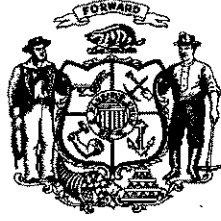


THE STATE OF WISCONSIN

DI-

SENATE CHAIR
ALBERTA DARLING

317-E Capitol
P.O. Box 7882
Madison, WI 53707-7882
Phone: (608) 266-5830



ASSEMBLY CHAIR
DEAN KAUFERT

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P.O. Box 8952
Madison, WI 53708-8952
Phone: (608) 266-5719

JOINT COMMITTEE ON FINANCE

MEMORANDUM

To: Members
Joint Committee on Finance

From: Senator Alberta Darling
Representative Dean Kaufert

Date: November 19, 2003

Re: State of Wisconsin Transportation Revenue Bonds, 2003 Series A

Attached is a copy of a report from the Department of Administration, pursuant to s. 18.64 (7), Stats. The report specifies the reason for not complying with subsections (2) to (5) of the same section for a specific issue of debt.

The report is being provided for your information only. No formal action is required by the Committee. Please feel free to contact us if you have any questions.

Attachment

AD:DK:dh



WISCONSIN DEPARTMENT OF
ADMINISTRATION

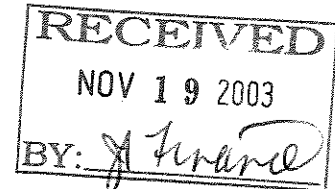
JIM DOYLE
GOVERNOR

MARC J. MAROTTA
SECRETARY

Office of the Secretary
Post Office Box 7864
Madison, WI 53707-7864
Voice (608) 266-1741
Fax (608) 267-3842
TTY (608) 267-9629

November 19, 2003

The Honorable Alberta Darling, Senate Chair
The Honorable Dean Kaufert, Assembly Chair
Joint Committee on Finance
Madison, WI 53702



Dear Senator Darling, Representative Kaufert and Members:


This report is required by subsection (7) of 18.64 of the Wisconsin Statutes and specifies the reason for not complying with subsections (2) to (5) of the same section for a specific issue of debt.

On October 15, 2003, the Building Commission approved an authorizing resolution that provided for the sale of \$250,000,000 State of Wisconsin Transportation Revenue Bonds, 2003 Series A (**Bonds**). Pursuant to this authorization, the Capital Finance Director conducted a public sale on November 6, 2003 for the Bonds. This was a public sale conducted pursuant to Subchapter II of Chapter 18. The attached Official Notice of Sale set the terms and conditions of the sale and was available to all potential bidders. The State received four bids for the Bonds.

The Capital Finance Director awarded the Bonds to a syndicate led by Goldman, Sachs & Co. This award was based on the lowest true interest cost rate to the State. None of the syndicate members are certified by the Department of Commerce as a minority owned-firm.

Underwriting participation by minority owned firms is encouraged. There is a section "Minority Participation" in the Official Notice of Sale and a list of certified minority owned firms, which includes address, phone number, and contact person, was included in the bidding materials made available to each prospective bidder.

Sincerely,


Marc J. Marotta
Secretary

OFFICIAL NOTICE OF SALE

\$250,000,000

STATE OF WISCONSIN TRANSPORTATION REVENUE BONDS, 2003 SERIES A

SEALED AND ELECTRONIC PROPOSALS will be received by the Capital Finance Director, acting on behalf of the State of Wisconsin Building Commission (**Commission**), in the Capital Finance Office, Administration Building, 101 East Wilson Street – 10th Floor, Madison, Wisconsin, until 10:00 a.m. (Central Time) on November 6, 2003, when they will be publicly opened and read, for the purchase of \$250,000,000 State of Wisconsin Transportation Revenue Bonds, 2003 Series A (**2003 Series A Bonds**) on the terms and conditions stated below. Sealed proposals must be delivered to the Capital Finance Office. Electronic proposals must be submitted through Bloomberg Services or Dalcomp/Parity (**Approved Providers**). Sealed proposals will be opened; electronic proposals retrieved, and all proposals publicly announced in the Capital Finance Office shortly after the deadline for proposals.

Terms of 2003 Series A Bonds. The 2003 Series A Bonds will be dated November 1, 2003, and will be payable as to principal either through serial maturities or redemption from mandatory sinking fund payments (as specified by the successful bidder) on July 1 of each year, in the years and principal amounts as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Year</u>	<u>Principal Amount</u>
2005	\$ 7,560,000	2015	\$ 12,315,000
2006	7,940,000	2016	12,930,000
2007	8,335,000	2017	13,580,000
2008	8,750,000	2018	14,255,000
2009	9,190,000	2019	14,970,000
2010	9,650,000	2020	15,720,000
2011	10,130,000	2021	16,505,000
2012	10,640,000	2022	17,330,000
2013	11,170,000	2023	18,195,000
2014	11,730,000	2024	19,105,000

Each bid must specify whether the principal amount of the 2003 Series A Bonds payable on a particular date will be a payment at maturity of a serial bond or a mandatory sinking fund payment of a term bond. The mandatory sinking fund payments of each term bond shall be on one or more consecutive annual payment dates immediately preceding the maturity date of such term bond. Term bonds may be created with a final maturity either before or after July 1, 2015; however, no term bonds designated to mature on and after July 1, 2015 may contain any sinking fund payments before July 1, 2014. The mandatory sinking fund payment (if any) so specified for any year must be equal to the full principal amount of 2003 Series A Bonds listed in the table above as payable in that year. The same interest rate specified for the nominal maturity of a term bond must also be specified for all mandatory sinking fund payments of such term bond.

The 2003 Series A Bonds will bear interest, payable on July 1, 2004 and semiannually thereafter on the first day of January and July, at such rate or rates per annum as are designated by the successful bidder in its bid. Interest on the 2003 Series A Bonds will be computed on the basis of a 360-day year of twelve 30-day months.

Optional Redemption. The 2003 Series A Bonds maturing in the years 2005 to 2014, inclusive, are not subject to optional redemption. The 2003 Series A Bonds maturing on or after July 1, 2015 are subject to redemption at the option of the Commission on July 1, 2014 or any date thereafter, in whole or in part, in integral multiples of \$5,000. In the event of partial redemption, the Commission shall direct the maturity or maturities and the amount thereof so to be redeemed. The redemption price for 2003 Series A Bonds redeemed prior to their stated dates of maturity shall be equal to 100% of the principal amount of the 2003 Series A Bonds so redeemed, plus accrued interest to the date of redemption.

Mandatory Sinking Fund Redemption. The 2003 Series A Bonds of certain maturities will be subject to mandatory redemption prior to their respective stated maturity dates, in part, from mandatory sinking fund payments, to the extent the successful bidder so specifies in its bid. In such event, the redemption price shall be

equal to 100% of the principal amount of the 2003 Series A Bonds so redeemed, plus accrued interest to the date of redemption.

Book-Entry. The 2003 Series A Bonds will be issued as fully registered bonds without coupons and, when issued, will be registered only in the name of Cede & Co., as nominee for The Depository Trust Company, New York, New York (DTC). DTC will act as securities depository of the 2003 Series A Bonds. The State will prepare and file with DTC a letter of representations for the 2003 Series A Bonds since the State has not filed a blanket letter of representation with DTC. A single 2003 Series A Bond certificate for each separate maturity will be issued to DTC and immobilized in its custody. Individual purchases will be made in book-entry-only form pursuant to the rules and procedures established between DTC and its participants, in the principal amount of \$5,000 and integral multiples thereof. Individual purchasers will not receive certificates evidencing their ownership of the 2003 Series A Bonds purchased. Bank One Trust Company, National Association, or successor thereof, (Trustee) will deposit the 2003 Series A Bond certificates with DTC as a condition of the closing. The Trustee will make payments of principal and interest on the 2003 Series A Bonds on the dates set forth above, to DTC or its nominee as registered owner of the 2003 Series A Bonds in same-day funds. Transfer of payments to participants of DTC will be the responsibility of DTC; transfer of payments to beneficial owners by DTC participants will be the responsibility of the participants and other nominees of beneficial owners, all as required by rules and procedures of DTC and the participants. No assurance can be given by the Trustee or the State that DTC, its participants, and other nominees of beneficial owners will make prompt transfer of the payments. The Trustee and the State assume no liability for failures of DTC, its participants, or other nominees of beneficial owners to promptly transfer payments to beneficial owners of the 2003 Series A Bonds.

Notice to Securities Depository. Notices, if any, given by the Trustee or the State to the securities depository are redistributed in the same manner as are payments. The Trustee and the State assume no liability for the failure of the securities depository, its participants, or other nominees of beneficial owners to promptly transfer said notices to the beneficial owners of the 2003 Series A Bonds. The Trustee and the State are not responsible for supervising the activities or reviewing the records of the securities depository or its direct and indirect participants.

Successor to Securities Depository. In the event that the relationship with the current securities depository is terminated and the Commission does not appoint a successor securities depository, the Commission will prepare, authenticate, and deliver, at its expense, fully registered certificated 2003 Series A Bonds in the denominations of \$5,000 or any integral multiple thereof, in the aggregate principal amount of 2003 Series A Bonds of the same maturities and interest rates then outstanding, to the beneficial owners of the 2003 Series A Bonds as identified to the Commission by the securities depository and its participants.

Purpose and Pledge. The State has previously issued transportation revenue bonds. As of October 15, 2003, there were \$1,066,250,000 outstanding transportation revenue bonds (**Outstanding Bonds**). The 2003 Series A Bonds will be issued on a parity with the Outstanding Bonds. The 2003 Series A Bonds will be issued senior to the pledge granted to the State of Wisconsin Transportation Revenue Commercial Paper Notes of 1997, Series A (Notes), which were also issued pursuant to the General Resolution. As of October 15, 2003, there were \$125,828,000 of Notes outstanding. The 2003 Series A Bonds will be issued pursuant to Subchapter II of Chapter 18 of the Wisconsin Statutes and pursuant to a General Resolution adopted by the Commission on June 26, 1986, as amended by Supplemental Resolutions adopted by the Commission on March 19, 1998, August 9, 2000, and October 15, 2003, and a Series Resolution adopted by the Commission on October 15, 2003. The 2003 Series A Bonds will be issued to finance the cost of certain State transportation facilities and highway projects, to fund reserves, and to pay costs of issuance.

Security for the Bonds. The 2003 Series A Bonds will be revenue obligations of the State payable solely from amounts in the Redemption Fund created by the General Resolution. The 2003 Series A Bonds are secured by a first lien pledge of the Program Income, which includes vehicle registration fees authorized under Section 341.25 of the Wisconsin Statutes and other vehicle registration-related fees authorized by Wisconsin Statutes, including but not limited to vehicle title transaction fees, registration and title counter service fees, and personalized license plates. A Reserve Fund also exists and is expected to be funded in an amount equal to the maximum annual interest due on the Outstanding Bonds and the 2003 Series A Bonds. *The 2003 Series A Bonds are not general obligations of the State, its agencies, and do not constitute "public debt" of the State as used in the Constitution and Statutes of the State.*

Minority Participation. It is the policy of the Commission to endeavor to ensure that 6% of the 2003 Series A Bonds are underwritten by firms that are certified by the State as being minority owned. The Commission urges

prospective bidders to obtain from the Commission a list of firms so certified and to include such firms in their bidding group. The Commission further encourages certified minority-owned firms to submit bids directly and to assemble bidding groups for the submission of bids. Minority-owned firms that are not yet certified by the State and wish to be may contact the Wisconsin Department of Commerce, Bureau of Minority Business Development at 608.267.9550. The successful bidder must provide the Commission, no later than November 7, 2003, a list of all firms that are participating in the underwriting of the 2003 Series A Bonds and the amount of each firm's initial liability.

Offering of Securities. The State offers to sell these securities by competitive bid. In the jurisdictions of Georgia, Illinois, Louisiana, Nebraska, New York, and North Dakota, the State's offer is limited to the following: brokers, dealers, banks, savings institutions, trust companies, insurance companies, investment companies, pension or profit sharing trusts, and other financial institutions. This does not constitute an offer in the State of Vermont, and no bids will be accepted from persons in the State of Vermont.

Insurance on 2003 Series A Bonds. If the successful bidder obtains a bond insurance policy or a commitment for a policy for the 2003 Series A Bonds, by or on behalf of it or any other member of its underwriting group, the purchase of any such insurance policy or the issuance of any such commitment will be at the sole option and expense of the successful bidder. The successful bidder will be responsible for working with the Commission in making sure that disclosure information is provided about the bond insurer (for example, through a wrapper to the Official Statement). The successful bidder will also be responsible for the payment of any rating agency fees (other than the rating agency fees for the underlying rating on the 2003 Series A Bonds).

The successful bidder will be required, as a condition for delivery of the 2003 Series A Bonds, to certify the amount of the insurance premium and that this premium will be less than the present value of the interest expected to be saved as a result of such insurance. Failure of the bond insurer to issue its policy shall not constitute a failure on the part of the Commission to perform in accordance with the terms of this Official Note of Sale or the bid.

