

Still said the UW System has the long-term infrastructure and talent to remain a national research powerhouse, but that the state has been falling behind other Big Ten states in terms of spending on public higher education. Such state investment is necessary to leverage federal and private research funding, he said.

Council President Tom Still

"If trends continue, we will have no state university of a privatized university by 2040," Still said. "If infrastructure is not kept up, it means R&D dollars are less likely to come here... to bring the things we all want — create jobs and solve problems."

Regent Axtell asked Still how California's recent approval of investment in stem cell research might affect Wisconsin's standing in the field.

"Over time, it is potentially a threat to what is happening here," he said. "If California decides to go on a shopping trip, guess where they're going to go for the talent?"

Regent Brent Smith of La Crosse asked Still how a Taxpayer's Bill of Rights might affect the university's ability to adapt to such changes.

"Personally, while we all want to see public dollars managed and spending kept in check, TABOR seems to be a one-size-fits-all. I don't believe TABOR's the answer," Still said.

Regent Vice President David Walsh of Madison said that Still's presentation underscored the importance of state investment in the UW System, not just for students, but for the benefit of the state's economy as a whole.

Still added that WiSys, the arm of UW-Madison's Wisconsin Alumni Research Foundation that works to bring discoveries from other UW System campuses to the marketplace, is important to spreading the research strength across the system. He cited the example of UW-Milwaukee, where researchers have submitted many proposals for consideration by industry since WiSys was created.

Regent Bradley said Still's findings were directly related to the level of passion the Regents heard from students on Friday, as well as from university community members at listening sessions around the state.

"It's all a part of one big problem—the systematic disinvestment in higher education," he said.

[View the Wisconsin Technology Council PowerPoint presentation \[PDF\]](#)

Reilly highlights faculty contributions to university, state

UW System faculty across the state are participating in exactly the kinds of academic research and development that contribute so much to Wisconsin, UW System President Kevin P. Reilly told the board Friday.

Reilly introduced three professors who told their board about their research advances.

Dr. James Cook, an expert in medicinal chemistry and University Distinguished Professor at UW-Milwaukee, explained that technologies from his team's study of anxiety-reducing could mean major financial benefits for the UW System.

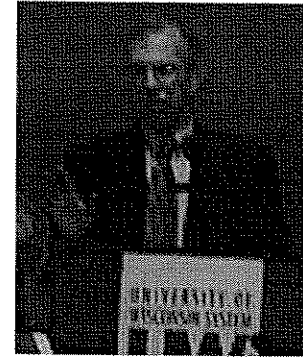
Through WiSys, Cook is in talks with pharmaceutical companies about bringing to market potential medications that could treat patients with panic and post-traumatic stress disorders, or even obsessive-compulsive disorder — without the side effects of similar drugs currently on the market. Patent and licensing through WiSys would return much of the

profits to the UWM campus.

"If we can push this forward, this is a billion, billion, billion dollar market," Cook said.

The team has also developed drugs that could help treat alcoholism, and is studying other drugs that could be used to treat Alzheimer's and other age-associated memory impairments.

Importantly, Cook said, his team has attracted \$2.4 million in external funding from the National Institutes of Health in just the last five years. The program has also supported 25 jobs for research assistants in that time — all primarily with external funding.



UWM Professor James Cook

Cook said while his research could prove vitally important, he remains committed to education as a primary mission.

"What I'm more proud of is that there are 60 students who have done undergraduate research in my laboratory," Cook said. "I look at my research group as a baseball team. My job is to educate them. [The board's] job is to keep the bat in their hand."

Reilly also introduced UW-Madison researchers Laura Kiessling and Ron Raines, who founded a bioscience company in Madison using their university research advances toward cancer treatments.

Raines said their individual research labs on campus support more than 40 jobs, and their company, Quintessence Biosciences, supports another 10 jobs at the University Research Park. Further, their cancer-fighting developments patented through the Wisconsin Alumni Research Foundation, which helps to return profits back to the Madison campus.



UW-Madison Professors Ron Raines and Laura Kiessling

Kiessling said she first came to UW-Madison as a student, and stays here as a professor because of the opportunities on campus and commitment to quality.

"The quality of the science and interactions at the university were things that drew me here, and things I'm really committed to maintain," she said.

Kiessling said many of their graduates leave the state, at very high starting salaries, she noted, because there aren't pharmaceutical or biosciences companies in the state where they can work.

She added that Quintessence has turned down potential investors because they would have had to relocate the company out of state.

"We're not interested in that," she said. "We like to keep it in Wisconsin."

Regent Chuck Pruitt shared with the board an update about the progress of a UW System committee working to increase the number of bachelor's degree holders in the state, another factor Reilly said greatly contributes to Wisconsin's economy.

Pruitt said the Committee on Baccalaureate Expansion has been working with the Wisconsin Technical College System to achieve the common goal of producing more college graduates in the state. The committee will complete its work on Monday, (Nov. 8). The committee is recommending that the two systems create a new bachelor's degree in applied science or general studies, which would allow

holders of a two-year WTCS degree to take "capstone" liberal arts courses and complete the four-year bachelor's degree, Pruitt said.

He acknowledged the work of fellow Regents Smith, Axtell and Connolly-Keesler in furthering the committee's study. The board will hear a complete report about COBE and credit transfer in December.

Reilly also shared "good news" items from around the UW System, and granted "emerita" status to Nancy Westrum, who retired Friday after serving as executive assistant to the President of the UW System for 40 years.

[Read President Reilly's report](#)

Regents hear from university community at public listening sessions

More than 150 people attended listening sessions held by the Board of Regents last month, and more than 60 shared their thoughts on several UW System priorities, Regent President Toby E. Marcovich reported to the board Friday.

"At both Eau Claire and Oshkosh, we heard public input on three key issues currently challenging the UW System," Marcovich said, "affordability, the economic development role of the university and its campuses, and our ability to recruit and retain quality faculty and staff."

Specifically, Marcovich said the members heard the public say that:

- Public higher education is key to the state's long-term economic future;
- The university must offer competitive salaries in order to attract and keep the best faculty, staff and academic leaders;
- The university should endorse state group health insurance for domestic partners of all state employees;
- The Regents should not compromise on maintaining the quality of a UW education – a poor quality education is not worth the price;
- Budget cuts have meant students can't get the classes they need, campuses are without crucial faculty, and campus facilities need upgrades;
- Students are concerned about tuition increases and spoke, sometimes choking back tears, about the personal hardships they have incurred as a result.
- There is very strong support for financial aid increases; however, students do not feel it is fair that it be taken from student reserves. "There is special concern for our most disadvantaged students and for those 'in the middle,'" Marcovich said, "not wealthy, but who do not qualify for financial aid."
- The university is important to regional and state growth. The board must preserve the ability to drive economic recovery by providing UW graduates to the workforce, supporting our research spin-offs and assisting communities, business owners and entrepreneurs.

[Read President Marcovich's report](#)

In other business, the board approved resolutions to:

- Raise from \$50,000 to \$250,000 the threshold at which gifts will be managed such that the principal stays intact and earnings are available for expenditure;
- Adopt Revised Faculty Personnel Rules from UW-Eau Claire;
- Approve the Kenilworth Redevelopment project in partnership with the Weas Development Company, the Redevelopment Authority of the City of Milwaukee and the Milwaukee Development Corporation;
- Authorize a building purchase by UW-Extension that will facilitate the re-location of several tons of rock and soil for the Wisconsin Geological and Natural History Survey;
- Approve phase one of the Interdisciplinary Research Complex at UW-Madison. [Read news release] ;

- Increase the budget of the Daily Science Teaching Center project at UW-River Falls;
- Grant authority for a project at UW-Madison's University Ridge golf course;
- Approve expansion of UW-Madison's Grainger Hall; and
- Grant authority to UW-Stevens Point to rename its student center as the "Lee Sherman Dreyfus University Center," honoring the former chancellor, regent and governor.

