

Fiscal Estimate - 2005 Session

Original Updated Corrected Supplemental

LRB Number 05-3989/1		Introduction Number AB-977	
Description Employment discrimination based on veteran status and employment of veterans in the state civil service, local government employment, and school districts			
Fiscal Effect			
State:			
<input type="checkbox"/> No State Fiscal Effect			
<input checked="" type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Decrease Costs	
Local:			
<input type="checkbox"/> No Local Government Costs			
<input checked="" type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs		3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs		4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
5. Types of Local Government Units Affected			
<input type="checkbox"/> Towns	<input type="checkbox"/> Village	<input type="checkbox"/> Cities	
<input type="checkbox"/> Counties	<input type="checkbox"/> Others		
<input type="checkbox"/> School Districts	<input type="checkbox"/> WTCS Districts		
Fund Sources Affected		Affected Ch. 20 Appropriations	
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS			
Agency/Prepared By		Authorized Signature	Date
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Fiscal Estimate Narratives

OSER 3/10/2006

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Assumptions Used in Arriving at Fiscal Estimate

Under state civil service requirements found in Wis. Stat. Ch. 230, classified appointments and other civil service employment-related decisions must be merit-based and job-related, which implicitly forbids discrimination on the basis of non-job-related factors such as veteran status. The state's current employment practices would not need to be altered to comply with the antidiscrimination provisions in the bill.

The changes to the rules regarding certification of veterans for state classified positions may require programming changes to state information technology systems. Associated costs are indeterminate but would be modest.

The Office of State Employment Relations has no data that would support a fiscal estimate for local government costs.

Long-Range Fiscal Implications