Electronic Bidding. Bidders who intend to submit electronic proposals must submit a signed Agreement About Use of Electronic Bidding Service Provider to the Capital Finance Director prior to the bid opening. The Commission assumes no responsibility or liability for bids submitted through an Approved Provider. Each bidder is solely responsible for paying any fees and making necessary arrangements to access an Approved Provider for purposes of submitting its electronic bid in a timely manner and in compliance with the requirements of this Official Notice of Sale. If any provisions in this Official Notice of Sale conflict with information provided by an Approved Provider, this Official Notice of Sale shall control. Further information about the Approved Providers may be obtained from:

- Bloomberg Services
Bloomberg Business Park
100 Business Park Road
Skillman, NJ 08588-3629
New Issues Desk, 609.279.3250
newcsni@bloomberg.net
- Dalcomp/Parity
i-Deal LLC
40 West 23rd, FLR 5
New York, NY 10010
800.850.7422
parity@i-Deal.com

Official Bid Form and Award. Sealed proposals must be made using the Official Bid Form, and all electronic proposals shall be deemed to incorporate the provisions of the Official Bid Form. The 2003 Series A Bonds will be awarded at the lowest true interest cost rate to the State. The true interest cost rate for each bid will be determined on the basis of present value by doubling the semiannual interest rate, compounded semiannually, necessary to discount the debt service payments to November 1, 2003 and to the price bid. In the event two or more bids specify the same lowest true interest cost rate, then the award will be made to the bidder with the lowest true interest cost rate and the largest minority-owned firm participation, or if such bidders have an equal amount of minority-owned participation, then selection for award will be made among such bidders by the Capital Finance Director by lot.

Each bid shall indicate an interest rate for each maturity and a purchase price for the 2003 Series A Bonds. Each interest rate bid must be a multiple of 0.05%. A bid must be for all the 2003 Series A Bonds and may be for any purchase price not less than 98.5% of the par amount of the 2003 Series A Bonds (\$246,250,000) nor greater than 106% of the par amount of the 2003 Series A Bonds (\$265,000,000). There shall be only one interest rate per maturity. The 2003 Series A Bonds maturing on or after July 1, 2015 may not have an initial offering price

less than 98.5% of par. The Capital Finance Director, acting on behalf of the Commission, may waive any informality or irregularity in any bid or condition of this Official Notice of Sale and reject any or all bids.

No later than one-half hour after verbal notification of being the apparent high bidder, the bidder must communicate the "when, as, and if issued" offering prices of all 2003 Series A Bonds to the Capital Finance Office. In the interest of price transparency in the market, the State encourages the successful bidder to promptly disseminate the initial offering prices for all 2003 Series A Bonds.

Bid Deposit. A certified, official, or cashier's check must be provided, or a financial surety bond submitted, for each bid, payable to the order of the State of Wisconsin, in the amount of \$5,000,000. If a check is provided, it must accompany the bid. If a financial surety bond is submitted, it must be from an insurance company licensed to issue such a bond in the State of Wisconsin and acceptable to the Capital Finance Director, and such bond must be submitted to the Capital Finance Office prior to the opening of the bids. The financial surety bond must identify each bidder whose deposit is assured by such bond. Each bidder submitting a financial surety bond should determine for itself that the financial surety bond is submitted prior to the bidding deadline. If the bid is awarded to a bidder that has submitted a financial surety bond, the bidder is required to provide the good-faith deposit in immediately available funds not later than 1:30 p.m. (Central Time) on November 7, 2003. A claim may be made under the financial surety bond in the event that the good-faith deposit is not timely. Bids shall be enclosed in a sealed envelope marked on the outside, in substance, *Bid for State of Wisconsin Transportation Revenue Bonds, 2003 Series A.*

Good-Faith Deposit. The good-faith deposit of the successful bidder will be cashed. All checks of unsuccessful bidders will be returned immediately upon award of the 2003 Series A Bonds. No interest will be allowed on the amount of the good-faith deposit. The proceeds of the good-faith deposit of the successful bidder will be applied to the purchase price of the 2003 Series A Bonds. In the event that the successful bidder should fail to take up and pay for the 2003 Series A Bonds in compliance with the terms of its bid, the Commission, at its option, may retain the good-faith deposit as liquidated damages or, at its further option, may retain the good-faith deposit as partial payment of actual damages or as security for any other remedy available to the Commission. The amount of the good-faith deposit is to be returned to the successful bidder on the failure of the Commission to perform in accordance with the terms of this Official Notice of Sale and the bid. All bids shall remain firm for five hours after the time specified for the opening of bids, and an award of the 2003 Series A Bonds, or rejection of all bids, will be made by the Capital Finance Director within the five hour time period.

Certification of Price. The successful bidder shall certify, prior to delivery of the 2003 Series A Bonds, the "issue price" of the 2003 Series A Bonds awarded to such bidder as defined in Section 1274 of the Internal Revenue Code of 1986, as amended.

Closing and Delivery. The closing will be at or about 9:30 a.m. (Eastern Time), on or about November 25, 2003 at a mutually agreeable location. By no later than the day prior to closing, the 2003 Series A Bonds will be delivered through the Trustee to DTC using DTC's Fast Automated Securities Transfer (FAST) System. Payment for the 2003 Series A Bonds must be made by wire in immediately available funds for credit at Bank One Trust Company, National Association, or successor thereof, at said date and time. Should delivery be delayed beyond 45 days from the date of sale for any reason beyond the control of the State except failure of performance by the successful bidder, the State may cancel the award or the successful bidder may demand return of its good-faith deposit and thereafter its interest in and liability for the 2003 Series A Bonds will cease.

Bond Opinion. The legality of the 2003 Series A Bonds will be approved by Quarles & Brady LLP, bond counsel, whose unqualified approving opinion will be furnished to the successful bidder without cost upon the delivery of the 2003 Series A Bonds. There will also be furnished upon the delivery of the 2003 Series A Bonds the usual closing papers, including a certificate stating that there is no litigation pending or threatened affecting the validity of or security for the 2003 Series A Bonds and a certificate to the effect that the Official Statement prepared in connection with the sale of the 2003 Series A Bonds, as of the date of the Official Statement and as of the date of delivery of the 2003 Series A Bonds, does not contain any untrue statement of a material fact or omit to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading.

Tax Exemption. Under existing law interest on the 2003 Series A Bonds is excludable from gross income for federal income tax purposes. Interest on the 2003 Series A Bonds is not an item of tax preference for purposes of the federal alternative minimum tax.

Continuing Disclosure. In order to assist bidders in complying with Section (b)(5) of Rule 15c2-12 under the Securities Exchange Act of 1934, the State has executed a Master Agreement on Continuing Disclosure and an Amended and Restated Addendum Describing Annual Report for Transportation Revenue Bonds, and will execute a Supplemental Agreement specifically for the 2003 Series A Bonds (**Continuing Disclosure Documents**). The Continuing Disclosure Documents are available to prospective bidders and will be included in the closing papers.

CUSIP Numbers. The 2003 Series A Bonds will contain CUSIP identification numbers, but such numbers shall not constitute a part of the contract for the purchase of the 2003 Series A Bonds, and any error or omission with respect thereto shall not constitute cause for refusal by the purchaser to accept delivery of and pay for the 2003 Series A Bonds in accordance with the terms of the purchaser's bid.

Bidding Documents. The Preliminary Official Statement, which is available electronically at the web site shown below, is in a form which the State deems final as of October 30, 2003, except for the omission or information described in Rule 15c2-12(b)(1) under the Securities Exchange Act of 1934, but is subject to revision, amendment, and completion in a final official statement. The Preliminary Official Statement, Official Bid Form, Agreement About Use of Electronic Bidding Service Provider, and Continuing Disclosure Documents may be obtained from the Capital Finance Office web site at the following address:

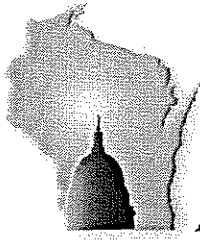
www.doa.wi.gov/capitalfinance

Paper copies of these documents may be obtained from the Capital Finance Office, Department of Administration, Administration Building, 101 East Wilson Street – 10th Floor, Madison, Wisconsin 53703, 608.266.2305, 608.267.7399, 608.267.0374, or capfin@doa.state.wi.us.

Final Official Statements. The Commission will furnish to the successful bidder, without cost, up to 1,000 copies of the final Official Statement within seven business days after the award of the 2003 Series A Bonds.

Dated: October 30, 2003

Frank R. Hoadley
Capital Finance Director



WISCONSIN DEPARTMENT OF
ADMINISTRATION

JIM DOYLE
GOVERNOR
MARC J. MAROTTA
SECRETARY

DEC 05 2003

Office of the Secretary
Post Office Box 7864
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November 28, 2003

Ms. Donna Doyle, Assistant Chief Clerk
Wisconsin Senate
17 West Main Street, Suite 401
Post Office Box 7882
Madison, WI 53707-7882

Mr. Patrick Fuller, Chief Clerk
Wisconsin Assembly
17 West Main Street, Room 208
Post Office Box 8952
Madison, WI 53708-8952

Dear Ms. Doyle and Mr. Fuller:

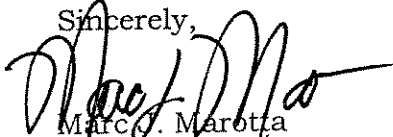
This report is transmitted as required by s. 20.002(11)(f), Wisconsin Statutes, (for distribution to the appropriate standing committees under s. 13.172(3), Wisconsin Statutes), and confirms that the Department of Administration has found it necessary to exercise the "temporary reallocation of balances" authority provided by this section in order to meet payment responsibilities and cover resulting negative cash balances during the month of October 2003.

On October 1, 2003, the **Agricultural Chemical Cleanup Fund** cash balance closed at its monthly low of a negative \$125.0 thousand. The negative balance continued through October 31, 2003, when the balance closed at a negative \$119.0 thousand. The negative balance was due to the difference in the timing of revenues and expenditures.

The Agricultural Chemical Cleanup Fund shortfall was not in excess of the statutory interfund borrowing limitation and did not exceed the balances of the funds available for interfund borrowing.

The distribution of interest earnings to investment pool participants is based on the average daily balance in the pool and each fund's share. Therefore, the monthly calculation by the State Controller's Office will automatically reflect the use of these temporary reallocations of balance authority, and as a result, the funds requiring the use of the authority will effectively bear the interest cost.

Sincerely,


Marc J. Marotta
Secretary



WISCONSIN DEPARTMENT OF
ADMINISTRATION

JIM DOYLE
GOVERNOR

MARC J. MAROTTA
SECRETARY

Office of the Secretary
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December 15, 2003

Ms. Donna Doyle, Assistant Chief Clerk
Wisconsin Senate
17 West Main Street, Suite 401
Post Office Box 7882
Madison, WI 53707-7882

Mr. Patrick Fuller, Chief Clerk
Wisconsin Assembly
17 West Main Street, Room 208
Post Office Box 8952
Madison, WI 53708-8952

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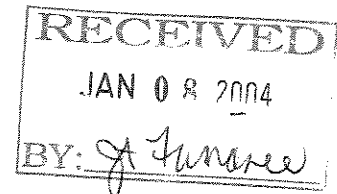
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Sincerely,


Marc J. Marotta
Secretary

Handwritten initials: J. Fuller





**WISCONSIN DEPARTMENT OF
ADMINISTRATION**

JIM DOYLE
GOVERNOR

MARC J. MAROTTA
SECRETARY

Office of the Secretary
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December 15, 2003

The Honorable Alberta Darling
Co-Chair, Joint Committee on Finance
State Senate
317 East, State Capitol
Madison, WI 53702

The Honorable Dean Kaufert
Co-Chair, Joint Committee on Finance
State Assembly
308 East, State Capitol
Madison, WI 53702

RECEIVED
JAN 07 2004
BY: *J. Finance*

Dear Senator Darling, Representative Kaufert, and Members:

In accordance with s. 16.531(1), Wisconsin Statutes, I am submitting a report for the next quarter on the use of the authorities conferred in s. 16.53(10)(a), Wisconsin Statutes, s. 20.002(11)(a), Wisconsin Statutes, and Subch. III of Chapter 18, Wisconsin Statutes, related to cash flow management and the issuance of operating notes.

The following are the preliminary cash forecasts for the three months from January 2004 through March 2004. The forecast includes \$400 million in FY2004 operating note proceeds.

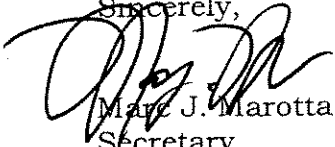
General Fund Cash Forecast
January - March 2004
(\$ in millions)

Month	Beginning Balance	Lowest Intramonth Balance	Receipts	Disbursements
January	\$ 434.0	\$ 383.0	\$2,265.6	\$1,496.5
February	1,203.1	1,090.8	1,758.5	1,548.6
March	1,413.0	250.5	1,758.7	2,869.7
April	302.0			

The Honorable Alberta Darling
The Honorable Dean Kaufert
December 15, 2003
Page 2 of 2

The General Fund will experience low balances during the period between December 1st and December 18th. During this period it may become necessary to exercise the authority granted under s. 20.002(11)(a), Wisconsin Statutes, pertaining to the temporary reallocation of certain eligible surplus moneys. It is not anticipated that the authority to delay payments, granted under s. 16.53(10)(a), Wisconsin Statutes, will be utilized.

Sincerely,



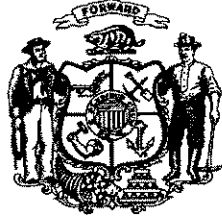
Mary J. Marotta
Secretary

CC: Members, Joint Committee on Finance

THE STATE OF WISCONSIN

SENATE CHAIR
BRIAN BURKE

317-E Capitol
P.O. Box 7882
Madison, WI 53707-7882
Phone: (608) 266-5830



ASSEMBLY CHAIR
DEAN KAUFERT

308-E Capitol
P.O. Box 8952
Madison, WI 53708-8952
Phone: (608) 266-5719

JOINT COMMITTEE ON FINANCE

MEMORANDUM

To: Members
Joint Committee on Finance

From: Senator Alberta Darling
Representative Dean Kaufert

Date: December 17, 2003

Re: Report on UW Management and Staff Positions

Attached is a copy of a report from the UW System, pursuant to s. 36.11 (33), Wis. Stats., which provides information on UW management and staff positions.