###

The Board of Regents will hold its December meeting Dec. 9-10 on the UW-Madison campus.

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UW regents hike top salary ranges

Students protest, fearing higher tuition increases

 By Aaron Nathans
 November 6, 2004

Despite student protests, the UW Board of Regents has raised executive salary ranges and declined to commit to a 5 percent tuition cap.


About 30 students packed the hearing room on the 18th floor of Van Hise Hall on Friday morning, demanding that the regents make lower tuition a higher priority than pay increases for top administrators and chancellors. Outside, students held a bake sale for "poor chancellors."

"The Wisconsin Idea is in jeopardy if students have to finance it," said Jeremy Holiday, a graduate student and teaching assistant at the University of Wisconsin-Madison, speaking to the regents.

But on Friday, the regents went ahead with the range increases, which they had tried to do in a little-publicized meeting last year. The state attorney general said that meeting was illegal, and required the regents to undo the raises as part of a settlement.

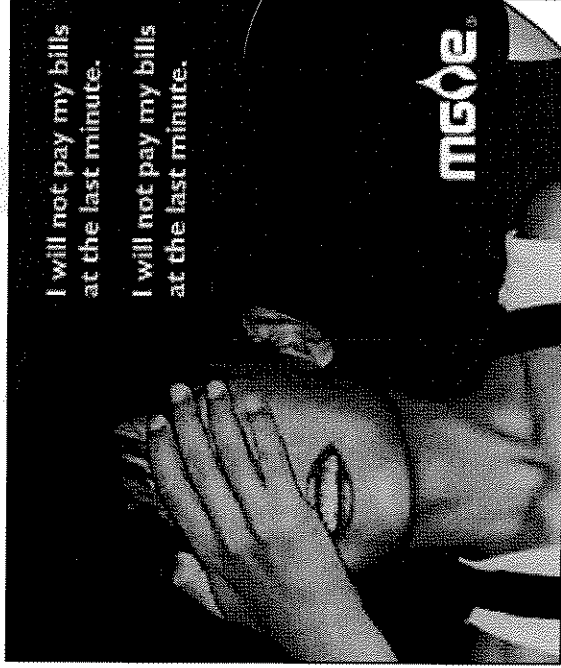
At Friday's meeting, the 13 chancellors of UW campuses, colleges and Extension, not including Madison and Milwaukee, saw their pay range increase from \$164,686-\$201,283, with a midpoint of \$182,985, to \$168,622-\$206,093, with a midpoint of \$187,357. Also receiving pay range increases were UW System President Kevin Reilly, two senior vice presidents, chancellors at UW-Madison and UW-Milwaukee, and all vice chancellors.

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The regents approved actual salary increases for seven chancellors that were paid below their salary ranges. The rest of the executives could have their salaries increased at a later date.

Earlier this year, the regents asked the state for 3 percent raises for faculty, staff and administration for each year of the upcoming biennium, and said they were prepared to raise tuition by 4.3 percent to make that possible.

On Friday, the regents revised their request for faculty and staff raises to 5 percent per year. Regent Mark Bradley had also proposed a revised tuition increase of 5.5 percent per year, but later withdrew that request, stating no one knew what the state's fiscal situation would be next summer when tuition is finally set.

But it was clear the money for the additional raises would have to come from somewhere. Student leaders said they would fight for the regents' budget in front of the Legislature only if the regents kept tuition increases below 5 percent.

On Thursday, the regents discussed a proposal to commit to keeping tuition increases at or below that level. On Friday, they backed away from that proposal.

Stephanie Hilton, president of the United Council of UW Students, said she was

disappointed the regents did not commit to keeping tuition down.

"This meeting makes it very clear that at some point during this process, we will not be able to work with them," said Hilton, noting that the governor may come back with a proposal for higher tuition.

Of the executive salary range increases, she said: "We need good people leading the universities, but students need to be able to afford to go to school."

Hilton said that at least the regents did the salary range increases in the open this year.

E-mail: anathans@madison.com

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RESEARCH

UW Board of Regents approves Healthstar research facility

(Posted: 11/5/2004)

[Dennis Chaptman](#)

Construction of a \$133.9 million Interdisciplinary Research Complex, which will replace outdated research facilities and unify the [Medical School](#) on the west campus, won approval Friday (Nov. 5) from the [Board of Regents](#).

The first phase of the project will consist of a three-story base with a five-story tower adjacent to [UW Hospital and Clinics](#) and will include laboratory facilities, offices, an imaging center and animal quarters.

Associate Vice Chancellor Alan Fish says the project is the final phase of the 1997 Healthstar initiative that was created to address the health care research and instructional needs of the 21st century.

The other facilities included in the initiative were the [Rennebohm Pharmacy Building](#) and the [Health Sciences Learning Center](#), both of which have been completed.

"This project will enable medical research facilities, now scattered around the campus in aging and inadequate facilities, to consolidate near the hospital and Waisman Center," Fish says.

In addition, the facility's proximity to [UW Hospital and Clinics](#) to will aid in transferring basic-science discoveries into clinical applications.

"This unique facility will allow the [Medical School](#) to bring together researchers from basic and clinical sciences to pursue an agenda that fosters translation of science into real-life applications that will significantly improve health," says Paul DeLuca, [Medical School vice dean](#) and associate dean for research and graduate studies.v

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The facility is designed to encourage a multidisciplinary approach that will aid in recruiting and retaining topnotch faculty and high-quality research programs.

Plans call for the facility to be funded with \$110.5 million in gifts and grants and \$23.4 million in general fund-supported borrowing. More than \$80 million has been raised for the project, including \$18 million in grants from the National Institutes of Health to be matched with another \$9 million.

The project, which is expected to be completed in spring 2008, is slated to go before the State Building Commission for action on Nov. 17.

In addition, the regents approved two other building projects:

- A \$3.7 million expansion of the University Ridge Golf Course using funds generated by operation of the course. The project includes development of a short-game practice area, a new driving range and a nine-hole academy course. The academy course will offer high-quality golf to beginners, youth and the elderly by providing a lower-cost, shorter-length, and quicker-paced game. It will have one par-five, two par-four and six par-three holes with varying turf and slope conditions.
- Allowing \$500,000 in gift funds to be used for remodeling some areas of the first floor of Grainger Hall as part of its approval of a \$40.5 million addition to house graduate programs at the School of Business. Of the total cost, \$30.5 million comes from gift funds.

(View a full news release version of this story)


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UW System outpaces national average for tuition increases

By Roberta Pennington
Sheboygan Press staff

The past two years have been tough ones for parents and students paying tuition to any one of the universities or colleges in the University of Wisconsin System.

They saw an average cumulative increase of about 33 percent in tuition during the 2003-05 school years.

In the 2003-04 academic year, tuition jumped by an average of about 18 percent across the UW System's four- and two-year campuses. This fall, students were given little respite, with an average tuition increase of about 15 percent more than the previous year.

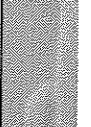
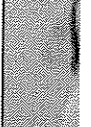
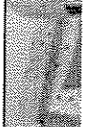
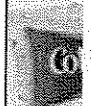
Doug Bradley, spokesman for the UW System, said the increase was due in large part to a \$250 million cut in state aid in the 2003-05 biennial budget — "... which is the largest cut in the university's history and the largest by far of any state agency," he said.

The University of Wisconsin-Milwaukee had the highest tuition increase this year when it raised its tuition fees for resident, full-time undergraduate students by \$700, bringing the total cost of its education to \$5,138, compared to the \$4,438 it charged during the 2003-04 academic year, an increase of 15.8 percent.

