

## Fiscal Estimate - 2005 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>05-4940/1</b>	<b>Introduction Number</b> <b>SB-709</b>				
<b>Description</b> Ratification of the agreement negotiated between the state of Wisconsin and the Teaching Assistants' Association, AFT, Local 3220, AFL-CIO, for the 2005-07 biennium, covering employees in the program, project, and teaching assistants of the University of Wisconsin-Madison and University of Wisconsin-Extension collective bargaining unit, and authorizing an expenditure of funds					
<b>Fiscal Effect</b>  <b>State:</b> <input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs					
<b>Local:</b> <input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs   3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs   4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory  <div style="float: right; text-align: right;"> <b>5. Types of Local Government Units Affected</b>  <input type="checkbox"/> Towns      <input type="checkbox"/> Village      <input type="checkbox"/> Cities  <input type="checkbox"/> Counties      <input type="checkbox"/> Others      0  <input type="checkbox"/> School Districts      <input type="checkbox"/> WTCS Districts         </div>					
<table style="width: 100%; border: none;"> <tr> <td style="width: 50%;"><b>Fund Sources Affected</b></td> <td style="width: 50%; text-align: right;"><b>Affected Ch. 20 Appropriations</b></td> </tr> <tr> <td><input checked="" type="checkbox"/> GPR    <input checked="" type="checkbox"/> FED    <input checked="" type="checkbox"/> PRO    <input checked="" type="checkbox"/> PRS    <input checked="" type="checkbox"/> SEG    <input checked="" type="checkbox"/> SEGS 20.865 (1)</td> <td></td> </tr> </table>		<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>	<input checked="" type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input checked="" type="checkbox"/> SEG <input checked="" type="checkbox"/> SEGS 20.865 (1)	
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<b>Agency/Prepared By</b> OSER/ Susan Crawford (608) 266-9820	<b>Authorized Signature</b> Susan Crawford (608) 266-9820				
<b>Date</b> 4/21/2006					

**Fiscal Estimate Narratives**

**OSER 4/26/2006**

LRB Number <b>05-4940/1</b>	Introduction Number <b>SB-709</b>	Estimate Type <b>Original</b>
<b>Description</b> Ratification of the agreement negotiated between the state of Wisconsin and the Teaching Assistants' Association, AFT, Local 3220, AFL-CIO, for the 2005-07 biennium, covering employees in the program, project, and teaching assistants of the University of Wisconsin-Madison and University of Wisconsin-Extension collective bargaining unit, and authorizing an expenditure of funds		

**Assumptions Used in Arriving at Fiscal Estimate**

The FISCAL ESTIMATE WORKSHEET reflects the cost of the adjustments from the respective effective date of the adjustment to the end of the 2005-2007 biennium. The annualized fiscal impact of these adjustments for 2007-2009 is provided below.

**Long-Range Fiscal Implications**

2007-2009 per year fiscal impact:  
\$3,140,755 State Operations - Salaries and Fringes  
\$820,993 GPR State Cost

**SUBJECT: WAGE INCREASES IN 2005-2007 CONTRACT AGREEMENT**  
**TEACHING ASSISTANTS ASSOCIATION**

<b>SUMMARY TOTALS</b>					
Total FTE:	1,233.28				
FTE Base Payroll:	\$32,766,364				
<b>FISCAL YEAR</b>	<b>ALL FUNDS WITHOUT FRINGE</b>	<b>ALL FUNDS WITH FRINGE</b>	<b>GPR WITH FRINGE</b>	<b>OTHER FUNDS WITH FRINGE</b>	
<b>2005-2006:</b>	1st Year Cost \$944,729 1st Year in 2nd Year Cost \$655,777	\$946,052	\$247,298	\$698,754	
<b>2006-2007:</b>	2nd Year Cost \$1,361,813	\$1,363,720	\$356,476	\$485,035	
<b>Biennial Total</b>	<b>\$2,962,319</b>	<b>\$2,966,466</b>	<b>\$775,434</b>	<b>\$1,007,243</b>	
				<b>\$2,191,032</b>	

**SUBJECT: WAGE INCREASES IN 2005-2007 CONTRACT AGREEMENT**

**TEACHING ASSISTANTS ASSOCIATION**

**A. FISCAL YEAR INCREASES:**

**1. General wage adjustment:**

**FY06** Effective the first semester of the 2005-2006 academic year for employees in pay status at that time a 2.0% general wage adjustment (GWA) is applied to salary rates.

