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**WISCONSIN LEGISLATIVE COUNCIL  
AMENDMENT MEMO**

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**2009 Senate Bill 308**

**Senate  
Amendment 2**

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*Contact:* Pam Shannon, Senior Staff Attorney (266-2680)  
Mary Matthias, Senior Staff Attorney (266-0932)

*Senate Bill 308* requires employers to permit their employees who are emergency responders to be late for or absent from work, without pay, if the lateness or absence is due to the employee responding to an emergency that begins before the employee is required to report to work. The bill covers employees who are volunteer firefighters, emergency medical technicians, first responders, and ambulance drivers for a volunteer fire department or fire company, a public agency, or a nonprofit corporation. The bill pertains to both public and private employers, with the exception of paid fire departments and ambulance service providers. The bill specifies several steps an employee must take with respect to being late for or absent from work.

*Senate Amendment 2* excludes from the bill's coverage employees who provide direct patient care in a hospital intensive care unit or emergency department, as defined in s. 940.20 (7) (a) 1g., Stats.

**Legislative History**

The Senate Committee on Small Business, Emergency Preparedness, Technical Colleges, and Consumer Protection recommended adoption of Senate Amendment 2 on a vote of Ayes, 5; and Noes, 0, and recommended passage of the bill, as amended, on a vote of Ayes, 4; and Noes, 1. The Senate adopted Senate Amendment 2 on a voice vote and passed the bill, as amended, also on a voice vote.

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