The report is being provided for your information only. No formal action is required by the Committee. Please feel free to contact us if you have any questions.

Attachment

AD:DK:dh

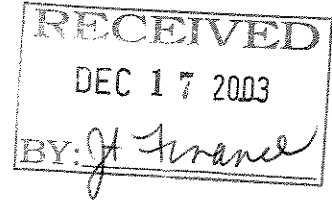


Office of the President

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(608) 262-2321
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December 17, 2003



Senator Alberta Darling, Co-Chair
Joint Committee on Finance
State Capitol, Suite 317 E
Madison, WI 53702

Representative Dean Kaufert, Co-Chair
Joint Committee on Finance
State Capitol, Suite 308 E
Madison, WI 53702

Dear Senator Darling and Representative Kaufert:

Attached is the report to the Joint Committee on Finance on *Management and Staff Positions*, as required by s. 36.11 (33), Wis. Stats.

The enclosed report of full-time equivalent (FTE) positions follows the format used for the last several years. It contains four parts to coincide with the statutory requirement:

Part I provides the definition of "management" and "staff" adopted by the Board of Regents. It uses the federal AA/EEO reporting definitions for executive, administrative and managerial positions. These positions constitute only 4.3 percent of all UW System FTE.

Part II lists all unclassified and classified titles that the UW System is allowed to assign to employees under Regent Policy and civil service law.

Part III explains that the criteria for assigning employees to "management" or "staff" categories are the official unclassified title definitions and classified job specifications.

Part IV provides tables of the number of employees in each management and staff category (and sub-category) by UW institution. The individual reports are preceded by a Systemwide summary that includes all UW institutions.

Because institution missions, programs and student mix vary, campus organizational management structures also vary. Nonetheless, it is important to note that the report shows only 4.3 percent of the UW System's total workforce is assigned to executive, administrative and managerial positions. That is another indicator of our very low administrative overhead. In a related study, the University of Wisconsin System Accountability Report submitted to the Board of Regents in February 2003 showed the UW System spent less than six percent (5.97%) of its budget on administrative costs. In comparison, the UW System's peers allocated an average of 10.5 percent of their budgets to administrative costs. The General Accounting Office on "Higher Education: Tuition Increases and Colleges' Efforts to Contain Costs" cited the UW System as an example of cost efficiencies among public universities.

Sincerely,

Katharine C. Lyall
President

Attachments

cc: Chancellors

management & staff report to JFC 03

PART I: Definition of Management and Staff

DEFINITION OF "MANAGEMENT"

For purposes of reporting to the Joint Committee on Finance pursuant to s. 36.11(33)(b), Wis. Stats., the University of Wisconsin System defines "management" as employees who perform activities described by the following Affirmative Action/Equal Employment Opportunity federal reporting category:

Executive, Administrative and Managerial:

Include all persons whose assignments require primary (and major) responsibility for management of the institution, or customarily recognized department or subdivision thereof. Assignments requiring the performance of work directly related to management policies or general business operations of the institution, department or subdivision, etc. It is assumed that assignments in this category customarily and regularly require the incumbent to exercise discretion and independent judgment, holding such titles as President, Vice President, Dean, Director or the equivalents, as well as officers subordinate to any of these administrators of academic departments (chairperson, heads, or the equivalent) if their principal activity is administrative.

NOTE: Supervisory personnel of the technical, clerical, craft, and service/maintenance force will be reported within the specific categories.

DEFINITION OF "STAFF"

For purposes of reporting to the Joint Committee on Finance pursuant to s. 36.11(33)(b), Wis. Stats., the University of Wisconsin System defines "staff" as employees who perform activities described by the following Affirmative Action/Equal Employment Opportunity federal reporting categories:

Faculty:

Include all persons whose specific assignments customarily are made for the purpose of conducting instruction, research, or public service as a principal activity (or activities), and who hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any one of these academic ranks. Report in the category Deans, Directors, or the equivalents, as well as Associate Deans, Assistant Deans, and executive officers of academic departments (chairpersons, heads, or the equivalent) if their principal activity is instructional. Do not include student teaching or research assistants.

Professional Non-faculty:

Included in this category are persons whose assignments would require either college graduation or experience of such kind and amount as to provide a comparable background. Included would be all staff members with assignments requiring specialized professional training who should not be reported under Activity 1 (Executive) or Activity 2 (Faculty), and who should not be classified under any of the four "non-professional" categories of activities.

Clerical and Secretarial:

Include all persons whose assignments typically are associated with clerical activities or are specifically of a secretarial nature. Include personnel who are responsible for internal and external communications, recording and retrieval of data (other than computer programmers) and/or information and other paper work required in an office, such as bookkeepers, stenographers, clerk typists, office-machine operators, statistical clerks, payroll clerks, etc. Include also sales clerks such as those employed full-time in the bookstore and library clerks who are not recognized as librarians.

Technical and paraprofessional:

Include all persons whose assignments require specialized knowledge or skills which may be acquired through experience or academic work such as is offered in many 2-year technical institutes, junior colleges, or through equivalent on-the-job training. Include computer programmers and operators, drafters, engineering aides, junior engineers, mathematical aides, licensed practical or vocational nurses, dietitians, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic, physical sciences), and similar occupational-activity categories but which are institutionally defined as technical assignments.

Include persons who perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept.

Skilled Craft:

Include all persons whose assignments typically require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Include mechanics and repairers, electricians, stationary engineers, skilled machinists, carpenters, compositors, typesetters, and upholsterers.

Service/maintenance:

Include persons whose assignments require limited degrees of previously acquired skills and knowledge and in which workers perform duties which result in or contribute to the comfort, convenience and hygiene of personnel and the student body or which contribute to the upkeep and care of buildings, facilities or grounds of the institutional property. Include chauffeurs, laundry and dry cleaning operatives, cafeteria and restaurant workers, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers, and security personnel.

Part II: Position Titles in Each Category
Unclassified

Category 1	Admin, Exec, Mngrl	Title Name	Title Code
		PRESIDENT	A00NN
		SR VICE PRES-ACAD AFF	A02NN
		SR VICE PRES-ADMIN	A03NN
		VICE PRESIDENT	A04NN
		CHANCELLOR	A10NN
		DEAN	A20NN
		CAMPUS DEAN (UWC)	A22NN
		ASSOC VICE PRESIDENT	A30NN
		ASST VICE PRESIDENT	A31NN
		SECY OF THE REGENTS	A32NN
		VICE CHANCELLOR	A40NN
		ASSOC VICE CHANCELLOR	A42NN
		ASSISTANT CHANCELLOR	A43NN
		ASST VICE CHANCELLOR	A44NN
		ASSOCIATE DEAN	A51NN
		ASSISTANT DEAN	A52NN
		ASSOC CAMPUS DEAN/UWC	A53NN
		ASST CAMPUS DEAN/UWC	A54NN
		SUPERINTENDENT	A70DN
		SR ASSOC SUPT	A71NN
		ASSOC SUPERINTENDENT	A72FN
		ASST SUPERINTENDENT	A73LN
		ACAD PROGRAM DIRECTOR	B10DN
		ASSOC ACD PGM DIR	B10FN
		ASST ACD PGM DIR	B10LN
		GENERAL COUNSEL	J10NN
		BURSAR (L)	J20DL
		BURSAR (M)	J20DM
		ASSOCIATE BURSAR (L)	J20FL
		ASSOCIATE BURSAR(M)	J20FM
		ASSISTANT BURSAR (L)	J20LL
		ASSISTANT BURSAR(M)	J20LM
		CONTROLLER (L)	J22DL
		CONTROLLER (M)	J22DM
		ASSOC CONTROLLER (L)	J22FL
		ASSOC CONTROLLER (M)	J22FM
		ASSOC CONTROLLER (S)	J22FS
		ASST CONTROLLER (L)	J22LL
		ASST CONTROLLER (M)	J22LM
		ASST CONTROLLER (S)	J22LS
		DEAN OF STUDENTS (L)	J24DL
		DEAN OF STUDENTS (M)	J24DM
		DEAN OF STUDENTS (S)	J24DS
		ASSOC DEAN OF STD (L)	J24FL
		ASSOC DEAN OF STD (M)	J24FM
		ASSOC DEAN OF STD (S)	J24FS

Part II: Position Titles in Each Category
Unclassified

Title Name	Title Code
ASST DEAN OF STD (L)	J24LL
ASST DEAN OF STD (M)	J24LM
ASST DEAN OF STD (S)	J24LS
REGISTRAR (L)	J26DL
REGISTRAR (M)	J26DM
REGISTRAR (S)	J26DS
ASSOC REGISTRAR (L)	J26FL
ASSOC REGISTRAR (M)	J26FM
ASSOC REGISTRAR (S)	J26FS
ASST REGISTRAR (L)	J26LL
ASST REGISTRAR (M)	J26LM
ASST REGISTRAR (S)	J26LS
UNIVERSITY PHYSICIAN	J28DN
ASSOC UNIV PHYSICIAN	J28FN
ASST UNIV PHYSICIAN	J28LN
STATE CARTOGRAPHER	J30DN
ASSOC ST CARTOGRAPHER	J30FN
ASST ST CARTOGRAPHER	J30LN
COMMISSIONER OF ATHL	J38DN
ASSOC COMM OF ATHL	J38FN
ASST COMM OF ATHL	J38LN
DIR, ACAD ADV (L)	J42DL
DIR, ACAD ADV (M)	J42DM
ASSOC DIR, ACD ADV/L	J42FL
ASSOC DIR, ACD ADV/M	J42FM
ASST DIR, ACD ADV (L)	J42LL
ASST DIR, ACD ADV (M)	J42LM
DIR, ACAD COMP SERV/L	J44DL
DIR, ACAD COMP SERV/M	J44DM
DIR, ACAD COMP SERV/S	J44DS
ASSOC DIR, ACD CMP S/L	J44FL
ASSOC DIR, ACD CMP S/M	J44FM
ASST DIR, ACD CMP S/L	J44LL
ASST DIR, ACD CMP S/M	J44LM
DIR, ACAD PERSONNEL/L	J46DL
ASSOC DIR, ACD PRSNL/L	J46FL
ASST DIR, ACD PRSNL/L	J46LL
DIR, ACTG SV/ASC CTRL	J48DN
ASC DIR, ATG SV/ASC CT	J48FN
AST DIR, ATG SV/ASC CT	J48LN
DIR, ADM COMP SRV (L)	J52DL
DIR, ADM COMP SRV (M)	J52DM
DIR, ADM COMP SRV (S)	J52DS
ASSOC DIR, ADM CMP S/L	J52FL
ASSOC DIR,ADM CMP S/M	J52FM
ASSOC DIR,ADM CMP S/S	J52FS
ASST DIR, ADM CMP S/L	J52LL
ASST DIR, ADM CMP S/M	J52LM

Part II: Position Titles in Each Category
 Unclassified

Title Name	Title Code
ASST DIR, ADM CMP S/S	J52LS
DIR, ADMISSIONS (L)	J54DL
DIR, ADMISSIONS (M)	J54DM
DIR, ADMISSIONS (S)	J54DS
ASSOC DIR, ADMISS (L)	J54FL
ASSOC DIR, ADMISS (M)	J54FM
ASSOC DIR, ADMISS (S)	J54FS
ASST DIR, ADMISS (L)	J54LL
ASST DIR, ADMISS (M)	J54LM
ASST DIR, ADMISS (S)	J54LS
DIR, ADMISS/RCDS (M)	J56DM
ASSOC DIR, ADM/RCD (L)	J56FL
ASSOC DIR,ADM/RCD (M)	J56FM
ASSOC DIR, ADM/RCD (S)	J56FS
ASST DIR, ADM/RCD (L)	J56LL
ASST DIR, ADM/RCD (M)	J56LM
ASST DIR, ADM/RCD (S)	J56LS
DIR, AFFIRM ACTION(L)	J62DL
ASSOC DIR, AFF ACT (L)	J62FL
ASST DIR, AFF ACT(L)	J62LL
DIR, ALUMNI REL(L)	J72DL
DIR, ALUMNI REL(M)	J72DM
ASSOC DIR, ALUMNI RL/L	J72FL
ASSOC DIR, ALUMNI RL/M	J72FM
ASST DIR, ALUMNI RL/L	J72LL
ASST DIR, ALUMNI RL/M	J72LM
DIR, ARCH/ENGR SERV	J75DN
ASC DIR, ARCH/ENGR SC	J75FN
AST DIR, ARCH/ENGR SV	J75LN
DEPUTY DIR, ATHL (L)	J77NL
DIR, ATHLETICS (M)	J78DM
DIR, ATHLETICS (S)	J78DS
ASSOC DIR, ATHL (L)	J78FL
ASSOC DIR, ATHL (M)	J78FM
ASSOC DIR, ATHL (S)	J78FS
ASST DIR, ATHL (L)	J78LL
ASST DIR, ATHL (M)	J78LM
ASST DIR, ATHL (S)	J78LS
DIR, AUX OPER (L)	J82DL
DIR, AUX OPER (M)	J82DM
ASSOC DIR, AUX OPER/L	J82FL
ASSOC DIR, AUX OPER/M	J82FM
ASST DIR, AUX OPER(L)	J82LL
ASST DIR, AUX OPER(M)	J82LM
DIR, AUX OPER (UWS)	J84DN
ASSOC DIR, AUX OP/UWS	J84FN
ASST DIR, AUX OP/UWS	J84LN
DIR, BUDGET (L)	J92DL

