



## Fiscal Estimate Narratives

ETF 1/5/2010

LRB Number	09-3372/3	Introduction Number	AB-0634	Estimate Type	Original
<b>Description</b> Collective bargaining and protective occupation participant status under the Wisconsin Retirement System and a county retirement system for county jail employees, county employees of a juvenile detention facility, and state employees who are employed at state correctional institutions, juvenile correctional facilities, the mental health institutes at Mendota and Winnebago, the Wisconsin Resource Center, and secure mental health units or facilities for sexually violent persons					

### Assumptions Used in Arriving at Fiscal Estimate

This bill would classify county jail employees, county employees of a juvenile detention facility, and state employees working in correctional institutions, juvenile correctional facilities, mental health facilities (Mendota, Winnebago, the Wisconsin Resource Center, and secure mental health units or facilities for sexually violent persons) as protective occupation participants if collective bargaining agreements covering these employees require that these employees become protective occupation employees. The bill also would make protective occupation status a mandatory subject of collective bargaining under state law for these groups of employees.

Assumptions used in the preparation of this estimate include the following:

- \* This would be an additional means to designate employees as a protective occupation status employees. Current processes for determining this status in the Wisconsin Retirement System (WRS) would be unaffected.
- \* Employees currently classified as protective occupation employees would retain their status.
- \* Duty disability claims under s. 40.65 would increase at a rate proportional to the current protective occupation employees.
- \* The number of additional protective occupation participants as a result of this bill is indeterminate since it will be dependent on the collective bargaining process.

The Department would incur costs associated with staff training and publication revisions in order to implement the provisions of this bill. It is anticipated that these costs would be minor. In addition, depending on the number of additional protective occupation participants that result from this bill, additional expenditure and position authority may be required to process and maintain claims made under the s. 40.65 duty disability program.

Only the administrative costs associated with this bill are included in this estimate. An estimate of the WRS and duty disability program costs associated with this bill will be provided by the Joint Survey Committee on Retirement Systems.

In addition this bill may affect county retirement systems. This estimate does not include any costs associated with county retirement systems.

### Long-Range Fiscal Implications

Claims for duty disability benefits would be expected to increase over several years potentially resulting in the need for additional position and expenditure authority to assist in the processing and maintenance of those additional claims. However, this need will be dependent on how many employees are classified as protective occupation participants as a result of the collective bargaining process.