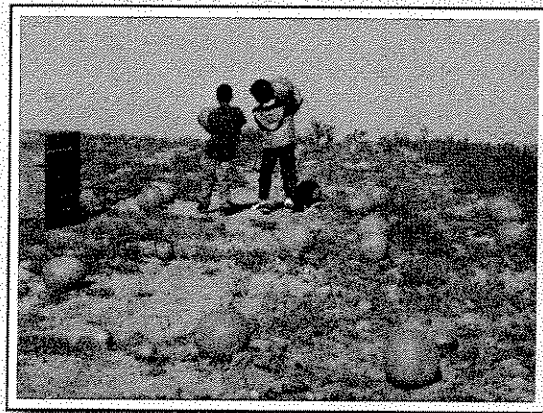
St. Aemilian-Lakeside, Inc. provides innovative family-centered care and educational services that embrace diversity and empower children, families, and adults to improve the quality of their lives.

"Return Service Requested"

8901 W. Capitol Drive
 Milwaukee, WI 53222
 (414) 463-1880
 Fax (414) 463-2770
 www.st-al.org

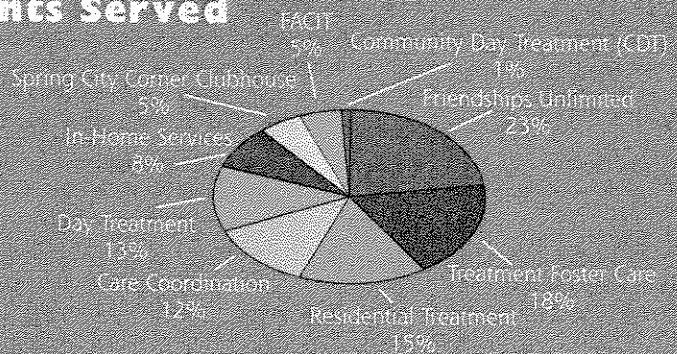


Nonprofit Organization
 U.S. POSTAGE
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 MILWAUKEE, WI



2003 Handprint: Total Clients Served

St. Aemilian-Lakeside programs served 2450 people in 2003. More than half (57 percent) were adults training to become quality foster parents with the Foster Parent Education Program. The chart at the right represents the percentage of clients served in other programs.





St. Aemilian-Lakeside

Caring for Children and Families Since 1850

St. Aemilian-Lakeside has been a landmark in Southeast Wisconsin for more than 150 years. Like a venerable old train station, countless members of our community have passed through the programs of St. Aemilian-Lakeside on their life's journey. Some come for direction. Others come for a little respite before continuing on their way. And some come to change the course of their life entirely.



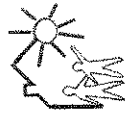
Trolley courtesy of DMI Limousine Service of Milwaukee

Investing in
St. Aemilian-Lakeside
keeps our community
moving toward a
brighter future.

Your donation to
St. Aemilian-Lakeside
makes a difference
in the lives of the
1,000 children and 2,000 adults
who participate in
our programs annually.

St. Aemilian-Lakeside, Inc.

8901 W. Capitol Drive
Milwaukee, WI 53222
(414) 463-3880
Fax (414) 463-2770



"Return Service Requested"

St. Aemilian-Lakeside, Inc. provides innovative family-centered care and educational services that embrace diversity and empower children, families, and adults to improve the quality of their lives.



St. Aemilian-Lakeside

We help children, families, and adults get their lives

BACK ON TRACK

We can't do it without your support!



All Aboard!



"We realize that if anyone can break through to our grandson, you are the ones."



At St. Aemilian-Lakeside, children learn the skills to overcome the emotional or behavioral obstacles that threaten to derail their success. We help them tap their own strengths and find community supports to get them back on course.

"I have noticed significant changes in my son: taking responsibility, dealing with anger and improved communication."



Like Robert, many of the children we encounter have a history of detentions and suspensions. Their families fear their lives are headed down a troublesome path. Our therapists work with these children and families, empowering them in their homes, in their schools, and in our own therapeutic settings, to reach goals they'd only dreamed of. St. Aemilian-Lakeside helped Robert stay on track -- all the way through high school graduation.

"My friends say I'm a walking miracle."



Like many adults dealing with the fear and uncertainty of mental illness, Maria felt very little control over her own life. At St. Aemilian-Lakeside, Maria has regained control. She has learned valuable job skills through the transitional employment service of St. Aemilian-Lakeside's Spring City Corner Clubhouse. And by participating in the social and support programs at Friendships Unlimited, Maria is helping others get their lives back on track as well.

All of the children, families and adults participating in St. Aemilian-Lakeside's programs have one destination in mind:

PERMANENCE

"Permanency for children and families means belonging in a family, a caring home, a place to be loved and safe." -- Helene Nelson, Secretary, Wisconsin Department of Health and Family Services

When you give to St. Aemilian-Lakeside, you help us promote permanence for Wisconsin's children and families through:

EDUCATION St. Aemilian-Lakeside's education staff work with children who may be delinquent, neglected, or struggle with severe emotional and behavioral challenges. Children come to St. Aemilian-Lakeside to get the tools they need to integrate back into their own school and community.

TREATMENT Our therapists give children skills to confront the lack of self-esteem, problem solving, and other issues that may be holding them back. Our individualized plans of care focus on the kids' strengths and involve the family as much as possible so that everyone becomes part of the solution.

PREVENTION Our counselors address real issues in real settings, working with children in their schools and families in their homes. Early intervention prevents more costly and disruptive treatment down the road.

SUPPORT Our care coordinators bring together members of the community to surround a troubled child with the supports he or she needs to reach a promising future.

TRAINING Our trainers give Milwaukee County foster parents the knowledge they need to provide stable, successful foster homes.

EMPOWERMENT Our social and employment programs for adults experiencing chronic mental illness open up new doors for people to lead happy and productive lives.



All Aboard!

Our goal at St. Aemilian-Lakeside is to help children and families stay on track to achieve healthy and successful lives.

You can help

For example:

- \$100** ...expands our self-improvement library for adults dealing with chronic mental illness.
- \$250** ...supports a year of our violence prevention outreach program for at-risk youth.
- \$500** ...sponsors a service learning project for the children in our residential treatment program, teaching them the power of community involvement.
- \$200** ...purchases a one year supply of art therapy supplies for our day treatment program, serving kids 6-15 with emotional and behavioral challenges.

Join St. Aemilian-Lakeside in supporting our community's children and families. To make a charitable, tax-deductible donation, please contact:

St. Aemilian-Lakeside, Inc.
 8901 W. Capitol Drive
 Milwaukee, WI 53222
 (800) 840-1880 or (414) 463-1880

www.stal.org



St. Aemilian-Lakeside, Inc. provides innovative family-centered care and educational services that embrace diversity and empower children, families, and adults to improve the quality of their lives.

**St. Aemilian-Lakeside, Inc.
Program Coordinators**

Capitol West Academy – Tami Trulock – 414-465-1318

Care Coordination – Joan Oldenburg – 414-465-1341

Community Day Treatment (CDT) – Ed Renner – 262-790-5440

Day Treatment School – Tami Trulock – 414-465-1318

FACIT – Sara Daniel – 262-305-0711

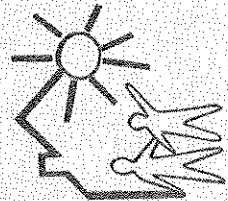
Foster Parent Education – Stacey Buggs – 414-465-1338

Friendships Unlimited – Linda Cole – 262-549-9238

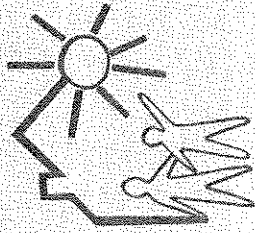
Residential Treatment – Tim Krell – 414-465-1335

Spring City Corner Clubhouse – Linda Cole – 262-549-9238

Treatment Foster Care – Tim Grove – 414-465-1394



8901 West Capitol Drive, Milwaukee, WI 53222
414-463-1880 fax 414-463-2770 www.st-al.org



St. Aemilian-Lakeside, Inc.

HELPING HANDS
On the Management Team
Please contact us.

The dedicated staff, Board of Directors, and Management Team of St. Aemilian-Lakeside are committed to the provision of quality services for children, families, and adults.

Inside this brochure you will find contact information for members of our Management Team and a listing of their responsibilities.

We want to hear from you about things we are doing well and things we can do better. If you have a question, compliment, or concern, please feel free to contact one of us.

We're here to help.

Teri Zywicki-Nelson
President & CEO
414-465-1323
tzywicki@st-al.org



Ann Umhoefer
Chief Administrative Officer
414-465-1334
aumhoefer@st-al.org

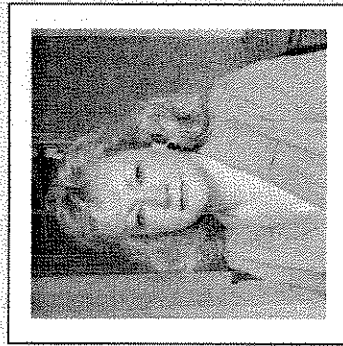


**Marketing/
Communications
Public Relations
Advocacy
Facilities Management**

Donna Nicolai-Weber
Division Director of Education Services
414-465-1355
dweber@st-al.org



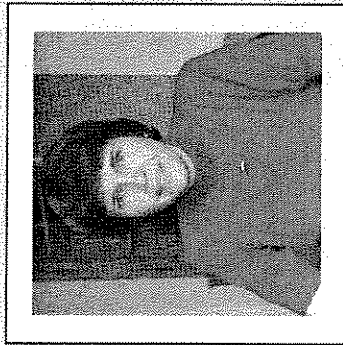
Bonnie Fuggiasco
Director of Fund Development
414-465-1343
bfuggiasco@st-al.org



**Fund Development
Volunteer Services**

**Day Treatment School
Capitol West Academy
Families and Communities
Invested Together (FACIT)
Community Day Treatment (CDT)**

Karen Johnson
Division Director of Community Services
414-465-2334
kjohnson@st-al.org



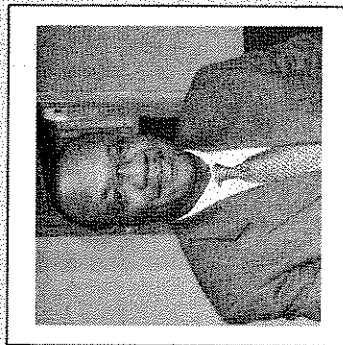
Mike Boeder
Director of Quality Outcomes
414-465-2328
mboeder@st-al.org



**Outcomes
Licensure
Accreditation
Quality Improvement**

**Foster Care Services
Foster Parent Education
Friendships Unlimited
Spring City Corner Clubhouse
Care Coordination**

Les Higgenbottom
Division Director of Therapy Services
414-465-1310
lhiggenbottom@st-al.org



Bridget Fassett
Chief Financial Officer
414-465-1308
bfassett@st-al.org



**Finance
Human Resources
Information Systems
Training**

**Residential Treatment
In-Home Services
Outpatient Services**

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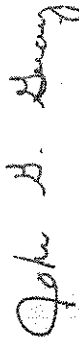
Dear Friends,

St. Aemilian-Lakeside celebrates its 150th Anniversary in the year 2000. We are extremely proud of our organization's rich and hopeful history. Since 1850, the care and treatment of children has been our guiding mission. In the beginning orphans were the focus and in more recent years, children with emotional and behavioral challenges. As the needs of the community changed, so changed the direction of St. Aemilian-Lakeside. And yet, whatever this direction, children-our most precious resource-were our concern.