UW-Madison offered the most expensive education in the system, with a \$5,254 price tag this fall, which was a \$700 — or 15.4 percent — increase from the year before.

These numbers indicate that the percent raised by the Wisconsin public school system this fall was higher than national average, according to the College Board's "Trends in College Pricing 2004," based on its annual survey of colleges.

It reported that nationwide, colleges and universities charged an average



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of 10.5 percent — or about \$490 — more in tuition and fees, which is about 4.7 percentage points less than the increases in the UW System.

In its 2005-07 budget request, which it submitted to the governor in October, the UW System board of regents proposed a "4.3 percent tuition increase, if the state grants a 7.2 percent increase in state support, per the traditional split," according to UW System News.

"The hope is that this time around perhaps we won't have to see those types of increases," Bradley said.

UW-Sheboygan student April Gnad, who is considering transferring to the University of Wisconsin-Madison, shared that hope.

"It seems like it's not something that hopefully will keep increasing at the rate it is," the 19-year-old sophomore said. "I'm not too concerned. I just see it as something I have to deal with."

Reach Roberta Pennington at rpenning@sheboygan.gannett.com or 453-5137.

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LOCAL NEWS

Posted Nov. 18, 2004

Governor blasts UW's budget plan

Doyle says system's proposal targets wrong areas for cuts

The Associated Press

MADISON — Gov. Jim Doyle criticized University of Wisconsin System officials Wednesday for submitting a budget-cutting plan that would reduce enrollment and academic staff rather than trim administrative costs.

The governor had asked all state agencies to submit plans by this week showing how they would cut 10 percent from their budgets.

UW officials gave the governor a plan Tuesday that would cut \$28 million over two years by eliminating academic staff and reducing student enrollment by 1,650 freshmen across the system.

"It is not conceivable that the university ... cannot find administrative cuts to be made," Doyle said Wednesday. "I don't think going through an exercise of trying to identify the administrative cuts that can be made should ... lead to the loss of opportunities for students."



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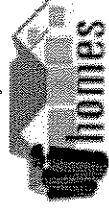
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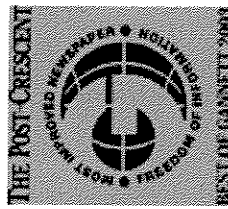
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Lawmakers and system officials have been butting heads since Doyle cut \$250 million from the system in the last state budget as he grappled with a \$3.2 billion deficit. Projections show the state will face at least a \$1.5 billion deficit in the next two-year budget, which begins in July.

Linda Weimer, UW vice president of university relations, said the system's administration took most of the \$250 million cut.

"The question is how much more can we give and keep this operation intact and running?" she said.

The UW Board of Regents drew legislators' ire after a state audit in September found one-fourth of system employees work in administration and the system had raised top executives' salaries over the last three years.

Doyle said he would make the cuts in UW administration himself as he crafts the next budget.

He promised to scrutinize the system "much more closely than if they had come forward really focusing on the administrative cuts."

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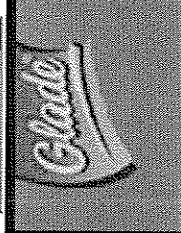


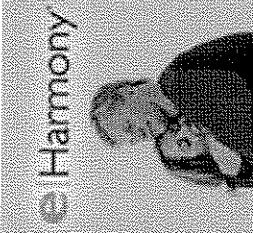
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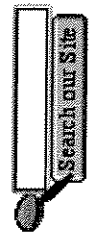
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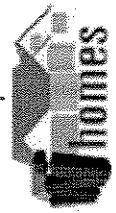
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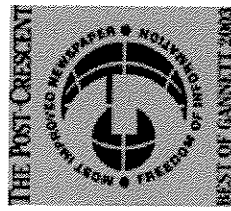
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Lawmakers and system officials have been butting heads since Doyle cut \$250 million from the system in the last state budget as he grappled with a \$3.2 billion deficit. Projections show the state will face at least a \$1.5 billion deficit in the next two-year budget, which begins in July.

Linda Weimer, UW vice president of university relations, said the system's administration took most of the \$250 million cut.

"The question is how much more can we give and keep this operation intact and running?" she said.

The UW Board of Regents drew legislators' ire after a state audit in September found one-fourth of system employees work in administration and the system had raised top executives' salaries over the last three years.

Doyle said he would make the cuts in UW administration himself as he crafts the next budget.

He promised to scrutinize the system "much more closely than if they had come forward really focusing on the administrative cuts."

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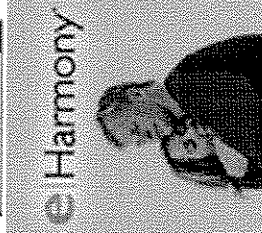


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Posted Nov. 18, 2004

Editorial: UW System has brains to weather next round of cuts

It shouldn't surprise anyone that the University of Wisconsin predicts a decrease in freshman student enrollment to offset a likely 10 percent budget cut.

If experience is a teacher, the net loss will be much less than the effect of this scare tactic.

Gov. Jim Doyle has asked state agencies to propose budgets that have a 10 percent cut. In the UW System, this means \$28 million less for a fund for administration support. The UW System has exploited the situation to suggest there will be 1,650 fewer slots for entering freshmen next fall.

Again, if experience is the teacher, then the university System is declaring the worst case scenario first. Think back to the start of the present 2003-'05 budget. The university System took \$250 million in cuts. It offset this with tuition increases by about \$150 million. Raises for employees were less, too.

The net result was a reported overall decrease of \$87 million for a system that had cuts like every other government agency.

A university System with the brainpower to convert the effects of a \$250 million cut into an \$87 million effective loss has the brains to make a \$28 million cut feel like a drip in the sink.

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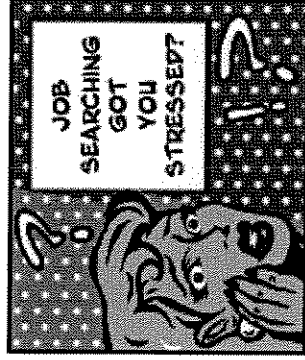
These cuts don't need to affect students. There is a role here for university foundations, for merging offices or for denying a request for increased funding from a research project that doesn't return a nickel to the public coffers. If a statute prevents an agency from borrowing from another side of the budget, then maybe it's time to change the laws.

We know taxpayers are smarter than the university System thinks.

Making claims that students will suffer the most for tax cuts in a university System that can shed some pounds is a wimpy argument.

We in Wisconsin can do anything we want with our taxes. That should include avoiding the tactic of making students pay for a problem they didn't create.

The Final Thought: The University of Wisconsin can handle the budget cuts ordered by Gov. Jim Doyle. Threatening student enrollment was a bad tactic.



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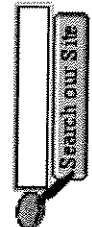
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Sat, Nov 13, 2004

OPINION

Adequate funding for UW System long overdue

Portage County owes a lot to the University of Wisconsin-Stevens Point. Merely by staking claim to a quality four-year university, businesses have drawn thousands of talented employees to their workforce. Communities have lured revenue-producing businesses. We have prospered.

It's been decades since Stevens Point won the hard-fought battle to build a University of Wisconsin System college in its community. The intervening years brought with it population and economic booms. Portage County is now home to 67,386 people.

Of those, about 5,000 are UWSP grads.

The same picture is played out in cities across Wisconsin - Madison, Eau Claire, Platteville - the list goes on. Many of those communities would undoubtedly look drastically different without the UW System's influence.

Wisconsin is synonymous with the word education. Wisconsin offers the cream of the crop when it comes to employees. Employers know it, that's why they're here. Our state's reputation is perhaps the biggest recruitment tool communities use when looking to pull new businesses into the area.

But we've reached the turning point.

