

### Fiscal Estimate - 2005 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>05-0376/1</b>	<b>Introduction Number</b> <b>AB-231</b>
<b>Subject</b>	
State government observation of Memorial Day	
<b>Fiscal Effect</b>	
<b>State:</b>	
<input type="checkbox"/> No State Fiscal Effect <input checked="" type="checkbox"/> Indeterminate	
<input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations	<input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs
<b>Local:</b>	
<input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate	
1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory
5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
<b>Fund Sources Affected</b>	
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	
<b>Affected Ch. 20 Appropriations</b>	
<b>Agency/Prepared By</b>	<b>Authorized Signature</b>
OSER/ Bob Van Hoesen (608) 267-1003	Susan Crawford (608) 266-2890
<b>Date</b>	
3/21/2005	

## Fiscal Estimate Narratives

OSER 3/21/2005

LRB Number	05-0376/1	Introduction Number	AB-231	Estimate Type	Original
<b>Subject</b>					
State government observation of Memorial Day					

### Assumptions Used in Arriving at Fiscal Estimate

AB 231 requires that May 30 be the day that state government observes Memorial Day and state offices are closed. Currently the holiday is the last Monday in May. Under the bill, if May 30 falls on a Saturday or Sunday, the state holiday is observed on the following Monday.

This bill only applies to nonrepresented employees since legal holidays for represented employees are governed by collective bargaining agreements. Considering the impact on nonrepresented employees only, the bill would have no fiscal effect on state agencies since it only changes the day of the week on which Memorial Day is observed as a state legal holiday.

Most collective bargaining agreements specify the last Monday in May as the Memorial Day holiday. If AB 231 is enacted to establish May 30 as the legal holiday for nonrepresented employees, but the last Monday in May continues to be the legal holiday for some or all of the represented bargaining units, in most years there would be two different Memorial Days recognized for state employees.

In this situation, some nonrepresented employees would have to work on May 30 to supervise the represented employees; and some represented employees may have to work on the last Monday in May to support nonrepresented staff. In both cases, agencies may incur additional costs because they are required to grant compensatory time off or overtime at the rate of time and one-half to employees who work on a holiday. In addition, employees required to work the holiday would receive the holiday off at a later date. The Office does not have data to estimate these costs.

### Long-Range Fiscal Implications