



## Fiscal Estimate Narratives

DOA 2/27/2008

LRB Number 07-3474/4	Introduction Number SB-533	Estimate Type Original
<b>Description</b> Adjusting the method used to set compensation levels of certain county constitutional officers		

### Assumptions Used in Arriving at Fiscal Estimate

If enacted, this bill would require the county boards to adjust the compensation level for county constitutional officers based on the average adjustment in the compensation given to all county department heads in the year immediately preceding the current year.

The local fiscal effect of this bill is indeterminate. According to information available to the Department of Administration, there is no uniform methodology used by the counties to increase the compensation levels of their department heads. Some counties increase compensation levels based on longevity, some use a flat percentage increase, while others are considering the use of performance measure pay scales. Without a uniform methodology or ready access to the compensation levels of county constitutional officers or county department heads, it is not possible for the Department to estimate the potential fiscal effect of this bill.

### Long-Range Fiscal Implications

Unknown.