This booklet offers the highlights of St. Aemilian-Lakeside's history. The words and the photos tell a story of commitment, sacrifice, and caring. With a look back in history, we can see the world through the eyes of the children.

I salute the efforts of the founders of St. Aemilian-Lakeside and the thousands of dedicated care givers who, by their efforts, defined our organization as a place of excellence. While it is hard work, the rewards of this work can be great. I also salute the children in our care and their families. Working in partnership we truly experience their hopes, their dreams, and their success.

The past is impressive. The future looks bright. Happy 150th Anniversary
St. Aemilian-Lakeside!



John G. Guay
President and Chief Executive Officer



Our History

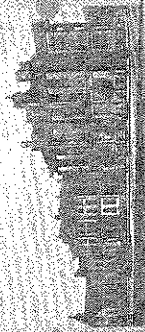
The history of St. Aemilian-Lakeside shows the journey of an organization whose driving force has been the care of children in need. Founded in 1850 as an orphanage in response to a cholera epidemic affecting immigrants arriving in Milwaukee, St. Aemilian-Lakeside has evolved into a multi-service agency offering a wide array of treatment and educational services to children and families from throughout Wisconsin.

The changes at St. Aemilian-Lakeside mirrored the changes in society. Orphanage life gave way to treatment services, foster care, and adoption over the first one hundred years of the organization's care of children. In recent years, specialized treatment services, more community-based care, and a move to family-centered programming set the pace to meet the needs of the children and families served.

St. Aemilian and Lakeside were two similar organizations with common missions and strikingly similar histories. They merged in 1989 to strengthen their ability to provide quality care and treatment. The ultimate union of the two agencies has produced one of Wisconsin's largest and most successful social service agencies.

1850 St. Aemilian's Orphan Asylum and Milwaukee Orphan's Asylum founded.

1854 St. Aemilian's Orphan Asylum moves to seminary grounds.



Orphanage

A simple but profound act of charity set the stage for the beginning of St. Aemilian-Lakeside.

A woman dying of cholera commended the care of her seven sons to Father Martin Kundig, a Diocesan priest. Father Kundig cared for the boys in his home with the help of his two sisters. It was Kundig's act of charity that made Milwaukee's bishop, John Martin Henni, aware of the need to care for children orphaned by the cholera epidemic. In late 1849 he bought a small frame house on Jackson Street just north of St. John Cathedral and founded St. Aemilian's Orphan Asylum for the purpose of supporting and educating orphan boys. The asylum, named for St. Jerome Aemilian, "Patron Saint of Orphans and Neglected Boyhood," was formally incorporated on October 31, 1850.

Around the same time, a group of Milwaukee's wealthiest and best educated Protestant women also pondered the problem of how best to respond to the city's rising number of orphans. In 1849, they came together to organize the Ladies' Benevolent Society to collect and distribute money and goods to the city's poorest residents.

The women opened their own orphanage -- the Milwaukee Orphans' Asylum, in 1850. Located in a tenement on Cass Street on Milwaukee's East Side, the orphanage was home to nine children, some of whom, according to later newspaper accounts, were the only survivors of a shipwreck off the Lake Michigan shore near the North Point lighthouse.

At St. Aemilian's the needs grew and quarters were tight so in 1854, the orphans moved to a building on the beautiful, rolling grounds of St. Francis Seminary south of the city in what is now St. Francis, and their care was transferred to the Sisters of St. Francis of Assisi.

1887 Milwaukee Orphan's Asylum moves to North and Prospect Avenues.

1896 St. Aemilian's Orphan's Asylum new building declared "national model!"

Number of Orphans, 1850

1850-1963

CLASS	Number of boys, 1850-1861
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1862-1871
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1872-1881
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1882-1891
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1892-1901
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1902-1911
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1912-1921
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1922-1931
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1932-1941
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1942-1951
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1952-1961
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1962-1971
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1972-1981
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1982-1991
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 1992-2001
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 2002-2011
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

CLASS	Number of boys, 2012-2021
PAIRED BROTHERS	10
SINGLE BROTHERS	25
ORPHANS	17
TOTAL	52

ST. AEMILIAN'S ORPHANAGE

Life

.....1930

1930



1930 Fire destroys
St. Aemilian's Orphan Asylum.

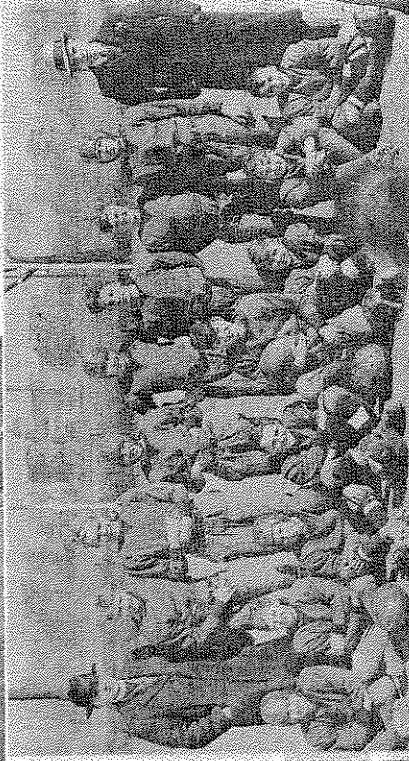


5

Orphanage

1855-1963

Handwritten text from a document, partially obscured and illegible.



1933 Camp Villa Jerome founded



Life

Handwritten text, likely a letter or document, partially legible. The text is written in cursive and appears to be a personal communication or a report. Some words are difficult to decipher due to the handwriting and the quality of the scan.

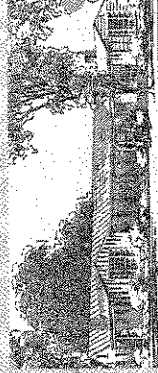
Both St. Aemilian's Orphan Asylum and The Milwaukee Orphan's Asylum would grow and prosper over the next 80 years. Thanks to frequent and generous bequests, the Milwaukee Orphans' Asylum relocated in 1887 to imposing new quarters at the corner of Prospect and North Avenues. Built to accommodate 100 children, the three-story brick building featured Gothic arched windows and a stone tower. Growth continued at St. Aemilian's as well with a new building completed in 1896. Stately and spacious, it was considered a national model for institutions of its kind.

Orphanage life was regimented and disciplined. A document describes the Milwaukee Orphan's Asylum circa 1860 with children dressed in uniforms and sleeping in dormitories where their identical beds were lined up along the walls. Schedules were rigid. The children were awakened at 6 a.m. (5 a.m. during the summer), dressed, and assembled in the school room for Bible reading and prayer, followed by breakfast and a morning of lessons for the older children. Following lunch came housekeeping, needlework and gardening, a simple supper, prayers and bedtime. The youngest children spent most of their time at quiet play.

At St. Aemilian's, in addition to attending to their studies, the boys were expected to wash dishes, sweep and polish floors, and make their own beds. A high priority was placed on outdoor recreation and holiday programs. Each boy at St. Aemilian's had a drawer at his disposal in which he could keep such treasures as a small tin whistle or big ball of string.

A fire destroyed St. Aemilian's in 1930. The cause of the fire was never determined and miraculously, there was no loss of life. A "temporary" home was set up in a three-story building — a former Lutheran seminary — at N. 60th and W. Lloyd streets. The orphans' stay would be considerably longer than expected. Plans for a permanent facility to be built at a 37-acre site at 8901 W. Capitol Drive acquired in 1937, would not be realized for nearly 20 years.

1943 Milwaukee Orphan's Asylum officially renamed Lakeside Children's Center.



1940's Lakeside cottages replace orphanage building

Residential 1963-1980

Between 1930 and 1965, the number of orphans living in the United States dropped from 500,000 to 50,000, a development traced to improved medical care, the expansion of Social Security and a growing body of professional social workers aggressively promoting adoption and family foster care. The effect on both St. Aemilian's and Lakeside Children's Center was dramatic. Many of the orphans — and particularly the youngest — were adopted. Older children who were not adopted were often indentured as domestic workers or farm hands, earning a small wage.

But the nature of the children needing residential care had radically changed. By 1950, for example, only 5 of the 45 boys living at St. Aemilian's had lost one or both parents. Clearly, the institution was no longer populated by the stereotypically sweet, lovable, conforming orphan of earlier years. In reality, most of the children at both facilities by the early 1960s were moderately or severely emotionally disturbed.

The missions of both institutions were poised for change, and gradually therapeutic treatment for emotionally disturbed children began to take precedence over custodial care of dependent juveniles. In 1963, to symbolize this change in programming, both became residential treatment centers.



1956: The St. Aemilian's Capitol Drive building is complete.

Treatment



1963 Both St. Ann's and Lakeside
became residential treatment centers

Residential



1969 St. Aemilian's separates from the Archdiocese and becomes St. Aemilian Child Care Center.

Treatment 1963-1980

By 1965, St. Aemilian's had totally revamped its operation. The Capitol Drive building was completely remodeled to feature five group living units. Each unit housed 8 to 10 boys and was staffed by trained houseparents, both lay and religious. The program included full schooling as well as group and individual psychotherapy. Its goal: to restore and rebuild the emotional health of boys 6 to 12 years old.

At Lakeside the emphasis had gradually shifted from custodial care to what was called "therapeutic education." An example of this shift was Lakeside's replacement of its Gothic-style orphanage with frame cottages in the 1940's. The rationale: to move away from the institutional approach of the past and create a more family-oriented setting.