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Just as employers know to look to the UW System for its graduates, competing universities - both private and public - know to look to that same system for quality educators.

Who could blame faculty for leaving?

During the past two years, system employees received raises of 0 percent and 1 percent. Many of those who didn't leave for greener pastures are retiring. Thanks to drastic cuts in state financing, the money hasn't been there to offer a competitive wage, or even to replace teachers who've left.

System-wide, there are 600 less faculty - who are expected to teach far more students - than there were 10 years ago. That's not progress.

We must - as a state - give back.

The Board of Regents have proposed a 7.2 percent increase in general purpose revenue for the UW System. The money would help to fund a 5 percent pay raise for faculty members, support staff and administrators.

It's about time. We can't afford not to give those valuable employees the money they deserve.

Funds to bring salaries closer in line to neighboring states and to hire additional faculty are only two legs of the three-legged stool UWSP Chancellor Linda Bunnell calls an "access to quality" budget.

The third leg increases financial aid by \$17.9 million. In recent years, UWSP has seen enrollment drop among families who make \$40,000 or less annually.

Again, that's not progress.

Gov. Jim Doyle and members of the Legislature hold the University of Wisconsin System's future in their hands. They must act to preserve education and adopt the regents' budget proposal.

Local community members can help them see the light. As Bunnell has said, money talks.

Many of our local businesses and unions belong to powerful lobbying groups in Madison, lobbyists who have the ears of our state politicians. Talented, eager, loyal employees are the foundation of every good business. No tax cut in the world can provide the people who get the job done. That's forgotten sometimes in the rush to save a quick buck.

The time has come to fight for something worthwhile.

The budget signed by Doyle in 2003 cut \$250 million from UW System funding. It was a sad day for Wisconsin.

It's not too late to turn things around - to make progress. Doyle can redeem himself, but the clock's ticking.

Tell Doyle, lawmakers what you think
To urge Gov. Jim Doyle to include the regents' proposals for the University of Wisconsin System in his 2005-2007 budget submission, e-mail him at wisgov@gov.state.wi.us or snail-mail him at 115 East State Capitol, Madison WI 53702. Or call the governor's office at 608-266-1212.

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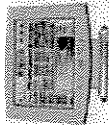


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Uw Chief Reilly To Be Mister Outside'

He'll Delegate Some Administrative Decisions And Focus On Lobbying And Talking And Listening To Various Groups Around The State.

Wisconsin State Journal :: FRONT :: A1

**Friday, November 26, 2004
Karen Rivedal Wisconsin State Journal**

As president of the University of Wisconsin System, Kevin Reilly has a well-appointed, spacious office on the 17th floor of Van Hise Hall. It has a big picture window, a dark-wood desk and a more intimate, separate sitting area with a couch and two chairs.

But Reilly, who started his new job in September, already wants to spend less time there. In a recent interview, Reilly said he planned to get out in public more, talking up the System's merits and challenges to anyone who will listen, while perhaps leaving most day-to-day decisions to someone else.

"It's a big enough job as it is," Reilly said. "If one person tried to do both those things (lobby heavily and run daily operations) successfully, they wouldn't be able to. Not every issue has to come to me to get decided."

If Reilly's reorganization plan -- which he said would not cost more money -- comes to pass, it would be a major departure from the way the System was run under his predecessor, Katharine Lyall, for the past decade or so, staff said.



"I did find that (Lyall) seemed to have her hands and pen on just about everything," System spokesman Doug Bradley said.

Reilly and other System officials are considering a plan to free him up by creating a new job directly under the president's office. That person, with the title of "executive vice president," would have broad powers to make daily decisions or kick an issue up for Reilly's consideration as needed.

But some of the System's toughest and most important critics -- the state legislators who help decide how much taxpayer money the System gets -- were lukewarm or hostile to the idea.

"If it's just a PR thing, I don't know," said Rep. Dean Kaufert, R-Neenah, co-chairman of the Legislature's Joint Finance Committee. "I can see him any time. It just takes a phone call. I would hope university officials understand that they need to concentrate on running the university and not worrying about the politics in the Capitol."

Republican lawmakers, who control both the Senate and Assembly, were more concerned about Reilly finding ways to cut administrative expenses, especially after a recent state audit showed the System spending about 15 percent of its total budget that way. Anything

else -- even a no-cost plan like the one Reilly is proposing -- isn't good enough, they said.

"It's not a matter of him just coming to the Legislature more," said Rep. Steve Nass, R-Palmyra. "I don't know what the object of that is. He might think if he can just come down here and do a little backslapping, everything will be OK. But that's not the case."

Reilly and other System officials said the reorganization plan isn't window dressing. It's a real attempt, they said, to drive home in a new way the importance of the 26-campus System, which enrolls 160,000 students, has a \$3.9 billion total budget and is the state's largest employer, with some 32,000 jobs.

Making that case is all the more important, Reilly said, after a cut of \$250 million -- the biggest in System history and the deepest in all of state government -- in the current two-year budget. That's on top of a decade of steadily declining state funding as a proportion of the System budget.

"Priorities are being made by state government to do that, and it's easy to understand why, because there are so many pressing needs," Reilly said. "The question is where higher ed fits into the picture. We need to have a public policy discussion statewide about where we want the university to be and whether we want this to continue."

Reilly's desire to take over as primary lobbyist for the System appears to be in keeping with his stated goals since becoming president. In his first official address on Sept. 9, and several times since then, Reilly has vowed to make the System more open to scrutiny by the press and the public, and he has pledged to be a president who will listen more to communities around the state.

"(Reilly) sees that one of the biggest things he can do right now is to be out in the community and on the campuses, talking and more importantly listening to what people have to say," Bradley said. "That's how he thinks he's going to be effective as a leader."

Business and community leaders supported the plan.

"The UW president's goal of being external and connected with the community makes tremendous sense," said Jennifer Alexander, president of the Greater Madison Chamber of Commerce. "I think that's a sign of a great leader."

John Medinger, the mayor of La Crosse and a former Democratic state lawmaker, also

liked the plan, giving it points for practicality.

"I liked (L-yall) a lot, but you didn't see her out of Madison very often," he said. "You need to get an alternative viewpoint from time to time and meet with the real people. You can get insulated just sitting in an office, where the only people you ever see are your department heads and they're agreeing with you all the time."

Some lawmakers also generally supported the plan.

"There is a tremendous need for the university to enhance public relations, particularly with the Legislature," said Sen. Sheila Harsdorf, R-River Falls, who has been leading the Senate's higher education committee this past session. "I would trust President Reilly to look at the needs of the university, and to have the flexibility to put together a team that can meet those needs."

"I totally applaud his desire to be out there and to work more with campuses and the Legislature," agreed Sen. Robert Cowles, R-Green Bay. "But I think it's critical to shrink that group of people right around him, and I'm planning to hold his feet to the fire on that."

The proposed reorganization wouldn't cut jobs, but it would drastically reduce the number of people directly reporting to the president. Currently, 21 System leaders do that -- the 15 chancellors who lead the 13 four-year universities, UW-Extension and the two-year college system -- plus six top staff made up of four vice presidents, one associate vice president and the System lawyer.

Under the new proposed structure, almost all those people instead would report on a daily basis to the executive vice president. Reilly would have direct daily supervision only over the executive vice president -- in a post that would be created from one of the four vice president jobs -- and the System lawyer.

Reilly said he planned to make a decision on whether to implement the plan in the next few months. The executive vice president job could be created after David Olien, the current senior vice president for administration, retires in March.

--The Board of Regents of the UW System has approved new salary ranges for seven chancellors. The adjustment will cost \$57,300, but the money will come from existing system funds, not tuition dollars, System officials said.