**FY07** Effective 6/25/06 a 2.0% general wage adjustment (GWA) is applied to salary rates.

**FY07** Effective 4/1/07 a 2.25% general wage adjustment (GWA) is applied to salary rates.

<b>FISCAL YEAR</b>	<b>ALL FUNDS WITHOUT FRINGE</b>	<b>ALL FUNDS WITH FRINGE</b>	<b>GPR WITH FRINGE</b>	<b>OTHER FUNDS WITH FRINGE</b>
<b>2005-2006:</b>	1st Year Cost \$655,778	\$656,696	\$171,660	\$485,036
	1st Year in 2nd Year Cost \$655,777	\$656,695	\$171,660	\$485,035
<b>2006-2007:</b>	2nd Year Cost \$850,759	\$851,950	\$222,700	\$629,250
<b>Biennial Total</b>	<u>\$2,162,314</u>	<u>\$2,165,341</u>	<u>\$566,020</u>	<u>\$1,599,321</u>

**2. Lump sum payment (ee based):**

Effective with the contract - \$83 lump sum payment to employees in pay status at that time.

Effective with the contract - \$20 lump sum payment to all employees in pay status at that time. This cost is to be split between the UW and the comp reserve.

<b>FISCAL YEAR</b>	<b>ALL FUNDS WITHOUT FRINGE</b>	<b>ALL FUNDS WITH FRINGE</b>	<b>GPR WITH FRINGE</b>	<b>OTHER FUNDS WITH FRINGE</b>
<b>2005-2006:</b>	1st Year Cost \$288,951	\$289,356	\$75,638	\$213,718
	1st Year in 2nd Year Cost \$0	\$0	\$0	\$0
<b>2006-2007:</b>	2nd Year Cost \$0	\$0	\$0	\$0
<b>Biennial Total</b>	<u>\$288,951</u>	<u>\$289,356</u>	<u>\$75,638</u>	<u>\$213,718</u>

**3. Market adjustment:**

Effective 7/1/06 a 3.00% market increase is applied to salary rates. This cost is to be split between the comp reserve and the UW.

<b>FISCAL YEAR</b>	<b>ALL FUNDS WITHOUT FRINGE</b>	<b>ALL FUNDS WITH FRINGE</b>	<b>GPR WITH FRINGE</b>	<b>OTHER FUNDS WITH FRINGE</b>
<b>2005-2006:</b>	1st Year Cost \$0	\$0	\$0	\$0
	1st Year in 2nd Year Cost \$0	\$0	\$0	\$0
<b>2006-2007:</b>	2nd Year Cost \$511,054	\$511,769	\$133,777	\$377,993
<b>Biennial Total</b>	<u>\$511,054</u>	<u>\$511,769</u>	<u>\$133,777</u>	<u>\$377,993</u>

**SUBJECT: WAGE INCREASES IN 2005-2007 CONTRACT AGREEMENT**

**TEACHING ASSISTANTS ASSOCIATION**

**B. AGENCY FUNDED ADJUSTMENTS:** The following adjustments will be funded with an internal budget reallocation.

**1. Lump sum payment (fte based):**  
Effective with the contract - \$20 lump sum payment to all employees in pay statuses at that time. This cost is to be split between the UW and the comp reserve.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
<b>2005-2006:</b>	1st Year Cost \$31,070	\$31,113	\$8,133	\$22,980
	1st Year in 2nd Year Cost \$0	\$0	\$0	\$0
	2nd Year Cost \$0	\$0	\$0	\$0
<b>2006-2007:</b>				
<b>Biennial Total</b>	<u>\$31,070</u>	<u>\$31,113</u>	<u>\$8,133</u>	<u>\$22,980</u>

**2. Market adjustment:**  
Effective 7/1/06 a 3.00% market increase is applied to salary rates. This cost is to be split between the comp reserve and the UW.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
<b>2005-2006:</b>	1st Year Cost \$0	\$0	\$0	\$0
	1st Year in 2nd Year Cost \$0	\$0	\$0	\$0
	2nd Year Cost \$511,054	\$511,769	\$133,777	\$377,993
<b>Biennial Total</b>	<u>\$511,054</u>	<u>\$511,769</u>	<u>\$133,777</u>	<u>\$377,993</u>

**CALCULATION OF GPR SPLIT:**

GPR/fees	All funds
Grads funding	\$33,253,851
GPR for unclass	69.23%
	\$23,021,641
	26.14% = GPR Split

## Fiscal Estimate Worksheet - 2005 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
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<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes	\$2,966,466		
(FTE Position Changes)			
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
<b>TOTAL State Costs by Category</b>	<b>\$2,966,466</b>		<b>\$</b>
<b>B. State Costs by Source of Funds</b>			
GPR	775,434		
FED			
PRO/PRS	2,191,032		
SEG/SEG-S			
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.)</b>			
	Increased Rev	Decreased Rev	
GPR Taxes	\$	\$	
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>	<b>\$</b>	<b>\$</b>	
<b>NET ANNUALIZED FISCAL IMPACT</b>			
	State	Local	
NET CHANGE IN COSTS	\$2,966,466	\$	
NET CHANGE IN REVENUE	\$	\$	
<b>Agency/Prepared By</b>			
OSER/ Susan Crawford (608) 266-9820		<b>Authorized Signature</b>	
		Susan Crawford (608) 266-9820	
		<b>Date</b>	
		4/21/2006	