St. Aemilian's continued to be operated by the Milwaukee Archdiocese until 1969, when it was formally re-incorporated as St. Aemilian Child Care Center Inc., a non-profit, non-sectarian residential and day treatment center. Financial support that once came from the Milwaukee Archdiocese now came from the various counties contracting for services with St. Aemilian's.

By 1969, the Lakeside approach was described as a cross between child welfare and child psychiatry, a move designed to provide "total treatment of children's ego deficiencies."

*1970's: Development of therapeutic services
and the professionalization of staff continues.*

Community

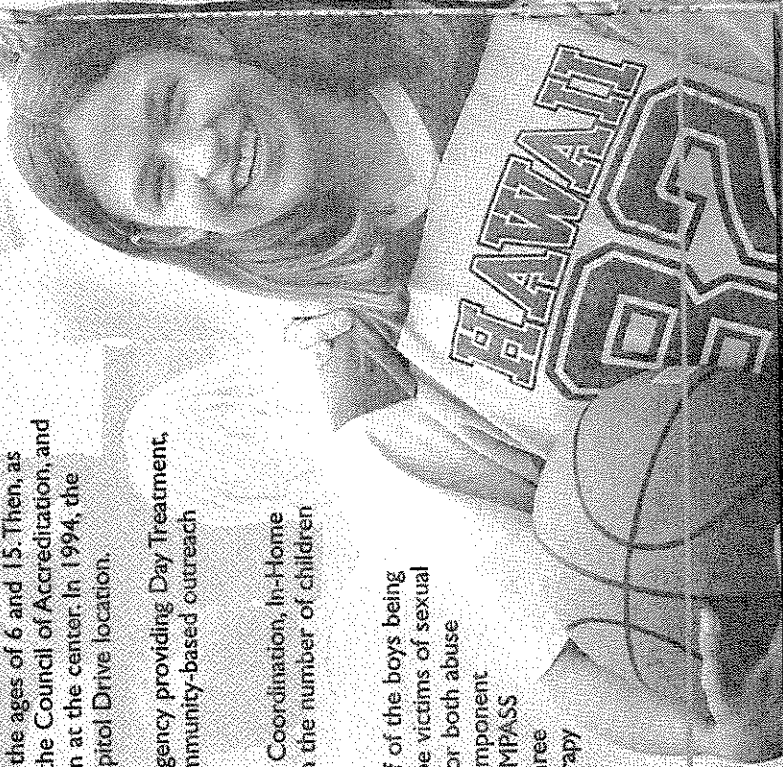
On January 1, 1989, in order to enhance the treatment program and become stronger financially, the two centers merged to become St. Aemilian-Lakeside, Inc., a private, not-for-profit, non-sectarian residential treatment center for boys. Able to treat a total of 128 boys at its two campuses, St. Aemilian-Lakeside became Wisconsin's largest child-care facility, serving children between the ages of 6 and 15. Then, as now, the center was licensed by the State of Wisconsin, accredited by the Council of Accreditation, and funded by the counties and other social service agencies placing children at the center. In 1994, the agency closed the Lakeside campus and consolidated services at the Capitol Drive location.

The new St. Aemilian-Lakeside continued to grow into a multi-service agency providing Day Treatment, Treatment Foster Care, Outpatient Services and a number of other community-based outreach programs, in addition to Residential Treatment.

The mix of services continued to expand in the 1990's to include Care Coordination, In-Home Services, Mentoring, Foster Parent Education, and a dramatic increase in the number of children enrolled in Day Treatment. Many of these services continue today.

The focus of Residential Treatment changed as well. By 1992, nearly half of the boys being placed in residential treatment at St. Aemilian-Lakeside were found to be victims of sexual abuse, prompting the development of specialized treatment programs for both abuse victims and juvenile offenders. The program included a special family component that targeted abusive family dynamics. Today, St. Aemilian-Lakeside's COMPASS program can provide specialized residential treatment for 42 boys in three residential units. Family involvement remains essential, with weekly therapy and monthly parent education and support group sessions offered.

1989 St. Aemilian Child Care Center and Lakeside Children's Center merge to become St. Aemilian-Lakeside



Services 1980-Present

But family-centered treatment is central to all of St. Aemilian-Lakeside's efforts. Beginning in the early 1990's and continuing today, whenever a child is placed in residential treatment, his family is involved in an intensive training and education program. Children are regularly seen in therapy with their families, and weekend or extended home visits are scheduled whenever possible. This philosophy of family-centered care is embraced in all St. Aemilian-Lakeside's programs.



2000 St. Aemilian-Lakeside celebrates 150 years of service.

1990's Community-based services expand.



The 2000-Beyond

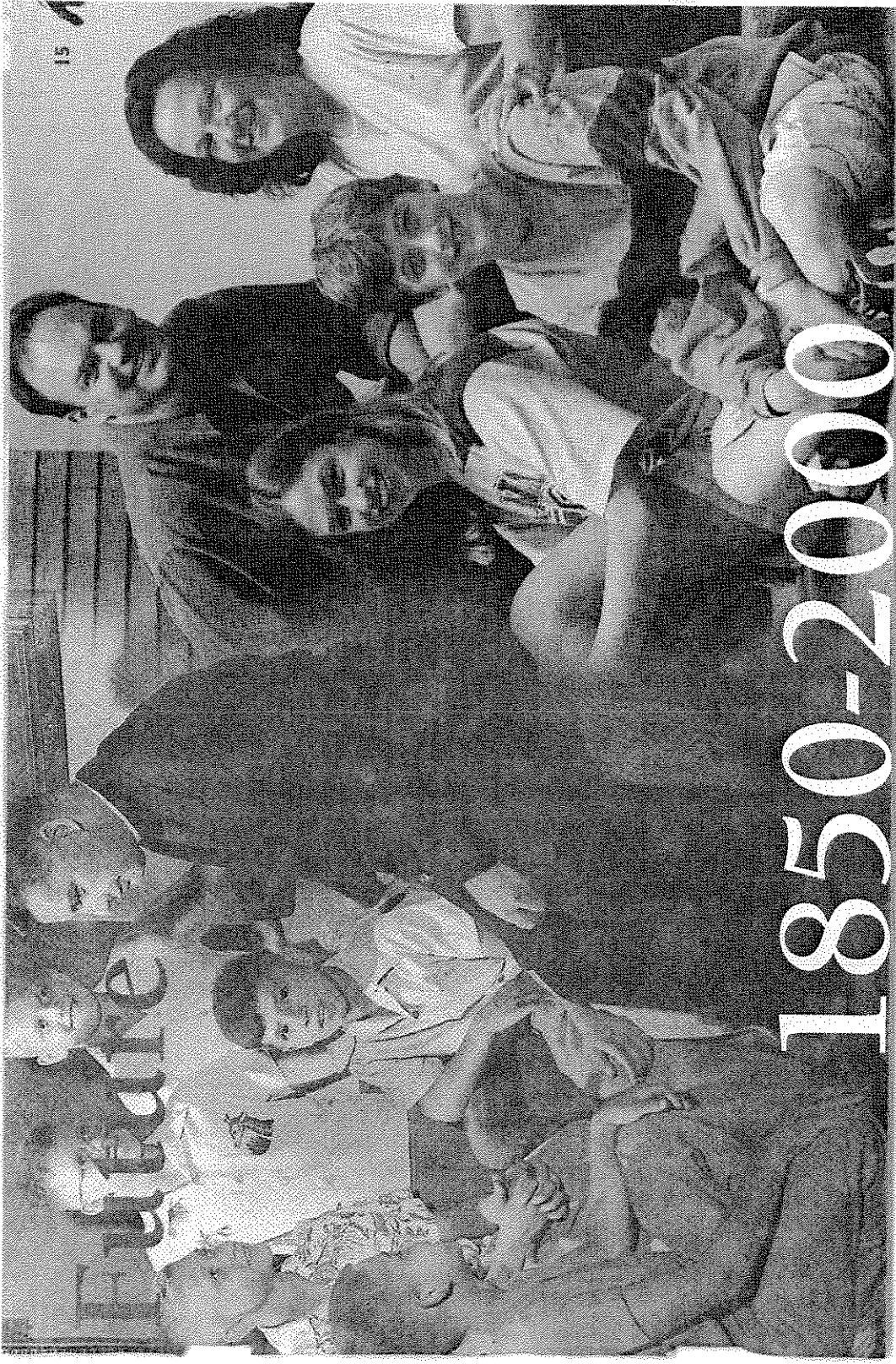
Over the last five years, St. Aemilian-Lakeside has experienced a number of transitions that have left the agency stronger and more flexible, and eager to embrace the future. With a staff of 275, the organization now annually serves about 1,000 children and their families in southeastern Wisconsin through a wide variety of treatment services.

Many of the agency's services, such as Day Treatment, Care Coordination and In-Home Services, have been developed in response to current research on how best to treat emotionally disturbed children – the more community-based, the better. The emphasis on community-based programs, which are open to girls as well as boys, has produced good results.

But St. Aemilian-Lakeside is not resting on its laurels. The agency's strategic plan calls for increasing the quality of treatment services delivered to children and their parents, essentially by ensuring that every interaction a child has with a therapist, counselor, teacher or administrator is therapeutic. That in turn has made the recruitment, training and retention of a quality staff another top priority.

Tracing its roots to two orphanages founded 150 years ago, St. Aemilian-Lakeside has grown into a diverse social service agency with a worthy mission: to provide family-centered treatment and educational services that promote personal growth and self-sufficiency and empower children and adults to improve the quality of their lives.

The journey required both orphanages - and later St. Aemilian-Lakeside itself - to adapt their own earlier missions to meet the needs of a rapidly changing society, and to do so in ways Bishop Hemmi, the Sisters of St. Francis of Assisi, and the members of the Ladies' Benevolent Society could never have imagined. Yet, as the children, families, staff and supporters of St. Aemilian-Lakeside pause to look back, they also look ahead, eager to continue the work their founders embarked on 150 years ago.