The seven chancellors to receive the pay hikes are: Bruce Shepard of UW-Green Bay, Doug Hasted of UW-La Crosse, Rick Wells of UW-Oshkosh, Jack Keating of UW-Parkside, David Markee of UW-Platteville, Julius Urlenbach of UW-Superior, and Jack Miller of UW-Whitewater. The board rejected a motion to make a similar raise for two system senior vice presidents.

The board also passed a resolution for a 2 percent increase in the salaries of unclassified staff, faculty and academic leaders. The 2 percent is in addition to the 3 percent recommended by the Doyle administration. The 2 percent hike is subject to approval by the Office of Employment Relations and the legislative leaders.

Regents also endorsed domestic partner benefits.

-- UW Chief Reilly To Be Mister Outside', He'll Delegate Some Administrative Decisions And Focus On Lobbying And Talking And Listening To Various Groups Around The State ... If Reilly's reorganization plan -- which he said would not cost more money -- comes to pass, it would be a major departure from the way the System was run under his predecessor, Katharine Lyall, for the past decade or so, staff said. ... Republican lawmakers, who control both the Senate and Assembly, were more concerned about Reilly finding ways to cut administrative expenses, especially after a recent state audit showed the System spending about 15 percent of its total budget that way. Anything else -- even a no-cost plan like the one Reilly is proposing -- isn't good enough, they said. ... "I totally applaud his desire to be out there and to work more with campuses and the Legislature," agreed Sen. Robert Cowles, R-Green Bay. "But I think it's critical to shrink that group of people right around him, and I'm planning to hold his feet to the fire on that."

DOYLE BLASTS UW SYSTEM'S BUDGET REDUCTION PLAN ... "It is not conceivable that the university ... cannot find administrative cuts to be made," Doyle said Wednesday. "I don't think going through an exercise of trying to identify the administrative cuts that can be made should ... lead to the loss of opportunities for students." By AP, EAU CLAIRE LEADER
TELEGRAM

-- The UW Board of Regents Business and Finance Committee recommended a salary range adjustment for seven key system administrators that would increase the system's payroll by \$57,300. A spokesman said the salary increases would bring the administrators up to the minimum salary range of the UW System's competitors. The committee also recommended a 3 percent salary increase, in addition to its original 2 percent budget proposal, for unclassified faculty, staff and academic leaders. The proposal also included pay adjustments for two university senior vice presidents, but the committee tabled that component.

The full Board of Regents will meet tomorrow to vote on the committee's recommendations. The meeting begins at 9 a.m.

LEGISLATIVE AUDIT BUREAU. University of Wisconsin System Staffing Evaluation. The Report says pay increases for more than three-quarters of UW System staff have been larger than those for other state employees. It recommends the UW provide the Legislature with periodic reports on executive salaries, benefits, and compensation from outside sources.
Reaction: Joint Audit Committee Co-Chairs Roessler/Jeskewitz.

AUDIT INCREASES TENSIONS BETWEEN UW AND LEGISLATURE

Kanavas, Erpenbach and state Budget Director David Schmiedicke led a panel discussion on state funding of higher education at the Big Ten Government Relations Meeting at the Fluno Center this week. But the panel could not offer much in terms of encouragement.

Schmiedicke told the group an increase in student financial aids in the next budget might be possible. But the dynamics of the state's population have and will continue to change. The state witnessed a surge in University of Wisconsin enrollment in the 1960s, which next surfaced in the K-12 arena when the Baby Boomers started having children. And between now and 2015, Schmiedicke says the surge will create an increase of 25 percent in the 65-and-older range, making health care a giant issue.

Last year, in fixing a \$3.2 billion deficit, Doyle slashed \$250 million in state funding of the UW System but allowed another increase in tuition that helped soften the blow. UW officials had hoped to escape budget pain in the next budget. However, chances of that may have dimmed with the release of the Legislative Audit Bureau report, indicating the UW System -- the state's largest employer -- had hired and tripled the number of employees making more than \$100,000 in the last six years.

Republican legislators are incensed, straining an already somewhat tense relationship between the System and the Capitol. Schmiedicke added there "is a lack of a true performance measure" of the UW.

Erpenbach stressed his concerns are keeping the UW affordable and accessible so any student qualified may attend. "This is turning into a members-only kind of a state and a members-only kind of country."

-- The new chief of the University of Wisconsin System today told the Joint Audit Committee he supports the four recommendations of Legislative Audit Bureau's review of UW staffing. "And we intend to implement them," System President Kevin Reilly said. Reilly told the panel to expect a Feb. 1 report detailing specific proposals to reduce costs and increase efficiencies. At issue during today's hearing was the audit's finding of an increase in highly paid staffers and salaries even though state support decreased. Reilly said, however, while state support dropped, non-state support for higher-paid positions increased



WISCONSIN STATE LEGISLATURE

The Capitol, PO Box 7882, Madison, Wisconsin 53707-7882

September 5, 2003

The Honorable Peg Lautenschlager
Department of Justice
State Capitol, Room 114 East
Madison, Wisconsin 53707

Dear Attorney General Lautenschlager:

As you may know, the Board of Regents met last Tuesday in order to consider pay raises for top UW System administrators. This meeting, as reported by the media, was conducted with "unusually stealthy and rushed conditions." The news article further explains that some regents expressed to the media "concerns" about the lack of "legislative and media notice."

These reports quite frankly disturb me and I am sure that they have raised concerns in your department as well. I am requesting that your newly created Public Integrity Unit investigate the events surrounding that board meeting for compliance with Wisconsin law.

It is my hope that the Public Integrity Unit will be able to help restore the public's faith in its institutions like the University of Wisconsin. Thank you in advance for your prompt attention in this matter. I look forward to hearing from you.

Sincerely,

A handwritten signature in black ink that reads "Tom Reynolds".

Tom Reynolds
State Senator
Fifth Senate District

TGR:asp

Asbjornson, Karen

From: Peer, Adam
Sent: Friday, October 10, 2003 3:11 PM
To: *Legislative Assembly Republicans; *Legislative Senate Republicans
Subject: REGENTS BROKE THE LAW ON PAY HIKE MEETING

Categories: Reynolds



PR 10-10-2003
Regents Violate ...

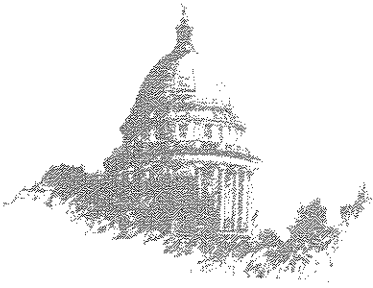
REGENTS BROKE THE LAW ON PAY HIKE MEETING

AG Finds Board of Regents Violated Open Meetings Law

ATTACHED:

Reynolds Press Release

Letter from Senator Reynolds to AG Requesting Inquest Settlement Between AG and Board of Regents



STATE SENATOR
TOM REYNOLDS

5th Senate District

Room 306 South, State Capitol
P.O. Box 7882
Madison, WI 53707-7882
(608) 266-2512

Regents Broke the Law on Pay Hike Meeting
Attorney General Finds Board of Regents Violated Open Meetings Law

For Immediate Release
October 10, 2003

Senator Tom Reynolds
608-266-2512

(Madison, WI) At the request State Senator Tom Reynolds (R-West Allis), Attorney General Peg Lautenschlager investigated the infamous Board of Regents meeting, where the Regents met and approved substantial pay hikes for top UW brass. The Attorney General concluded today that the Board of Regents did in fact violate the Wisconsin Open Meetings Law.

“I hope that this is a reality check to the egos on the Board of Regents,” Senator Reynolds said, “They are responsible to the taxpayers and should conduct their business in the daylight rather than in this underhanded way.”

“I am also pleased that the Board has admitted to its mistake. I hope that they will take this opportunity to support Senate Bill 266 that would require the rest of the university to comply with the very law the Regents broke,” Reynolds added.

