

Fiscal Estimate Narratives

DWD 4/15/2005

LRB Number	05-2135/1	Introduction Number	SB-160	Estimate Type	Original
Subject					
Paid leave of absence on Veterans Day for employees in this state					

Assumptions Used in Arriving at Fiscal Estimate

This bill requires every public and private employer to grant veterans a paid leave on November 11 and prohibits retaliation for enforcing a right under this section. Complaints are processed in the same manner as under the Fair Employment Law s. 111.39.

The cost to this department in terms of an expected increase in case load will be minimal, since that increase is expected to be less than ten cases per year. The cost associated with this modest increase in case load could be absorbed within the agency's current budget authority. A one-time cost of approximately \$2,000 is estimated for the reprinting of informational materials.

Local Costs:

It appears local government costs will definitely be incurred. According to 2003 data from the US Department of Labor, there were 275,664 employees in Wisconsin local governments. (About half of these employees are employed by local public school districts.) Approximately 10% of all local government employees are veterans (27,566 persons). If those veterans have the average wage for local government employees of approximately \$15.00/hour, local costs to provide 8 hours of leave would be approximately \$3,307,920.00 per year for all local units of government in the state. In some instances, local employers would also have additional costs to hire back-up staff e.g. substitute teachers.

Long-Range Fiscal Implications

No long range fiscal implications for the department, in terms of case load.

Fiscal Estimate Worksheet - 2005 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

LRB Number 05-2135/1		Introduction Number SB-160	
Subject			
Paid leave of absence on Veterans Day for employees in this state			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
A one-time cost of approximately \$2,000 is estimated for the reprinting of informational materials.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes	\$0	0	0
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)	(0.0 FTE)
State Operations - Other Costs	0	0	0
Local Assistance	0	0	0
Aids to Individuals or Organizations			
TOTAL State Costs by Category	\$0	\$0	\$0
B. State Costs by Source of Funds			
GPR	0	0	0
FED	0	0	0
PRO/PRS	0	0	0
SEG/SEG-S	0	0	0
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.)			
	Increased Rev	Decreased Rev	
GPR Taxes	\$0	\$0	
GPR Earned	0	0	
FED	0	0	
PRO/PRS	0	0	
SEG/SEG-S			
TOTAL State Revenues	\$0	\$0	
NET ANNUALIZED FISCAL IMPACT			
	<u>State</u>	<u>Local</u>	
NET CHANGE IN COSTS	\$0	\$	
NET CHANGE IN REVENUE	\$0	\$	
Agency/Prepared By		Authorized Signature	Date
DWD/ LeAnna Ware (608) 266-1997		JoAnna Richard (608) 266-3131	4/15/2005