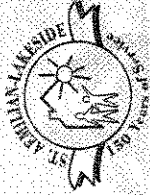


ULTIMATE

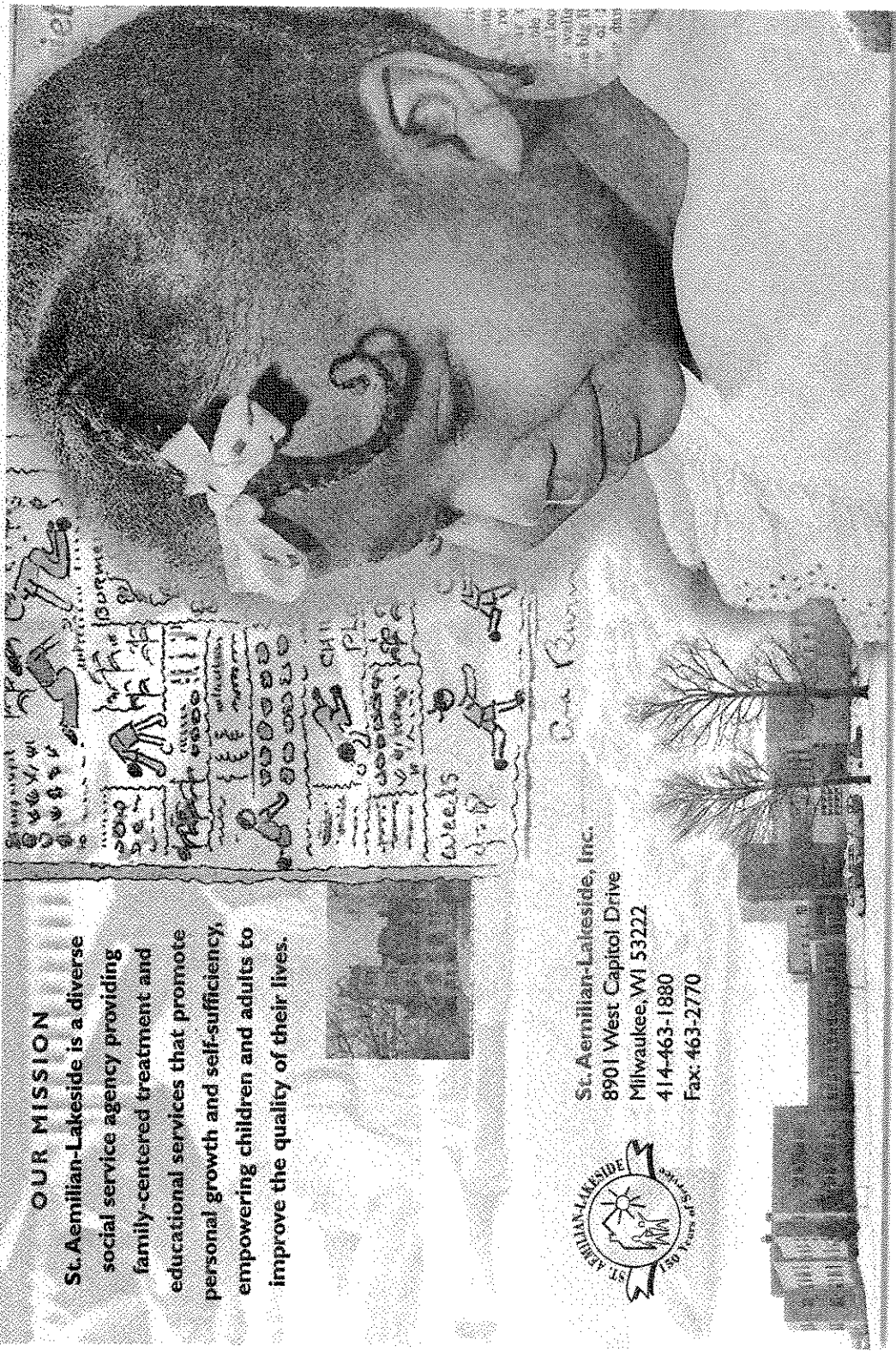
1850-2000

OUR MISSION

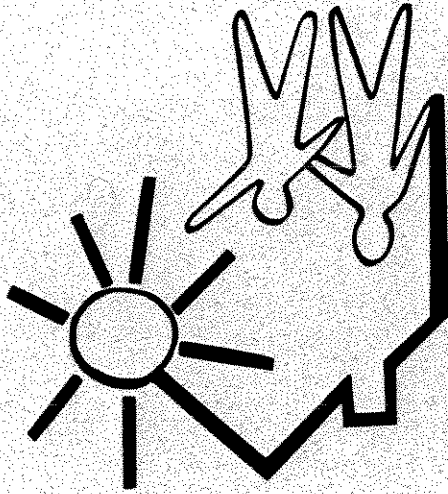
St. Aemilian-Lakeside is a diverse social service agency providing family-centered treatment and educational services that promote personal growth and self-sufficiency, empowering children and adults to improve the quality of their lives.



St. Aemilian-Lakeside, Inc.
8901 West Capitol Drive
Milwaukee, WI 53222
414-463-1880
Fax: 463-2770



Caring For Children And Families Since 1850
St. Aemilian-Lakeside, Inc.



Mission Statement

St. Aemilian-Lakeside is a diverse social service agency providing family-centered treatment and educational services that promote personal growth and self-sufficiency, empowering children and adults to improve the quality of their lives.

8901 West Capitol Drive, Milwaukee, WI 53222-1798
(414) 463-1880 FAX (414) 463-2770

9-17-2004

Marcie & Karen,

Here is some information about
St. Aemilian-Lakeside, including our
latest Performance Report. Ann Umhoefer
and John Teevan will be meeting with you
at 3 pm on Sept. 28 in Room 8 South.
Please contact me if you have any
questions.

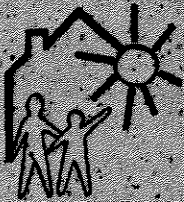
Thanks,
Hale

How are referrals made?

- Referral forms are available from FACIT or school staff.
- Referral requests can be made by schools, parents, or other professionals. School staff complete a referral form to be submitted to Washington County CCSA.
- Referrals are reviewed and a response to the referral is provided within ten working days.

For referral forms or additional information contact

FACIT Program Coordinator
1511 Barton Avenue, Unit A
West Bend, WI 53090
1-800-840-1880, Ext. 239
Website: www.st-al.org



Mission Statement

St. Aemilian-Lakeside provides innovative family-centered care and educational services that embrace diversity and empower children, families, and adults to improve the quality of their lives.

FACIT

Families and Community
Invested Together

*A Community-Based Service
of
St. Aemilian-Lakeside, Inc.*

What is FACIT?

FACIT is a prevention-focused community mental health program that targets elementary and middle school students who are experiencing emotional or behavioral challenges that are significantly impacting school performance. FACIT focuses on prevention and early-intervention to reduce the placement of students outside their home school district. High school students may be referred on an individual basis.

FACIT is a collaborative effort between St. Aemilian-Lakeside, Washington County's Comprehensive Community Services Agency (CCSA), and the school districts of Washington County.

What types of children does FACIT help?

Students who have difficulty performing in school due to behavioral or emotional needs including, but not limited to:

- age-inappropriate behavior
- non-compliant behavior
- aggressive behavior
- anger outbursts/tantrums
- poor peer relationships that result in bullying or isolation
- low self-esteem
- low attention
- high activity level
- DSM IV mental health diagnosis (depression, anxiety, etc.)
- difficulties in the home/community
- distractibility / impulsivity

What are FACIT's goals?

- To help the student function successfully in the school environment.
- To facilitate family and school problem-solving.
- To link children with needed mental health services.
- To return the child to non-treatment programming within 6 months.

What services does FACIT provide?

Weekly on-site individual and group therapy that addresses:

- increasing overall daily functioning
 - decision making
 - self-responsibility
 - anger management
 - social skills
 - stress management
 - conflict resolution
 - respectful communication
 - positive peer/adult relationships
 - problem solving
 - self control
 - developing positive coping skills
- Family therapy addressing behavior and mental health needs that interfere with the student's school functioning.
 - Assessment of the child's needs and referral to appropriate resources.
 - Teacher and collateral provider consultation.
 - An individualized plan of care.

St. Aemilian-Lakeside is committed to providing quality treatment services to children and their families.

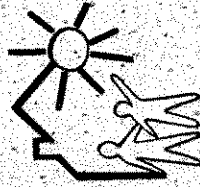
Founded as an orphanage in 1850, the organization has evolved into a multi-service provider of treatment and educational services.

St. Aemilian-Lakeside's Services Include:

- Academic Day Treatment
- Care Coordination
- CDT (Community Day Treatment)
- COMPASS Residential Treatment
- FACIT (Families and Community Invested Together)
- Friendships Unlimited
- In-Home Services
- Residential Treatment
- Spring City Corner Clubhouse
- Treatment Foster Care

For Additional Information Contact:

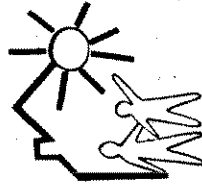
Customer Service Specialist
(414) 463-1880, ext. 235
Website: www.st-al.org



Mission Statement

St. Aemilian-Lakeside, Inc. provides innovative family-centered care and educational services that embrace diversity and empower children, families, and adults to improve the quality of their lives.

**St. Aemilian-Lakeside
Day Treatment
School**



St. Aemilian-Lakeside, Inc.
8901 West Capitol Drive
Milwaukee, WI 53222
(414) 463-1880

Profile of St. Aemilian-Lakeside's Day Treatment Students:

- Children ages 5-15 with emotional and behavioral problems
- Seriously emotionally disturbed (SED) who may also have learning disabilities
- Children who experience difficulty functioning in community school
- Children who benefit from behavior management strategies and a high level of structure
- Referral behaviors often include verbal or physical aggression and a history of abuse and neglect

Hours of Service

Full-day program 8:30 a.m. until 2:30 p.m. during school year. A half-day program is offered during the summer.

Transportation

St. Aemilian-Lakeside will assist in arranging transportation and will monitor transportation on a daily basis.

Meals

A full and nutritious breakfast and lunch is provided to all Day Treatment students.

Program Highlights

- Full-day program that combines academics and therapeutic services.
- The classrooms are small (average class size is 12 students), allowing for individual assistance.
- Each classroom is staff with a certified teacher and a teaching assistant.
- Therapeutic staff includes MSW school social workers.
- Integrated curriculum with emphasis place on service learning.

Admission

The Initial Family Meeting offers parents and School-District staff and/or referring case manager the opportunity to review program expectations and complete all necessary forms. At this meeting, the child's academic and therapeutic needs will be discussed to ensure there is a good fit between the client's needs and St. Aemilian-Lakeside's services. Individual Education Plans are developed.

Family Involvement

Family members participate in the Initial Family Meeting, and are invited to Parent-Teacher Conferences and treatment team meetings. Volunteer opportunities are available.

Therapeutic Services Include:

Groups:

- Behavior Self-Control
- Anger Management
- Social Skills
- Adolescent Issues
- Self-Esteem
- AODA Issues

Art Therapy and music therapy Individual Therapy

Family Therapy-determined in conjunction with family and School District and/or referring case manager.

