

### Fiscal Estimate - 2007 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>07-3844/1</b>	<b>Introduction Number</b> <b>AB-0726</b>
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**Description**  
 Relating to: collective bargaining process for University of Wisconsin System faculty and academic staff and making appropriations.

**Fiscal Effect**

**State:**

- No State Fiscal Effect
- Indeterminate
  - Increase Existing Appropriations
  - Decrease Existing Appropriations
  - Create New Appropriations
- Increase Existing Revenues
- Decrease Existing Revenues
- Increase Costs - May be possible to absorb within agency's budget
  - Yes       No
- Decrease Costs

**Local:**

- No Local Government Costs
- Indeterminate
- 1.  Increase Costs      3.  Increase Revenue
- Permissive  Mandatory       Permissive  Mandatory
- 2.  Decrease Costs      4.  Decrease Revenue
- Permissive  Mandatory       Permissive  Mandatory
- 5. Types of Local Government Units Affected
  - Towns       Village       Cities
  - Counties       Others
  - School Districts       WTCS Districts

**Fund Sources Affected**      **Affected Ch. 20 Appropriations**

GPR     FED     PRO     PRS     SEG     SEGS

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**Fiscal Estimate Narratives**  
**OSER 1/29/2008**

LRB Number <b>07-3844/1</b>	Introduction Number <b>AB-0726</b>	Estimate Type <b>Original</b>
<b>Description</b> Relating to: collective bargaining process for University of Wisconsin System faculty and academic staff and making appropriations.		

**Assumptions Used in Arriving at Fiscal Estimate**

This bill would grant collective bargaining rights to UW System faculty and academic staff in a manner similar to the rights provided to other state employees. The bill creates up to 31 collective bargaining units (including academic staff supervisors) and allows faculty and academic staff to self-organize and to form, join, or assist labor organizations to bargain collectively on their behalf. The bill would allow two or more collective bargaining units to form a combined unit. Then bill provides that the Board of Regents shall negotiate and administer the collective bargaining agreements for the faculty and academic staff, maintaining a "close liaison" with the legislature and the Office of State Employment Relations (OSER) during negotiations.

The bill would not increase the staffing needs at OSER due to the very limited role it defines for OSER in collective bargaining with these units. Thus, the bill would have no fiscal impact on OSER. However, the bill may have an impact on the labor relations staffing needs of the UW System, which has also been requested to prepare a fiscal estimate to estimate the impact of the proposed bill on its operations.

**Long-Range Fiscal Implications**