

### Fiscal Estimate - 2005 Session

Original       Updated       Corrected       Supplemental

<b>LRB Number</b> <b>05-2117/1</b>		<b>Introduction Number</b> <b>SB-106</b>	
<b>Subject</b> Temporary help agency transportation fees			
<b>Fiscal Effect</b>  <b>State:</b> <input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs			
<b>Local:</b> <input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs      3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs      4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory  5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts			
<b>Fund Sources Affected</b> <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.445(1)(a)		<b>Affected Ch. 20 Appropriations</b>	
<b>Agency/Prepared By</b> DWD/ Robert Anderson (608) 266-3345		<b>Authorized Signature</b> JoAnna Richard (608) 266-3131	<b>Date</b> 3/15/2005

## Fiscal Estimate Narratives

DWD 3/15/2005

LRB Number	05-2117/1	Introduction Number	SB-106	Estimate Type	Original
<b>Subject</b>					
Temporary help agency transportation fees					

### Assumptions Used in Arriving at Fiscal Estimate

The practice of providing employees with transportation to work sites and charging the worker for the cost of the transportation appears to be almost exclusively confined to a portion of the temporary help industry that provides help known as "day laborers". The department believes the day labor market makes up less than 10% of the temporary help industry in Wisconsin.

The department believes if this legislation is passed and the department notifies temporary help agencies and employers who specialize in "day laborers" of the provisions of the bill that most of these businesses will comply with the new law. The department estimates the one-time cost of notifying affected businesses will be about \$2,000 for the cost of sending a letter to approximately 4,000 temporary help agencies and employers who might use day laborers. The cost of each letter would be about \$0.50 to produce the letter and for postage.

The department anticipates very few day laborers will file complaints with the department alleging they have been overcharged for transportation to and from work sites. The department believes the only effective means of enforcing the provisions of this bill will be for the department to initiate investigations of businesses who use day laborers to ensure those businesses are charging rates for transportation consistent with the provisions of this bill. The department anticipates only conducting about ten such investigations per year.

The department estimates an investigation of this type would take an average of 25 hours per case and be performed by an Equal Rights Officer-Senior. The total 250 hours of work performed in investigating these ten investigations per year could be absorbed within the Equal Rights Division current workload.

### Long-Range Fiscal Implications

In order to ensure continued compliance with the provisions of this bill the department will need to continue the department initiated investigations indefinitely. The department anticipates it will be able to absorb these on-going costs.

## Fiscal Estimate Worksheet - 2005 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> 05-2117/1	<b>Introduction Number</b> SB-106	
<b>Subject</b>		
Temporary help agency transportation fees		
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>		
The department will incur \$2,000 in costs to perform a one time mailing to temporary help agencies to inform them of the provisions of this bill. The mailing will be sent to about 4,000 businesses and cost \$0.50 per letter.		
<b>II. Annualized Costs:</b>		
	<b>Annualized Fiscal Impact on funds from:</b>	
	Increased Costs      Decreased Costs	
<b>A. State Costs by Category</b>		
State Operations - Salaries and Fringes	\$0	0
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)
State Operations - Other Costs	0	0
Local Assistance	0	0
Aids to Individuals or Organizations	0	0
<b>TOTAL State Costs by Category</b>	<b>\$0</b>	<b>\$0</b>
<b>B. State Costs by Source of Funds</b>		
GPR	0	0
FED	0	0
PRO/PRS	0	0
SEG/SEG-S	0	0
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>		
	Increased Rev	Decreased Rev
GPR Taxes	\$0	\$0
GPR Earned	0	0
FED	0	0
PRO/PRS	0	0
SEG/SEG-S	0	0
<b>TOTAL State Revenues</b>	<b>\$0</b>	<b>\$0</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>		
	State	Local
NET CHANGE IN COSTS	\$0	\$
NET CHANGE IN REVENUE	\$0	\$
<b>Agency/Prepared By</b>		
DWD/ Robert Anderson (608) 266-3345		
<b>Authorized Signature</b>		
JoAnna Richard (608) 266-3131		
<b>Date</b>		
3/15/2005		