Educational Services Include:

Basic Core Curriculum:

- Language Arts
- Reading
- Math
- Social Studies
- Science

Intake and discharge testing in reading and math.

Special Offerings Include:

- Art
- Computer
- Health Education
- Physical Education
- Positive Reinforcement Time
- Woodworking

St. Aemilian-Lakeside is committed to providing quality treatment services to children and their families:

Founded as an orphanage in 1850, the organization has evolved into a multi-service provider of treatment and educational services.

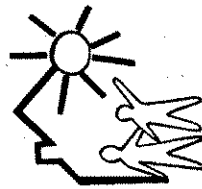
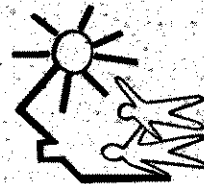
St. Aemilian-Lakeside's Services Include:

- Academic Day Treatment
- Care Coordination
- CDT (Community Day Treatment)
- COMPASS Residential Treatment
- FACIT (Families and Community Invested Together)
- Foster Parent Education
- Friendships Unlimited
- In-Home Services
- Residential Treatment
- Shortstop
- Spring City Corner Clubhouse
- Treatment Foster Care

For additional information on the above services contact:

Customer Service
(414) 463-1880, ext. 235
Website: www.st-al.org

Residential Treatment



Mission Statement

St. Aemilian-Lakeside, Inc. provides innovative family-centered care and educational services that embrace diversity and empower children, families, and adults to improve the quality of their lives.

St. Aemilian-Lakeside, Inc.
8901 West Capitol Drive
Milwaukee, WI 53222
(414) 463-1880

St. Aemilian-Lakeside's

Residential Treatment program provides strength-based, solution-focused treatment that focuses on the child, the family, and the community.

The program involves families to understand, support, and participate in their child's treatment.

The Residential Treatment program helps participants:

- Identify their feelings and how these feelings affect their relationships with others.
- Develop constructive mechanisms for handling feelings, thoughts, and behaviors.
- Take responsibility for their actions.
- Develop positive socialization skills.
- Build problem solving skills and problem resolution techniques.
- Develop an individualized plan for ongoing services and support upon return to the community.

Program Highlights

- Serves boys ages 6-15 with serious emotional and behavioral problems.
- Short term placement for stabilization and assessment available.

- Individualized treatment in accordance with the treatment goals developed together by the therapist, child, family, and purchaser.

- Safe, nurturing living environment in developmentally and therapeutically age-appropriate group.

- Role modeling, counseling, and 24 hour supervision by trained care counselors.

- Therapy groups including anger management, social skills, decision making, sex offender treatment, and more.

- Individual and family therapy.

- Education in on-campus school with core curriculum, behavior self-control group, art therapy, and a variety of recreational opportunities.

- Parent education and therapeutic support groups.

- Coordination of family involvement including on-campus visits, child's home visits, and participation in organized social and recreational events for families.

Family Involvement

In addition to family therapy, families attend Parent-Teacher Conferences, the Family Carnival, the Awards Ceremony, and other special events keeping families involved with their children throughout treatment.

All parents are invited to participate on St. Aemilian-Lakeside's Parent Advisory Council (P.A.C.). The Council meets monthly to discuss how parental involvement can positively impact their child's treatment goals and to provide feedback on how St. Aemilian-Lakeside can enhance treatment services.

Admission

The Initial Family Meeting offers the child, parents, and the referring case manager the opportunity to hear about our residential program and to tour the facility prior to the child's admission. At this meeting, the child's treatment needs will be discussed to ensure there is a good fit between the client's needs and St. Aemilian-Lakeside's services. The actual admission date can be set once this meeting is held and the necessary forms are complete.

We Can Help

Services are provided to boys and girls ages 4 through 18, along with their families. The children that we serve are challenged with:

- ▶ Attachment Needs
- ▶ Sexualized Behaviors
- ▶ Aggressive Behaviors

Our 2002 Satisfaction Survey results show that parents and purchasers continue to be satisfied with the services received through St. Aemilian-Lakeside's In-Home Services Program.

Of those who responded to satisfaction surveys:

- ▶ 100% of purchasers selected the highest rating for quality of services, frequency of services, and response to crisis
- ▶ 100% of parents selected the highest rating for response to crisis and indicated satisfaction with services provided.

"Therapists understand completely where we are coming from. He has changed a lot since services were started."

- In-Home Parent

St. Aemilian-Lakeside's Services Include:

- Academic Day Treatment
 - Care Coordination
- CDT (Community Day Treatment)
- COMPASS Residential Treatment
- FACIT (Families and Community Invested Together)
 - Foster Parent Education
 - Friendships Unlimited
 - In-Home Services
 - Residential Treatment
- Spring City Corner Clubhouse
 - Treatment Foster Care

For additional information contact:

St. Aemilian-Lakeside, Inc.
8901 West Capitol Drive
Milwaukee, WI 53222
(414) 463-1880
www.st-al.org

Mission Statement

St. Aemilian-Lakeside, Inc. provides innovative family-centered care and educational services that embrace diversity and empower children, families, and adults to improve the quality of their lives.



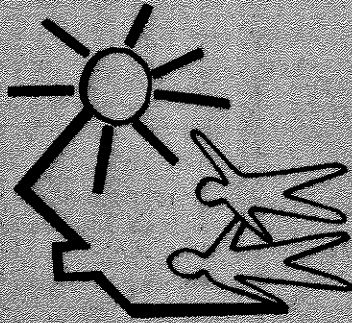
ACCREDITED
Council on Accreditation
for Children and Family Services



CMA
CHILD MENTAL ASSOCIATION

Revised: January 2004

In-Home Services



St. Aemilian-Lakeside

Caring for Children and Families Since 1850

St. Aemilian-Lakeside offers Title 19 billable In-Home Services that allow children to remain in their home and school environment while helping families improve their overall quality of life.

Services

St. Aemilian-Lakeside, Inc. has been providing an array of In-Home Services since 1993. Our dedicated staff meet with children and families in their homes, making services more accessible and effective.

Our Title 19 billable services include:

- ▶ **Therapy Services**
 - Individual Therapy
 - Family Therapy
 - Art Therapy
 - Crisis Intervention
- ▶ **Case Aide Services**
 - Youth Counseling
 - Parent Assistance
 - School Liaison
 - Crisis Intervention

Strengths and Outcomes

Our work with children is effective because of our collaborative relationship with the family team. Through therapy and case aide services, we build the capacity of children and families to respond effectively to future challenges.

As a result, of the clients served in 2002:

- ▶ **100% of clients remained in their family setting, avoiding costly and disruptive placement in more restrictive environments.**
- ▶ **95% maintained or improved their behavior as scored through the CAFAS behavioral indicators.**
- ▶ **75% improved their level of behavioral performance as scored through the CAFAS behavioral indicators.**

"Your teams do a very good job of working together and partnering with the family team."

- Care Coordinator

St. Aemilian-Lakeside's In-Home Services are strength-based and solution focused.

The well-trained team of In-Home therapists and counselors provide effective interventions. They are highly skilled in specialty areas including:

- ▶ **Trauma**
- ▶ **Family Therapy**
- ▶ **Sex Offender Treatment**
- ▶ **Art Therapy**
- ▶ **Attachment Issues**

"The In-Home team wants the best for the child and family. They go out of the way to do what needs to be done."

- Care Coordinator

Capitol West Academy Is:

- ▶ A tuition-free, public charter school for grades K5 through 8
- ▶ Chartered through University of Wisconsin-Milwaukee to offer parents an education alternative
- ▶ Open to eligible City of Milwaukee children



Mission Statement

Capitol West Academy provides a safe, nurturing educational environment where children, with the support of their families and community, learn and grow to be successful lifelong learners and productive citizens.

Where individualized
education fosters
lifelong learning

Capitol West Academy

3939 North 88th Street
Milwaukee, WI 53222
(414) 465-1302 FAX (414) 463-2770

Donna Niccolai-Weber, MSED
Executive Director

Tami Trulock, MS, Principal

**Call or stop by
to find out what makes
Capitol West Academy
different from other schools**

**K5 - 8th Grade
Public Charter School**

Now enrolling K5 - 3rd grade for Fall 2004

Achievement

Students Succeed
No Matter How They Learn

- ▶ Teachers work with children and parents to understand each child's individual learning strengths and weaknesses
- ▶ Matching the curriculum with individual needs boosts student performance.
- ▶ Rigorous academic curriculum is aligned with state standards and focuses on:
 - ✓ Reading
 - ✓ Language Arts
 - ✓ Math
 - ✓ Science
 - ✓ Social Studies
- ▶ Teachers remain with students for two consecutive years.

Partnership

Strong Partnership Between Family and Capitol West Academy Assures Student Achievement

- ▶ Family members and Capitol West Academy join together to create and increase student success.
- ▶ Opportunities for family involvement:
 - ✓ Attend frequent Parent-Teacher conferences.
 - ✓ Volunteer in the classroom.
 - ✓ Join a committee.
 - ✓ Attend school events.
 - ✓ Become a Board Member.
- ▶ Daily progress sheets go back and forth between school and home to establish strong communication and:
 - ✓ To celebrate achievements.
 - ✓ To set goals for success and improvement.

Success

"Passport to Success" System Fosters A Positive School Environment

- ▶ A structured, positive classroom environment:
 - ✓ Encourages students' academic and social success
 - ✓ Teaches positive social skills
 - ✓ Reduces disruptive behavior
- ▶ Teachers reward and reinforce academic and social achievement through the "Passport To Success" system. System components include:
 - ✓ Students earn points for positive behavior.
 - ✓ Points are converted to school store money and redeemed for school supplies and toys.
 - ✓ Students often save their points to purchase gifts for family and friends.
 - ✓ Students develop math and planning skills.

"To treat everyone the same is to treat them unequally.

