



## WISCONSIN LEGISLATIVE COUNCIL ACT MEMO

**2009 Wisconsin Act 21**  
[2009 Senate Bill 46]

**Arbitration and Fair-Share  
Agreements**

2009 Wisconsin Act 21 provides that it is a prohibited practice under the Municipal Employment Relations Act (MERA) for a municipal employer, after a collective bargaining agreement expires and before another collective bargaining agreement takes effect, to fail to follow any grievance arbitration agreement or fair-share agreement in the expired collective bargaining agreement. The Act also provides that it is a prohibited practice under MERA for a municipal employee, after a collective bargaining agreement expires and before another collective bargaining agreement takes effect, to fail to follow any grievance arbitration agreement in the expired collective bargaining agreement.

**Effective Date:** The Act takes effect on June 23, 2009.

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This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: <http://www.legis.state.wi.us/>.