Part II: Position Titles in Each Category
 Unclassified

Title Name	Title Code
DIR, BUDGET (M)	J92DM
DIR, BUDGET (S)	J92DS
ASSOC DIR, BUDGET (L)	J92FL
ASSOC DIR, BUDGET (M)	J92FM
ASSOC DIR, BUDGET (S)	J92FS
ASST DIR, BUDGET (L)	J92LS
ASST DIR, BUDGET (M)	J92LM
ASST DIR, BUDGET (S)	J92LS
DIR, BUDG PLNG & DEV	J94DN
ASSOC DIR, BUDG P & d	J94FN
ASST DIR, BUDG P & D	J94LN
DIR, BUSINESS SERV(L)	J96DL
DIR, BUSINESS SERV (M)	J96DM
ASSOC DIR, BUS SERV/L	J96FL
ASSOC DIR, BUS SERV/M	J96FM
ASST DIR, BUS SERV(L)	J96LL
ASST DIR, BUS SERV(M)	J96LM
DIR, CAPITAL BUDGET	K02DN
ASC DIR, CAPITAL BDGT	K02FN
AST DIR, CAPITAL BDGT	K02LN
DIR, CAREER PLN&PLC/L	K04DL
DIR, CAREER PLN&PLC/M	K04DM
DIR, CAREER PLN&PLC/S	K04DS
ASSOC DIR,CAREER PL/L	K04FL
ASSOC DIR,CAREER PL/M	K04FM
ASSOC DIR, CAREER PL/S	K04FS
ASST DIR, CAREER PL/L	K04LL
ASST DIR, CAREER PL/M	K04LM
DIR, CHILD CARE (L)	K06DL
DIR, CHILD CARE (M)	K06DM
DIR, CHILD CARE (S)	K06DS
ASSOC DIR, CHILD CR/L	K06FL
ASSOC DIR, CHILD CR/M	K06FM
ASSOC DIR, CHILD CR/S	K06FS
ASST DIR, CHILD CR(L)	K06LL
ASST DIR, CHILD CR(M)	K06LM
DIR, COMPUTER SRV (L)	K10DL
DIR, COMPUTER SRV (M)	K10DM
DIR, COMPUTER SRV (S)	K10DS
ASSOC DIR, CMPTR SV/L	K10FL
ASSOC DIR, CMPTR SV/M	K10FM
ASSOC DIR, CMPTR SV/S	K10FS
ASST DIR, CMPTR SV(L)	K10LL
ASST DIR, CMPTR SV(M)	K10LM
ASST DIR, CMPTR SV(S)	K10LS
DIR, COMPUTING SERV	K12DN
ASST DIR, COMP SERV	K12LN

Part II: Position Titles in Each Category
 Unclassified

Title Name	Title Code
DIR, CONT EDUC (L)	K14DL
DIR, CONT EDUC (M)	K14DM
DIR, CONT EDUC (S)	K14DS
ASSOC DIR, CONT ED(L)	K14FL
ASSOC DIR, CONT ED(M)	K14FM
ASSOC DIR, CONT ED (S)	K14FS
ASST DIR, CONT ED (L)	K14LS
ASST DIR, CONT ED(M)	K14LM
DIR, COUNSEL SERV (L)	K16DL
DIR, COUNSEL SERV (M)	K16DM
ASSOC DIR, CNSL SRV/L	K16DL
ASSOC DIR, CNSL SRV/M	K16FM
ASST DIR, CNSL SRV/L	K16LM
ASST DIR, CNSL SRV/M	K16LM
DIR, DEVELOPMENT (L)	K22DL
DIR, DEVELOPMENT (M)	K22DM
ASSOC DIR, DEVELOPMT/L	K22FL
ASSOC DIR,DEVELOPMT/M	K22FM
ASST DIR, DEVELOPMT/L	K22LL
ASST DIR, DEVELOPMT/M	K22LM
DIR, DEVEL & ALUMNI/M	K24DM
ASSOC DIR, DEV&ALUM/M	K24FM
ASST DIR, DEV&ALUM/M	K24LM
DIR, EDUC SUPP SRV(L)	K34DL
DIR, EDUC SUPP SRV(M)	K34DM
DIR, EDUC SUPP SRV(S)	K34DS
ASSOC DIR, ED SUPP S/L	K34FL
ASSOC DIR, ED SUPP S/M	K34FM
ASSOC DIR, ED SUPP S/S	K34FS
ASST DIR, ED SUPP S(L)	K34LL
ASST DIR,ED SUPP S(M)	K34LM
DIR, ENVIRONMNTL SERV	K36DN
ASSOC DIR, ENVIR SERV	K36FN
ASST DIR, ENVIR SERV	K36LN
DIR, EXT DEGREE PRG/M	K38DM
ASSOC DIR, EXT DEG P/M	K38FM
DIR, FINAN AID (L)	K44DL
DIR, FINAN AID (M)	K44DM
DIR, FINAN AID (S)	K44DS
ASSOC DIR,FIN AID (L)	K44FL
ASSOC DIR,FIN AID (M)	K44FM
ASSOC DIR, FIN AID (S)	K44FS
ASST DIR,FIN AID (L)	K44LL
ASST DIR,FIN AID (M)	K44LM
ASST DIR, FIN AID (S)	K44LS
DIR, FINANCIAL REPORT	K46DN
ASSOC DIR, FINAN RPT	K46FN
ASST DIR, FINAN RPT	K46LN

Part II: Position Titles in Each Category
 Unclassified

Title Name	Title Code
DIR, FOOD SERVICE/M	K48DM
ASSOC DIR, FOOD SRV/M	K48FM
ASST DIR, FOOD SRV/M	K48LM
DIR, GENERAL SERV (M)	K62DM
DIR, HLTH SCI PUB AFF	K72DN
ASSOC DIR, H SCI P AFF	K72FN
ASST DIR, H SCI P AFF	K72LN
DIR, HOSP ADMISSIONS	K74DN
ASSOC DIR, HOSP ADM	K74FN
ASST DIR, HOSP ADM	K74LN
DIR, HOSP FISCAL AFF	K76DN
ASSOC DIR, HOSP F AFF	K76FN
ASST DIR, HOSP F AFF	K76LN
DIR, HOSP FOOD SERV	K78DN
ASSOC DIR, HOSP FOOD S	K78FN
ASST DIR, HOSP FOOD S	K78LN
DIR, HOSP INFO SYSTEM	K82DN
ASSOC DIR, HSP INF SYS	K82FN
ASST DIR, HSP INF SYS	K82LN
DIR, HOSP PERSONNEL	K84DN
ASSOC DIR, HOSP PERS	K84FN
ASST DIR, HOSP PERS	K84LN
DIR, INDIRECT COST STU	K92DN
ASC DIR, IND COST STU	K92FN
AST DIR, IND COST STU	K92LN
DIR, INTERNAL AUDIT/L	K94DL
DIR, INTERNAL AUDIT/M	K94DM
ASSOC DIR, INTRL AUD/L	K94FL
ASSOC DIR, INTRL AUD/M	K94FM
ASST DIR, INTRL AUD/L	K94LL
ASST DIR, INTRL AUD/M	K94LM
DIR, INTRNL AUD (UWS)	K96DN
ASSOC DIR, IN AUD/UWS	K96FN
ASST DIR, IN AUD/UWS	K96LN
DIR, INTL EDUC PGM(M)	K97DM
ASSOC DIR, INTL ED P/M	K97FM
ASST DIR, INTL ED P(M)	K97LM
DIR, INTRAMURAL SP(L)	K98DL
DIR, INTRAMURAL SP(M)	K98DM
ASSOC DIR,INTRML SP/L	K98FL
ASSOC DIR,INTRML SP/M	K98FM
ASST DIR, INTRML SP/L	K98LL
ASST DIR, INTRML SP/M	K98LM
DIR, LIBRARY (L)	L12DL
DIR, LIBRARY (M)	L12DM
DIR, LIBRARY (S)	L12DS
ASSOC DIR, LIBR (L)	L12FL

Part II: Position Titles in Each Category
 Unclassified

Title Name	Title Code
ASSOC DIR, LIBR (M)	L12FM
ASSOC DIR, LIBR (S)	L12FS
ASST DIR, LIBR (L)	L12LL
ASST DIR, LIBR (M)	L12LM
ASST DIR, LIBR (S)	L12LS
DIR, MGMT ENGR® SV	L22DN
ASC DIR, MGT ENG&RG SV	L22FN
AST DIR, MGT ENG&RG SV	L22LN
DIR, MAT MGMT & DIST	L24DN
ASSOC DIR, MAT M&D	L24FN
ASST DIR, MAT M&D	L24LN
DIR, MEDICAL RECORDS	L26DN
ASSOC DIR, MED RECORDS	L26FN
ASST DIR, MED RECORDS	L26LN
DIR, MEDIA DEVEL (L)	L28DL
DIR, MEDIA DEVEL (M)	L28DM
DIR, MEDIA DEVEL (S)	L28DS
ASSOC DIR, MEDIA DEV /L	L28FL
ASSOC DIR, MEDIA DEV /M	L28FM
ASSOC DIR, MEDIA DEV /S	L28FS
ASST DIR, MEDIA DEV / L	L28LL
ASST DIR, MEDIA DEV / M	L28LM
DIR, NEW STUDENT SV/L	L32DL
DIR, NEW STUDENT SV/M	L32DM
DIR, NEW STUDENT SV/S	L32DS
ASSOC DIR, NEW STD S/L	L32FL
ASSOC DIR, NEW STD S/M	L32FM
ASSOC DIR, NEW STD S/S	L32FS
ASST DIR, NEW STD S/L	L32LL
ASST DIR, NEW STD S/M	L32LM
DIR, NURSING	L36DN
ASSOC DIR, NURSING	L36FN
ASST DIR, NURSING	L36LN
ASST TO PRES-EQUAL OP	L42NN
DIR, PAYROLL & BENEF	L52DN
ASSOC DIR, PAY & BENEF	L52FN
ASST DIR, PAY & BENEF	L52FLN
DIR, PERSONNEL (L)	L54DL
DIR, PERSONNEL (M)	L54DM
ASSOC DIR, PERSNNL (L)	L54FL
ASSOC DIR, PERSNNL (M)	L54FM
ASST DIR, PERSNNL (L)	L54LL
ASST DIR, PERSNNL (M)	L54LM
DIR, PERSONNEL SERV	L56DN
ASC DIR, PERSONNEL SV	L56FN
AST DIR, PERSONNEL SV	L56LN
DIR, PHARMACY	L58DN
ASSOC DIR, PHARMACY	L58FN

Part II: Position Titles in Each Category
Unclassified

Title Name	Title Code
ASST DIR, PHARMACY	L58LN
DIR, PHYSICAL PLANT/L	L62DL
DIR, PHYSICAL PLANT/M	L62DM
DIR, PHYSICAL PLANT/S	L62DS
ASSOC DIR, PHYS PL(L)	L62FL
ASSOC DIR, PHYS PL(M)	L62FM
ASSOC DIR, PHYS PL(S)	L62FS
ASST DIR, PHYS PL (L)	L62LL
ASST DIR, PHYS PL (M)	L62LM
DIR, PLAN & CONST (L)	L64DL
ASST DIR, PL & CON(L)	L64LL
ASST DIR, PHYS PL (S)	L62LS
DIR, PLAN & Const (L)	L64DL
ASSOC DIR, PL & CON/L	L64FL
ASST DIR, PL & CON (L)	L64LL
ASSOC DIR, PLANT ENGR	L66FN
ASST DIR, PLANT ENGR	L66LN
DIR, PRE-AUDIT	L68DN
ASSOC DIR, PRE-AUDIT	L68FN
ASST DIR, PRE-AUDIT	L68LN
DIR, PROTECTIVE SRV/L	L72DL
DIR, PROTECTIVE SRV/M	L72DM
ASSOC DIR, PROT SRV/L	L72FL
ASSOC DIR, PROT SRV/M	L72FM
ASST DIR, PROT SRV (L)	L72LL
ASST DIR, PROT SRV (M)	L72LM
DIR, PUBLIC INFORM(L)	L74DL
DIR, PUBLIC INFORM(M)	L74DM
ASSOC DIR, PUB INF (L)	L74FL
ASSOC DIR, PUB INF (M)	L74FM
ASST DIR, PUB INF (L)	L74LL
ASST DIR, PUB INF (M)	L74LM
DIR, PUBLICAITONS (L)	L76DL
DIR, PUBLICATIONS (M)	L76DM
ASSOC DIR, PUBLCTNS/L	KL76FL
ASSOC DIR, PUBLCTNS/M	L76FM
ASST DIR, PUBLCTNS(L)	L76LL
ASSR DIR, PUBLCTNS (M)	L76LM
DIR, PURCHASING (L)	L78DL
DIR, PURCHASING (M)	L78DM
DIR, PURCHASING (S)	L78DS
ASSOC DIR, PURCHASE/L	L78FL
ASSOC DIR, PURCHASE/M	L78FM
ASSOC DIR, PURCHASE/S	L78FS
ASST DIR, PURCHASE (L)	L78LL
ASST DIR, PURCHASE (M)	L78LM
DIR, RADIO/TV (L)	L82DL
DIR, RADIO/TV (M)	L82DM