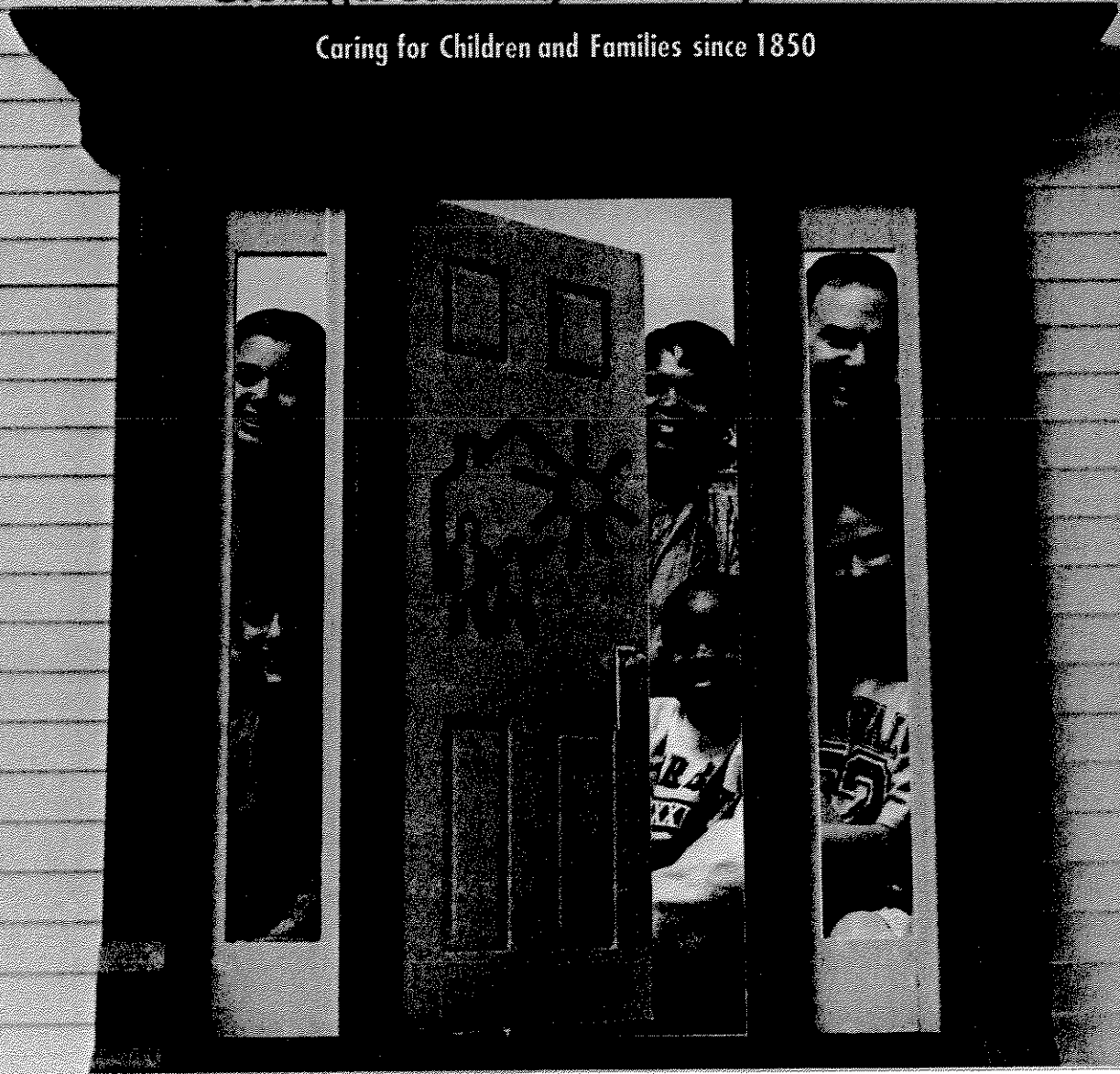
We are making a plea for the understanding of diversity, for flexibility in education and parenting so that every child can find success in his or her own way." *Dr. Mel Levine, Founder, All Kinds of Minds*

St. Amilian-Lakeside

Foster Care Services

Growing A Community One Family At A Time

Caring for Children and Families since 1850



Growing a Community One Family at a Time

Yes, I would like more information on how I can become a part of the St. Aemilian-Lakeside Foster Care Services Team which includes a follow up call from our Licensing Specialist.

No, I am not interested in joining the St. Aemilian-Lakeside Foster Care Services Team at this time but please keep my name and address for future contact.

Name _____

Address _____

TELEPHONE

Home _____

Work _____



**Please return this form to:
Foster Care Services Department
St. Aemilian-Lakeside, Inc.
8901 W. Capitol Dr.
Milwaukee, WI 53222**

History of the Agency



ST. AEMILIAN-LAKESIDE, INC. is a non-profit, non-sectarian organization with a rich history and a strong commitment to children and families. Founded in 1850 as an orphanage, the agency now offers a wide array of treatment and educational services for children with emotional and behavioral challenges. St. Aemilian-Lakeside serves over 1,500 children and families annually in a variety of programs throughout Wisconsin.

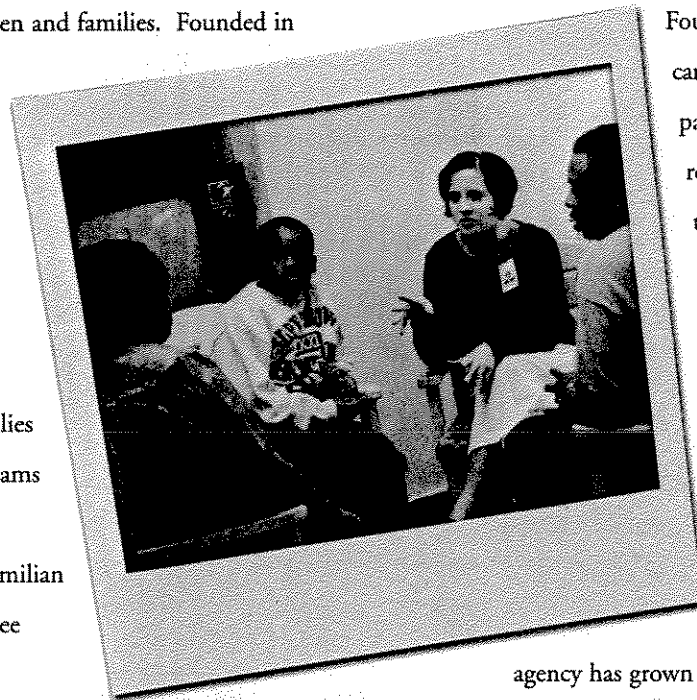
In the early years, St. Aemilian Orphanage and the Milwaukee

Orphan's Asylum (later known as Lakeside Child and Family Center) were separate organizations with similar missions.

Founded in 1850 as orphanages to care for immigrant children whose parents had died, both became residential treatment centers in the early 1960's to shift from a focus on custodial care to one of providing treatment to children with behavioral and emotional challenges. The two organizations merged in 1989 to become St. Aemilian-Lakeside.

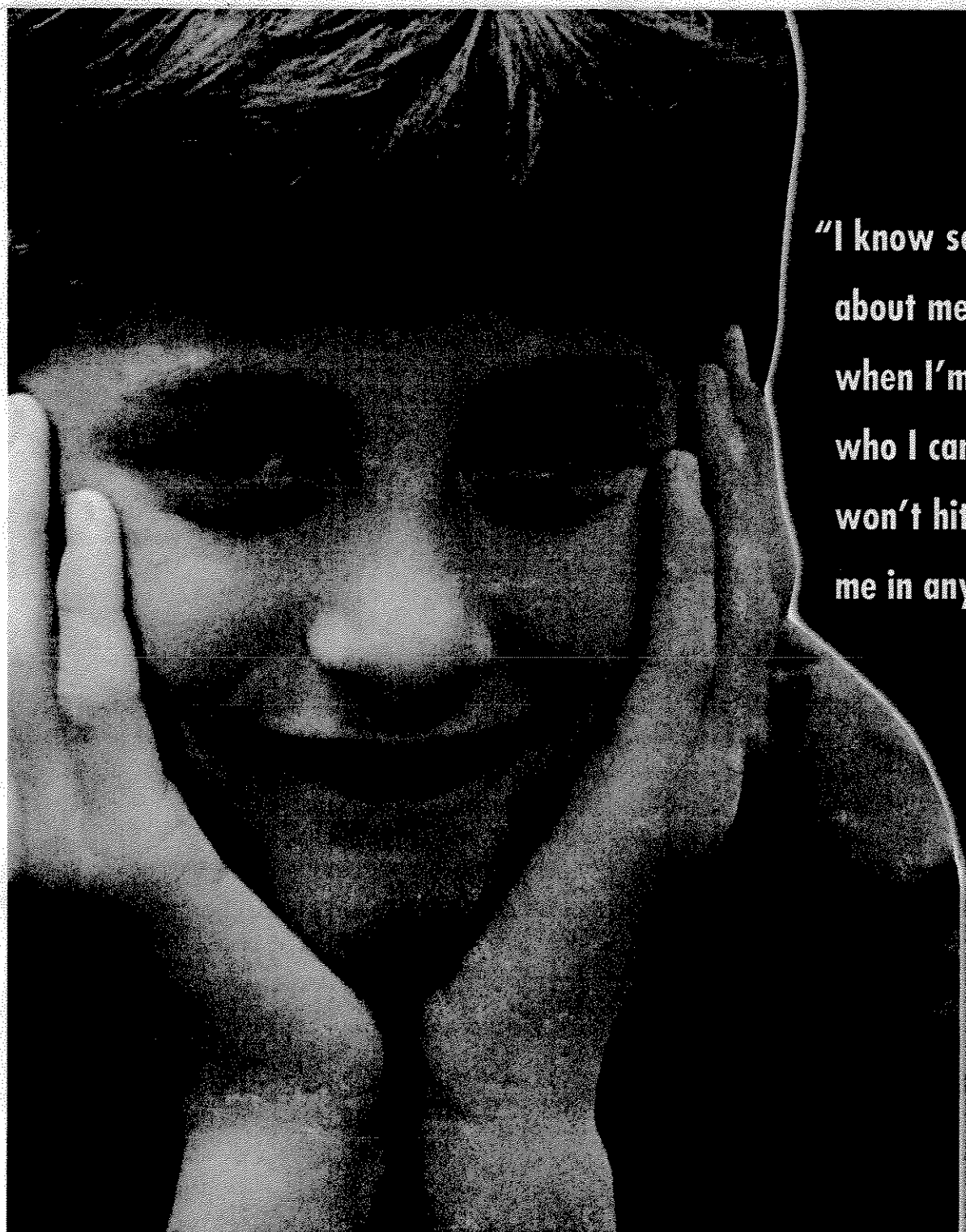
Since the merger, the agency has grown and diversified its services for children and families.

Currently, St. Aemilian-Lakeside provides treatment foster care, respite, school services, residential treatment, in-home services, case management, and other community-based services.



"Allen was a quiet, withdrawn boy when he came to us. We watched him come out of his shell, learn and grow."

