

Fiscal Estimate Narratives

OSER 4/27/2006

LRB Number 05-4878/1	Introduction Number AB-1203	Estimate Type Original
Description Ratification of the agreement negotiated between the state of Wisconsin and the Teaching Assistants' Association, AFT, Local 3220, AFL-CIO, for the 2005-07 biennium, covering employees in the program, project, and teaching assistants of the University of Wisconsin-Madison and University of Wisconsin-Extension collective bargaining unit, and authorizing an expenditure of funds		

Assumptions Used in Arriving at Fiscal Estimate

The FISCAL ESTIMATE WORKSHEET reflects the cost of the adjustments from the respective effective date of the adjustment to the end of the 2005-2007 biennium. The annualized fiscal impact of these adjustments for 2007-2009 is provided below.

Long-Range Fiscal Implications

2007-2009 per year fiscal impact:
\$3,140,755 State Operations - Salaries and Fringes
\$820,993 GPR State Cost

SUBJECT: WAGE INCREASES IN 2005-2007 CONTRACT AGREEMENT
TEACHING ASSISTANTS ASSOCIATION

SUMMARY TOTALS					
	Total FTE:	1,233.28			
	FTE Base Payroll:	\$32,766,364			
FISCAL YEAR		ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2005-2006:	1st Year Cost	\$944,729	\$946,052	\$247,298	\$698,754
	1st Year in 2nd Year Cost	\$655,777	\$656,695	\$171,660	\$485,035
2006-2007:	2nd Year Cost	\$1,361,813	\$1,363,720	\$356,476	\$1,007,243
Biennial Total		\$2,962,319	\$2,966,466	\$775,434	\$2,191,032

SUBJECT: WAGE INCREASES IN 2005-2007 CONTRACT AGREEMENT

TEACHING ASSISTANTS ASSOCIATION

A. FISCAL YEAR INCREASES:

1. General wage adjustment:

FY06 Effective the first semester of the 2005-2006 academic year for employees in pay status at that time a 2.0% general wage adjustment (GWA) is applied to salary rates.

FY07 Effective 6/25/06 a 2.0% general wage adjustment (GWA) is applied to salary rates.

FY07 Effective 4/1/07 a 2.25% general wage adjustment (GWA) is applied to salary rates.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2005-2006:				
1st Year Cost	\$655,778	\$656,696	\$171,660	\$485,036
1st Year in 2nd Year Cost	\$655,777	\$656,695	\$171,660	\$485,035
2nd Year Cost	\$850,759	\$851,950	\$222,700	\$629,250
Biennial Total	<u>\$2,162,314</u>	<u>\$2,165,341</u>	<u>\$566,020</u>	<u>\$1,599,321</u>

2. Lump sum payment (ee based):

Effective with the contract - \$83 lump sum payment to employees in pay status at that time.

Effective with the contract - \$20 lump sum payment to all employees in pay status at that time. This cost is to be split between the UW and the comp reserve.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2005-2006:				
1st Year Cost	\$288,951	\$289,356	\$75,638	\$213,718
1st Year in 2nd Year Cost	\$0	\$0	\$0	\$0
2nd Year Cost	\$0	\$0	\$0	\$0
Biennial Total	<u>\$288,951</u>	<u>\$289,356</u>	<u>\$75,638</u>	<u>\$213,718</u>

3. Market adjustment:

Effective 7/1/06 a 3.00% market increase is applied to salary rates. This cost is to be split between the comp reserve and the UW.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2005-2006:				
1st Year Cost	\$0	\$0	\$0	\$0
1st Year in 2nd Year Cost	\$0	\$0	\$0	\$0
2nd Year Cost	\$511,054	\$511,769	\$133,777	\$377,993
Biennial Total	<u>\$511,054</u>	<u>\$511,769</u>	<u>\$133,777</u>	<u>\$377,993</u>

SUBJECT: WAGE INCREASES IN 2005-2007 CONTRACT AGREEMENT

TEACHING ASSISTANTS ASSOCIATION

B. AGENCY FUNDED ADJUSTMENTS: The following adjustments will be funded with an internal budget reallocation.

1. Lump sum payment (fte based):
Effective with the contract - \$20 lump sum payment to all employees in pay statuses at that time. This cost is to be split between the UW and the comp reserve.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2005-2006:	1st Year Cost \$31,070	\$31,113	\$8,133	\$22,980
	1st Year in 2nd Year Cost \$0	\$0	\$0	\$0
	2nd Year Cost \$0	\$0	\$0	\$0
2006-2007:				
Biennial Total	<u>\$31,070</u>	<u>\$31,113</u>	<u>\$8,133</u>	<u>\$22,980</u>

2. Market adjustment:
Effective 7/1/06 a 3.00% market increase is applied to salary rates. This cost is to be split between the comp reserve and the UW.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2005-2006:	1st Year Cost \$0	\$0	\$0	\$0
	1st Year in 2nd Year Cost \$0	\$0	\$0	\$0
	2nd Year Cost \$511,054	\$511,769	\$133,777	\$377,993
2006-2007:				
Biennial Total	<u>\$511,054</u>	<u>\$511,769</u>	<u>\$133,777</u>	<u>\$377,993</u>

CALCULATION OF GPR SPLIT:

Grads funding	\$33,253,851	All funds	\$88,061,989
GPR for unclass	69.23%		
	\$23,021,641	26.14% = GPR Split	

Fiscal Estimate Worksheet - 2005 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
	State Operations - Salaries and Fringes	\$2,966,466	
	(FTE Position Changes)		
	State Operations - Other Costs		
	Local Assistance		
	Aids to Individuals or Organizations		
	TOTAL State Costs by Category	\$2,966,466	\$
B. State Costs by Source of Funds			
	GPR	775,434	
	FED		
	PRO/PRS	2,191,032	
	SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
	GPR Taxes	\$	\$
	GPR Earned		
	FED		
	PRO/PRS		
	SEG/SEG-S		
	TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
	NET CHANGE IN COSTS	\$2,966,466	\$
	NET CHANGE IN REVENUE	\$	\$
Agency/Prepared By		Authorized Signature	Date
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