Part II: Position Titles in Each Category
 Unclassified

Title Name	Title Code
ASSOC DIR, RADIO/TV-L	L82FL
ASSOC DIR, RADIO/TV-M	L82FM
ASST DIR, RADIO/TV(L)	L82LL
ASST DIR, RADIO/TV (M)	L82LM
DIR, REHAB SERVICES	L86DN
ASSOC DIR, REHAB SERV	L86FN
ASST DIR, REHAB SERV	L86LN
DIR, RESEARCH ADMIN/L	L88DL
DIR, RESEARCH ADMIN/M	L88DM
ASSOC DIR, RES ADM (L)	L88FL
ASSOC DIR, RES ADM (M)	L88FM
ASST DIR, RES ADM (L)	L88LL
ASST DIR, RES ADM (M)	L88LM
DIR, RESP CARE SERV	L92DN
ASSOC DIR, RESP CR SV	L92FN
ASST DIR, RESP CR SV	L92LN
DIR, SOCIAL WORK	M04DN
ASSOC DIR, SOCIAL WRK	M04FN
ASST DIR, SOCIAL WRK	M04LN
DIR, STUDENT SERV (L)	M12DL
DIR, STUDENT SERV (M)	M12DM
DIR, STUDENT SERV (S)	M12DS
ASSOC DIR, STD SV (L)	M12FL
ASSOC DIR, STD SV (M)	M12FM
ASSOC DIR, STD SV (S)	M12FS
ASST DIR, STD SV (L)	M12LL
ASST DIR, STD SV (M)	M12LM
DIR, STUDENT UNION (L)	M14DL
DIR, STUDENT UNION(M)	M14DM
DIR, STUDENT UNION(S)	M14DS
ASSOC DIR, STD UNION /L	M14FL
ASSOC DIR,STD UNION/M	M14FM
ASSOC DIR, STD UNON /S	M14FS
ASST DIR, STD UNION /L	M14LL
ASST DIR, STD UNION/M	M14LM
ASST DIR, STD UNON /S	M14LS
DIR, SURGICAL SERV	M16DN
ASSOC DIR, SURG SSERV	M16FN
ASST DIR, SURG SERV	M16LN
DIR, TECH & INFORM SV	M18DN
ASC DIR, TECH & IN SV	M18FN
AST DIR, TECH & IN SV	M18LN
DIR, TELECOMMUNIC (L)	M22DL
DIR, TEELECOMMUNIC (M)	M22DM
ASOC DIR, TELECOMM/L	M22FL
ASSOC DIR, TELECOMM/M	M22FM
ASST DIR, TELECOMM (L)	M22LL

Part II: Position Titles in Each Category
Unclassified

Title Name	Title Code
ASST DIR, TELECOMM (M)	M22LM
DIR, TRAINING & EDUC	M26DN
ASSOC DIR, TRAIN & ED	M26FN
ASST DIR, TRAIN & ED	M26LN
DIR, TRUST FUNDS	M28DN
ASSOC DIR, TRUST FUND	M28FN
ASST DIR, TRUST FUND	M28LN
DIR, UNIV HOUSING (L)	M32DL
DIR, UNIV HOUSING (M)	M32DM
ASSOC DIR, UNV HOUS/L	M32FL
ASSOC DIR, UNV HOUS/M	M32FM
ASST DIR, UNV HOUS(L)	M32LL
ASST DIR, UNV HOUS(M)	M32LM
DIR, UWC LIBRARY (L)	M34NL
DIR, UWC LIBRARY (M)	M34NM
DIR, UWC LIBRARY (S)	M34NS
DIR, VET MED TCH HOSP	M82DN
ASSOC DIR,VET MED T H	M82FN
ASST DIR,VET MED T H	M82LN
DIR, UNSPECIFIED (5)	M91DN
ASSOC DIR, UNSPEC (5)	M91FN
DIR, UNSPECIFIED (6)	M92DN
ASSOC DIR,UNSPEC (6)	M92FN
DIR, UNSPECIFIED (7)	M93DN
ASST DIR, UNSPEC (6)	M92LN
DIR, UNSPECIFIED (7)	M93DN
ASSOC DIR,UNSPEC (7)	M93FN
ASST DIR, UNSPEC (7)	M93LN
DIR, UNSPECIFIED (8)	M94DN
ASSOC DIR,UNSPEC (8)	M94FN
ASST DIR, UNSPEC (8)	M94LN
DIR, UNSPECIFIED (9)	M95DN
ASSOC DIR,UNSPEC (9)	M95FN
ASST DIR, UNSPEC (9)	M95LN
DIR, UNSPECIFIED (10)	M96DN
ASSOC DIR,UNSPEC (10)	M96FN
ASST DIR, UNSPEC (10)	M96LN
DIR, UNSPECIFIED (11)	M97DN
ASSOC DIR,UNSPEC (11)	M97FN
ASST DIR, UNSPEC (11)	M97LN
ADMIN OFFICER (L)	N12NL
ADMIN OFFICER (M)	N12NM
ADMIN OFFICER (S)	N12NS
ASSISTANT DEAN (L)	N22NL
ASSISTANT DEAN (M)	N22NM
ASSISTANT DEAN (S)	N22NS
ASSOCIATE DEAN (L)	N23NL

Part II: Position Titles in Each Category
Unclassified

Title Name	Title Code
ASSOCIATE DEAN (M)	N23NM
ASSOCIATE DEAN (S)	N23NS
DIR, ATHLETICS - MSN	N53NN
SECY OF THE FACULTY	N56NN
SEC OF THE ACAD STAFF	N57NN
STATE GEOLOGIST	N60NN
DIR, STATE LB HYGIENE	N62NN
DIR, PHARM INTERN PRG	N66NN
BD OF REGENT EXEC ASST	N70NN
BD OF REGENT RES ASST	N72NN
DIS ACADEMIC PLANNER	R06AN
SR ACADEMIC PLANNER	R06BN
ACADEMIC PLANNER	R06DN
ASSOC ACAD PLANNER	R06FN
DIS BUDGET PLANNER (L)	R26AL
DIS BUDGET PLANNER (M)	R26AM
DIS BUDGET PLANNER (S)	R26AS
SR BUDGET PLANNER (L)	R26BL
SR BUDGET PLANNER (M)	R26BM
SR BUDGET PLANNER (S)	R26BS
BUDGET PLANNNER (L)	R26DL
BUDGET PLANNER (M)	R26DM
BUDGET PLANNER (S)	R26DS
ASSOC BUDGET PLNR (L)	R26FL
ASSOC BUDGET PLNR (M)	R26FM
ASSOC BUDGET PLNR (S)	R26FS

Part II: Position Titles in Each Category
Unclassified

	Title Name	Title Code
	DIS POLICY/PLNG ANLST	T03AN
	SR POLICY/PLNG ANLST	T03BN
	POLICY/PLNG ANALYST	T03DN
	ASSOC POL/PLNG ANLST	T03FN
	SR SPECIAL ASSISTANT	T22BN
	SPECIAL ASSISTANT	T22DN
	DIS SYS LEGAL COUNS	T28AN
	SR SYS LEGAL COUNSEL	T28BN
	SYSTEM LEGAL COUNSEL	T28DN
	ASSOC SYS LEGAL COUNS	T28FN
	DIS SYS ACAD PLANR	T29AN
	SR SYS ACAD PLANNER	T29BN
	SYSTEM ACAD PLANNER	T29DN
	ASSOC SYS ACAD PLNR	T29FN
	DIS SYS EQ OP PROG AN	T31AN
	SR SYS EQ OP PROGS AN	T31BN
	SYS EQUAL OP PROGS AN	T31DN
	ASC SYS EQ OP PROG AN	T31FN
	DEPT CHAIRPERSON	Z97NN
Category 2	Faculty	
	PROFESSOR	C20NN
	ASSOCIATE PROFESSOR	C30NN
	ASSISTANT PROFESSOR	C40NN
	INSTRUCTOR	C50NN
	ASSOCIATE PROFESSOR-U	C60NN
	DIS PROFESSOR (CHS)	D00AN
	PROFESSOR (CHS)	D01NN
	ASSOC PROFESSOR (CHS)	D02NN
	ASST PROFESSOR (CHS)	D03NN
	INSTRUCTOR (CHS)	D04NN
	VISITING PROFESSOR	D11NN
	VISITING ASSOC PROF	D12NN
	VISITING ASST PROF	D13NN
	VISITING INSTRUCTOR	D14NN
	PROFESSOR EMER	D21NN
	ASSOCIATE PROF EMER	D22NN
	ASSISTANT PROF EMER	D23NN
	INSTRUCTOR EMER	D24NN
	PROFESSOR OF MIL SCI	D31NN
	ASSOC PROF OF MIL SCI	D32NN
	ASST PROF OF MIL SCI	D33NN
	INSTRUCTOR OF MIL SCI	D34NN
	ADJUNCT PROFESSOR	D41NN
	ADJUNCT ASSOC PROF	D42NN
	ADJUNCT ASST PROF	D43NN
	ADJUNCT INSTRUCTOR	D44NN

Part II: Position Titles in Each Category
Unclassified

		Title Name	Title Code
		DIS CLINICAL PROF	D50AN
		CLINICAL PROFESSOR	D51NN
		CLINICAL ASSOC PROF	D52NN
		CLINICAL ASST PROF	D53NN
		CLINICAL INSTRUCTOR	D54NN
		PROFESSOR L/I	D61NN
		ASSOC PROF L/I	D62NN
		ASST PROF L/I	D63NN
		INSTRUCTOR L/I	D64NN
		DIS LECTURER	D80AN
		SENIOR LECTURER	D80BN
		LECTURER	D80DN
		ASSOC LECTURER	D80FN
		SR VISITING LECTURER	D81BN
		VISITING LECTURER	D81DN
		ASSOC VISIT LECTURER	D81FN
		EXTENSION ASSOCIATE	D90NN
		FACULTY ASSISTANT	D91NN
		DIS FACULTY ASSOCIATE	D92AN
		FACULTY ASSOCIATE	D92DN
		ASSOC FACULTY ASSOC	D92FN
		ASST FACULTY ASSOC	D92LN
		DIS INSTRMT INN-INSTR	D95AN
		INSTRMT INNOVATOR,INS	D95DN
		ASSOC INSTRMT INN,INS	D95FN
		ASST INSTRMT INN,INS	D95LN
		DIS PRECEPTOR	T04AN
		SR PRECEPTOR	T04BN
		PRECEPTOR	T04DN
		ASSOC PRECEPTOR	T04FN
		TEACHING SUPERVISOR	Z50NN
Category 3	Professional Non -Faculty	DIS RESEARCHER	E05AN
		RESEARCHER	E05DN
		ASSOC RESEARCHER	E05FN
		ASST RESEARCHER	E05LN
		DIS SCIENTIST	E10AN
		SENIOR SCIENTIST	E10BN
		ASSOCIATE SCIENTIST	E10FN
		ASSISTANT SCIENTIST	E10LN
		SR VISITING SCIENTIST	E11BN
		ASSOC VISIT SCIENTIST	E11FN
		ASST VISIT SCIENTIST	E11LN
		DIS INSTRMT INN-RES	E20AN
		INSTRMT INNOVATOR,RES	E20DN
		ASSOC INSTRMT INN,RES	E20FN

Part II: Position Titles in Each Category
 Unclassified

Title Name	Title Code
ASST INSTRMT INN,RES	E20LN
DIS RES ANIMAL VET	E30AN
RESEARCH ANIMAL VET	E30DN
ASSOC RES ANIMAL VET	E30FN
ASST RES ANIMAL VET	E30LN
ARTIST-IN-RESIDENCE	N52NN
COACH	N54DN
ASSOC COACH	N54FN
ASST COACH	N54LN
CONSULTANT	N58NN
ACAD ARCHIVIST III	P12NL
ACAD ARCHIVIST II	P12NM
ACAD ARCHIVIST I	P12NS
ADMIN PRG MANAGER III	P14NL
ADMIN PRG MANAGER II	P14NM
ADMIN PRG MANAGER I	P14NS
ATHLETIC TRAINER III	P16NL
ATHLETIC TRAINER II	P16NM
ATHLETIC TRAINER I	P16NS
CLIN NURSE MGR III	P30NL
CLIN NURSE MGR II	P30NM
CLIN NURSE MGR I	P30NS
DEVELOPT PRG MGR III	P50NL
DEVELOPT PRG MGR II	P50NM
DEVELOPT PRG MGR I	P50NS
INSTRUCTL PRG MGR III	P55NL
INSTRUCTL PRG MGR II	P55NM
INSTRUCTL PRG MGR I	P55NS
LABORATORY MGR III	P60NL
LABORATORY MGR II	P60NM
LABORATORY MGR I	P60NS
OUTREACH PROG MGR III	P65NL
OUTREACH PROG MGR II	P65NM
OUTREACH PROG MGR I	P65NS
RESEARCH PROG MGR III	P70NL
RESEARCH PROG MGR II	P70NM
RESEARCH PROG MGR I	P70NS
STUDENT SV PR MGR III	P75NL
STUDENT SV PR MGR II	P75NM
STUDENT SV PR MGR I	P75NS
ASST TO CH-AF ACT III	P85NL
ASST TO CH-AF ACT II	P85NM
ASST TO CH-AF ACTI	P85NS
DIS ACADEMIC CURATOR	R02AN
SR ACADEMIC CURATOR	R02BN