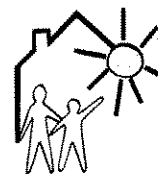
-foster parent



**"I know someone cares
about me. I feel safe
when I'm with someone
who I can trust who
won't hit me or hurt
me in any type of way."**

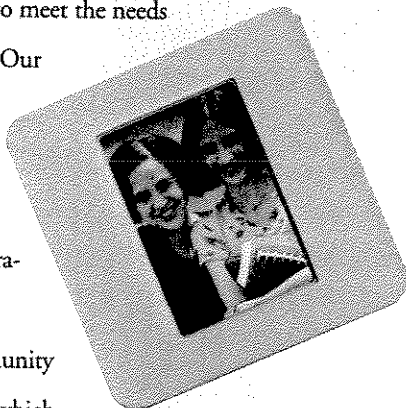
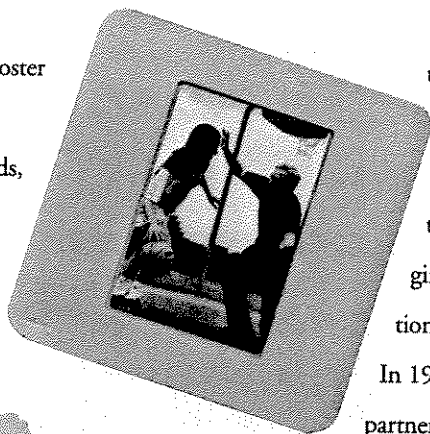
-foster child

Treatment Foster Care



St. Aemilian-Lakeside's Multi-Level Treatment Foster Care program provides specialized services to prevent placement disruption, meet individual treatment needs, and achieve best possible outcomes for children and their families. The four levels of treatment foster care services are Supportive, Enhanced, Intensive, and Exceptional. The multi-level program design tailors treatment services to meet the needs of each child and family. Our treatment foster parents partner with the foster child, the biological family, a master's level therapist from St. Aemilian-Lakeside, and other community providers to achieve goals which focus on the child's functioning and permanency needs. Birth family therapy, offered at the Intensive and Exceptional levels by experienced treatment foster care therapists, can be instrumental in achieving reunification and other family goals.

St. Aemilian-Lakeside's Treatment Foster Care program began in 1984 to provide placements for boys who had completed residential treatment but were unable to return to



the home of their birth parents. Since then, the scope of the program broadened to provide treatment foster homes for boys and girls ages 4-18 who have special emotional, behavioral, and academic needs. In 1995, the program expanded by partnering with Waukesha County's

Department of Health and Human Services. Targeted growth is currently focused at expanding the program to new counties beyond the Milwaukee metropolitan area. Today, the program receives referrals for children from throughout Wisconsin.

Our Treatment Foster Parents receive support services to include:

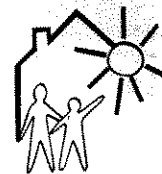
- ✓ Ongoing support visits from staff
- ✓ Monthly foster parent support group
- ✓ Ongoing training programs
- ✓ 24 hour crisis intervention
- ✓ Respite services
- ✓ Financial compensation
- ✓ Title 19 health insurance for foster children

"There's a need for me. There are kids out there who need people like me. I have the ability to give them a home, to furnish clothing, to feed them, to hold them, to school them and why not share it?"

-foster parent



Respite Care



St. Aemilian-Lakeside's Respite Care program provides relief for the primary caregivers of children who are developmentally disabled or severely emotionally disturbed. Caring for a child with special needs is very demanding. The families often have limited support or resources to allow for time away from their child. Respite Care places the child in a respite home with foster parents and allows the primary caregivers a break from the demands of caring for their child and the chance to renew their energy. Respite can be as little as one night a month or more depending on the individual situation. Respite Care may be the critical service that allows a child to remain with the primary caregiver.

Children receiving Respite Care are boys and girls ages 0-18. Respite Care encourages a supportive relationship

between the primary caregivers and the respite provider so that the respite provider often becomes an important part of the family's support system.



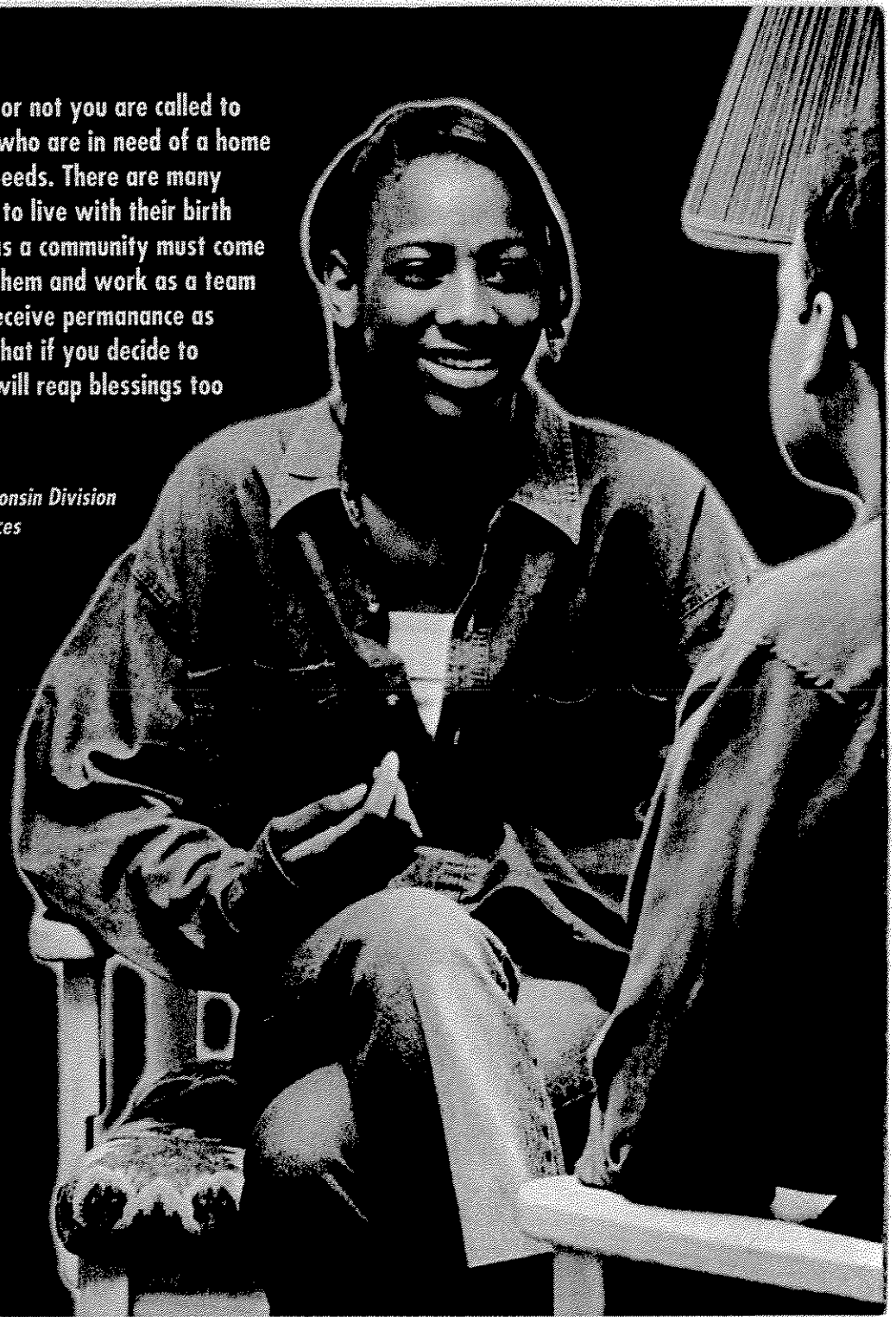
Respite Care began in 1995 in Waukesha County. The program now includes respite for St. Aemilian-Lakeside's Treatment Foster parents. Respite Care providers are licensed foster parents. The licensing process takes approximately one month and includes background checks and in-depth interviews with all members of the prospective respite provider family.

Respite providers receive support services to include:

- ✓ Ongoing Training opportunities
- ✓ Daily payment per respite child
- ✓ Title 19 insurance for respite children

"I hope you will consider whether or not you are called to provide a loving home to children who are in need of a home that can provide for their special needs. There are many reasons why children are not able to live with their birth families. When this happens, we as a community must come together, embrace them, care for them and work as a team with their family to assure they receive permanance as quickly as possible. Please know that if you decide to take on this form of service, you will reap blessings too many to number."

*-Susan Dreyfus
Administrator, State of Wisconsin Division
of Children and Family Services*



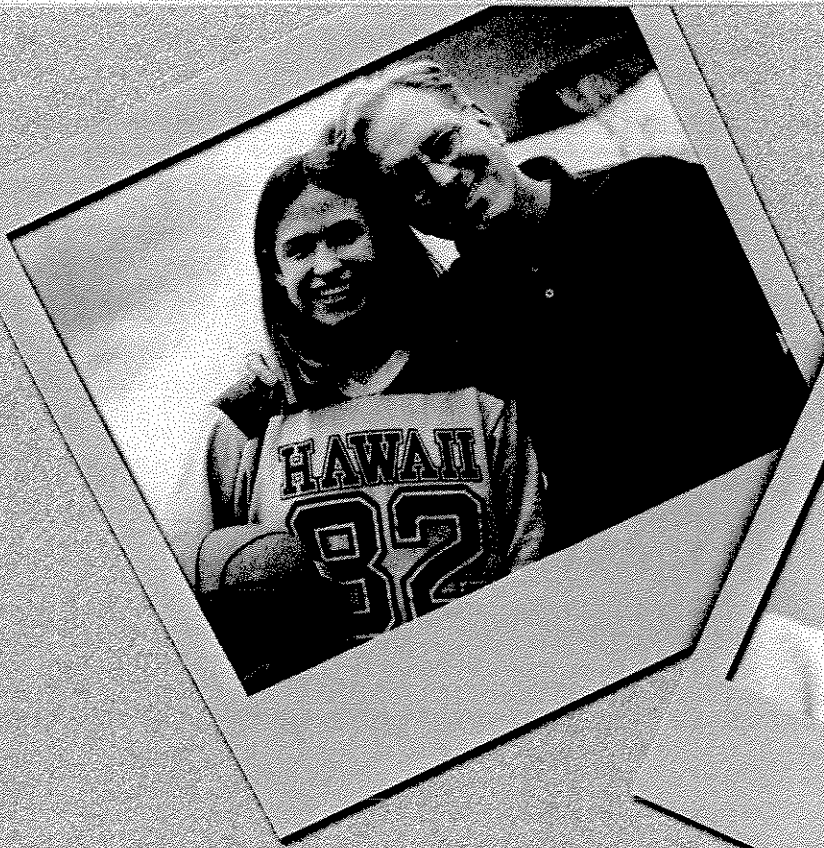
Foster parents provide a critical role by providing a nurturing and safe home for children to live temporarily. Foster parent is probably the most challenging job you'll consider; yet it is the most meaningful and rewarding experience you will ever have!!

