

Fiscal Estimate - 2007 Session

- Original
 Updated
 Corrected
 Supplemental

LRB Number 07-3292/2	Introduction Number AB-0787									
Description Psychological evaluations for law enforcement officers, providing an exemption from emergency rule procedures, and requiring the exercise of rule-making authority										
Fiscal Effect										
State:										
<input type="checkbox"/> No State Fiscal Effect <input checked="" type="checkbox"/> Indeterminate <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 33%;"><input type="checkbox"/> Increase Existing Appropriations</td> <td style="width: 33%;"><input type="checkbox"/> Increase Existing Revenues</td> <td style="width: 34%;"><input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget</td> </tr> <tr> <td><input type="checkbox"/> Decrease Existing Appropriations</td> <td><input type="checkbox"/> Decrease Existing Revenues</td> <td style="text-align: center;"><input type="checkbox"/> Yes <input type="checkbox"/> No</td> </tr> <tr> <td><input type="checkbox"/> Create New Appropriations</td> <td></td> <td><input type="checkbox"/> Decrease Costs</td> </tr> </table>		<input type="checkbox"/> Increase Existing Appropriations	<input type="checkbox"/> Increase Existing Revenues	<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget	<input type="checkbox"/> Decrease Existing Appropriations	<input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Decrease Costs
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Local:										
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Agency/Prepared By										
OSER/ Paul Hanks (608) 266-1729										
Authorized Signature										
Yer Vang (608) 266-9820										
Date										
2/15/2008										

Fiscal Estimate Narratives

OSER 2/15/2008

LRB Number 07-3292/2	Introduction Number AB-0787	Estimate Type Original
Description Psychological evaluations for law enforcement officers, providing an exemption from emergency rule procedures, and requiring the exercise of rule-making authority		

Assumptions Used in Arriving at Fiscal Estimate

This bill (SB 462) provides that candidates for full-time law enforcement or tribal law enforcement positions must submit to psychological evaluations before appointment to these positions on or after January 1, 2009. It also requires hiring agencies to review the psychological evaluations before making appointments, and that the evaluations are confidential and not subject to public inspection or copying under the open records law.

The bill further requires that the Law Enforcement Standards Board (LESB) promulgate rules for the content of said psychological evaluations. Further, the bill requires the LESB to submit to the legislature by April 1, 2010 a report that; 1) evaluates the effect of the new requirement; 2) makes a recommendation as to whether the same evaluations be required for part-time or limited term officers, and; 3) whether the same evaluations should be required for officers appointed to special weapons and tactic units.

Finally, the provisions in this bill make the new requirement for psychological examinations a prohibited subject of bargaining under the State Employment Labor Relations Act.

It is known that some law enforcement agencies already conduct psychological screenings of candidates for these positions, and that others do not. The bill specifies that the psychological evaluations be conducted by licensed psychologists. In that the bill directs the LESB to develop by rule the content of these evaluations, the resulting content of the proposed psychological examinations is therefore not yet known. Any new or increased costs to the Office of State Employment Relations through its involvement in the testing and hiring of candidates for the state's law enforcement positions are indeterminate.

Long-Range Fiscal Implications