Part II: Position Titles in Each Category
 Unclassified

Title Name	Title Code
ACADEMIC CURATOR	R02DN
ASSOC ACAD CURATOR	R02FN
DIS ACAD LIBRARIAN	R04AN
SR ACAD LIBRARIAN	R04BN
ACADEMIC LIBRARIAN	R04DN
ASSOC ACAD LIBRARIAN	R04FN
DIS ADMIN PRGM SPEC	R07AN
SR ADMIN PRGM SPEC	R07BN
ADMIN PROGRAM SPEC	R07DN
ASSOC ADMIN PRGM SPEC	R07FN
DIS ADMIN SPECIALIST	R08AN
SR ADMIN SPECIALIST	R08BN
ADMIN SPECIALIST	R08DN
ASSOC ADM SPECIALIST	R08FN
DIS ADVISOR	R12AN
SR ADVISOR	R12BN
ADVISOR	R12DN
ASSOC ADVISOR	R12FN
DIS ARTIST	R16AN
SR ARTIST	R16BN
ARTIST	R16DN
ASSOC ARTIST	R16FN
DIS BROADCAST SPEC	R22AN
SR BROADCAST SPEC	R22BN
BROADCAST SPECIALIST	R22DN
ASSOC BROADCAST SPEC	R22FN
DIS CARTOGRAPHER	R28AN
SR CARTOGRAPHER	R28BN
CARTOGRAPHER	R28DN
ASOC CARTOGRAPHER	R28FN
DIS CLIN AUDIOLOGIST	R32AN
SR CLIN AUDIOLOGIST	R32BN
CLINICAL AUDIOLOGIST	R32DN
ASSOC CL AUDIOLOGIST	R32FN
DIS CLIN CANCER COUNS	R33AN
SR CLIN CANCER COUNS	R33BN
CLINICAL CANCER COUNS	R33DN
ASSOC CL CANCER COUNS	R33FN
DIS CLIN DIETICIAN	R34AN
SR CLINICAL DIETICIAN	R34BN
CLINICAL DIETICIAN	R34DN
ASSOC CLIN DIETICIAN	R34FN
DIS CL EXERCISE PHYS	R36AN
SR CLIN EXERCISE PHYS	R36BN
CLIN EXERCISE PHYSIOL	R36DN
ASSOC CL EXERCISE PHY	R36FN
DIS CL GENETIC COUNS	R38AN
SR CLIN GENETIC COUNS	R38BN

Part II: Position Titles in Each Category
Unclassified

Title Name	Title Code
CLIN GENETIC COUNSLOR	R38DN
ASSOC CL GENETIC COUN	R38FN
DIS CL ANESTHETIST	R42AN
SR CLIN ANESTHETIST	R42BN
CLINICAL ANESTHETIST	R42DN
ASSOC CL ANESTHETIST	R42FN
DIS CL NURSE SPEC	R44AN
SR CLIN NURSE SPEC	R44BN
CLIN NURSE SPECIALIST	R44DN
ASSOC CLIN NURSE SPEC	R44FN
DIS CL OPTOMETRIST	R46AN
SR CLIN OPTOMETRIST	R46BN
CLINICAL OPTOMETRIST	R46DN
ASSOC CL OPTOMETRIST	R46FN
DIS CL ORTHOPTIST	R47AN
SR CLIN ORTHOPTIST	R47BN
CLINICAL ORTHOPTIST	R47DN
ASSOC CLIN ORTHOPTIST	R47FN
DIS CLIN PHARMACIST	R48AN
SR CLIN PHARMACIST	R48BN
CLINICAL PHARMACIST	R48DN
ASSOC CLIN PHARMACIST	R48FN
DIS CL PHYS THERAPIST	R52AN
SR CL PHYS THERAPIST	R52BN
CLIN PHYS THERAPIST	R52DN
ASSOC CL PHYS THERAP	R52FN
DIS CL PHYSICIAN ASST	R54AN
SR CL PHYSICIAN ASST	R54BN
CLIN PHYSICIAN ASST	R54DN
ASSOC CLIN PHYS ASST	R54FN
DIS CL SOCIAL WORKER	R58AN
SR CLIN SOCIAL WORKER	R58BN
CLIN SOCIAL WORKER	R58DN
ASSOC CL SOCL WORKER	R58FN
DIS CL SPCH PATHOLOG	R62AN
SR CLIN SPCH PATHOLOG	R62BN
CLIN SPCH PATHOLOGIST	R62DN
ASSOC CL SPCH PATHOL	R62FN
DIS COUNSELOR	R72AN
SR COUNSELOR	R72BN
COUNSELOR	R72DN
ASSOC COUNSELOR	R72FN
DIS DATA BASE ADMIN	R82AN
SR DATA BASE ADMINSTR	R82BN
DATA BASE ADMINSTR	R82DN
ASSOC DATA BASE ADMIN	R82FN
DIS DEVELOP SPECIAL	R84AN
SR DEVELOP SPECIALIST	R84BN

Part II: Position Titles in Each Category
Unclassified

Title Name	Title Code
DEVELOP SPECIALIST	R84DN
ASSOC DEVELOP SPEC	R84FN
DIS DEVLPMNT SKILLS SP	R86AN
SR DEVLPMNT SKILLS SPC	R86BN
DEVELOPMT SKILLS SPEC	R86DN
ASSOC DVLPMNT SKILL SP	R86FN
DIS EDITOR	R92AN
SR EDITOR	R92BN
EDITOR	R92DN
ASSOC EDITOR	R92FN
DIS FACIL ARCHITECT	S02AN
SR FACIL ARCHITECT	S02BN
FACILITIES ARCHITECT	S02DN
ASOC FACIL ARCHITECT	S02FN
DIS FACILITIES ENGR	S04AN
SR FACILITIES ENGR	S04BN
FACILITIES ENGINEER	S04DN
ASSOC FACILITIES ENGR	S04FN
DIS FACILITIES PLN SP	S06AN
SR FACILITIES PLAN SP	S06BN
FACILITIES PLAN SPEC	S06DN
ASSOC FACIL PLAN SPEC	S06FN
DIS GEOL SURVEY SPEC	S10AN
SR GEOL SURVEY SPEC	S10BN
GEOL SURVEY SPEC	S10DN
ASSC GEOL SURVEY SPEC	S10FN
DIS H TECH, HEMATOLOGY	S12AN
SR H TECH, HEMATOLOGY	S12BN
HLTH TECH, HEMATOLOGY	S12DN
ASSOC H TECH, HEMATOL	S12FN
DIS H TECH, HISTOLOGY	S14AN
SR H TECH, HISTORLOGY	S14BN
HLTH TECH, HISTOLOGY	S14DN
ASSOC H TECH, HISTOL	S14FN
DIS H TECH, NEURODIAG	S16AN
SR H TECH, NEURODIAG	S16BN
HLTH TECH, NEURODIAG	S16DN
ASSOC H TECH, NEUROD	S16FN
DIS H TECH OPHTHAMAL	S22AN
SR H TECH, OPHTHAMAL	S22BN
HLTH TECH, OPHTHAMAL	S22DN
ASSOC H TECH, OPHTHAM	S22FN
DIS H TECH, ORGAN PR	S23AN
SR HLTH TECH, ORGAN PR	S23BN
HLTH TECH, ORGAN PR	S23DN
ASC HLTH TCH, ORGAN PR	S23FN
DIS H TECH, ORTHOTICS	S24AN

Part II: Position Titles in Each Category
Unclassified

Title Name	Title Code
SR H TECH, ORTHOTICS	S24BN
HLTH TECH, ORTHOTICS	S24DN
ASSOC H TECH, ORTHOT	S24FN
DIS H TECH, PERFUSION	S28AN
SR H TECH, PERFUSION	S28BN
HLTH TECH, PERFUSION	S28DN
ASSOC H TECH, PERFUSN	S28FN
DIS HLTH TECH-CL MNTR	S30AN
SR HLTH TECH-CL MNTR	S30BN
HLTH TECH-CL MONITOR	S30DN
ASC HLTH TECH-CL MNTR	S30FN
DIS HLTH TECH-ENVIRN	S32AN
SR HEALTH TECH-ENVIRN	S32BN
HEALTH TECH-ENVIRON	S32DN
ASSOC HEALTH TECH-ENV	S32FN
DIS HLTH TECH-PER VAS	S33AN
SR HLTH TECH-PER VASC	S33BN
ASC HLTH TECH-PER VAS	S33FN
DIS HLTH TECH-PUL FCT	S34AN
SR HLTH TECH-PULM FCT	S34BN
HEALTH TECH-PULM FCT	S34DN
ASC HLTH TECH-PUL FCT	S34FN
DIS INF TECH ARCHITEC	S38AN
SR INFO TECH ARCHITEC	S38BN
INFO TECH ARCHITECT	S38DN
ASC INF TECH ARCHITEC	S38FN
DIS INF TECH STRAT CN	S40AN
SR INFO TECH STRAT CN	S40BN
INF TECH STRATEGIC CN	S40DN
ASC INF TECH STRAT CN	S40FN
DIS INFORMATION MGR	S42AN
SR INFORMATION MGR	S42BN
INFORMATION MANAGER	S42DN
ASSOC INFORMATION MGR	S42FN
DIS INFORM PROC CONS	S44AN
SR INFORM PROC CONSLT	S44BN
INFORM PROCESS CONSLT	S44DN
ASSOC INF PROC CONSLT	S44FN
DIS INSTITUTN PLANNER	S46AN
SR INSTITUTNL PLANNER	S46BN
INSTITUTIONAL PLANNER	S46DN
ASSOC INSTNL PLANNER	S46FN
DIS INSTRUCTIONAL SP	S48AN
SR INSTRUCTIONAL SPEC	S48BN
INSTRUCTIONAL SPEC	S48DN
ASSOC INSTRUNCTNL SPEC	S48FN
DIS INSTRUMENT SPEC	S52AN
SR INSTRUMENT SPEC	S52BN

Part II: Position Titles in Each Category
Unclassified

Title Name	Title Code
INSTRUMENTATION SPEC	S52DN
ASSOC INSTRUMENT SPEC	S52FN
DIS INSTRUMENT TECH	S54AN
SR INSTRUMENT TECH	S54BN
INSTRUMENTATION TECH	S54DN
ASSOC INSTRUMENT TECH	S54FN
DIS MANAGEMENT ENGR	S72AN
SR MANAGEMENT ENGR	S72BN
MANAGEMENT ENGINEER	S72DN
ASSOC MANAGEMENT ENGR	S72FN
DIS MARKETING SPEC	S74AN
SR MARKETING SPEC	S74BN
MARKETING SPECIALIST	S74DN
ASSOC MARKETING SPEC	S74FN
DIS MEDIA SPECIALIST	S76AN
SR MEDIA SPECIALIST	S76BN
MEDIA SPECIALIST	S76DN
ASSOC MEDIA SPEC	S76FN
DIS OUTREACH SPEC	S92AN
SR OUTREACH SPEC	S92BN
OUTREACH SPECIALIST	S92DN
ASSOC OUTREACH SPEC	S92FN
DIS PHYSICIAN	T02AN
SR PHYSICIAN	T02BN
PHYSICIAN	T02DN
ASSOC PHYSICIAN	T02FN
DIS PROGRAMMER ANLST	T06AN
SR PROGRAMMER ANALYST	T06BN
PROGRAMMER ANALYST	T06DN
ASSOC PROGRAMMER ANAL	T06FN
DIS PSYCHOLOGIST	T08AN
SR PSYCHOLOGIST	T08BN
PSYCHOLOGIST	T08DN
ASSOC PSYCHOLOGIST	T08FN
DIS RECREATION SPEC	T12AN
SR RECREATION SPEC	T12BN
RECREATION SPECIALIST	T12DN
ASSOC RECREATION SPEC	T12FN
DIS REHAB SPECIALIST	T14AN
SR REHAB SPECIALIST	T14BN
REHABILITATION SPEC	T14DN
ASSOC REHAB SPEC	T14FN
DIS RESEARCH SPEC	T16AN
SR RESEARCH SPEC	T16BN
RESEARCH SPECIALIST	T16DN
ASSOC RESEARCH SPEC	T16FN
DIS RESIDENCE HALL MG	T18AN

Part II: Position Titles in Each Category
Unclassified

Title Name	Title Code
SR RESIDENCE HALL MGR	T18BN
RESIDENCE HALL MGR	T18DN
ASSOC RES HALL MGR	T18FN
DIS SPEC LIBRARIAN	T23AN
SR SPECIAL LIBRARIAN	T23BN
SPECIAL LIBRARIAN	T23DN
ASSOC SPEC LIBRARIAN	T23FN
DIS STD HLTH NURSE	T24AN
SR STUDENT HLTH NURSE	T24BN
STUDENT HEALTH NURSE	T24DN
ASSOC STD HLTH NURSE	T24FN
DIS STU SERV COORD	T25AN
SR STUDENT SERV COORD	T25BN
STUDENT SERVICES CORD	T25DN
ASSOC STU SERV COORD	T25FN
DIS STUDENT SV SPEC	T26AN
SR STUDENT SERV SPEC	T26BN
STUDENT SERVICES SPEC	T26DN
ASSOC STUDENT SV SPEC	T26FN
DIS SYST FACIL PLAN	T27AN
SR SYST FACIL PLANNER	T27BN
SYST FACIL PLANNER	T27DN
ASSOC SYST FACIL PLAN	T27FN
DIS SYS FACIL SPEC	T30AN
SR SYS FACILITIES SP	T30BN
SYS FACILITIES SPEC	T30DN
ASSOC SYS FACILSPEC	T30FN
DIS SYSTEMS PROGRAMMR	T32AN
SR SYSTEMS PROGRAMMER	T32BN
SYSTEMS PROGRAMMER	T32DN
ASSOC SYSTEMS PRGRMMR	T32FN
DIS TELEVISION ARTIST	T42AN
SR TELEVISION ARTIST	T42BN
TELEVISION ARTIST	T42DN
ASC TELEVISION ARTIST	T42FN
DIS UNIV LEGAL CNSL	T52AN
SR UNIV LEGAL COUNSEL	T52BN
UNIV LEGAL COUNSEL	T52DN
ASSOC UNIV LEGAL CNSL	T52FN
DIS UNIV REL SPEC	T52AN
SR UNIV REL SPEC	T54BN
UNIV RELATIONS SPEC	T54DN
ASSOC UNIV REL SPEC	T54FN
RESEARCH ASSOCIATE	X01NN
POSTDOCTORAL FELLOW	X10NN
POSTDOCTORAL SCHOLAR	X20NN
POSTDOCTORAL TRAINEE	X30NN