Foster parenting isn't for everyone. If you believe that healthy children and families are the fabric of a great community, you can help by becoming a foster parent for a child who needs a safe and stable home.

Make a difference, become a foster parent!

-Teri Zywicki-Nelson
President and CEO
St. Aemilian-Lakeside, Inc.



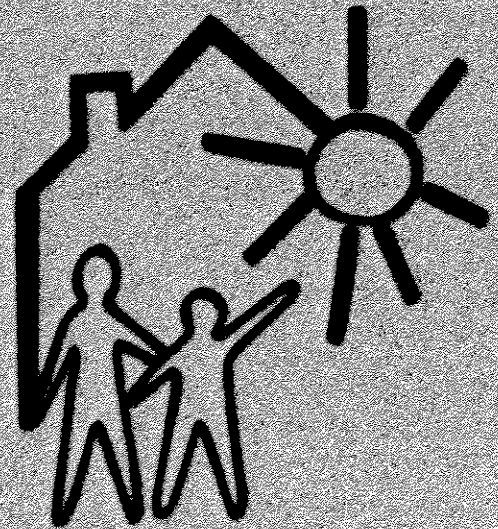


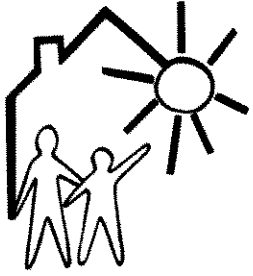
"Patience and consistency are the keys. Children are not going to change that quickly. But they do know you really care. You are giving from your heart and it's rewarding to see them change."

-foster parent

Mission Statement

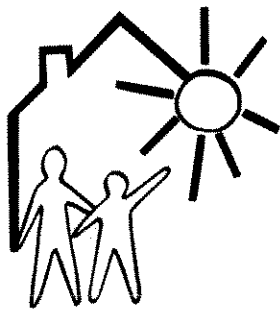
St. Amilian-Lakeside, Inc. provides innovative family-centered care and educational services that embrace diversity and empower children, families, and adults to improve the quality of their lives.





St. Aemilian-Lakeside, Inc.
Foster Care Services
8901 West Capitol Drive
Milwaukee, WI 53222

(414) 465-1300
(800) 840-1880
www.st-al.org



St. Aemilian-Lakeside

We help children, families, and adults get their lives

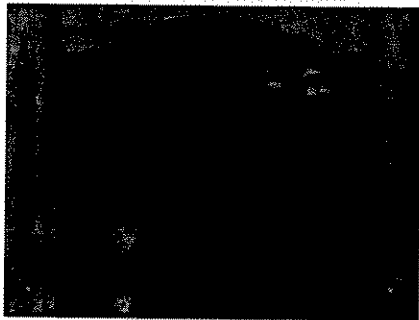
BACK ON TRACK

We can't do it without your support!



All Aboard!

*"We realize that if anyone can break through
to our grandson,
you are the ones."*



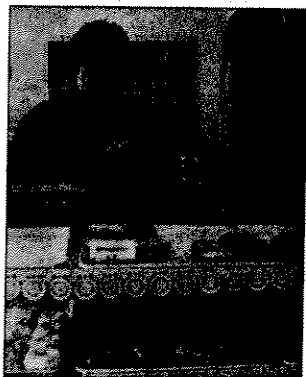
At St. Aemilian-Lakeside, children learn the skills to overcome the emotional or behavioral obstacles that threaten to derail their success. We help them tap their own strengths and find community supports to get them back on course.

*"I have noticed **significant changes** in my son:
taking responsibility,
dealing with anger and
improved communication."*



Like Robert, many of the children we encounter have a history of detentions and suspensions. Their families fear their lives are headed down a troublesome path. Our therapists work with these children and families, empowering them in their homes, in their schools, and in our own therapeutic settings, to reach goals they'd only dreamed of. St. Aemilian-Lakeside helped Robert stay on track – all the way through high school graduation.

*"My friends say I'm a **walking miracle.**"*



Like many adults dealing with the fear and uncertainty of mental illness, Maria felt very little control over her own life. At St. Aemilian-Lakeside, Maria has regained control. She has learned valuable job skills through the transitional employment service of St. Aemilian-Lakeside's Spring City Corner Clubhouse. And by participating in the social and support programs at Friendships Unlimited, Maria is helping others get their lives back on track as well.

All of the children, families and adults participating in St. Aemilian-Lakeside's programs have one destination in mind:

PERMANENCE

Permanency for children and families means belonging in a family, a caring home, a place to be loved and safe." -- Helene Nelson, Secretary, Wisconsin Department of Health and Family Services

When you give to St. Aemilian-Lakeside, you help us promote permanence for Wisconsin's children and families through:

EDUCATION St. Aemilian-Lakeside's education staff work with children who may be delinquent, neglected, or struggle with severe emotional and behavioral challenges. Children come to St. Aemilian-Lakeside to get the tools they need to integrate back into their own school and community.

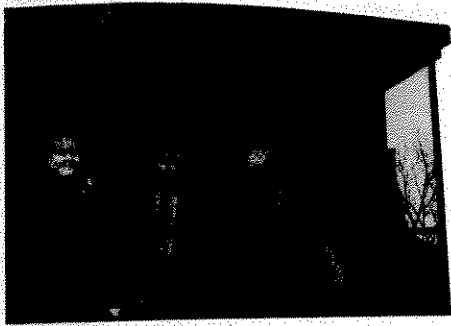
TREATMENT Our therapists give children skills to confront the lack of self-esteem, problem solving, and other issues that may be holding them back. Our individualized plans of care focus on the kids' strengths and involve the family as much as possible so that everyone becomes part of the solution.

PREVENTION Our counselors address real issues in real settings, working with children in their schools and families in their homes. Early intervention prevents more costly and disruptive treatment down the road.

SUPPORT Our care coordinators bring together members of the community to surround a troubled child with the supports he or she needs to reach a promising future.

TRAINING Our trainers give Milwaukee County foster parents the knowledge they need to provide stable, successful foster homes.

EMPOWERMENT Our social and employment programs for adults experiencing chronic mental illness open up new doors for people to lead happy and productive lives.



All Aboard!

Our goal at St. Aemilian-Lakeside is to help children and families stay on track to achieve healthy and successful lives.

You can help

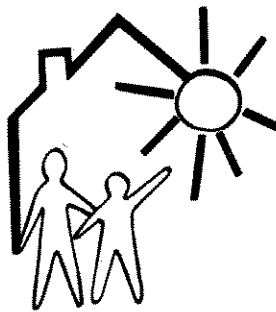
For example:

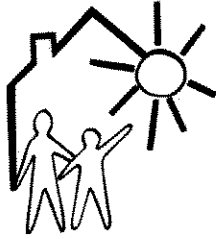
- 100 ...expands our self-improvement library for adults dealing with chronic mental illness.
- 250 ...supports a year of our violence prevention outreach program for at-risk youth.
- 500 ...sponsors a service learning project for the children in our residential treatment program, teaching them the power of community involvement.
- 2000 ...purchases a one year supply of art therapy supplies for our day treatment program, serving kids 6-15 with emotional and behavioral challenges.

Join St. Aemilian-Lakeside in supporting our community's children and families. To make a charitable, tax-deductible donation, please contact:

St. Aemilian-Lakeside, Inc.
8901 W. Capitol Drive
Milwaukee, WI 53222
(800) 840-1880 or (414) 463-1880

www.st-al.org

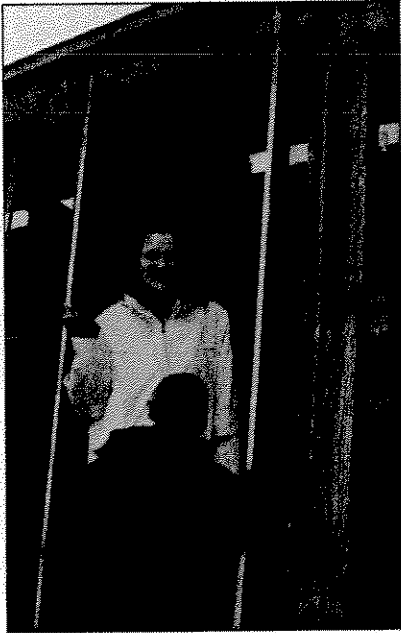




St. Aemilian-Lakeside

Caring for Children and Families Since 1850

St. Aemilian-Lakeside has been a landmark in Southeast Wisconsin for more than 150 years. Like a venerable old train station, countless members of our community have passed through the programs of St. Aemilian-Lakeside on their life's journey. Some come for direction. Others come for a little respite before continuing on their way. And some come to change the course of their life entirely.



Investing in
St. Aemilian-Lakeside
keeps our community
moving toward a
brighter future.

Your donation to
St. Aemilian-Lakeside
makes a difference
in the lives of the
1,000 children and 2,000 adults
who participate in
our programs annually.

Trolley courtesy of DMI Limousine Service of Milwaukee

9-28-04

* Advocacy days ago
performance

goal not to be shy but
to advocate families
- treatment residence kids

what do in back yards - act
as resource to us & for us

they provide - subcontract with
+ MCCO

educating foster care parent

state working to standardize
have given input - still a
gap

state foster parents
foster rules.

descript

care dep. school
sys. module → your knowledge?

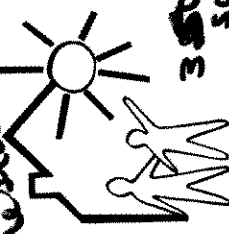
guidance procedure

constit question
or resource
helpful for role

foster parent
delivery
in treatment
foster parent
kids not able to be

1. in foster care homes need needs
crisis consultation

operational in charge - 2000's - 2000's - 2000's
 2. residents - 2000's - 2000's - 2000's



St. Aemilian-Lakeside, Inc.
 8901 W. Capitol Drive
 Milwaukee, WI 53222
 (414) 463-1880
 Fax (414) 463-2770
 3500 students - check
 school - Refrain Service Requested

St. Aemilian-Lakeside, Inc. provides innovative family-centered care
and educational services that embrace diversity and empower
children, families, and adults to improve the quality of their lives.



CMA
CHILD WELFARE LEAGUE OF AMERICA
MEMBER AGENCY