

### Fiscal Estimate - 2005 Session

Original       Updated       Corrected       Supplemental

<b>LRB Number</b> <b>05-2343/4</b>	<b>Introduction Number</b> <b>AB-792</b>	
<b>Description</b> Requiring a home care placement agency that places a home care worker in the residence of a home care consumer to provide notice to the consumer concerning the rights, duties, responsibilities, and liabilities of the consumer with respect to the worker and notice to the worker concerning the worker's employment status and granting rule-making authority		
<b>Fiscal Effect</b>  <b>State:</b> <input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs		
<b>Local:</b> <input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs      3. <input type="checkbox"/> Increase Revenue      5. Types of Local Government Units Affected <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities 2. <input type="checkbox"/> Decrease Costs      4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts		
<b>Fund Sources Affected</b> <b>Affected Ch. 20 Appropriations</b> <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.445(1)(a)		
<b>Agency/Prepared By</b> DWD/ Robert Anderson (608) 266-3345	<b>Authorized Signature</b> JoAnna Richard (608) 267-3200	<b>Date</b> 11/7/2005

## Fiscal Estimate Narratives

DWD 11/7/2005

LRB Number	05-2343/4	Introduction Number	AB-792	Estimate Type	Original
<b>Description</b> Requiring a home care placement agency that places a home care worker in the residence of a home care consumer to provide notice to the consumer concerning the rights, duties, responsibilities, and liabilities of the consumer with respect to the worker and notice to the worker concerning the worker's employment status and granting rule-making authority					

### Assumptions Used in Arriving at Fiscal Estimate

Enactment of this bill into law will increase the department's workload in two ways. The department anticipates it will receive approximately 20-25 telephone inquiries a week from homecare consumers and workers concerning the provisions of this legislation and their legal status as employers or employees. The department anticipates it can absorb the work involved in responding to these telephone calls.

The department also anticipates enactment of the bill will result in up to 75 complaints filed per year alleging that homecare placement agencies didn't properly notify either a consumer or worker of the worker's employment status. The department anticipates the resolution of these complaints will take an average of 10 hours per case by an Equal Rights Officer-Senior [\$34.04 per hour with base rate plus fringe benefits]. The total annual cost to investigate and resolve 75 complaints will be \$25,530.00 and require approximately .35 of one Equal Rights Officer-Senior position's time. The department does not believe it can absorb this increase in workload.

The department also anticipates incurring one-time costs to conduct a mailing to approximately 300 employment agencies in Wisconsin informing them of the new notification requirement and making disclosure forms available to the agencies. The cost of this mailing will be \$150 [\$0.50 per letter x 300 letters].

### Long-Range Fiscal Implications

The department anticipates the annual costs for processing cases filed based upon agencies' failure to comply with the notification requirement will continue for the foreseeable future.

## Fiscal Estimate Worksheet - 2005 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>05-2343/4</b>		<b>Introduction Number</b> <b>AB-792</b>	
<b>Description</b> Requiring a home care placement agency that places a home care worker in the residence of a home care consumer to provide notice to the consumer concerning the rights, duties, responsibilities, and liabilities of the consumer with respect to the worker and notice to the worker concerning the worker's employment status and granting rule-making authority			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>  The department will incur one-time costs of \$150 [\$0.50 per letter x 300 letters] to send a mailing to each of the approximately 300 employment agencies operating in Wisconsin notifying the agencies of the new notification requirement.			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
	State Operations - Salaries and Fringes	\$25,530	
	(FTE Position Changes)	(0.4 FTE)	
	State Operations - Other Costs		
	Local Assistance		
	Aids to Individuals or Organizations		
	<b>TOTAL State Costs by Category</b>	<b>\$25,530</b>	<b>\$</b>
<b>B. State Costs by Source of Funds</b>			
	GPR	25,530	
	FED		
	PRO/PRS		
	SEG/SEG-S		
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
		Increased Rev	Decreased Rev
	GPR Taxes	\$	\$
	GPR Earned		
	FED		
	PRO/PRS		
	SEG/SEG-S		
	<b>TOTAL State Revenues</b>	<b>\$</b>	<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>			
		State	Local
	NET CHANGE IN COSTS	\$25,530	\$
	NET CHANGE IN REVENUE	\$	\$
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
DWD/ Robert Anderson (608) 266-3345		JoAnna Richard (608) 267-3200	11/7/2005