Part II: Position Titles in Each Category
Unclassified

Title Name	Title Code
RESEARCH INTERN	X50NN
POST GRAD TRAINEE 1	X61NN
POST GRAD TRAINEE 2	X62NN
POST GRAD TRAINEE 3	X63NN
POST GRAD TRAINEE 4	X64NN
POST GRAD TRAINEE 5	X65NN
POST GRAD TRAINEE 6	X66NN
POST GRAD TRAINEE 7	X67NN
INTERN (NON-PHYS)	X70NN
GRAD INTERN/TRAINEE	X75NN
FELLOW	Y21NN
SCHOLAR	Y22NN
TRAINEE	Y23NN
ADV OPPOR FELLOW	Y26NN
TEACHING ASSISTANT	Y31NN
TEACH ASST-INEXP-DISS	Y32ND
TEACHING ASST-INEXP	Y33NN
TEACHING ASST-EXP-DISS	Y33ND
TEACHING ASST-EXP	Y33NN
RESEARCH ASSISTANT	Y41NN
PROGRAM ASST-DISS	Y42ND
PRG AST-GRADER/READER	Y42NG
PROGRAM ASSISTANT	Y42NN
PROJECT ASST-DISS	Y43ND
PRJ AST-GRADER/READER	Y43NG
PROJECT ASSISTANT	Y43NN
GRADUATE ASSISTANT	Y44NN
UNDERGRAD ASSISTANT	Y51NN
UNDERGRADUATE INTERN	Y52NN
HOUSEFELLOW/RES ASST	Y80NN
ADV OPPORTUNITY PART	Z75NN
PRE-COLLEGE INTERN	Z80NN
CLASSIFIED BACK-UP	Z89NN
HONORARY ASSOC/FELLOW	Z90NN
AD HOC PROGRAM SPEC	Z91NN
CORRESPONDENCE TUTOR	Z92NN
REGENT PROFESSOR	Z93NN
VILAS TRUST PENSIONS	Z94NN
CARNEGIE PENSIONS	Z95NN
ACADEMIC STAFF	Z99NN

Category 4	Secretarial/Clerical	See Classified Title Listing
Category 5	Tech/Paraprofessional	See Classified Title Listing
Category 6	Skilled Crafts	See Classified Title Listing
Category 7	Service/Maintenance	See Classified Title Listing

Part II: Position Titles in Each Category
Classified

	Title Name	Title Code
Category 1 ADMIN CLSF STAFF	FINANCIAL MGR	00540
	RECORDS OFF UW MADISON	05770
	ASSOC DIR, UWPC	06740
	STAFF COORDINATOR	07060
	ADMINISTRATIVE MGR	07180
	PR & PL ANA 6	09406
	PR & PL ANA 7	09407
	BUDGET & POLICY MGR	09790
	HR MANAGER	10890
	EXEC HR OFFICER	10907
	EXEC HR MGR	10990
	EMP REL MGR-UW SYSTEM	11440
	IS SUPERVISOR 2	13522
	MGMT INFO MANAGER	13550
	ARCHITECT/ENGR MGR	26290
	ASST DIR BUR OF AHL	33940
	CHIEF, WI VDL-BARRON	33990
	RES ANALYST 6	46106
RES ANALYST 7	46107	
RES ANALYST 8	46108	
Category 3 CLASSIFIED PROFESSIONAL	FINANCIAL SPEC 1	00101
	FINANCIAL SPEC 2	00102
	FINANCIAL SPEC 3	00103
	FINANCIAL SPEC 4	00104
	FINANCIAL SPEC 5	00105
	ACCOUNTANT	00160
	AUDITOR - JOURNEY	00203
	AUDITOR - SENIOR	00204
	AUDITOR - ADVANCED	00205
	ACCOUNTANT-JRN-CONF	00211
	ACCOUNTANT-SR-CONF	00212
	ACCOUNTANT-ADV MGT	00240
	ACCOUNTANT SEN MGT	00241
	ACCOUNTANT - JOURNEY	00263
	ACCOUNTANT - SENIOR	00264
	ACCOUNTANT - ADVANCED	00265
	AUDITOR	00270
	FINANCIAL MGMT SUPV	00530
	FINANCIAL OFFICER	00560
	FINANCIAL PROG SUPV	00580
	RETAIL MGMT SECT CHF	02030
	UNIV GRNT/CONT SPEC E	04061
	UNIV GRNT/CONT SPEC D	04062
UNIV GRNT/CONT SPEC O	04063	
UNIV GRNT/CONT SPEC S	04064	
UW SYSTEM GRANT COORD	04070	

Part II: Position Titles in Each Category
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Title Name	Title Code
COLLECTIONS SPEC 1	04101
COLLECTIONS SPEC 2	04102
CONTRACTS SPEC-E	04201
CONTRACTS SPEC-O	04202
CONTACTS SPEC-S	04203
CONTRACTS SPEC-A	04204
CONTRACTS SUPERVISOR	04220
GRANTS SPEC ADV	04264
GRANTS SUPERVISOR	04280
RISK MGT SPEC 1	04301
RISK MGT SPEC 2	04302
RISK MGT SPEC 3	04303
RISK MGT SPEC 4	04304
RISK MANAGEMENT OFFR	04320
RISK MANAGEMENT MGR	04380
OFFICE MANAGEMENT SPE	04810
ADMIN PROGRAM COORD	04900
UNIV BUSINESS SPEC 1	05301
UNIV BUSINESS SPEC 2	05302
UNIV BUS SPEC CONF	05310
FAC MANAGEMENT SPEC 1	05501
FAC MANAGEMENT SPEC 2	05502
FACILITIES MGMT OFFR	05520
RECORD/FRM MGT SPEC 1	05701
RECORD/FRM MGT SPEC 2	05702
RECORD/FRM MGT SPEC 3	05703
RECORD MGMT PROG SUPV	05720
CORR ADMIN UNIT SUPV	05920
ACAD DEPT SUPV	06021
ACADEMIC DEPT MANAGER	06022
BOOK/MUS SHP ASST MGR	06160
BOOKSTORE/MUS SHP MGR	06260
MARKETING SPEC - OBJ	06301
MARKETING SPEC - SR	06302
MARKETING SUPERVISOR	06320
UW PROGRAM SPEC 1	06501
UW PROGRAM SPEC 2	06502
UW PROGRAM SPEC 3	06503
UWM RECRUIT COORD	06560
CNT FLEET SUPV UW-MSN	06650
FLEET PROGRAM OFFICER	06760
MGMT INTERN	07340
COMMUNITY SERV SPEC 1	07361
COMMUNITY SERV SPEC 2	07362
COMMUNITY SERV SPEC 3	07363
COMMUNITY SERV TECH 1	07401
COMMUNITY SERV TECH 2	07402
ETHICS SPEC	07410

Part II: Position Titles in Each Category
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Title Name	Title Code
UW ADMIN PROG SUPV	07480
SIGN LANGUAGE INTRPTR	08000
ADMIN SUPP ASST 1	08101
ADMIN SUPP ASST 2	08102
BUD&POL SUPV DIV ADV	09020
BUD&POL ANAL AG-ADV	09110
BUD&POL ANAL DIV-ADV	09210
BUDGET & POLICY SUPV	09220
BUD & POL SUPV-ADV	09230
PR & PL ANA 1	09401
PR & PL ANA 2	09402
PR & PL ANA 3	09403
PR & PL ANA 4	09404
PR & PL ANA 5	09405
PR & PL ANAL-ADV CONF	09410
PR & PL ANA 4-CON	09414
PR & PL ANAL-ADV SUPV	09420
PR & PL ANAL-ADV MGMT	09440
BUD&POLICY ANALY AGC	09610
BUD&POLICY ANALY DIV	09710
HR COORD	10110
PURCHASING SUP	10320
PURCHASING AGENT	10401
PURCHASING AGENT-OBJ	10402
PURCHASING AGENT-SEN	10403
PURCHASING AGT CONF	10410
PURCH AGENT PROG SUPV	10420
PURCH AGENT MGMT SUPV	10430
PROCUREMENT SPEC-SEN	10461
PROCUREMENT SPEC-OBJ	10462
PROCUREMENT SPEC-SEN	10463
HR SPECIALIST	10802
HR SPECIALIST SR	10803
HR SPECIALIST ADV	10804
HR PROGRAM OFFICER	10810
EXEC HUMAN RES SPEC	10902
EXEC HUMAN RES SPEC SR	10903
UW HUMAN RESOURCES MG	10910
EMP REL PROGRAM COORD	11210
UW HUMAN RES MGR ADV	11310
EMP REL SPECIALIST	11410
ADMIN POLICY ADVISOR	11510
PUBLICATIONS EDITOR 1	12201
PUBLICATIONS EDITOR 2	12202
PUBLICATIONS EDITOR 3	12203
PUBLICATIONS EDITOR 4	12204
PUBLICATIONS SUPV	12220
COM SPEC OBJ	12301

Part II: Position Titles in Each Category
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Title Name	Title Code
COM SPEC JOURNEY	12302
COM SPEC SR	12303
COM SPEC ADV	12304
COMMUNICATIONS OFFR	12340
IS COMPR SERV PROF	13160
IS DATA SERV PROF	13301
IS DATA SERV SENIOR	13302
IS DATA SERV SPEC	13303
IS DATA SERV CON/ADM	13304
IS PROF CONF	13310
IS NET SERV PROF	13361
IS NET SERV SENIOR	13362
IS NET SERV SPEC	13363
IS NET SERV CONS/ADM	13364
IS SYS DEV SERV PROF	13371
IS SYS DEV SRV SENIOR	13372
IS SYS DEV SRV SPEC	13373
IS SYS DEV SRV CON/AD	13374
COMPUTER PRINT TECH	13400
IS TECH SRV PROF	13461
IS TECH SRV SENIOR	13462
IS TECH SRV SPEC	13463
IS TECH SRV CONS/ADM	13464
NETWORK CABLE TECH	13500
UW IS CUST SALES TECH	13510
UW IS CUST SALE T L	13520
IS SUPERVISOR 1	13521
IS PROF IN TRAINING A	13561
ISPROF IN TRAINING B	13562
IS PROF IN TRNG B CNF	13566
IS COMP SUP TECH E	13601
IS COMP SUPP TECH I	13602
IS COMP SUPP TECH SR	13603
IS BUS AUTO ANALYST	13661
IS BUS AUTO SENIOR	13662
IS BUS AUTO SPEC	13663
IT MGT CONSULTANT	13700
IS NETWORK SUP TECH E	13701
IS NETWORK SUP TECH I	13702
IS NETWORK SUP TECH S	13703
FORMS TECHNICIAN	13800
IS OPER SUPP TECH E	13801
IS OPER SUPP TECH I	13802
IS OPER SUPP TECH S	13803
IS RESOURCE SUP TEC E	13901
IS RESOURC SUP TECH I	13902
IS RESOURC SUP TECH S	13903
IS COMPREHNS SER SR	14003

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Title Name	Title Code
IS COMPREHNS SER SPEC	14010
IS COMPR SERV CONS	14020
IS ENTR DATA SRV SPEC	14061
IS ENT DATA SER CON/A	14062
IS ENTR NET SRV SPEC	14071
IS ENTR NET SRV CON/A	14072
IS ENT SYS DEV SRV SP	14261
IS ENT SY DEV SER CON	14262
IS ENTR TECH SRV SPEC	14271
IS ENT STR PLAN SRV S	14361
IS ENT ST PL S CON/AD	14362
TRNG OFFICER 1	14501
TRNG OFFICER 2	14502
TRNG OFFICER 3	14503
STAFF DEV PROGRAM DIR	14660
STAFF DEV PROG SPEC	14701
STAFF DEV PROG SPEC S	14702
TRAINING OFF CONF	14710
TRAINING OFF SUP	14720
PARALEGAL-OBJ	15001
PARALEGAL-ADV	15002
PARALEGAL CONF	15010
ADMIN TELECOM SPEC	15100
IS PROFESSNL SEN CONF	16803
IS SPECIALIST CONF	16810
IS SPECIALIST MGT	16811
IS CONSULTANT CONF	16820
IS CONSULTANT MGT	16821
UNIV CONF COORDINATOR	18500
UNIV CONF COORD SUPV	18520
CENTRAL FLEET SUPV	20020
PAY & BEN PROG SUPV	21120
ENGR SPEC SUPERVISOR	24880
ARCHITECT/ENGR SUPV	26020
ARCHITECT/ENGR MGT	26040
LANDSCAPE ARCHITECT-S	26171
LANDSCAPE ARCHITECT-S	26172
LANDSCAPE ARCHITECT-A	26173
ARCHITECT	26271
ARCHITECT SR	26272
ARCHITECT ADV	26273
CONSTR REP JOURNEY	26362
CONSTR REP SR	26363
CIVIL ENGR	26561
CIVIL ENGR SR	26562
CIVIL ENGR ADV	26563
COMM ENGR SR	29061
COMM ENGR SR	29062