Senator Reynolds was the only legislator to request this investigation.

“The bright light of open meetings is just what the rest of the UW needs,” Reynolds concluded.

Attachment

09-05-2003 Letter From Senator Reynolds to AG Lautenschlager

10-10-2003 Settlement Between AG Lautenschlager and Board of Regents

—End—



WISCONSIN STATE LEGISLATURE

The Capitol, PO Box 7882, Madison, Wisconsin 53707-7882

September 5, 2003

The Honorable Peg Lautenschlager
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State Capitol, Room 114 East
Madison, Wisconsin 53707

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Sincerely,

A handwritten signature in black ink that reads "Tom Reynolds".

Tom Reynolds
State Senator
Fifth Senate District

TGR:asp

SETTLEMENT

WHEREAS, on September 2, 2003, the Board of Regents of the University of Wisconsin System ("Board") held a meeting for the purpose of establishing salary ranges for certain University of Wisconsin System senior executive positions, as required by Wis. Stat. § 20.923(4g); and

WHEREAS, notice of this meeting was posted at the State Capitol and in Van Hise Hall on the University of Wisconsin-Madison campus on August 29, 2003, and was published in the Wisconsin State Journal on August 31, 2003; the notice described the agenda item as "Statutory Required Personnel Matter;" and

WHEREAS, on September 2, 2003, the Board took action to approve new salary ranges for senior executives; and

WHEREAS, because of public and media comment and concerns raised by the Attorney General about the process surrounding the scheduling and conduct of the meeting, the Board placed the reconsideration of the September 2, 2003, action on executive salary ranges on the agenda for its regularly scheduled meeting on October 10, 2003, and did reconsider its previous action; and

WHEREAS, the Wisconsin Attorney General has reviewed the circumstances surrounding the scheduling and conduct of the Board's September 2, 2003, meeting; and

WHEREAS, the Attorney General has informed counsel and the Board that she believes that the content of the notice and agenda for the meeting did not satisfy the requirements of Wis. Stat. § 19.84(2) in that they did not contain sufficient information to reasonably apprise the public or the news media of the topic under consideration—namely the adjustment of salary ranges;

NOW THEREFORE, in the interest of resolving this matter and avoiding the time and expense of litigation, the State of Wisconsin and the Board of Regents of the University of Wisconsin System ("Board") agree as follows:

1. The Board acknowledges that the notice for its September 2, 2003, meeting was deficient to the extent that it did not contain sufficiently specific information to apprise the public and news media that the issue under consideration was the adjustment of senior executive salary ranges.

2. The Board of Regents agrees that any action taken at its September 2, 2003, meeting has been voided because of this deficiency.

3. In the future, the Board will endeavor to be as specific as reasonably possible when providing public notice and specifically agrees to notice matters involving salaries, pay or compensation by using the terms "salaries," "pay," or "compensation," as appropriate, in the meeting notice and agenda.

4. The Board will provide appropriate training and instruction to those staff members and employees whose duties include preparing public meeting notices and agendas, to ensure that the legal requirements and public policy intent of the open meetings law are followed.

5. The Board will provide adequate supervision and approval of public notices and agendas for its meetings in such fashion that the Board is satisfied that the legal requirements and public policy intent of the open meetings law are followed.

6. The State will waive any future actions pursuant to the open meetings law, subchapter V, Chapter 19, Wisconsin Statutes, against the Board or any individual Board member arising from the September 2, 2003, meeting.

7. The State will waive any civil forfeiture arising from the actions of the Board or any individual Board member arising from the September 2, 2003, meeting.

Dated this 10th day of October, 2003.



PEGGY A. LAUTENSCHLAGER
Attorney General
Wisconsin Department of Justice
Post Office Box 7857
Madison, Wisconsin 53707-7857

Dated this 10th day of October, 2003.



TOBY E. MARCOVICH, President
Board of Regents of the University
of Wisconsin System

STATE OF WISCONSIN
Office of State Employment Relations

Jim Doyle, Governor
Karen E. Timberlake, Director



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October 16, 2003

Co-Chairpersons and Members of the
Joint Committee on Employment Relations
Room. 113 South, State Capitol
Madison, WI 53703

Dear Co-Chairpersons and Committee Members:

In accordance with s. 230.12(3)(e), Wis. Stats., I am submitting for your consideration and approval proposed 2003-2005 compensation and benefit adjustments for University of Wisconsin System senior executives, faculty and academic staff.

FY 2003-2004

There will be no increase in the 2003-2004 fiscal year.

FY 2004-2005

I am recommending a funded increase of 1.0% over the 2002-2003 University of Wisconsin System faculty and academic staff base payroll, to be used for merit, retention, across-the-board, or other pay increases for University of Wisconsin System faculty and academic staff. Funds will be provided from the General Purpose Revenue compensation reserve for this provision. The effective date shall be the beginning of the first pay period in July 2004 or the first pay period of the 2004-2005 appointment contract year for University of Wisconsin faculty and academic staff employed on an academic year or other established appointment basis.

No funding is recommended for a general wage adjustment during the 2004-2005 fiscal year for incumbents in University of Wisconsin System senior executive positions under Wis. Stat. § 20.923(4g). However, the Board of Regents shall remain authorized to provide salary increases to incumbents in these positions to correct salary inequities or to recognize competitive factors, as provided by Wis. Stat. § 36.09(1)(j).

Related Recommendations

1. The Board of Regents shall be authorized to allocate funds appropriate for University of Wisconsin System senior executives, faculty and academic staff for salary increases consistent with the criteria and effective dates as identified above.
2. The Board of Regents shall be authorized to adjust the salary schedule for the academic staff by up to 1.0% for the 2004-2005 fiscal year.
3. I am recommending that salary ranges 1 and 2 of the university senior executive salary group (SEG) remain at their current levels for the 2003-2005 biennium, as presented on the attached schedule (Attachment A). As noted above, the Board of Regents remains authorized to adjust the salaries for these positions, with approval of the Office of State Employment Relations, to address salary inequities or competitive factors, as provided by Wis. Stat. § 36.09(1)(j).

Health Insurance Provisions

The 2003-2005 Compensation Plan for nonrepresented classified and certain unclassified Employees that was approved by this committee on May 5, 2003, contains a three-tiered schedule for determining employees' monthly share of health insurance premiums. I am recommending that an identical schedule be included in the 2003-2005 Compensation Plan for University of Wisconsin System senior executives and the faculty and academic staff. It would include the following schedule, to be effective with monthly premium contributions that are due for January 2004 coverage for employees with at least a fifty percent (50%) appointment:

Employee Monthly Contribution Schedule

	<u>Single</u>	<u>Family</u>
Tier 1	\$25.00	\$62.50
Tier 2	\$50.00	\$125.00
Tier 3	\$100.00	\$250.00

The current method of determining the State's share of the health insurance premium, under which the State pays 105% of the lowest cost plan, would continue through December 31, 2003. A more detailed overview of the three tier model is attached (Attachment B).

Effective with coverage for January 2004, part-time employees with less than a fifty percent (50%) appointment will be required to pay a monthly premium equal to the amount shown above for the provider they select plus fifty percent (50%) of the monthly employer contribution for selected health provider.

Co-Chairpersons and Members of the
Joint Committee on Employment Relations
October 16, 2003
Page 3

For nonrepresented graduate assistants, the current method of determining the State's share of the health insurance premium, under which the State pays 100% of the lowest cost plan, would continue through December 31, 2003. Under the three tier model, the monthly premium contributions that are due for January 2004 coverage will be set at fifty percent (50%) of the above schedule.

Cost

It is estimated that the biennial cost of the 2003-2005 Compensation Plan for University of Wisconsin System senior executives, faculty and academic staff will be \$17,161,121 all funds with fringe. The General Purpose Revenue portion is approximately \$6,342,518. A more detailed costing sheet is attached for your information.(Attachment C).