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Title Name	Title Code
COMM ENGR ADV	29063
TELECOM ENGR MGR	29090
ELECTR ENGR	29361
ELECTR ENGR SR	29362
ELECTR ENGR ADV	29363
MECH ENGR	29861
MECH ENGR SR	29862
MECH ENGR ADV	29863
PHYSICIAN	31210
VET SPEC-SENIOR	33261
VETERINARIAN SP-ADV	33262
HEALTH INF TECH 1	35101
HEALTH INFO TECH 2	35102
PHARMACIST	36550
HEALTH INFO SUPV	36820
HEALTH INFO SUPV-UWSY	36880
DIETETIC TECH ADMIN	37302
DIETITIAN CLINICAL	37401
PHYSICIAN ASST	38000
NURSING INSTRUCTOR 1	38271
NURSING INSTRUCTOR 2	38272
NURSE CLINICN 2	38302
NURSE CLINICN 3	38303
NURSE CLINICN 4	38304
NURSING SUPERVISOR	38320
NURSING CONSULTANT 1	38341
NURSING CONSULTANT 2	38342
NURSE PRACTITIONER	38360
MED TRANSCRIPTIONIST	38401
MED TRANSCRIP SR	38402
PUBLIC HEALTH NURSE 2	38702
NURSE CLINICN 2-WKEND	38862
NURSE CLINICN 3-WKEND	38863
PHYSICAL THERAPIST	38901
PHYSICAL THERAPIST SR	38902
RECREATION LEADER-ENT	39501
RECREATION LEADER OBJ	39502
THERAPIST	39661
THERAPIST SENIOR	39662
THERAPIES CONSULTANT	39775
PUBLIC HEALTH NUTR 1	40501
PUBLIC HEALTH NUTR 2	40502
PUBLIC HEALTH NUTR 3	40503
PUBLIC HEALTH EDUC 1	40601
PUBLIC HEALTH EDUC 2	40602
PUBLIC HEALTH EDUC 3	40603
PULIC HEALTH EDUCATO	40701
PUBLIC HEALTH EDU SEN	40702

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Title Name	Title Code
PUBLIC HEALTH EDU ADV	40703
EPIDEMIOLOGIST-ADV	40801
EPIDEMIOLOGIST-ADV	40802
MICROBIOLOGIST SUPV	41020
MICROBIOL MGMT SUPV	41030
MICROBIOLOGIST	41061
MICROBIOLOGIST SR	41062
MICROBIOLOGIST ADV	41063
MED TECH SUPV	41120
MED TECH	41161
MED TECH SR	41162
MED TECH ADV	41163
CYTOTECHNOLOGIST SUP	41280
ENVIRON TXL	41401
ENVIRON TXL SR	41402
ENVIRON TXL ADV	41403
CHEMIST SUPERVISOR	41520
CHEMIST MGMT SUPV	41530
CHEMIST	41561
CHEMIST SR	41562
CHEMIST ADV	41563
HEALTH PHYSICIST SR	41802
HEALTH PHYSICIST ADV	41803
RES ANALYST 1	46101
RES ANALYST 2	46102
RES ANALYST 3	46103
RES ANALYST 4	46104
RES ANALYST 5	46105
WORKERS COMP EXAM	47961
WORKERS COMP EXAM OBJ	47962
WORKERS COMP EXAM SR	47963
VOC REHAB COUN-IN TRG	49161
CLIENT RIGHTS FACILI	50500
PSYCHOLOGIST SENIOR	52162
PSYCH SERV ASSOC OBJ	52502
CHAPLAIN	53201
ECONOMIST 1	54101
ECONOMIST 2	54102
ECONOMIST 6	54106
NAT RES EDUC	55001
NAT RES EDUC SR	55002
NAT RES EDUC ADV	55003
HYDROGEOLOGIST	55111
FORESTER	55131
FORESTER SR	55132
FORESTER ADV	55133
FISHERIES BIOLOGIST	55231
ENV ANL & RV SP SR	55531

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Title Name	Title Code
ENV ANL & RV SP SR	55532
ENV ANL & RV SP AD	55533
ENV ANL & RV SP COORD	55534
ENV HLTH SPEC	55571
ENV HLTH SPEC SR	55572
ENV HLTH SPEC ADV	55573
ENVR HLTH SUPV	55580
ENVR HLTH MGR	55590
WST MGT SPEC	55711
WST MGT SPEC SR	55712
WST MGT SPEC ADV	55713
WASTE MANAGEMENT SUPV	55720
WATER RS MGT SPEC	55971
WATER RS MGT SPEC SR	55972
WATER RS MFT SPEC ADV	55973
NAT RES RESEARCH SCI	56061
ENVIRON COORD	56101
ENVIRON COORD-OBJECT	56102
PLANT DISEASE MNGR	56250
PLNT DIS SPEC SR	56271
PLNT DIS SPEC SR	56272
PLNT DIS SPEC ADV	56273
ARCHIVAL SUPERVISOR	57120
ARCHIVIST	57200
ARCHEOLOGIST	57300
CONSERVATOR	57400
MEDICAL RECORD LIBR	57600
LIBRARIAN	57800
TEACHER	58200
TEACHER SUPERVISOR	58220
UW ATHLETIC PROG SPEC	58400
EDUC SERVICES ASST ED	59210
EDUC PROG COORD	59300
EDUC CONSULTANT COORD	59360
EDUCATIONA SPECIALIST	59900
CURATOR	63200
PUB HLTH SANITRN SUPV	72320
EQUAL OPP PRG SPEC	74312
EQUAL OPP PROG SPEC S	74313
EQUAL OPPr SPEC 2	74472
EQUAL OPPr SPEC 3	74473
EQUAL OPPr SPEC 6	74476
BLDGS/GROUNDS SUPT	76120
MEDIA PROGRAM SUPV	81230
MEDIA SUPERVISOR-ADV	81280
ANIMAL SCI MEAT TECH	84500
EXCEUTIVE CHEF	84840
FOOD SERVICE ADM	84880

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	Title Name	Title Code
	IS PROF CONSULT LTE	94000
	PROFESSIONAL CONSULT	94680
	PSYCH CONSULTANT	94700
	TEMPORARY NURSE	94770
	VOC REHAB ASST LTE	94920
Category 4	SECRETARIAL/CLERICAL	
	FINANCIAL SPEC PRG SU	00120
	FINANCIAL SPEC CONF	00310
	FINANCIAL SPEC SUPV	00320
	UNIV BENEFIT SPEC 1	08401
	UNIV BENEFIT SPEC 2	08402
	CLERICAL ASST 2	16102
	PROGRAM ASST 1	16131
	PROGRAM ASST 2	16132
	PROGRAM ASST 3	16133
	PROGRAM ASST 4	16134
	PRG ASST CONF	16310
	STENO REPORTER 1	17121
	STENO REPORTER 2	17122
	TYPESET INPUT OPER 1	17151
	TYPESET INPUT OPER 2	17152
	TYPIST	17200
	TYPIST (LEAD)	17210
	TECH TYPIST-ENTRY	17301
	TECH TYPIST-OBJECTIVE	17302
	TECH TYPIST-SENIOR	17303
	WORD PROC SUP	17520
	WORD PROC OPR 1	17551
	WORD PROC OPR 2	17552
	WORD PROC OPR 3	17553
	SECRETARY 1	18001
	SECRETARY 2	18002
	SECRETARY CONF	18010
	LEGAL SECRETARY - OBJ	18101
	LEGAL SECRETARY - ADV	18102
	EXEC BDGT & FIN PRG SPE	19110
	LEGAL ASST - ENTRY	19201
	LEGAL ASST - OBJ	19202
	STUDENT STATUS EXAM 1	19811
	STUDENT STATUS EXAM 2	19812
	TOURIST INFO ASST 1	19911
	TOURIST INFO ASST 2	19912
	TOURIST INFO ASST 3	19913
	TRUST FUND ASST 1	19921
	TRUST FUND ASST 2	19922
	TRUST FUND ASST 3	19923
	WORKERS COMP ASST 1	19991
	WORKERS COMP ASST 2	19992

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	Title Name	Title Code
	WORKERS COMP ASST 3	19993
	FINANCIAL CLERK	21000
	PAY & BEN SPEC 1	21301
	PAY & BEN SPEC 2	21302
	PAY & BEN SPEC 3	21303
	FACILITY DESIGN	26061
	FACILITY DESIGN JOURN	26062
	CLIENT SERV ASST E	50601
	CLIENT SERV ASST OBJ	50602
	CLIENT SERV SPEC E	50671
	CLIENT SERV SPEC O	50672
	CLIENT SERV SPEC S	50673
	LIBRY SER ASST	57761
	LIBRY SER ASST-SENIOR	57762
	LIBRY SER ASST-ADV/LD	57763
	OCCUP SAFETY CONS 1	73301
	OCCUP SAFETY CONS 2	73302
	CLERICAL HELPER-LTE	94300
Category 5	TECH/PARAPROFESSIONAL	
	UNIV BUS SPEC SUP	05320
	UW ATHL PROG SPEC SUP	06520
	UW PRG SPEC SUP	06580
	UNIV EXEC STAFF ASST	07010
	EXEC STAFF SEC	07110
	EXEC STAFF ASST	07210
	EXEC STAFF ASST SUPV	07310
	ADMIN SUPP ASST 1 CON	08111
	UNIV BENEFIT PRGM ANA	09800
	PURCHASING ASST-SUPV	10510
	IS SUPP TECH CONF S	13203
	UW EXTENSION MAIL TEC	13300
	PRG ASST SUP	16320
	PRG ASST SUP CONF	16330
	PRG ASST ADV CONF	16410
	PRG ASST SUP ADV	16420
	PRG ASST SUP CONF ADV	16430
	EDUC LOAN COLLECTOR 1	19001
	EMP SECURITY ASST 4	19034
	EDUC LOAN COLLECTOR 2	19002
	CUSTOMER SRV SUPV	19120
	LEGAL SUPP STAFF CONF	19210
	HR ASST	19410
	HR ASST ADV	19510
	MAT REPROCESS AST-OBJ	20472
	MAT REPROCESS AST-LEA	20473
	PAY & BEN SUP	21020
	PAY & BEN SYS COORD 1	21105
	PAY & BEN SYS COORD 2	21106

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Title Name	Title Code
EXEC PAYROLL COORD	21110
PAY & BEN SPEC 4	21304
PAY & BEN SPEC CONF	21310
PAY&BEN SPEC ADV CONF	21410
ENGR SPEC	24861
ENGR SPEC SR	24862
ENGR SPEC ADV 1	24863
ENGR SPEC ADV 2	24864
SURVEYOR	24901
CADD SPEC	25201
CADD SPEC SR	25202
CADD SPEC ADV 1	25203
CADD SPEC ADV 2	25204
ENGINEERING AID 1	25421
ENGINEERING AID 2	25422
ENGR TECH 1	25441
ENGR TECH 2	25442
ENGR TECH 3	25443
ENGR TECH 4	25444
ENGR TECH 5	25445
ENGR TECH 6	25446
CHEMISTRY LAB TECH E	34001
CHEMISTRY LAB TECH O	34002
CHEMISTRY LAB TECH S	34003
LAB ANIMAL TECH 1	34161
LAB ANIMAL TECH 2	34162
LAB ANIMAL TECH 3	34163
HISTOLOGY TECH E	34201
HISTOLOGY TECH O	34202
HISTOLOGY TECH S	34203
LAB PREP TECH O	34301
LAB PREP TECH S	34302
MICRO LAB TECH E	34401
MICRO LAB TECH O	34402
MICRO LAB TECH S	34403
SOIL TECH O	34501
SOIL TECH S	34502
LAB TECH SUPPORT SUPV	34520
LAB SA CO&REC TEC-OBJ	34661
LAB SA CO&REC TEC-SR	34662
CYTOPREP TECH E	34701
CYTOPREP TECH O	34702
DNA TECH E	34721
DNA TECH O	34722
DNA TECH S	34723
ENVIRON LAB TECH E	34741
ENVIRON LAB TECH O	34742
ENVIRON LAB TECH S	34743

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Title Name	Title Code
EXPRMTL SURG TECH E	34751
EXPRMTL SURG TECH O	34752
EXPRMTL SURG TECH S	34753
NECROPSY TECH	34760
OPHTHALMIC ASST-ENTRY	34781
OPHTHALMIC ASST-OBJ	34782
MED LAB TECH E	34801
MED LAB TECH O	34802
LIQD HELM/NITRO TECH	34950
MEAT/ANIMAL PROC TECH	34960
RADIOBIOLOGY TECH	34980
ULTRASOUND TECH	35060
EEG TECHNICIAN 1	35131
EEG TECHNICIAN 2	35132
EEG TECHNICIAN 3	35133
OCULAR PHOTO TECH	35200
GLASS MED PREP TECH E	35221
GLASS MED PREP TECH O	35222
XRAY LITHOGRAPHY TECH	35240
VETERINARY TECH 1	35301
VETERINARY TECH 2	35302
VETERINARY TECH 3	35303
VETERINARY TECH SUPV	35320
PHLEBOTOMIST-ENTRY	35461
PHLEBOTOMIST-OBJ	35462
DIAGNOS RADIO TECH 1	35611
DIAGNOS RADIO TECH 2	35612
DIAGNOS RADIO TECH 3	35613
DIAGNOS RADIO TECH 4	35614
DIAGNOSTIC IMAG SUPV	35620
MEDICAL ASSISTANT 1	35631
MEDICAL ASSISTANT 2	35632
MORTICIAN	35670
NUCLEAR MED TECH 3	35693
RAD TREAT PLAN SUPV	35900
RESP THERAPIST 1	35951
RESP THERAPIST 2	35952
RESP THERAPIST 3	35953
RESP THERAPIST 4	35954
RESP THERAPIST 5	35955
RESP THERAPY SUPVR	35960
CODING TECH	36301
CODING TECH SR	36302
CODING TECH ADV	36303
PHARMACY TECH - ENTRY	36401
PHARMACY TECH - OBJ	36402
NURSING ASSISTANT 1	38101
NURSING ASSISTANT 2	38102

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