I recognize and appreciate the efforts made by the Board of Regents and the University of Wisconsin System to identify and document the data that support the Regents' request for 4% increases in each year of this biennium. Funding is simply not available in the compensation reserve to accommodate this request. This office is committed to working with system administration and the Board of Regents in order to identify the options available to ensure that the system can meet critical equity and competitive challenges over the course of the biennium. We also look forward to working with the university to develop a plan that will assist the university in addressing its market concerns over the longer term.

I respectfully request that the Committee approve the above recommendations. I will be pleased to respond to any questions you may have about the above recommendations.

Sincerely,



Karen E. Timberlake
Director

Attachment: A: 2003-2005 SEG Ranges
B: Overview of the 3-Tier Managed Health Care Model And Pharmacy Benefit
Manager
C: 2003-2005 Compensation Plan Cost Estimate
D: October 13, 2003 letter from President Lyall and attachments

c: President Katharine Lyall
Board of Regents President Toby Marcovich
David Riemer

Tech status of state is under siege

Scarce funds and adventuring by other states pose threats

By Judy Newman
Wisconsin State Journal

Laura Kiessling works in her UW-Madison lab with a staff of 22 students and researchers, trying to unlock the secrets of molecules that cause the pain and swelling common in arthritis and the proteins that might play a role in Alzheimer's disease.

Her husband, Ron Raines, and the staff of 20 in his lab are developing proteins that will fight cancer cells.

Kiessling and Raines also have started a company in Madison, Quintessence Biosciences, that employs 10.

Together, the two professors of chemistry and biochemistry have brought in about \$2.5 million per year worth of federal grants to the UW, and they provide jobs for about 50 people.

It's scientists like Kiessling — who won a prestigious "genius grant" from the MacArthur Foundation in 1999 — and Raines who represent what many consider to be the future for Wisconsin's economy: a stake in technology, bringing the potential for lifesaving discoveries and advances that will make the business world move faster and more efficiently.

But a new report says Wisconsin is facing a double threat in its effort to become that kind of national technology center.

Shrinking state funds and bold attempts by several other states to grab a big slice of the so-called "new economy" pie could jeopardize Wisconsin's research foundation and

Research and development means jobs

Academic research at Wisconsin institutions accounted for more jobs than in all of Columbia County (28,128) or the city of La Crosse (28,718) in July 2004, according to a report by the Wisconsin Technology Council.

Paper manufacturing 39,100

Printing 34,700

Plastics and rubber products 34,600

Research and development 31,788*

Construction 31,600

Federal government 29,400

Real estate 28,700

Wood product manufacturing 25,800

*Estimate based on U.S. Commerce Department multiplier of 36 jobs created for every \$1 million in academic research and development spending.

SOURCE: Wisconsin State Journal
Technology Council

"threaten the state's ability to produce high-wage, private sector jobs," according to a study being released today by the Wisconsin Technology Council.

The report, The Economic Value of Academic Research and Development in Wisconsin,

Please see FUNDS, Page A5

unds

Continued from Page A1

the state's institutions spent \$3 million on research activities in the 2002 fiscal year, \$662 million of that by UW-Madison alone. That translates to \$1,788 per student, based on U.S. Department of Commerce estimates that only \$1 million in research and development spending provides one job in new companies created to commercialize the technology.

If those figures hold true, academic research accounts for more jobs in Wisconsin than all the construction workers in the state (in July 2004), more jobs than the entire work force of the city of La Crosse (28,718). Although the state is spending \$1 billion for the UW System in the current biennium, it represents state support of 27 percent of the university's operating cost, compared to nearly 50 per-

cent support in 1973. "There's underlying concern about support for the UW System budget, in terms of making sure that the infrastructure that we've built up for more than a century now isn't allowed to crumble away," said Tom Still, Technology Council president. State budget director David Schmiedicke said, though, cuts in the biennial budget were unavoidable. "The state faced the worst budget deficit in its history: \$3.2 billion. Difficult decisions needed to be made," he said.

Tough times now

At UW-Madison, tough times already have begun, some professors and department chairmen say. State funds are diminishing for startup costs, the \$500,000 to \$900,000 it takes to bring in a new faculty member and provide him or her with laboratory equipment and staff for the first two or three years, until the research has pro-

gressed far enough to apply for federal grants, said Prof. Jim Skinner, chairman of the Chemistry Department. "We're definitely getting hurt by that now," Skinner said. "We have made offers but they're not good enough." For the past two years, Skinner has tried to recruit an assistant professor in biological mass spectrometry, or analysis of the structure of biological molecules as an outgrowth of the human genome project. Each time, the UW has lost. "This is a very important research area; it would round out our research offering," he said. "Then it hurts us in attracting students when we don't have a full research complement." UW-Madison is losing current faculty members to other universities offering \$1 million to \$2 million in startup packages. "This is money that can't be found in federal grants," Skinner said. "Every year there's probably three or four of these attempts to hire

our faculty away that we have to then try to counter." Sometimes it works, sometimes it doesn't. Last year, Rob Corn, whose research involved DNA diagnostics, or biotechnology chips that can identify genetic diseases, was lured away by University of California at Irvine. It was a "significant loss," Skinner said. Lack of state investment in infrastructure has left some laboratories in "complete disrepair," said Carl Gulbrandsen, managing director of WARF, the Wisconsin Alumni Research Foundation. Three physiology labs from the UW Medical School moved to University Research Park last year "to have facilities at the level they need," he said. The Madison Initiative was created in 1999 with the state, WARF and the UW Foundation providing a total of \$20 million a year to lure some of the most promising faculty candidates. The project attracted chemistry and genetics professor David Schwartz, whose research has drawn millions of dollars in grants and has established a startup DNA analysis company, OpGen. But faced with a growing budget deficit, the state stopped contributing to the program in 2001. "This has been a terrifically successful program; it's now in jeopardy," Gulbrandsen said. The state budget has limited faculty salary increases to 1.35 percent in the past year and 0 percent the previous year. Meanwhile, state rules limit pay allowed for certain staff, chemistry professor Kiessling said. While she doesn't want to leave, those issues are frustrating, she said. "There are great things about the university, but the lack of support is certainly a concern. And if it were like this for another two or three years, then yeah, there's a good chance that I'll leave," Kiessling said.

Searches hampered
It's disheartening, said chemistry professor Lloyd Smith. "Cuts that have occurred at the UW in the last couple of years have been really pretty difficult." Smith, one of the founders of Third Wave Technologies, a publicly traded Madison company that makes tools to diagnose disease susceptibility, said recent faculty searches in which he's been involved have suffered for lack of adequate funding. "That's a huge problem because we're competing nationally for the very best faculty," Smith said. "We need to have



Steve Apps - State Journal

In the laboratory of UW-Madison chemistry professor Lloyd Smith, assistant scientist Mark Scaif conducts research in biological mass spectrometry, or determining the molecular structure of proteins to analyze the way they function. It's an area that has zoomed to the forefront, Smith says, since it was the focus of a Nobel prize in 2002.

we are, to be the nucleus of feeding technology development for the entire state." The UW-Madison School of Engineering increases its research activities each year and they now total more than \$100 million a year, said Dean Paul Peercy. Most of the money comes from federal and industry financing. "We're living in an incredibly high-technology environment," Peercy said. "For companies in the U.S. to continue to be competitive, they need leading-edge research." For Peercy, increasing Congressional mandates resulted in budget cuts that slashed a UW engineering project involving research into electricity transmission. At least two academic staff members lost their jobs. Funding issues are critically important now, said Michael Sussman, biochemistry professor and director of the UW's Biotechnology Center. Concerns have been heightened with the \$3 billion ballot initiative in California in November; the money would be used to support stem-cell research there. If it's approved, California will go after scientists like Wisconsin's James Thomson, a pioneer in stem cell research, Sussman said. And if it's successful, he said, hopes for the biotechnology industry here "will fade away." The technology council study recommends: Reversing the decline in state funding for the UW System, with continued investment in capital improvement programs such as BioStar and HealthStar. Initiating more collaborative research among UW-

Marshfield Clinic. Setting up a state commission to explore additional options and track efforts in other states. Wisconsin industries could also do more to set up joint research projects with the state's schools, the technology council's Still said. That's especially important as manufacturing moves more into technology, added engineering dean Peercy. The state's biggest "unmet potential." Still said, is in classified and sensitive research related to federal homeland security programs. "Prevention, detection, remediation - we've got all the technologies here to really do that," said Still. "That's an area where we might be missing one of the biggest boats." And if California can vote on additional funding for stem-cell research, Wisconsin can, too, Sussman suggested. "Why aren't we proposing a \$400 million stem cell initiative? It was discovered here. The best research is going on here. But it won't continue unless we put support toward it," he said. Budget director Schmiedicke had no projection about the state's allocation for the UW in the next budget. "Clearly, the governor sees the university and education, generally, as a priority and clearly, he understands the connection between investments in education and the university and the state's economic health," Schmiedicke said. At the same time, he added, with expected growth in Medicaid and other costs, "it's going to be a challenging budget." Contact Judy Newman at

FREE CHECKING SO POWERFUL IT FREES TIME, TOO.



MAXIMUM STRENGTH

WHAT OTHER STATES ARE DOING

Other states are pulling out the stops in attempts to advance technology.

◆ **Michigan:** Plans are to invest \$1 billion over 20 years in life sciences research, development and commercialization; the money comes from Michigan's tobacco settlement. Other public and private sources are expected to match much of that investment. Also, four Michigan research institutions — the University of Michigan, Michigan State University, Wayne State University and the Van Andel Institute — have been designated a "life sciences corridor."

◆ **Illinois:** New buildings include a post-genomics institute

and a chemical sciences building at University of Illinois campuses; a cancer research center at Southern Illinois University; a juvenile diabetes treatment center at the University of Chicago; a biomedical research building and a nanotechnology center at Northwestern University. A \$50 million Technology Development Fund will be used for venture capital investments. Another \$17 million in state funds is proposed to leverage \$126 million in federal money over five years to complete the Center for Nanoscale Materials at Argonne National Laboratory, one of only five such centers in the country.

◆ **Minnesota:** Proposals in-

clude developing a Bioscience Park; creating a partnership in genomics and biotechnology between the University of Minnesota and Mayo Clinic; and providing tax incentives for bioscience development. Companies such as 3M and Medtronic also spend heavily on research.

◆ **Iowa:** A 10-year, \$302 million plan, Bioscience Pathway for Development is expected to bring in \$1.5 billion from federal, industry and private sources and create more than 16,000 jobs by 2015.

◆ **Indiana:** Energize Indiana is a \$1.25 billion plan — not funded by tax dollars — to stimulate research, provide venture capital and build university research facilities. The goal: to create 200,000 new high-wage, high-skill jobs over the next 10 years and to enroll another 200,000 students in higher education programs.

◆ **North Dakota:** The National Institutes of Health is providing a five-year, \$16.3 million grant to promote biomedical research. Also, a proposal by the governor would allocate \$50 million to help create Centers of Excellence on each state college campus to speed the growth of targeted industries and would leverage another \$100 million in federal and private funds.

◆ **Ohio:** Another \$103 million will be allocated for its Third Frontier Project, which includes Biomedical Research and Technology Transfer, the Wright Centers of Innovation, Wright Projects and the Third Frontier Action Fund. The Biomedical Research program already has distributed nearly \$80 million since 2002 to collaborative biomedical and biotechnology research projects that could lead to commercialization.

◆ **Texas:** The Texas Enterprise Fund is expected to receive about \$390 million to invest in technology and research. Also, a Science Initiative is aimed at improving pay for science teachers and giving students the skills they need for technology jobs.

—Judy Newman

side you through the entire process...

OS

Debra Sheno, M.D.

At GHC, we have made a Group Promise. To be more than primary care physicians. To be primary care specialists.

As such, we deliver more personalized health care in every phase of our contact with you. We make it clear that you will never have to fend for yourself. We will provide answers, information and assistance whenever you need it.

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 **Group Health
Cooperative**

Where you belong.

MK04-89-0 (10/04)

UW funding sources: Current biennial budget is 7.1 billion

- Tuition and fees
- Federal revenue including research dollars
- GPR of \$1.9 billion in the 2003-05 biennium
 - This reflects a \$250 million reduction in UW system's general program operations appropriation
 - The reduction was \$110 million in FY 03-04 and \$140 million in 04-05.

- UW System concern that these GPR reductions have affected institutional quality and operations
- Some legislators question the efficiency of UW System's administrative staffing and service delivery as well as its non-instructional costs.

- Important review as deliberate future state funding and student access to UW institutions.

Staffing Levels:

- UW System is WI's largest employer, with 31,971.8 FTEs.

- March 03 – March 04 UW System added 89.3 permanent positions to payroll.

- FY 02-03 15% of operating expenditures was administrative.

- March 2004 42.3% of all filled positions were held by staff categorized as professional non-faculty.
 - This category includes researchers and research assistants, teaching, assistants, program support staff, financial services and human resources staff and those who provide various student services and public outreach.

- Faculty held 27.7% of all filled positions in March 2004.

- Since 1998 the number of UW system employees increased in all categories except Clerical & Secretarial and Service/Maintenance.
 - 500 FTE Clerical & Secretarial positions that were reclassified to other categories, which help, explain part of the reduction.

Administrative Positions:

- March 2004 payroll records assign 6.9% of UW System's 31,978 filled positions to Institutional Support
- UW System often refers to positions coded as Institutional Support as its administrative positions. However, Institutional Support activity code does not include all administrative positions.
- Institutional Support includes only 2,212 of UW System's Administrative positions. LAB identified another 5,825 positions.
- 8,037 administrative positions we identified represent 25.1% of UW System's filled positions in March 2004.

LAB - own
Superv.

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↳ Edm Exp & Operating,

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Efficiency & Openness

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analysis

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In Audit Bureau

Program Assistant, Myra Grant,
Prog Assoc IAS Hedder

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IT generated Savings
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Activity Codes

Chancellors: Staff 335 - 25% 11/15

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IMPROVE ENGINEERING

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1998-2003

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How can we

Administrative ENTITIES w/ NO Institutional Support

- Medical School
- ChES
- School of Life Sciences
- Engineering
- School of Vet Medicine
- School of Bus
- Law School

Position of
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Call Jan
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Advice how best handle

- Pres. Reilly
- Bid of Regents
- Chan Wells
- Hector Deluka researcher

↙ a lot of new money
classified non faculty
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- different definition
work w/ LAB

adm costs

- ?) - food service
- dorm → dorm fees

yr. long strategic planning

\$1 billion

What would really save money

Pg. 64

What they want for greater
flexibility

nasty from alumni

streamline - pos. counts off by 1,000

Jan
Kelly Aquino] MA
Big Brothers Big Sisters
Pres ↑

MA

48% increase in enrollment
49% " in expenditure
other states

over financial pg 16
1 of only 6 pg 17

more generous w/ working ppl
b/c of budget cap

pg 18

not overly generous
offer more services

pg 20 table 7

don't allow continuous eligibility
allow (3 FL, IA, MT) 12 mos
no renew

we require changes w/ 10
days of income or household
composition

Cons - now only if did like 3 other states
pay 12 mos

no national sur